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Department of Environment and Natural Resources
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MEMORANDUM CIRCULAR

No. 2022 - 10

SUBJECT : ADOPTION OF FUNCTIONAL COMPETENCIES FOR DIRECTOR II POSITION IN ENVIRONMENTAL MANAGEMENT BUREAU (EMB)

In line with Memorandum Circular (MC) No. 03, series of 2012 of the Civil Service Commission's Program to Institutionalize Meritocracy and Excellence in Human Resource Management and as part of the measures to continually improve and expand the quality of the implementation of competency-based system in the Department, the following functional competencies for Director II position in EMB are hereby adopted.

Competency Title	Competency Description
Environmental Quality Management	The ability to comprehend, articulate and enforce the Philippine environmental laws, rules and regulations and relevant international commitments.
Environmental Impact Assessment and Management	The ability to articulate environmental impact assessment process, enforce environmental compliance monitoring and audit in relation to environmental standards and commitments.
Environmental Education and Information	The ability to empower citizenry through environmental education, public information programs, and participation in environmental conservation, protection and management.

The aforementioned competencies shall serve as tool in selecting, developing, and career pathing/development of officials.

Supplementary or clarificatory issuance/s shall be issued when needed.

This Circular takes effect immediately.

JIM O. SAMPULNA, CESO I
Acting Secretary

