



Republic of the Philippines
Department of Environment and Natural Resources
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MEMORANDUM

FOR/TO : All Officials and Employees
DENR Central Office, Regional Offices, Bureaus and
Attached Agencies

FROM : The Chairperson
SALN Review and Compliance Committee

SUBJECT : **SUBMISSION OF STATEMENT OF ASSETS,
LIABILITIES AND NETWORTH (SALN) AS OF 31
DECEMBER 2020**

DATE : 07 January 2021

Pursuant to Section 8 of Republic Act No. 6713, also known as the Code of Conduct and Ethical Standards for Public Officials and Employees, "*all public officials and employees have an obligation to accomplish and submit declarations under oath of, and the public has the right to know, their assets, liabilities, net worth and financial and business interests including those of their spouses and unmarried children under 18 years of age living in their households.*"

In this regard, all DENR officials and employees holding permanent, temporary and coterminous status of employment are required to submit their SALN as of 31 December 2020. The SALN form may be downloaded from the Internal Concerns section of the DENR website.

Submit three (3) original SALN to the **Personnel Division/Section/Unit** of your respective mother units not later than **26 February 2021**. Failure of an official or employee to submit his/her SALN and/or failure to disclose or misdeclaration of information in the SALN shall constitute a violation of RA 6713 and shall be punishable by suspension of one (1) month and one (1) day to six (6) months for the first offense, and dismissal from the service for the second offense. Non-submission of the SALN is also a ground for automatic disqualification from the receipt of the Performance-Based Bonus (PBB).

For information and strict compliance.

ATTY. ERNESTO D. ADOBO, JR., CESO I
Undersecretary for Legal, Administration,
Human Resources, and Legislative Affairs