



Republic of the Philippines
Department of Environment and Natural Resources
Visayas Avenue, Diliman, Quezon City
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MEMORANDUM

FOR : The Regional Executive Directors
All regions, Except NCR

ATTENTION : The Assistant Regional Director for Management Services
The Head, Regional CARP Coordinating Office
The Chief, Personnel Division

FROM : The Chief, Land Policy and Planning Division, LMB
and Concurrent National Coordinator, DENR-CARP NCO

SUBJECT : **AUTHORITY TO HIRE OR RENEW THE APPOINTMENTS/
CONTRACTS OF DENR-CARP PERSONNEL ON
CASUAL/CONTRACTUAL STATUS FOR CY 2021**

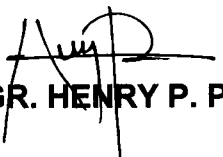
DATE : **JAN 11 2021**

With reference to the above subject, we are furnishing you a copy of the letter from Undersecretary Luis Meinrado C. Pañgulayan, DAR-LAO and PARC Council Secretary to DENR Secretary Roy A. Cimatu dated 05 January 2021 and FY 2021 General Appropriation Act (RA No. 11518) enacted budget (copies hereto attached) as basis for the renewal of appointments/contracts of personnel on casual/contractual status, funded under DENR-CARP fund 101.

Please be informed that the 2nd tranche of the salary adjustment authorized in the Salary Standardization Law of 2019 (SSL 5) and 14th month budgetary requirements for the 237 DENR-CARP authorized positions is already included in the FY 2021 enacted budget.

In addition, while our CY 2021 Work and Financial Plan and Regional plantilla are not yet signed by the approving authority, field offices are reminded that renewal/hiring of appointments of CARP casual personnel this CY 2021 should be based on the level and authorized plantilla positions in CY 2020.

For your information and guidance.


ENGR. HENRY P. PACIS

Copy furnished:

Office of the Undersecretary
Legal, Administration, Human Resources and Legislative Affairs



Republic of the Philippines
PRESIDENTIAL AGRARIAN REFORM COUNCIL

05 January 2021

SECRETARY ROY A. CIMATU

Department of Environment and Natural Resources
Visayas Avenue, Diliman
Quezon City

Attention: **Atty. Ernesto D. Adobo, Jr.**

Undersecretary for Administration, Finance, Human
Resources and Information Systems

Dear **Secretary Cimat**:

In connection with the renewal of appointments of DENR-Comprehensive Agrarian Reform Program (CARP) personnel, may we furnish the good Secretary a copy of Presidential Agrarian Reform Council (PARC) Executive Committee (ExCom) Resolution No. 2014-122-01, Series of 2014 entitled, "*Resolution Authorizing the Heads of Concerned CARP Implementing Agencies (CIAs) to Hire or Renew Appointments of CARP-Casual/Contractual Personnel Effective 01 January 2014 Until the Termination of the Program*", which was approved by majority of the members during the 122nd PARC ExCom Meeting on 27 February 2014.

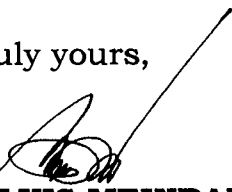
Pursuant to the aforementioned Resolution, the DENR is authorized to hire or renew the appointments of the DENR-CARP casual/contractual personnel. The said authority is subject to availability of funds, pertinent budgetary, civil service and accounting rules/regulations, and PARC ExCom's periodic evaluation/assessment on the need for the services of the said personnel vis-à-vis the tasks on hand.

Based on the DENR-CARP CY 2021 Budget Execution Documents (BEDs) and Approved Budget per National Expenditure Program (NEP), only two (2) activities remain to be implemented which include Inspection, Verification and Approval of Survey (IVAS) and Community-Based Forest Management (CBFM) Program in the upland and coastal areas. The conduct of Public Land Survey (PLS) and distribution of Free Patents (FPs) for Public A & D lands covered under CARP have been completed in December 2015. In view of the completion of the said activities, the manpower complement of the DENR-CARP was scaled down from the authorized position of 383 to 237 positions or a reduction/abolition of 146 positions.

