



Republic of the Philippines
DEPARTMENT OF ENVIRONMENT AND NATURAL RESOURCES
Visayas Avenue, Diliman, Quezon City
Tel. No. 929-66-26

MEMORANDUM

TO : All Bureau Directors
All Heads of Attached Agencies
All Regional Executive Directors
The Director, Gender and Development (GAD) Office
The Director, Policy and Planning Service
The Head, GAD Secretariat

THRU : GAD Focal Persons

FROM : The Undersecretary, and Chairperson, National Gender and
Development Focal Point System

SUBJECT : **SURVEY OF GAD FOCAL POINT SYSTEM MEMBERS**

DATE : October 12, 2021

The National Gender and Development Focal Point System (NGFPS) is conducting a survey of all GAD Focal Point System (GFPS) members to identify basic learning and training needs towards the implementation of the Department of Environment and Natural Resources (DENR)'s Gender and Development Strategic Plan 2021-2025.

The questionnaire covers gender concepts, policies, regulations, and tools, with additional concepts and policies on climate change, disaster risk reduction and management, and sustainable resource management.

All bureaus, attached agencies, Regional Offices are requested to ensure that all GFPS members within their offices respond to the survey questionnaire attached here as Annex 1. The filled up questionnaire should be sent to NGADFPS on or before **October 21, 2021**.

For further questions/concerns, please contact the GAD Office through the email address gad_denr@yahoo.com.

For your guidance and compliance.


ATTY. ANALIZA REBUELTA-TEH

Annex 1

NATIONAL GAD FOCAL POINT SYSTEM (GFPS) SURVEY QUESTIONNAIRE

This survey is intended to inform a national capacity building program for GFPS members in the implementation of DENR's Gender and Development Strategic Plan 2021-2025. The questionnaire is based on the Philippine Commission on Women's Training Needs Analysis Tool with additional concepts and policies on climate change, disaster risk reduction and management, and sustainable resource management.

A. Personal information

- Name: _____
- Position: _____
- Office:
Region: _____ PENRO: _____ CENRO: _____
- Age: _____ * Sex: _____ * Length of Service: _____
- Length of Service:
 1. Are you a GFPS member?
 2. : Are you a member of the Executive Committee, Technical Working Committee or any committees formed?
 3. When did you start as GFPS member?
 4. What is your role in your GFPS team?
 - a) member
 - b) technical committee member
 - c) executive committee member

B. Familiarity with GAD concepts

How well do you know the GAD concepts listed below? Please encircle the number that corresponds to your answer.

1. Sex and Gender
1 (No idea) 2 (Know little about it) 3 (Familiar with it) 4 (Confident to talk about it)
2. Gender Issue
1 (No idea)
2 (Know little about it)
3 (Familiar with it)
4 (Confident to talk about it)
3. Gender Discrimination
1 (No idea)
2 (Know little about it)
3 (Familiar with it)
4 (Confident to talk about it)

4. Gender Division of Labor
 - 1 (No idea)
 - 2 (Know little about it)
 - 3 (Familiar with it)
 - 4 (Confident to talk about it)

5. Gender Stereotypes
 - 1 (No idea)
 - 2 (Know little about it)
 - 3 (Familiar with it)
 - 4 (Confident to talk about it)

6. Gender Perspective
 - 1 (No idea)
 - 2 (Know little about it)
 - 3 (Familiar with it)
 - 4 (Confident to talk about it)

7. Gender Analysis
 - 1 (No idea)
 - 2 (Know little about it)
 - 3 (Familiar with it)
 - 4 (Confident to talk about it)

8. Gender and Development (GAD)
 - 1 (No idea)
 - 2 (Know little about it)
 - 3 (Familiar with it)
 - 4 (Confident to talk about it)

9. GAD Planning and Budgeting
 - 1 (No idea)
 - 2 (Know little about it)
 - 3 (Familiar with it)
 - 4 (Confident to talk about it)

10. Gender Mainstreaming
 - 1 (No idea)
 - 2 (Know little about it)
 - 3 (Familiar with it)
 - 4 (Confident to talk about it)

11. Gender Equity
 - 1 (No idea)
 - 2 (Know little about it)
 - 3 (Familiar with it)
 - 4 (Confident to talk about it)

12. GAD Funds Audit
 - 1 (No idea)
 - 2 (Know little about it)
 - 3 (Familiar with it)
 - 4 (Confident to talk about it)

C. Familiarity with GAD policies and mandates

How well do you know the GAD policies and mandates listed below? Please encircle the number that corresponds to your answer.

