

Republic of the Philippines Department of Environment and Natural Resources

Visayas Avenue, Diliman, Quezon City Tel Nos. 929-6626 to 29; 929-6633 to 35 926-7041 to 43; 929-6252; 929-1669

Website: http://www.denr.gov.ph / E-mail: web@denrgov.ph

MEMORANDUM

JUN 2 2 2021

FOR

All Undersecretaries and Assistant Secretaries

All Heads of Offices, Central Office All Regional Executive Directors

All Bureau Directors

All Heads of Attached Agencies

FROM

The Assistant Secretary

Administration and Human Resources

SUBJECT

VIRTUAL LEARNING COURSES OFFERED BY THE HUMAN

RESOURCE INNOVATIONS AND SOLUTIONS, INC., (HURIS)

FOR 3RD QUARTER CY 2021

This pertains to the invitation of the Human Resource Innovations and Solutions, Inc., (HURIS) to the following virtual learning courses for third quarter C.Y. 2021 accredited by the Career Executive Service Board (CESB):

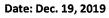
| COURSES | SCHEDULE | REGISTRATION FEE |
|---|------------------------------|---------------------------------------|
| The New Leadership Styles for the 21st Century | July 7-9 and 14-16, 2021 | Php 18,480.00 |
| | 8:00 am – 12:00 noon | VAT Inclusive |
| | | |
| | August 18-20 and 25-27, 2021 | Php 18,480.00 |
| | 8:00 am – 12:00 noon | VAT Inclusive |
| Essentials of Managing Change and Employee Transition | July 27-30, 2021 | PhP12,320.00 |
| | 8:00 am - 12:00 noon | VAT Inclusive |
| | | , , , , , , , , , , , , , , , , , , , |
| | September 21-24, 2021 | PhP12,320.00 |
| | 8:00 am - 12:00 noon | VAT Inclusive |
| | | |
| Effective Conflict Resolution and | August 3-6, 2021 | PhP12,320.00 |
| | 8:00am - 12:00 noon | VAT Inclusive |
| Solving Employee Performance | · | |
| Issues thru Mediation | September 27-30, 2021 | PhP12,320.00 |
| | 8:00am - 12:00 noon | VAT Inclusive |
| Thinking Out-of-the-Box: | August 10-13, 2021 | PhP12,320.00 |
| Embracing Innovative Leadership | 8:00 am - 12:00 noon | VAT Inclusive |
| | | |
| Managerial Leadership | September 14-17, 2021 | PhP12,320.00 |
| | 8:00 am - 12:00 noon | VAT Inclusive |

Relative to this, target participants to the abovementioned courses should be a Division Chief (SG 24) level and up with supervisory and managerial functions.

Qualified participants may register through this link: https://forms.gle/MprD9FtKjmjQT4n88, provided that they were endorsed by their respective supervisors, to the Training and Development Division-HRDS at least two (2) weeks before the scheduled event. Interested officials shall also submit their accomplished Endorsement Form (see attached) for the preparation of Special Order.

For your information and appropriate action.

BUTH M. TAWANTAWAN, CESO II





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ENDORSEMENT FORM FOR LEARNING EVENT

| Course Title: | | | |
|--|--|---|--|
| Learning Service Provider: | | | |
| Learning Event Objective(s): | | | |
| Date Covered: | | | |
| Name of Learner(s) | Position/Designation | Target(s) for Development | Signature of Learner(s) |
| | | | |
| | | | |
| | | | |
| | | | |
| this form will not hamper in the including registration fee is characteristic. | ne delivery of service by the argeable against this office | bove-mentioned personnel to the is office. Also, all expenses to be in e, subject to the provisions of the and auditing rules and regulations | ncurred from this activity National Budget Circular |
| | Head | of Office | |
| | Desi | gnation | |
| | | Date | |
| Office/ Division/ Section/ Unit | : | Tel. Nos.: | |
| Office/ Region/ Bureau/ Attac | hed Agencies: | Office Email Address: | ······· |



Human Resource Innovations and Solutions, Inc.

Attention: Human Resource Department/Training Department Heads, Managers, Interested Officers, Directors

Dear Leaders,

Thank you for patronizing our Virtual Learning Courses this year. Part of our advocacy is to reach out to the Government Sector and impart our best practices and tools to further develop the organization's Human Capital. With this, we are pleased to invite you to the 2021 CESB Accredited Virtual Learning Courses to be conducted by HUMAN RESOURCE INNOVATIONS AND SOLUTIONS, INC. (HURIS).