In view of the foregoing, the DENR is authorized to hire or renew the appointments of the DENR-CARP casual/contractual personnel for 237 positions effective January 2021.

Thank you for your continuing support to the agrarian reform program.

Very truly yours,



ATTY. LUIS MEINRADO C. PAÑGULAYAN
Undersecretary, DAR-LAO
and Council Secretary, PARC

Copy furnished:

Engr. Henry P. Pactis
National Coordinator
DENR-CARP National Coordinating Office
Visayas Avenue, Diliman
Quezon City



Republic of the Philippines
PRESIDENTIAL AGRARIAN REFORM COUNCIL

PARC EXECUTIVE COMMITTEE
Resolution No. 2014-122-01, Series of 2014

RESOLUTION AUTHORIZING THE HEADS OF CONCERNED CARP IMPLEMENTING AGENCIES (CIAs) TO HIRE OR RENEW APPOINTMENTS OF CARP CASUAL/CONTRACTUAL PERSONNEL EFFECTIVE 01 JANUARY 2014 UNTIL THE TERMINATION OF THE PROGRAM

WHEREAS, the government issued Executive Order No. 366, dated 04 October 2004, *"Directing a Strategic Review of the Operations and Organizations of the Executive Branch and Providing Options and Incentives for Government Employees who may be Affected by the Rationalization of the Functions and Agencies of the Executive Branch"*;

WHEREAS, the Comprehensive Agrarian Reform Program (CARP) as a rural development strategy is a multi-agency program being implemented through the involvement and collaboration of different government line agencies with the Department of Agrarian Reform (DAR) as the lead implementing agencies;

WHEREAS, the PARC Executive Committee issued Memorandum Circular (MC) No. 01, Series of 2005, providing specific guidelines/directions on how the CARP implementing agencies (CIAs) will proceed in rationalizing their respective operations towards the broader perspectives and priorities of the Program until CY 2008 and beyond;

WHEREAS, pursuant to aforesaid Memorandum Circular, the CIAs submitted their respective Rationalization Plans but action on same was deferred in light of developments at that time, e.g., various initiatives to extend the Program beyond 2008 which recommended new strategies to complete the Land Acquisition and Distribution (LAD) component of CARP. These initiatives led to the passage of CARPER Law (Republic Act No. 9700);

WHEREAS, with the approval of the CARPER, through R.A. 9700, the DAR revised its Rationalization Plan to include some modifications of its organizational structure to focus on the completion of the land acquisition and distribution (LAD) component of CARP as directed per R.A. 9700;

WHEREAS, pending approval of the DAR Rationalization Plan, the DBM, upon regular requests of the PARC Secretariat, authorized the Heads of the CIAs to hire or renew the appointments of casual/contractual personnel on a per semester basis or until one (1) month after the approval of the DAR Rationalization Plan, whichever comes first. This gave the impression that the other CIAs will be considered in the DAR's Plan or in a separate Rationalization Plan exclusive for CARP, thus, the casual/contractual personnel of the CIAs, except DAR's, were not included in the rationalization plans of their mother agencies;

WHEREAS, the DBM approved the DAR Rationalization Plan which excludes CARP casual/contractual personnel of the other concerned CIAs, namely, DENR, LRA, DTI and NIA (LBP and DPWH have no Agrarian Reform Fund allocation for personnel services requirement);

PARC Secretariat, DAR BLDG., ELLIPTICAL ROAD, DILIMAN, QUEZON CITY. TEL.: 474-7120 • 454-7135

PRESIDENTIAL AGRARIAN REFORM COUNCIL.....