International Mandates

13. United Nations Convention on the Elimination of All Forms of Discrimination Against Women (UN CEDAW)

- 1 (No idea)
- 2 (Know little about it)
- 3 (Familiar with it)
- 4 (Confident to talk about it)

14. Beijing Platform for Action

- 1 (No idea)
- 2 (Know little about it)
- 3 (Familiar with it)
- 4 (Confident to talk about it)

15. Sustainable Development Goals (SDGs)

- 1 (No idea)
- 2 (Know little about it)
- 3 (Familiar with it)
- 4 (Confident to talk about it)

National Plans

16. Philippine Plan for Gender-Responsive Development (PPGD): 1995-2025

- 1 (No idea)
- 2 (Know little about it)
- 3 (Familiar with it)
- 4 (Confident to talk about it)

17. The Philippine Development Plan(PDP) 2017-2022

- 1 (No idea)
- 2 (Know little about it)
- 3 (Familiar with it)
- 4 (Confident to talk about it)

18. Gender Equality and Women's Empowerment (GEWE) Plan 2019-2025

- 1 (No idea)
- 2 (Know little about it)
- 3 (Familiar with it)
- 4 (Confident to talk about it)

National Laws

19. Republic Act 7192: The Women in Development and Nation Building Act

- 1 (No idea)
- 2 (Know little about it)
- 3 (Familiar with it)
- 4 (Confident to talk about it)

20. Republic Act 9710: The Magna Carta of Women

- 1 (No idea)
- 2 (Know little about it)
- 3 (Familiar with it)
- 4 (Confident to talk about it)

21. Anti- Sexual Harassment Act of 1995

- 1 (No idea)
- 2 (Know little about it)
- 3 (Familiar with it)
- 4 (Confident to talk about it)

22. Republic Act 11313: Safe Spaces Act

- 1 (No idea)
- 2 (Know little about it)
- 3 (Familiar with it)
- 4 (Confident to talk about it)

GAD Memorandum Circulars

23. PCW Memorandum Circular 2011-01: Guidelines for the Creation, Strengthening and Institutionalization of the Gender and Development (GAD) Focal Point System

- 1 (No idea)
- 2 (Know little about it)
- 3 (Familiar with it)
- 4 (Confident to talk about it)

24. PCW Memorandum Circular 2016-03: Use of the Enhanced Gender Mainstreaming Evaluation Framework (GMEF)

- 1 (No idea)
- 2 (Know little about it)
- 3 (Familiar with it)
- 4 (Confident to talk about it)

25. PCW-NEDA-DBM Joint Memorandum Circular 2012-01: Guidelines for the Preparation of the GAD Plans and Budgets and Accomplishment Reports to Implement the MCW

- 1 (No idea)
- 2 (Know little about it)
- 3 (Familiar with it)
- 4 (Confident to talk about it)

26. COA Circular 2014-001: Revised Guidelines in the Audit of Gender and Development (GAD) Funds and Activities in Government Agencies

- 1 (No idea)
- 2 (Know little about it)
- 3 (Familiar with it)
- 4 (Confident to talk about it)

27. COA Memorandum 2018-009: Checklist of Common Audit Observations in the Audit of Gender and Development (GAD) Funds; and Determination of Gender Issues and Mandates of all Government Agencies

- 1 (No idea)
- 2 (Know little about it)

- 3 (Familiar with it)
- 4 (Confident to talk about it)

28. CSC Memorandum Circular No. 12 S, 2005 on the Use of Non-Sexist Language in all Official Documents, Communications, and Issuances

- 1 (No idea)
- 2 (Know little about it)
- 3 (Familiar with it)
- 4 (Confident to talk about it)

29. CSC Resolution No 01-0940 Administrative Disciplinary Rules on Sexual Harassment Cases

- 1 (No idea)
- 2 (Know little about it)
- 3 (Familiar with it)
- 4 (Confident to talk about it)

30. MC NO. 11, s. 2021 Revised Administrative Disciplinary Rules on Sexual Harassment Cases)

- 1 (No idea)
- 2 (Know little about it)
- 3 (Familiar with it)
- 4 (Confident to talk about it)

31. DENR Administrative order No. 2002-25 on the Revised Implementing Rules and Regulations on Anti-Sexual Harassment Act of 1995

- 1 (No idea)
- 2 (Know little about it)
- 3 (Familiar with it)
- 4 (Confident to talk about it)

32. COA Resolution No. 2021- 008- Assignment of Responsibility Center for the GAD Focal Point System to Account, Monitor and Report GAD Expenses and other GAD-related Financial Transactions

- 1 (No idea)
- 2 (Know little about it)
- 3 (Familiar with it)
- 4 (Confident to talk about it)

D. Familiarity with GAD Tools

How well do you know the GAD tools listed below? Please encircle the number that corresponds to your answer.

33. Harmonized Gender and Development (GAD) Guidelines

- 1 (No idea)
- 2 (Know little about it)
- 3 (Familiar with it)
- 4 (Confident to talk about it)

34. Gender Mainstreaming Evaluation Framework (GMEF)

- 1 (No idea)
- 2 (Know little about it)
- 3 (Familiar with it)

4 (Confident to talk about it)

E. Familiarity with concepts on climate change (CC) and disaster risk reduction and management (DRRM) relevant to developing gender-responsiveness in addressing related risks and hazards. Please encircle the number that corresponds to your answer.

