



Republic of the Philippines  
**Department of Environment and Natural Resources**  
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**MEMORANDUM**

**FOR/TO** : **ALL OFFICIALS AND EMPLOYEES**  
DENR Central Office

**FROM** : **THE DIRECTOR**  
Human Resource Development Service


**SUBJECT** : **VOLUNTARY FINANCIAL ASSISTANCE FOR MR. JOHN VICTOR C. TENA OF THE OF THE CAREER DEVELOPMENT DIVISION - HRDS**

**DATE** : March 08, 2021

May we appeal for your voluntary financial assistance for **MR. JOHN VICTOR C. TENA** of the Career Development Division – Human Resource Development Service (CDD – HRDS) for his intermittent hospitalization and continuous medication due to lingering illness.

Your prayers and financial help will be most appreciated. Please entrust your contributions to John Victor C. Tena, or through the CDD –HRDS.

For your consideration.

  
**RIC G. ENRIQUEZ, Ph.D. CESO III**

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