WHEREAS, the DBM clarified that the casual/contractual personnel of the concerned CIAs are not covered by the implementation of the approved Rationalization Plan of their mother Departments/Agencies and are therefore not entitled to avail of the EO 366 benefits. Their services should only be continued, as necessary, but not to go beyond the termination of the CARP as provided by law. The PARC ExCom could authorize the hiring or renewal of the appointments/contracts of said casual/contractual personnel without securing authority from the DBM, subject to evaluation or assessment on the need for the services of said personnel vis-a-vis the tasks on hand, consistent with the provision in the Primer of the Rationalization Program as regards the PARC providing policy guidance to the CARP IAs on how the latter would proceed in rationalizing their respective positions;

WHEREAS, the consolidation and rationalization of all land management and distribution functions of the government, including support services, are being considered in the study conducted pursuant to Administrative Order No. 34 (*Creating an Inter-Agency Committee on Institutional Arrangements for Land Management and Rural Development*). The study, therefore, covers the activities of the CIAs and the implementation of the recommended option resulting from the study should be done with due consideration to the welfare of affected personnel, including those under the CARP;

WHEREAS, pending the final decision on the recommended options resulting from the study, pursuant to AO 34, there is the need to ensure the continued implementation of the respective mandates of the CIAs under the Program until the termination of the CARP;

NOW, THEREFORE, on motion duly seconded, the PARC Executive Committee resolves, as it is hereby RESOLVED, to authorize the Heads of the concerned CIAs, namely, DENR, LRA, DTI and NIA to hire or renew the appointments of CARP casual/contractual personnel effective 01 January 2014 and until the termination of the CARP but definitely not on 30 June 2014, without securing authority from the DBM.

RESOLVED FURTHER, that said authority is subject to availability of funds and pertinent budgetary, civil service, accounting and auditing rules and regulations. Said authority is also subject to PARC ExCom's periodic evaluation/assessment on the need for the services of said personnel vis-a-vis the tasks on hand.

UNANIMOUSLY APPROVED.

Sec. VIRGILIO R. DE LOS REYES, DAR
Chairman, PARC ExCom

Sec. PROCESO J. ALCALA
DA

Sec. RAMON J.P. PAJE
DENR

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PRESIDENTIAL AGRARIAN REFORM COUNCIL.....

President GILDA E. PICO

LBP

Alex Lora
ALEX LORA

Sec. LEILA M. DE LIMA

DOJ

Sec. ROGELIO L. SINGSON

DPWH

Gregory L. Domingo
Sec. GREGORY L. DOMINGO

DTI

Claro V. Maranan
Adm. CLARO V. MARANAN

NIA

Sec. ROSALINDA D. BALDOZ

DOLE

Eulalio C. Diaz, III
Adm. EULALIO C. DIAZ, III

LEA

Emmanuel M. Santiaguell
Chairman EMMANUEL M. SANTIAGUEL

CDA

Arsenio M. Balisacan
Dir. Gen. ARSENIO M. BALISACAN

NEDA

Sec. FLORENCIO B. ABAD

DBM

Sec. CESAR V. PURISIMA

DOF

Cesar V. Purisima

PRIVATE SECTOR REPRESENTATIVES:

ATTY. EDUARDO F. HERNANDEZ

Landowner (LO) Sector, Representing
VISAYAS

Laureano A. Cailao, Jr.
MR. LAUREANO A. CAILAO, JR.
(LO) Sector, Representing MINDANAO

John C. Bugaling
MR. JOHN C. BUGALING

Farmer Beneficiaries (FB) Sector,
Representing LUZON

Jaime S.L. Tadeo
MR. JAIME S.L. TADEO

(FB) Sector, Representing LUZON

Romulo C. Tapayan
MR. ROMULO C. TAPAYAN

(FB) Sector, Representing MINDANAO

Erwin Lim-Guanzon
MR. ERWIN LIM-GUANZON

(FB) Sector, Representing VISAYAS

Nasser J. Halipa
Mr. NASSER J. HALIPA

(FB) Sector, Representing Cultural Minorities

ATTESTED BY:

Rosalina L. Bistoyong
ROSALINA L. BISTOYONG

Council Secretary

SPECIAL EDITION

Official Gazette

Edited at the Office of the President of the Philippines
pursuant to Commonwealth Act No. 638 as amended by the Administrative Code of 1987

