



Republic of the Philippines
DEPARTMENT OF ENVIRONMENT AND NATURAL RESOURCES
Visayas Avenue, Diliman, Quezon City
Tel. No. 929-66-26

MEMORANDUM

TO : All Bureau Directors
All Heads of Attached Agencies
All Regional Executive Directors
All Regional Directors (Environmental Management Bureau, and
Mines and Geo-sciences Bureau)

THRU : GAD Focal Persons

FROM : The Undersecretary, and Chairperson, National Gender and
Development Focal Point System (NGFPS)

SUBJECT : **REPORT ON ESTABLISHMENT AND OPERATION OF
LACTATION STATIONS**

DATE : October 21, 2021

Pursuant to Republic Act 10028, An Act Expanding the Promotion of Breastfeeding, and the 2020-01 Joint Memorandum Circular of the Civil Service Commission, Department of Health, and Department of Labor and Employment, which calls on all government offices to establish and/or maintain lactation stations as part of the standard reasonable working condition for government employees, and as a means of actively supporting working women and their infant's or young children's rights and well-being, the NGFPS requests all DENR offices to report on the establishment and/or maintenance, to date, of lactation facilities in their workplaces.

The report should cover the following information:

1. Date (month/year) of establishment
2. Period of operation (from *when* to *when*)
3. Facilities and appliances in the station, and state of repair or usability
4. Supplies regularly maintained in the lactation station/s in your offices
5. Safety protocols implemented and supplies provided in relation to Covid-19
6. Number of clients served per year in 2020 and 2021
7. Challenges encountered in maintaining the lactation station/s

Please make sure to provide pictures showing the location of the lactation station in or around your office, and displaying the facilities and appliances maintained in it.

The report should be submitted to NGFPS (gad_denr@yahoo.com) on or before October 29, 2021. For your guidance and compliance.

ATTY. ANALIZA REBUELTA-TEH