



Republic of the Philippines
Department of Environment and Natural Resources
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MEMORANDUM

TO : ALL EMPLOYEES AND SUPERVISORS
DENR Central Office

FROM : THE DIRECTOR
Administrative Service

SUBJECT : **SUBMISSION OF THE INDIVIDUAL PERFORMANCE
EVALUATION SYSTEM (PES) RATINGS FOR THE FIRST
SEMESTER OF 2005**

DATE : July 1, 2005

To afford our employees and supervisors a feedback on their strengths as well as their areas of improvement thereby enabling them to enhance their work effectiveness, the Department requires the submission of the PES after each semester. The PES also serves as a guide for promotions, trainings and other personnel actions.

In view thereof and in compliance with existing Civil Service and DENR orders, please submit your PES ratings for the period of January to June 2005 to the Personnel Division on or before July 29, 2005.

For compliance.


RAMON M. EZPEETA, CESO IV

Memo 199

PES-M