VOL. 116

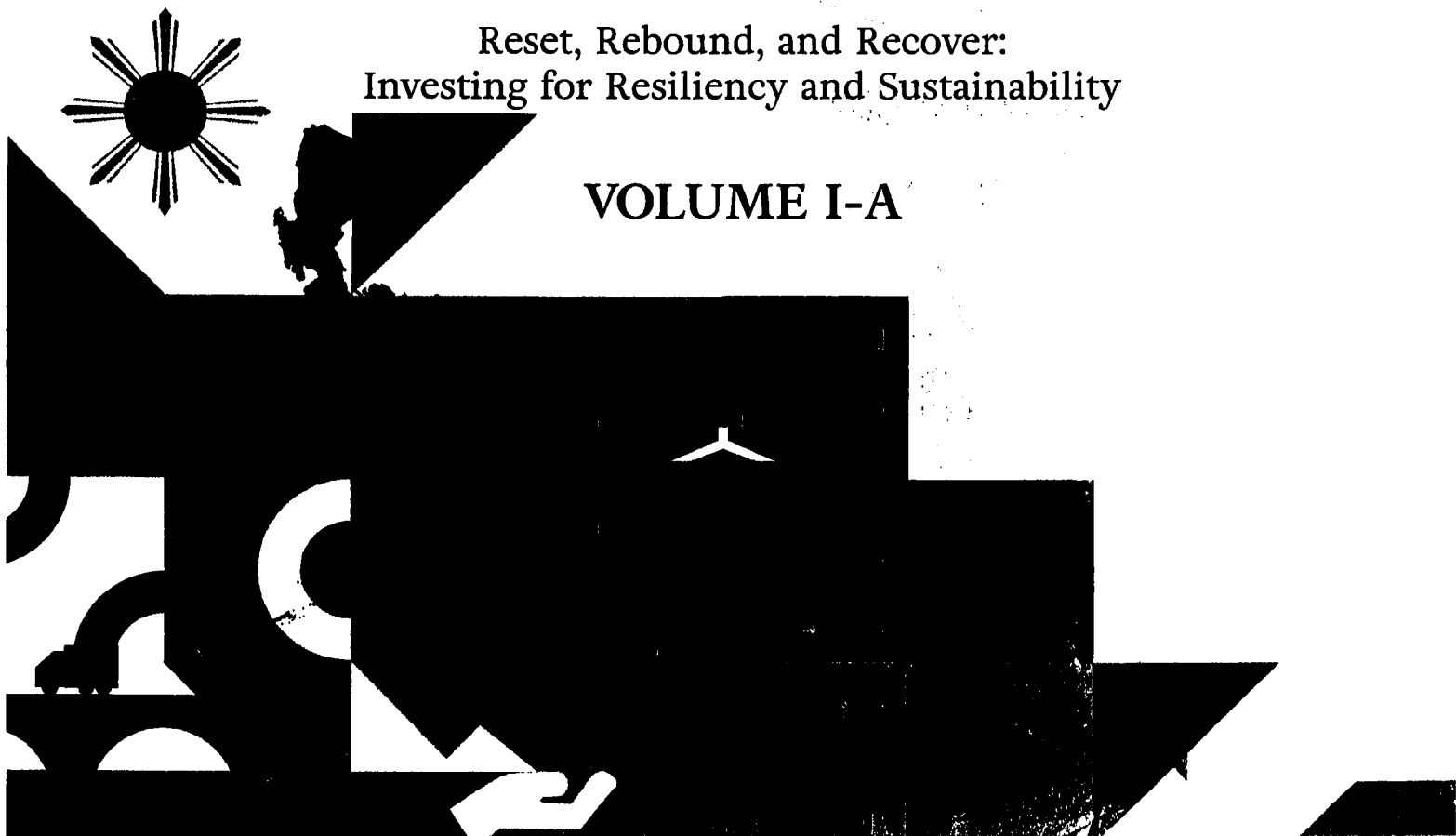
MANILA, PHILIPPINES, December 28, 2020

NO. 52

Republic of the Philippines
REPUBLIC ACT NO. 11518
GENERAL APPROPRIATIONS ACT
Fiscal Year 2021

Reset, Rebound, and Recover:
Investing for Resiliency and Sustainability

VOLUME I-A



X. DEPARTMENT OF ENVIRONMENT AND NATURAL RESOURCES

A. OFFICE OF THE SECRETARY

For general administration and support, support to operations, and operations, including locally-funded and foreign-assisted projects as indicated hereunder..... P17,967,946,000
=====

