



Republic of the Philippines  
Department of Environment and Natural Resources  
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## MEMORANDUM

TO : All Directors of Bureaus  
All Directors of Services  
All Heads of Attached Agencies  
All Regional Executive Directors

ATTENTION : **All GAD Focal Persons  
PENROs and CENROs**

FROM : The Undersecretary for Finance, Information Systems and  
Climate Change, and Chairperson, National GAD Focal Point System

SUBJECT : **TRAINING ON ENSURING GENDER-RESPONSIVE  
IMPLEMENTATION OF THE PROGRAMS ON NATIONAL  
GREENING, AND COASTAL AND MARINE ECOSYSTEM  
MANAGEMENT ON 03 NOVEMBER 2021, MONDAY, 9 AM**

DATE : 18 October 2021

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The DENR, through the Gender and Development Office is mandated, among others, to implement capacity development programs considering the differing needs, roles and expectations of both men and women in the environment and natural resources (ENR) sector, thereby contributing to the overall development goals of the country.

In the review of the DENR's ENR Supervisory and Management Course Modules, the National Greening Program (NGP) and Coastal and Marine Ecosystem Management Program (CMEMP), were recommended, together with the other eight priority programs of DENR to undergo the Harmonized Gender and Development Guidelines (HGDG) to further sharpen their gender-responsive implementation, and increase budget and expenditures attributable to GAD hence, this training.

It is envisioned that this activity - *Training on Ensuring Gender-Responsive Implementation of the NGP and CMEMP* - will increase capacity of program implementers in mainstreaming gender and development concerns in both programs. This activity will be participated by GAD Focal Persons and their Assistants of Bureaus, Services, Attached Agencies and Regional Offices, PENROs, CENROs and other implementers of ENGP and CMEMP on

*03 November 2021, (Wednesday) from 9:00AM to 5:00PM via zoom platform:*

<https://zoom.us/j/93980121532?pwd=dnYwTG1wZkMlWWhyUCtFTUFxOW9Kdz09>

Meeting ID: 939 8012 1532

Passcode: GADNOV3

Attached is the Confirmation Slip, which must be accomplished on or before 26 October 2021 (Tuesday), and emailed to [gad\\_denr@yahoo.com](mailto:gad_denr@yahoo.com).

Should you have queries, please communicate to the DENR GAD Office through Susan Ruth Nisperos-Nool or Genielind Chavez at the following email addresses: [gad\\_denr@yahoo.com](mailto:gad_denr@yahoo.com), [tongks91@yahoo.com](mailto:tongks91@yahoo.com) and [genie.c.chavez@gmail.com](mailto:genie.c.chavez@gmail.com).



ATTY. ANALIZA REBUELTA-TEH



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**Training on Ensuring Gender-Responsive Implementation of the Programs on  
National Greening & Coastal and Marine Ecosystem Management**

*03 November 2021, via zoom platform*

*And*

**PROGRAM FLOW**

**Objective:** To increase knowledge, skills, and attitudes of the program implementers in mainstreaming gender and development concerns in the National Enhanced National Greening Program (NGP) and Coastal and Marine Ecosystem Management Program (CMEMP).

Specific Objectives:

- a ) To review the process of Applying the Harmonized Gender and Development Guidelines (HGDG) Checklists on Planning and Design, and Program Implementation and Management, Monitoring and Evaluation (PIMME) for the NGP and CMEMP from the Philippine Commission on Women;
- b ) Learn from the experiences of FMB and BMB as well as on-ground experiences from the regions, in terms of gender-responsive implementation; and
- c ) Plan on how we can elevate these experiences to ensure gender-responsive implementation of these programs.

<b>November 3, 2021 (Wednesday)</b>	
9:00 AM to 9:05 AM (5 minutes)	<b>Welcome Remarks</b> <i>Speaker: Director Elenida DR Basug DENR Climate Change Service and Concurrent Director, DENR Gender and Development Office</i>
9:05 AM to 9:15 AM (10 minutes)	<b>Opening Message</b> <i>Speaker: Atty. Analiza Rebueta-Teh Undersecretary for Finance, Information Systems, and Climate Change Chairperson, DENR National GAD Focal Point System</i>
9:15 AM to 9:30 AM (10 minutes)	<b>Opening Preliminaries</b> <i>Facilitator: DENR</i>
9:30 AM to 10:30 AM (60 minutes)	<b>Session 1: What Philippine Commission on Women looks at in the Application of the Harmonized Gender and Development Guidelines (HGDG) Checklists for Planning and Design, and Program Implementation and Management, Monitoring and Evaluation (PIMME) for the National Greening Program (NGP)</b>  <i>Speaker: Philippine Commission on Women</i>
10:30 AM to 10:40 AM (10 minutes)	<b>Open Forum: Q&amp;A</b>

10:40 AM to 11:25 AM (45 minutes)	<p><b>Session 2: Ensuring Gender-responsiveness in the Planning and Design of the National Greening Program (NGP): Sharing the HGDG Results in the Planning and Design</b></p> <p><i>Speaker: Ms. Tess Aquino, National Program Manager NGP, Forest Management Bureau</i></p>
11:25 AM to 11:35 AM (10 minutes)	<b>Open Forum: Q&amp;A</b>
11:35 AM to 12:10 PM (30 minutes)	<p><b>Session 3: Ensuring Gender-responsive Field Implementation of NGP--- Important Guideposts from HGDG Checklist for PIMME</b></p> <p><i>Speaker: Regional Executive Director Gwendolyn Bambalan DENR Region 2</i></p>
12:10 PM to 12:20 PM (10 minutes)	<b>Open Forum: Q&amp;A</b>
12:20 PM to 1:00 PM (40 minutes)	<b>Lunch Break</b>
1:00 PM to 2:00 PM (60 minutes)	<p><b>Session 4: What Philippine Commission on Women looks at in the Application of the Harmonized Gender and Development Guidelines (HGDG) Checklists for Planning and Design, and Program Implementation and Management, Monitoring and Evaluation (PIMME) for the Coastal and Marine Ecosystem Management Program (CMEMP)</b></p> <p><i>Speaker: Philippine Commission on Women</i></p>
2:00 PM to 2:10 PM (10 minutes)	<b>Open Forum: Q&amp;A</b>
2:10 PM to 2:55 PM (45 minutes)	<p><b>Session 5: Ensuring Gender-responsiveness in the Planning and Design of the CMEMP: Sharing the HGDG Results in the Planning and Design</b></p> <p><i>Speaker: Ms. Armida Andres, Division Chief Biodiversity Management Bureau- DENR</i></p>
2:55 PM to 3:05 PM (10 minutes)	<b>Open Forum: Q&amp;A</b>
3:05 PM to 3:35 PM (30 minutes)	<p><b>Session 6: Ensuring Gender-responsive Field Implementation of CMEMP-- - Important Guideposts from HGDG Checklist for PIMME</b></p> <p><i>Speaker: Division Chief Coastal and Marine Ecosystems Management Sector DENR Regional Office</i></p>
3:35 PM to 4:45 PM (10 minutes)	<b>Open Forum: Q&amp;A</b>
4:45 PM to 5:00 PM	<b>Synthesis, Announcements, Closing</b>