35. Climate change

- 1 (No idea)
- 2 (Know little about it)
- 3 (Familiar with it)
- 4 (Confident to talk about it)

36. Global warming

- 1 (No idea)
- 2 (Know little about it)
- 3 (Familiar with it)
- 4 (Confident to talk about it)

37. Adaptation as action on climate change

- 1 (No idea)
- 2 (Know little about it)
- 3 (Familiar with it)
- 4 (Confident to talk about it)

38. Mitigation as action on climate change

- 1 (No idea)
- 2 (Know little about it)
- 3 (Familiar with it)
- 4 (Confident to talk about it)

39. Renewable energy

- 1 (No idea)
- 2 (Know little about it)
- 3 (Familiar with it)
- 4 (Confident to talk about it)

40. LCCAP or Local Climate Change Action Plans

- 1 (No idea)
- 2 (Know little about it)
- 3 (Familiar with it)
- 4 (Confident to talk about it)

41. Disaster prevention and mitigation

- 1 (No idea)
- 2 (Know little about it)
- 3 (Familiar with it)
- 4 (Confident to talk about it)

42. Contingency Planning

- 1 (No idea)
- 2 (Know little about it)
- 3 (Familiar with it)
- 4 (Confident to talk about it)

43. Disaster preparedness
1 (No idea)
2 (Know little about it)
3 (Familiar with it)
4 (Confident to talk about it)
44. Early Warning System for Hydro-meteorological Hazards
1 (No idea)
2 (Know little about it)
3 (Familiar with it)
4 (Confident to talk about it)
45. Early Warning System for Geological Hazards
1 (No idea)
2 (Know little about it)
3 (Familiar with it)
4 (Confident to talk about it)
46. Emergency Response
1 (No idea)
2 (Know little about it)
3 (Familiar with it)
4 (Confident to talk about it)
47. Rehabilitation and recovery
1 (No idea)
2 (Know little about it)
3 (Familiar with it)
4 (Confident to talk about it)
48. Build Back Better
1 (No idea)
2 (Know little about it)
3 (Familiar with it)
4 (Confident to talk about it)
49. Risk resiliency
1 (No idea)
2 (Know little about it)
3 (Familiar with it)
4 (Confident to talk about it)
50. Vulnerability assessment
1 (No idea)
2 (Know little about it)
3 (Familiar with it)
4 (Confident to talk about it)

F. Familiarity with Climate Change and DRRM Policies and Laws

How well do you know the policies and laws listed below? Please encircle the number that corresponds to your answer.

51. Republic Act 9729: Climate Change Act of 2009

- 1 (No idea)
- 2 (Know little about it)
- 3 (Familiar with it)
- 5 (Confident to talk about it)

52. National Framework Strategy for Climate Change, 2010-2022

- 1 (No idea)
- 2 (Know little about it)
- 3 (Familiar with it)
- 3 (Confident to talk about it)

53. Republic Act 10174: The People's Survival Fund Act

- 1 (No idea)
- 2 (Know little about it)
- 3 (Familiar with it)
- 4 (Confident to talk about it)

54. Republic Act 10121: Philippine Disaster Risk Reduction and Management Act of 2010

- 1 (No idea)
- 2 (Know little about it)
- 3 (Familiar with it)
- 4 (Confident to talk about it)

55. NDRMMC Organizational Structure

- 1 (No idea)
- 2 (Know little about it)
- 3 (Familiar with it)
- 4 (Confident to talk about it)

G. Please indicate whether you agree, disagree or neither agree nor disagree with the following statements. Circle the letter/s representing your answer: (A)- AGREE; (D) DISAGREE; (NS) NOT SURE

56. Gender refers only to women.

- (A) AGREE (D) DISAGREE (NS) NOT SURE

57. Poverty has the same effect on women and men.

- (A) AGREE (D) DISAGREE (NS) NOT SURE

58. Climate change and other natural hazards do not have the same effect on women and men.

- (A) AGREE (D) DISAGREE (NS) NOT SURE

59. Women do not need to be trained in forestry management because they are not as involved in managing forests compared to men.

- (A) AGREE (D) DISAGREE (NS) NOT SURE

60. Family planning is a sole responsibility of the women because they are the ones who get pregnant.

- (A) AGREE (D) DISAGREE (NS) NOT SURE

61. Housework does not contribute to family welfare because it is unpaid.

- (A) AGREE (D) DISAGREE (NS) NOT SURE

62. Incidence of gender-based violence increases during disasters and emergencies

- | | | |
|--|--------------|---------------|
| (A) AGREE | (D) DISAGREE | (NS) NOT SURE |
| 63. Educating women makes them better mothers and wives. | | |
| (A) AGREE | (D) DISAGREE | (NS) NOT SURE |
| 64. Access to land is different for women and men | | |
| (A) AGREE | (D) DISAGREE | (NS) NOT SURE |

H. Other Concerns

65. What are the gender concepts, concerns and issues you have heard about that need clarification or you have questions about?

Your answer

66. Thank you for your cooperation!

The DENR National Gender and Development Focal Point System
and the DENR Gender and Development Office