New Appropriations, by Program
=====

Current Operating Expenditures

PROGRAMS	Current Operating Expenditures			Total
	Personnel Services	Maintenance and Other Operating Expenses	Capital Outlays	
General Administration and Support	P 1,845,974,000	P 1,120,405,000	P 52,298,000	P 3,018,677,000
Support to Operations	1,062,955,000	884,489,000	246,427,000	2,193,871,000
Operations	4,249,377,000	4,436,062,000	4,069,959,000	12,755,398,000
NATURAL RESOURCES ENFORCEMENT AND REGULATORY PROGRAM	516,333,000	984,102,000	123,000,000	1,623,435,000
NATURAL RESOURCES CONSERVATION AND DEVELOPMENT PROGRAM	3,733,044,000	3,377,205,000	3,946,959,000	11,057,208,000
ENVIRONMENT AND NATURAL RESOURCES RESILIENCY PROGRAM		74,755,000		74,755,000
TOTAL NEW APPROPRIATIONS	P 7,158,306,000	P 6,440,956,000	P 4,368,684,000	P17,967,946,000

Special Provision(s)

1. Integrated Protected Areas Fund. In addition to the amounts appropriated herein, the following funding sources, constituted into the Integrated Protected Areas Fund (IPAF) shall be used to finance projects and activities of the National Integrated Protected Areas System (NIPAS) in accordance with Section 16 of R.A. No. 7586, as amended by R.A. No. 10629:

(a) Thirty Million Pesos (P30,000,000) from the twenty-five percent (25%) income generated by each protected area from the operations of the NIPAS and management of wild flora and fauna, deposited with the National Treasury and released subject to the submission of a Special Budget pursuant to Section 35, Chapter 5, Book VI of E.O. No. 292, s. 1987; and

(b) Seventy-five percent (75%) income retained by each Protected Area Management Board (PAMB), deposited in an authorized government depository bank.

In no case shall said amount be used for payment of Personnel Services.

2. Wildlife Management Fund. In addition to the amounts appropriated herein, the amount of Five Million Five Hundred Thousand Pesos (P5,500,000) shall be used for the conservation and protection of wildlife resources sourced from fines, damages, fees, charges, donations, endowments, grants or contributions collected or granted within the jurisdiction of the DENR, constituted into the Wildlife Management Fund in accordance with Sections 4 and 29 of R.A. No. 9147.

Release of funds shall be subject to the submission of a Special Budget pursuant to Section 35, Chapter 5, Book VI of E.O. No. 292, s. 1987.

3. Comprehensive Agrarian Reform Program. The amounts of Forty Six Million Seven Hundred Five Thousand Pesos (P46,705,000) and One Hundred Eighty Million Five Hundred Ninety Seven Thousand Pesos (P180,597,000) appropriated herein shall be used exclusively in support of the Land Survey and Distribution and Program Beneficiaries Development, respectively, under the Comprehensive Agrarian Reform Program.

4. Operational Plan for the Manila Bay Coastal Management Strategy. The amount of One Billion Five Hundred Fifty Three Million Five Hundred Three Thousand Pesos (P1,553,503,000) appropriated herein shall be used for the implementation of the Operational Plan for the Manila Bay Coastal Management Strategy pursuant to the Supreme Court Decision in Metropolitan Manila Development Authority, et al. vs. Concerned Citizens of Manila Bay, G.R. No. 171947-48 promulgated on December 18, 2008. The DENR shall submit the following documents to the DBM to facilitate the preparation and submission to the Supreme Court of the

CARP TOTAL 227.302M
Land Survey
 MOOE - 8,174,000
 PS - 38,531,000
TOTAL 46,705,000

Program Beneficiaries
RECEIVED
 MOOE - 130,200,000
 PS - 50,397,000
TOTAL 180,597,000

GENERAL APPROPRIATIONS ACT, FY 2021

quarterly progressive report on the utilization of funds: (i) quarterly reports of Statement of Appropriations, Allotments, Obligations, Disbursements and Balances; and (ii) Work and Financial Plan.

