



Republic of the Philippines
Department of Environment and Natural Resources
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MEMORANDUM FROM THE SECRETARY

TO : All Regional Executive Directors
All Bureau Directors
Heads of attached Agencies

SUBJECT : **SUBMISSION OF A "LEAN" ORGANIZATIONAL
STRUCTURE AND POSITION CHART**

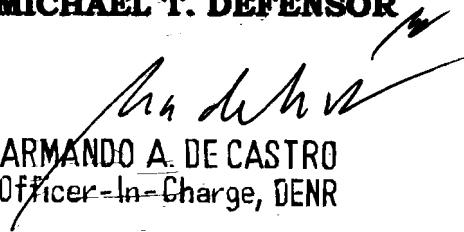
DATE : JAN 18 2005

In line with the organizational development and rationalization program of the department, you are hereby instructed to submit a "lean" organizational structure and position chart.

Based on your careful evaluation of the organizational staffing pattern, the "lean" organizational and position chart should indicate areas where we can eliminate/minimize overlaps and duplication of functions. Also, consider the long term sustainability of such a structure ensuring cost-effective public service.

Submit abovementioned data to the Office of the Undersecretary for Management and Technical Services on **or before January 31, 2005**. For clarification, please contact the Secretariat at telephone numbers 926-2691/9287218.

MICHAEL T. DEFENSOR


ARMANDO A. DE CASTRO
Officer-in-Charge, DENR



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