



Republic of the Philippines
DEPARTMENT OF ENVIRONMENT AND NATURAL RESOURCES
Visayas Avenue, Diliman, Quezon City
Tel. No. 929-66-26

MEMORANDUM

FOR/TO : ALL DENR OFFICIALS AND EMPLOYEES
Central Office, Regional Offices, Bureaus and
Attached Agencies

FROM : The Undersecretary

SUBJECT : **SEARCH FOR THE 2005 OUTSTANDING PUBLIC
OFFICIALS AND EMPLOYEES**

DATE : FEB 21 2005

The Civil Service Commission (CSC) is now accepting nominations for their government-wide Search for 2005 Outstanding Public Officials and Employees. Said Search aims to recognize and reward public officials and employees for their outstanding contributions and achievements in the delivery of public service. At stake is P 100,000.00 for individual winners and automatic promotion to the next higher position or its equivalent salary. A gold gilded medallion and a plaque containing the citation and signature of the President shall be given to the awardee.

The categories of awards are as follows:

A. Outstanding Work Performance

1. *Presidential or Lingkod Bayan Award.* This award is conferred on an individual or group of individuals for exceptional or extraordinary contributions resulting from an idea or performance that had nationwide impact on public interest, security and patrimony. The contribution may be a suggestion, innovation, invention or superior accomplishment.
2. *Civil Service Commission or Pag-asa Award.* This award is conferred on an individuals or group of individual for outstanding contributions resulting from an idea or performance that directly benefit more than one department of the government though not of such extraordinary or exceptional degree to merit the Lingkod Bayan Award.

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B. Exemplary Conduct and Ethical Behavior

1. *Dangal ng Bayan Award*. This award conferred on an individual for performance of extraordinary act or public service and consistent demonstration of exemplary ethical behavior on the basis of his/her observance of one or more of the eight (8) norms of behavior provided under RA No. 6713.

The CSC's cut-off date for submission of nominations is 30 March 2005. Thus, nominations must be forwarded to Assistant Secretary Raymond D.C. Mendoza, Chair, DENR-PRAISE Committee on or before 18 March 2005 for deliberation, evaluation and proper indorsement to CSC. As per CSC guidelines, all nominations shall be endorsed by the Head of Agency.

Attached are the following for your ready reference:

1. CSC Memorandum Circular No. 1, Series of 2005; and
2. Letter of CSC Chairperson Karina Constantino-David to DENR dated 20 December 2004 together with the nomination forms.

FOR YOUR INFORMATION AND APPROPRIATE ACTION.



ARMANDO A. DE CASTRO



MC No. 1, s. 2005

MEMORANDUM CIRCULAR

TO : ALL HEADS OF CONSTITUTIONAL BODIES; DEPARTMENTS, BUREAUS, OFFICES AND AGENCIES OF THE NATIONAL GOVERNMENT; LOCAL GOVERNMENT UNITS; STATE COLLEGES AND UNIVERSITIES; AND GOVERNMENT OWNED OR CONTROLLED CORPORATIONS WITH ORIGINAL CHARTERS

SUBJECT : Search for the 2005 Outstanding Public Officials and Employees

The Civil Service Commission announces the government-wide search for the 2005 *Lingkod Bayan*, *Dangal ng Bayan*, and *Pagasa* Awardees. The annual conferment of honor awards is pursuant to Republic Act No. 6713, Administrative Code of 1987, and Executive Order No. 508, s. 1992, as amended by Executive Order No. 77, s. 1993. The Honor Awards Program (HAP) seeks to recognize and reward public officials and employees for their outstanding contributions and achievements in the delivery of public service and to inspire and motivate those in government.

The Commission recognizes the pivotal role of departments, agencies and instrumentalities of the government in implementing the HAP. The success of the program is anchored on their participation and commitment in acknowledging bureaucracy's heroes.

Thus, we are enjoining all concerned to conduct, through their respective Program on Awards and Incentives for Service Excellence (PRAISE) Committees, a thorough review of the performance of their officials and employees, and to submit to the Commission nominations of their top performing officials and employees for the conferment of the prestigious honor awards. The HAP guidelines are attached.

Starting this year, nominations must be submitted to any of the Civil Service Commission Regional Offices or Field Offices on or before March 30. Nominations submitted after said date shall be included in the succeeding year's evaluation.

KARINA CONSTANTINO-DAVID
Chairman

03 January 2005

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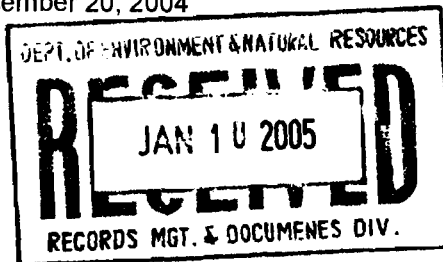
Republic of the Philippines
Civil Service Commission
Constitution Hills, Batasang Pambansa Complex, Diliman 1126 Quezon City

100 Years of Service;
Civil Service at its Best.

Mamamayan Muna

*See Memo 20
for your PA
C/letos*

December 20, 2004



Honorable **MICHAEL T. DEFENSOR**
Secretary
Department of Environment and Natural Resources
2/F, DENR Bldg., Visayas Avenue
1100 Quezon City

Dear **Secretary Defensor**:

We begin 2005 on a positive note as we highlight the bright spots of the bureaucracy through the search for its "high flyers" who serve as the exemplars in government.

The ~~Commission's~~ ~~Annual~~ ~~Awarding~~ ~~of~~ ~~the~~ ~~Official~~ ~~and~~ ~~Employee~~ ~~Awards~~ is a major incentive program of the government through the Civil Service Commission. Administered nationwide, the program recognizes and rewards civil servants who have exhibited extraordinary dedication and honesty in performing their tasks, specifically those who exhibit excellence in innovations and inventions or who valiantly carry out duties mindless of the obstacles and difficulties.

The Commission looks forward to receiving ~~nominees~~. Thus, this early, we encourage your agency to commence the periodic review of the performance of officials and employees, and identify those who deserve state recognition. The ~~submission of nomination is March 30, 2005~~. There is no limit to the number of nominees your agency may submit. To help drum up their interest, your agency may display a streamer the format of which is attached.

Your support and assistance in this quest are definitely essential for we are certain that there are officials and employees in your agency who are worthy of the recognition.

For more details, your staff may contact the Honor Awards Secretariat, Public Assistance and Information Office, this Commission, at telephone numbers 931-79-93/932-03-81; Fax 932-01-79.

Very truly yours,

KARINA CONSTANTINO-DAVID
Chairperson

*Refer to
Ransie
Encl: a/s
for action
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