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MEMORANDUM

| ТО | : | THE BUREAU DIRECTORS |
|---------|---|--|
| | | THE REGIONAL EXECUTIVE DIRECTORS |
| | | THE RANK-AND-FILE EMPLOYEES |
| | | DENR Central Office, Bureaus and Regional Offices |
| FROM | : | THE UNDERSECRETARY |
| | | Management and Technical Services |
| SUBJECT | : | AUTHORIZING THE 8 TH / FULL PAYMENT OF THE P20,000 CNA INCENTIVE |
| DATE | : | DEC 1 9 2005 |

Pursuant to the provisions of the Collective Negotiation Agreement (CNA) between the DENR Employees' Union and the DENR Management, rank-and-file employees or those occupying first and second level positions will receive the 8th/full payment of the CNA Incentive of P20,000.00.

Funding for this purpose shall be sourced strictly from savings from released allotment for 2005 current operating expenditures, provided that authorized mandatory expenses shall have been paid first.

Qualified project personnel shall be paid out of project savings.

For your information.

MANDO A. DE CASTRO



CNA-G

Let's Go Green Budg of 280/1028

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