



Republic of the Philippines
Department of Environment and Natural Resources
Visayas Avenue, Diliman, Quezon City
Tel Nos. 929-6626 to 29; 929-6633 to 35
926-7041 to 43; 929-6252; 929-1669
Website: <http://www.denr.gov.ph> / E-mail: wcb@denrgov.ph

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MEMORANDUM CIRCULAR
No. 2022 - 12

SUBJECT : ADOPTION OF FUNCTIONAL COMPETENCIES FOR DIRECTOR II POSITION IN MINES AND GEOSCIENCES BUREAU (MGB)

In line with memorandum Circular (MC) No. 03, series of 2012 of the Civil Service Commission's Program to Institutionalize Meritocracy and Excellence in Human Resource Management and as part of the measures to continually improve and expand the quality of the implementation of competency-based system in the Department, the following functional competencies for Director II position in MGB are hereby adopted.

Competency Title	Competency Description
Mining Tenements and Technology	The ability to have an in-depth understanding of the Philippine mining policies and the ability to articulate and use these with mining analytics/data to ensure acceptability of mining projects; to evaluate mining complaints/cases/conflicts; and to monitor compliance of mining permits/contracts/leases and claims with the terms and conditions of the mining contracts/permits/agreements/patents. The ability to describe and expound the mineral reserves inventory, metallurgical processes, and the over-all aspect of small-scale mining (SSM) development, quarrying operations and management including provision of technical assistance to SSM stakeholders.
Mine Safety, Environment and Social Development	The ability to implement and continually improve established best practices in mine safety and health management, social/community development and management, and mine environmental and rehabilitation management.
Geosciences Development	The ability to articulate geoscientific activities such as geohazard vulnerability and risk assessment, inventory and exploration of mineral resources, hydrogeological, geological engineering and geo-environmental studies, and to develop geoscience-related studies.

The aforementioned competencies shall serve as tool in selecting, developing, and career pathing/development of officials.

Supplementary or clarificatory issuance/s shall be issued when needed.

This Circular takes effect immediately.

JIM O. SAMPULNA, CESO I
Acting Secretary