| Strategic and Critical Thinking | June 15-18, 2021 |
|--|-----------------------------|
| | 8:00 AM - 12:00 NN |
| Learn to develop strategic and critical thinking, an important skill that | |
| allows you to develop a plan of action designed to achieve your overall | Php 12,320.00 VAT Inclusive |
| goals with a high probability of success. | |
| | Online Platform: Zoom |
| Managerial Leadership | June 22-25, 2021 |
| | 8:00 AM 12:00 NN |
| Be enlightened on the differences between Management and Leadership | |
| then develop the discipline of Managerial Leadership through tooling you | Php 12,320.00 VAT Inclusive |
| with the right mix of key leadership and management skills to achieve | |
| positive results. | |
| | Online Platform: Zoom |
| The New Leadership Styles for the 21st Century | July 7-9 and 14-16, 2021 |
| | 8:00 AM - 12:00 NN |
| Progressive time calls for progressive Leaders. Gain knowledge on self- | |
| mastery, emotional intelligence, and relating EQ skills to effective | |
| leadership and success. Learn skills such as coaching, conflict resolution | Php 18,480.00 VAT Inclusive |
| and in handling difficult employees. | |
| | Online Platform: Zoom |
| Essentials of Managing Change and Employee Transition | July 27-30, 2021 |
| | 8:00 AM - 12:00 NN |
| Adjusting to organizational changes is always a challenge, and resistance | |
| to such changes is a very common human response. This program will | |
| provide you a change leadership framework to understand resistance to | Php 12,320.00 VAT Inclusive |
| change and how to manage it, and also a transition process for individuals | |
| going through the change. | |
| | Online Platform: Zoom |
| Effective Conflict Resolution and Solving Employee Performance Issues | August 3-6, 2021 |
| thru Mediation | 8:00 AM - 12:00 NN |
| | |
| Be equipped with concepts and models in mediation as an effective | |
| method for conflict and dispute resolution through immersing you with | Php 12,320.00 VAT inclusive |
| simulations in the mediation process, which will allow rich learning | |
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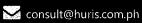




Human Res

| experiences to find out root causes & real interests to achieve win-win resolutions. | Online Platform: Zoom |
|---|--|
| Thinking Out-of-the-Box: Embracing Innovative Leadership OUT-OF-THE-BOX thinking while working within the rules of engagement. | August 10-13, 2021 8:00 AM – 12:00 NN |
| Overcome obstacles, roadblocks, and pitfalls, by acquiring a mind-set of creative thinking and innovation and applying this skill on actual workplace | Php 12,320.00 VAT Inclusive |
| challenges. | Online Platform: Zoom |
| The New Leadership Styles for the 21st Century Progressive time calls for progressive Leaders. Gain knowledge on self- | August 18-20 and 25-27, 2021 8:00 AM – 12:00 NN |
| mastery, emotional intelligence, and relating EQ skills to effective leadership and success. Learn skills such as coaching, conflict resolution and in handling difficult employees. | Php 18,480.00 VAT Inclusive |
| | Online Platform: Zoom |
| Managerial Leadership Be enlightened on the differences between Management and Leadership | September 14-17, 2021 8:00 AM – 12:00 NN |
| then develop the discipline of Managerial Leadership through tooling you with the right mix of key leadership and management skills to achieve | Php 12,320.00 VAT Inclusive |
| positive results. | Online Platform: Zoom |
| Essentials of Managing Change and Employee Transition Adjusting to organizational changes is always a challenge, and resistance | September 21-24, 2021 8:00 AM - 12:00 NN |
| to such changes is a very common human response. This program will provide you a change leadership framework to understand resistance to change and how to manage it, and also a transition process for individuals | Php 12,320.00 VAT Inclusive |
| going through the change. | Online Platform: Zoom |
| Effective Conflict Resolution and Solving Employee Performance Issues thru Mediation | September 27-30, 2021 8:00 AM - 12:00 NN |
| Be equipped with concepts and models in mediation as an effective method for conflict and dispute resolution through immersing you with simulations in the mediation process, which will allow rich learning | Php 12,320.00 VAT Inclusive |
| experiences to find out root causes & real interests to achieve win-win resolutions. | Online Platform: Zoom |

We are your partners, serving as a catalyst of change in your organization. We welcome any participant with supervisory functions who would like to attend our Virtual Learning Courses.







Human Resource Innovations and Solutions, Inc.

If you are interested, kindly access this link to fill out the form and register: https://forms.gle/MprD9FtKimiQT4n88

You may also reach us in the following contact details and look for Wyona Enriquez or Daff Evangelista:

- Landline number: (02) 8871-6519
- Mobile numbers: 09451152680 or 09269405476
- Email address: virtuallearning@huris.com.ph

Hurry and send in your reservations as we have limited slots available!

Please be advised that this will be a Virtual Learning Course. Kindly secure a Zoom Account.

Best Regards,

VIRTUAL LEARNING TEAM

Human Resource Innovations and Solutions, Inc. (HURIS)

Telephone: 8871-6519; 8661-5954

Mobile: 09451152680

Email: virtuallearning@huris.com.ph



