



Republic of the Philippines
Department of Environment and Natural Resources
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MEMORANDUM FROM THE SECRETARY

TO : ALL DENR EMPLOYEES
SUBJECT : MALACANANG PROCLAMATION NO. 808
DATE : MAR 22 2005

Pursuant to Malacanang Proclamation No. 808 "Declaring Saturday, March 26, 2005 as a Special (non-working) Day Throughout the Country and Allowing the Public Sector, Under Certain Conditions, Not to Report for Work on Wednesday, March 23, 2005", DENR employees are not required to report for work on Wednesday, March 23, 2005 except those who are required to provide services on the said date.

This will enable them to ponder on the significance of the Holy Week and to properly observe its traditions with religious fervor.

For your information.


MICHAEL T. DEFENSOR



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MALACANANG
Manila**BY THE PRESIDENT OF THE PHILIPPINES****PROCLAMATION NO. 808**

DECLARING SATURDAY, MARCH 26, 2005, AS A SPECIAL (NON-WORKING) DAY THROUGHOUT THE COUNTRY AND ALLOWING THE PUBLIC SECTOR, UNDER CERTAIN CONDITIONS, NOT TO REPORT FOR WORK ON WEDNESDAY, MARCH 23, 2005

WHEREAS, Saturday, March 26, 2005 falls between Good Friday and Easter Sunday;

WHEREAS, the Saturday, falling between Good Friday and Easter Sunday, has been declared a special day throughout the country in the past;

WHEREAS, the observance of Holy Week is one of our people's most cherished traditions;

WHEREAS, our people must be given the full and uninterrupted opportunity to ponder on the significance of the Holy Week and to properly observe its traditions with religious fervor, without prejudice to public interest;

NOW, THEREFORE, I, EDUARDO R. ERMITA, Executive Secretary, by authority of Her Excellency, **GLORIA MACAPAGAL-ARROYO**, do hereby declare:

SECTION 1. Saturday, March 26, 2005 shall be a special (non-working) day throughout the country.

SEC. 2. Furthermore, all employees of departments, offices, agencies and instrumentalities of the executive branch of the government, including government-owned or controlled corporations, shall not be required to report for work on Wednesday, March 23, 2005 except that:

- a. The head of a department, office, agency, instrumentality or government-owned or controlled corporation may, if required by the exigencies of public service, direct employees of said department, office, agency, instrumentality or government-owned or controlled

corporation to observe regular working hours and provide services to the public on the said date.

- b. Employees of the Bureau of Internal Revenues, Bureau of Customs, Philippine Postal Corporation and other government departments, offices, agencies, instrumentalities or government-owned or controlled corporations that impose deadlines on the transactions of the public for payment of taxes, fees or fines and for compliance with reportorial and other requirements, shall be required by the head of the department, office, agency, instrumentality or government-owned or controlled corporation to observe regular working hours and provide regular services to the public on the said date; and
- c. Employees of government departments, offices, agencies, instrumentalities or government-owned or controlled corporations providing police, security, fire protection, custodial, rescue, emergency, medical and other similar services shall be required by the head of the department, office, agency, instrumentality or government-owned or controlled corporation to observe regular working hours and provide regular services to the public on the said date.

SEC. 3. Heads of departments, offices, agencies, and instrumentalities of the executive branch of the government, including government-owned or controlled corporations, are hereby directed to issue the appropriate rules and regulations to implement this Proclamation.

SEC. 4. The legislative and judicial branches of the government and constitutional commissions are encouraged to allow their employees not to report for work on Wednesday, March 23, 2005.

SEC. 5. Employers in the private sector, except those providing banking, financial, health, security and other vital services to the public, are encouraged not to require their employees to report for work on Wednesday, March 23, 2005. That such employers who opt not to require their employees to report for work are urged to make the necessary arrangements, which may include increasing work hours or allowing work on other days, to ensure that daily paid workers are paid the equivalent of the wages or compensation that they would have earned on the said date and that production schedules are met to maintain a continuous supply of goods and services. All existing labor laws shall be observed.


IN WITNESS WHEREOF, I have hereunto set my hand and caused the seal of the Republic of the Philippines.

Done in the City of Manila, this 15th day of March, in the year of Our Lord,
two thousand and Five.

By authority of the President:


EDUARDO R. ERMITA
Executive Secretary

By the Executive Secretary:


JOAQUIN C. LAGONERA
Senior Deputy Executive Secretary