



Republic of the Philippines
Department of Environment and Natural Resources
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MEMORANDUM

FOR/TO : All Undersecretaries and Assistant Secretaries
All Heads of Offices, Central Office
All Regional Executives Directors
All Bureau Directors
All Heads of Attached Agencies

FROM : The Assistant Secretary
Administration and Human Resources

SUBJECT : **CAREER EXECUTIVE SERVICE BOARD (CESB)
ACCREDITED VIRTUAL LEARNING COURSES OFFERED BY
THE HUMAN RESOURCE INNOVATIONS AND SOLUTIONS,
INC., (HURIS) FOR THE 1ST AND 2ND QUARTERS 2021**

This pertains to the invitation of the Human Resource Innovations and Solutions, Inc., (HURIS) to their 1st and 2nd Quarters virtual learning courses accredited by the Career Executive Service Board (CESB). The following are the training schedules:

COURSES	SCHEDULE	REGISTRATION FEE
Strategic Decision Making	February 16-19, 2021 8:00 am - 12:00 noon	PhP12,320 VAT Inclusive
Transformational Leadership	March 2-5, 2021 8:00 am - 12:00 noon	PhP12,320 VAT Inclusive
Achieving a Positive Turn-around in Employee and Organizational Performance thru Positive Discipline	March 9-12, 2021 8:00 am - 12:00 noon	PhP12,320 VAT Inclusive
Driving Execution	March 23-26, 2021 8:00 am - 12:00 noon	PhP12,320 VAT Inclusive
The New Leadership Styles for the 21 st Century	April 14-16 to 21-23, 2021 8:00 am - 12:00 noon	PhP12,320 VAT Inclusive
Thinking Out-of-the-Box: Embracing Innovative Leadership	April 27-30, 2021 8:00 am - 12:00 noon	PhP12,320 VAT Inclusive

Building Powerful Teams	May 4-7, 2021 8:00 am - 12:00 noon	PhP12,320 VAT Inclusive
Essentials of Managing Change and Employee Transition	May 18-21, 2021 8:00 am - 12:00 noon	PhP12,320 VAT Inclusive
Effective Conflict Resolution and Solving Employee Performance Issues thru Mediation	May 25-28, 2021 10:00am - 12:00noon (Morning) 1:00pm - 3:00pm (Afternoon)	PhP12,320 VAT Inclusive
Coaching: Raising Performance to the Next Level	June 1-4, 2021 8:00 am - 12:00 noon	PhP12,320 VAT Inclusive

Relative to this, target participants to the abovementioned courses should be a Division Chief (SG 24) level and up with supervisory and managerial functions.

Qualified participants may submit their registration form thru this link: https://docs.google.com/forms/d/e/1FAIpQLScKTzOFVJhabpYIQ_DWIWa09eC7V11VQ3bRThSR1d0ls7J5Gw/viewform, provided that they were endorsed by their respective supervisors, to the Training and Development Division, HRDS **two (2) weeks** before the scheduled training for the preparation of the necessary Special Order. Participation in any of these courses is subject to availability of funds and the usual accounting and auditing rules and regulations.

For your information and appropriate action.


RUTH M. TAWANTAWAN, CESO II