

DEPARTMEY OF ENVIRONMENT AND NATURAL RESOURCES

MEMORANDUM FROM THE UNDERSECRETARY

TO

Mr. Horacio C. Ramos Director Mines and Geo-Sciences Bureau (MGB)

All Regional Directors MGB Regions 1-12, CAR and CARAGA

SUBJECT : Advanced International Training Programme on Mining and the Environment

DATE : MAR 2 8 2005

The Swedish International Development Cooperation Agency (SIDA) through the Embassy of Sweden invites our participation in the above-mentioned training programme to be held in Lulea, Sweden from September 19 to October 14, 2005.

The objectives of the programme are: a) to deepen and broaden the participants' knowledge of the mining industry's environmental impact; b) to demonstrate modern technologies and efficient methods compatible with both profitability demands and environmental considerations; c) to highlight the benefits of implementing an environmental management system; d) to stimulate and support the participants in pursuing environmental issues in their home organizations; and e) to contribute to a general increase of the environmental awareness of the international mining industry and its role in sustainable development.

You may nominate one candidate with the following general criteria:

- 1. Should be engineers or specialists actively working with environmental issues in mining or responsible for activities with an impact on the environment (e.g. production, energy, transport, maintenance)
- 2. Hold an academic degree at least equivalent to a B.Sc. within a relevant study area (eg. mining, metallurgy, energy, mechanics, chemistry, biology or similar related subjects)
- 3. Have working experience in a middle management position
- 4. 2 years in government service
- 5. Permanent appointment
- 6. Age requirement: no age limit

SIDA shall provide participation fee, accommodation and meals. <u>However, it will not</u> shoulder the airfare to and from Sweden.

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The nominee must submit the following documents to the DENR Scholarship Committee through the Human Resource Development Service not later than <u>April</u> <u>14, 2005</u>:

- 1. Nomination letter/Memorandum addressed to the Secretary by the Head of Office
- 2. Service Record
- 3. Certification of no pending administrative case
- 4. Certification on the following which may all be stated in one certification:
 - a. salary payment while in training
 - b. nominee's attendance in the training will not affect the operation of the unit
 - c. performance rating (adjectival and numerical) for the last two rating periods
 - d. nominee has not gone abroad within the preceding 24 months or travel histories
- 5. Certification of actual duties and responsibilities
- 6. Certified photocopy of college transcript and diploma
- 7. If married, written consent of spouse
- 8. Duly accomplished Personal Data Sheet
- 9. Certification of person/organization, other than the Philippine government, to fund the cost of airfare to and from Sweden

10. List of trainings attended

For your information and appropriate action.

ARMANDO A. DE CASTRO