5. National Greening Program. The amount of Three Billion One Hundred Fifty Eight Million One Hundred Nine Thousand Pesos (P3,158,109,000) appropriated under Forest Development, Rehabilitation, Maintenance and Protection shall be used for the implementation of the National Greening Program (NGP).

The DENR shall coordinate with the SUCs in the establishment of nurseries including clonal nurseries, the conduct of forest research and mangrove reforestation activities and other similar activities within the scope of the NGP in their campuses.

The DENR shall formulate a species and ecosystems map, in place of a commodity map, which ensures the planting of native species in protected areas to replace non-native, invasive species and to achieve the goal of removing the most critically endangered trees from the International Union for Conservation of Nature (IUCN) and the DENR's red lists.

For an effective assessment, monitoring and evaluation of the NGP, the annual survival rate of seedlings planted shall be included as a performance indicator of the DENR.

6. Climate Change Information Management System. The DENR, pursuant to its mandate under the Climate Change Act, shall oversee the establishment and maintenance of a Climate Change Information Management System and Network, including climate change risks, activities and investments. The DENR, in coordination with the Climate Change Commission, Department of Science and Technology, Department of Information and Communications Technology, Office of Civil Defense, and other agencies concerned, shall integrate climate change-related information, including climate and disaster risk assessments, in the Philippine geoportal to enhance understanding on climate risks and apply in national and local development planning and program implementation.

7. Foreshore Mapping and Master Planning Activities. Pursuant to the mandate in the Philippine Fisheries Code to establish fisherfolk settlements, the DENR shall implement its foreshore mapping and master planning activities in a manner that:

(a) Assists local government units (LGUs) in incorporating fisherfolk settlements in their Comprehensive Land Use Plans (CLUPs); and

(b) Prioritizes identification of settlements for those with the most number of fisherfolk, often exposed to floods and surges, and are critical in the conservation and restoration of coastal resources and marine stocks.

The DENR shall include in its One Map Program the coastal areas for delineation and formalization in LGU CLUPs as settlements. These areas shall be nominated by the Bureau of Fisheries and Aquatic Resources (BFAR) in consultation with the fisherfolk organizations. In the interim, the DENR shall prioritize the delineation and establishment of the fisherfolk settlement in accordance with the Philippine Fisheries Code.

The DENR, in cooperation with BFAR and LGUs, shall implement necessary programs for fisherfolk seeking to collectively establish their settlements. The relevant offices identified by the DENR Secretary shall:

(a) Secure from BFAR the list of fisherfolk settlements that would benefit from the program. Thereafter, the DENR shall cause the due issuance of tenurial instruments;

(b) Develop a new class of tenurial instrument for parcels of land that will form part of the delineated fisherfolk settlements. The said development shall be made in coordination with the Land Management Bureau and to be jointly administered with the BFAR and the LGU. The DENR, the respective LGUs and/or the fisherfolk organizations shall ensure that such tenurial instruments shall provide for activities and investments geared towards the overall preservation of coastal, marine and other wetland resources; and

(c) Disclose land of the public domain which may be utilized for the fisherfolk settlements.

8. Reporting and Posting Requirements. The DENR shall submit quarterly reports on its financial and physical accomplishments, within thirty (30) days after the end of every quarter, through the following:

(a) URS or other electronic means for reports not covered by the URS until such time that all agencies have fully migrated to the BTMS; and

(b) DENR's website.

The DENR shall send written notice when said reports have been submitted or posted on its website to the DMM, House of Representatives, Senate of the Philippines, House Committee on Appropriations, Senate Committee on Finance, and other offices where the submission of reports is required under existing laws, rules, and regulations. The date of notice to said agencies shall be considered the date of compliance with this requirement.

