



Republic of the Philippines
Department of Environment and Natural Resources
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MEMORANDUM

TO : THE RANK-AND-FILE EMPLOYEES
DENR Central Office

FROM : THE UNDERSECRETARY
Management and Technical Services

SUBJECT : AUTHORIZING THE 7TH PARTIAL PAYMENT OF P3,000
CNA INCENTIVE

DATE : **OCT 25 2005**

Pursuant to the provisions of the Collective Negotiation Agreement (CNA) between the DENR Employees' Union and the DENR Management, rank-and-file employees or those occupying first and second level positions will receive the 7th partial payment of the CNA Incentive in the amount of P3,000.00. In the DENR Central Office, payment shall be made on or before October 28, 2005.

Funding for this purpose shall be sourced strictly from savings from released allotment for 2005 current operating expenditures, provided that authorized mandatory expenses shall have been paid first.

Qualified project personnel shall be paid out of project savings.

After this payment, the DENR Central Office employees shall have been paid P17,000 out of the total P20,000 incentive per qualified personnel as provided in the CNA.

For your information.


ARMANDO A. DE CASTRO

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CNA-G

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