9. Appropriations for Activities or Projects. The amounts appropriated herein shall be used specifically for the following activities or projects in the indicated amounts and conditions:

New Appropriations, by Programs/Activities/Projects

=====

Current Operating Expenditures

	Maintenance and Other Operating Expenses	Capital Outlays	Total
Personnel Services			

PROGRAMS

PENRO Davao Oriental	13,002,000	1,896,000	14,898,000
Region XII - SOCCSKSARGEN	34,671,000	16,543,000	51,214,000
Regional Office XII - Proper	19,050,000	7,913,000	26,963,000
PENRO North Cotabato	4,635,000	2,999,000	7,634,000
PENRO Sarangani	2,678,000	2,118,000	4,796,000
PENRO South Cotabato	2,942,000	1,939,000	4,881,000
PENRO Sultan Kudarat	5,366,000	1,574,000	6,940,000
Region XIII - CARAGA	64,758,000	18,218,000	82,976,000
Regional Office XIII - Proper	16,300,000	7,192,000	23,492,000
PENRO Agusan del Norte	8,524,000	1,719,000	10,243,000
PENRO Agusan del Sur	15,247,000	3,463,000	18,710,000
PENRO Dinagat Islands	4,672,000	2,311,000	6,983,000
PENRO Surigao del Norte	4,880,000	1,409,000	6,289,000
PENRO Surigao del Sur	15,135,000	2,124,000	17,259,000
For the Requirements of the Comprehensive Agrarian Reform Program	PS	MOOE	TOTAL
	83,863,000	143,439,000	227,302,000
National Capital Region (NCR)	9,446,000	143,439,000	152,885,000
Central Office	9,446,000	143,439,000	152,885,000
Region I - Ilocos	4,778,000		4,778,000
Regional Office I - Proper	4,778,000		4,778,000
Cordillera Administrative Region (CAR)	3,220,000		3,220,000
Regional Office CAR - Proper	3,220,000		3,220,000
Region II - Cagayan Valley	5,399,000		5,399,000
Regional Office II - Proper	5,399,000		5,399,000
Region III - Central Luzon	5,382,000		5,382,000
Regional Office III - Proper	5,382,000		5,382,000
Region IVA - CALABANZON	4,535,000		4,535,000
Regional Office IVA - Proper	4,535,000		4,535,000
Region IVB - MIMAROPA	4,117,000		4,117,000
Regional Office IVB - Proper	4,117,000		4,117,000

GENERAL APPROPRIATIONS ACT, FY 2021

Region V - Bicol	5,410,000			5,410,000
Regional Office V - Proper	5,410,000			5,410,000
Region VI - Western Visayas	4,875,000			4,875,000
Regional Office VI - Proper	4,875,000			4,875,000
Region VII - Central Visayas	5,080,000			5,080,000
Regional Office VII - Proper	5,080,000			5,080,000
Region VIII - Eastern Visayas	5,676,000			5,676,000
Regional Office VIII - Proper	5,676,000			5,676,000
Region IX - Zamboanga Peninsula	4,071,000			4,071,000
Regional Office IX - Proper	4,071,000			4,071,000
Region X - Northern Mindanao	5,606,000			5,606,000
Regional Office X - Proper	5,606,000			5,606,000
Region XI - Davao	5,188,000			5,188,000
Regional Office XI - Proper	5,188,000			5,188,000
Region XII - SOCCSKSARGEN	5,521,000			5,521,000
Regional Office XII - Proper	5,521,000			5,521,000
Region XIII - CARAGA	5,559,000			5,559,000
Regional Office XIII - Proper	5,559,000			5,559,000
FOREST AND WATERSHED MANAGEMENT SUB-PROGRAM	1,581,996,000	1,111,844,000	3,006,209,000	5,700,049,000
Forest Development, Rehabilitation, Maintenance and Protection	1,581,996,000	769,989,000	2,388,120,000	4,740,105,000
National Capital Region (NCR)	14,109,000	122,016,000	32,274,000	168,399,000
Central Office		13,065,000	30,494,000	43,559,000
Ecosystems Research and Development Bureau (ERDB)		56,866,000	1,620,000	58,486,000
Forest Management Bureau (FMB)		45,000,000		45,000,000
NCR - Proper	14,109,000	7,085,000	160,000	21,354,000
Region I - Ilocos	68,124,000	24,447,000	72,004,000	164,575,000
Regional Office I - Proper	6,610,000	5,155,000	6,238,000	18,003,000
PENRD Ilocos Norte	16,411,000	8,232,000	24,454,000	49,097,000
PENRD Ilocos Sur	17,141,000	3,246,000	12,350,000	32,737,000