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EAGLE ADVISORY NO. 1-A

TO : **The Staff Bureau Directors**
Biodiversity Management Bureau
Forest Management Bureau
Lands Management Bureau

FROM : The Undersecretary for Policy, Planning and International Affairs and Overall Coordinator, EAGLE Technical Working Group

SUBJECT : **SUBMISSION OF RATINGS/ SCORES OF REGIONAL KEY OFFICIALS FOR THE CONDUCT OF EAGLE CY 2021**

DATE : **MAR 03 2022**

This refers to the Performance Assessment of the Regional Key Officials (REDs, Supervising PENROs, Implementing PENROs and CENROs) for the conferment of “Environmental Awards for Governance and Leadership Excellence (EAGLE)” for CY 2021.

As per DENR Memorandum Circular 2021-11, “Guidelines on the Grant of FY 2021 Performance-Based Bonus (PBB)” dated September 30, 2021, the National Focal, Central Office Focals and concerned Staff Bureaus will assess the Means of Verifications (MOVs) submitted by the field offices. For the Performance Result dimension, the PPS-PMED and the Staff Bureaus will be responsible for rating the field offices.

Considering that the 2021 PBB Guidelines was modified by the AO 25 IATF as well as the rating/point system, the PBB/EAGLE Secretariat devised a new reference rating scale using the three parameters of Quantity, Quality and Timeliness which you can use as basis in the rating of the field offices (see matrix below).

REFERENCE RATING SCALE FOR EAGLE 2021

Points	Quality	Quantity	Timeliness
5	Without findings, observations or corrections	For these two parameters, the SPMS Performance Rating Scale will be used.	
4	With minor findings, observations or corrections		
3	With minor findings, observations or corrections; requires resubmission of final output		
2	With major findings, observations or corrections; requires resubmission of final output		
1	Poor quality outputs		

Further, be reminded that the focal offices have the liberty to decide which combination to be used in rating the indicators taking into consideration the following conditions:

- For indicators with fixed and non-exceedable target -use Quality and Timeliness;
- For indicators that are not fixed and can exceed target without prescribed time of processing and issuance/submission -use Quantity and Quality;
- For those indicators that are not fixed and can exceed target with prescribed time of processing and issuance/submission - use 3 parameters (Q1, Q2 and Timeliness)

Relative thereto, you are requested to submit the results of the evaluation to the Program Monitoring and Evaluation Division (PMED) **not later than March 18, 2022.** This will serve as basis in determining the officials who will qualify for Phase 2. Attached is the matrix of the final list of indicators for your reference and information.

For your queries and further clarifications, you may contact the Program Monitoring and Evaluation Division -Policy and Planning Service (PMED-PPS) at 8928-9737.

For your preferential attention.


ATTY. JONAS R. LEONES

*Copy furnished:
The Undersecretary for Field Operations and Environment*

CENRO	Implementing PENRO	Supervising PENRO	Regional Executive Director	Remarks
<p>LAWIN</p> <ul style="list-style-type: none"> - Distance patrolled (km) - Reports submitted with at least 75% of the observed threats actions taken (no) - Quarterly Patrol Plan endorsed to the PENRO (no) 	<p>LAWIN</p> <ul style="list-style-type: none"> - Distance patrolled (km) - Reports submitted with at least 75% of the observed threats actions taken (no) - Quarterly Patrol Plan endorsed to the Region (no) 	<p>LAWIN</p> <ul style="list-style-type: none"> - Distance patrolled (km) - Reports submitted with at least 75% at least 75% of the observed threats had actions taken (no) 	<p>LAWIN</p> <ul style="list-style-type: none"> - Unacted observed threats forwarded by PENRO with at least 75% actions taken 	Ratings to be provided by FMB
<p>eFIS</p> <ul style="list-style-type: none"> - newly approved/existing forest tenure information transformed to MED Form and submitted to PENRO for encoding (no) 	<p>eFIS</p> <ul style="list-style-type: none"> - newly approved/existing forest tenure record created, reviewed and submitted online to RO (no) 	<p>eFIS</p> <ul style="list-style-type: none"> - newly approved/existing forest tenure record created, reviewed and submitted online to RO (no) 	<p>eFIS</p> <ul style="list-style-type: none"> - newly approved/existing forest tenure record created, reviewed and submitted online to FMB (no) 	Ratings to be provided by FMB
<p>ENGP</p> <ul style="list-style-type: none"> - Area developed (ha) 	<p>ENGP</p> <ul style="list-style-type: none"> - Area developed (ha) 	<p>ENGP</p> <ul style="list-style-type: none"> - Area developed (ha) <p>*Total scores of the CENROs</p>	<p>ENGP</p> <ul style="list-style-type: none"> - Area developed (ha) <p>*Total scores of the PENROs</p>	
			<p>Watershed Characterization cum VA prepared (no)</p>	Ratings to be provided by FMB

PPA	Responsible Office/Indicator/MOVs						Interpretation/ Remarks
	CENRO		PENRO		REGION		
	Indicator	MOVs	Indicator	MOVs	Indicator	MOVs	
<i>Land Disposition Residential Free Patent</i>	Applications processed w/in 120 calendar days	-Application received - Transmittal Memo received by PENRO	Patents approved and transmitted to ROD w/in a total of 10 working days	-Transmittal sheets received by ROD -Scanned copy of JF	Residential Free Patent issued and transmitted to ROD	(based on the results of all its PENROs)	Coverage of MOVs from October to December 2021 only.
<i>Agricultural Free Patent</i>	Applications processed w/in 120 calendar days	-Application received - Transmittal Memo received by PENRO	Patents approved and transmitted to ROD w/in a total of 10 working days	-Transmittal sheets received by ROD -Scanned copy of JF	Agricultural Free Patent issued and transmitted to ROD	(based on the results of all its PENROs)	
<i>Inspection, verification & approval of surveys using LAMS</i>					Isolated Survey Plans approved within 15 days for simple , within 30 days for complex	Report from LMB	LMB to provide the data.
Proxy Indicator							
<i>Special Patent under Section 4 of RA10023; Commercial and Industrial Patents</i>	Commercial and industrial patents and special patents processed (Proxy indicator for those CENROs without target and accomp. in RFP and AFP as of December 2021)	-Transmittal sheets received by ROD -Scanned copy of JF -Carpeta	Commercial and industrial patents and special patents processed or issued (Proxy indicator for those PENROs without target and accomp. in RFP and AFP as of December 2021)	-Transmittal sheets received by ROD -Scanned copy of JF -Carpeta	Applications reviewed and special patent, commercial issued (Proxy indicator for Agricultural Free Patent for NCR)	-Transmittal sheets received by ROD -Scanned copy of JF -Carpeta	If CENROs and PENROs has no target and accomp on RFP and AFP, the proxy indicator will be the target set for special patent, commercial and industrial. Coverage of MOVs from January 2021 to December 2021.
<i>Resolution of claims and conflict cases</i>	Land Disputes/ cases investigated or settled through ADR (proxy indicator for those CENROs without target and accomp. in RFP, AFP and special patents including commercial and industrial as of December 2021)	Investigation Report endorsed to PENRO Order of Compromise Agreement prepared and endorsed to PENRO	Investigation/ ADR report evaluated (proxy indicator for those PENROs without target and accomp. in RFP, AFP and special patents including commercial and industrial as of December 2021)	Investigation report evaluated and transmitted to Region Order of Compromise Agreement signed by PENRO			If CENROs and PENROs has no target and accomp on RFP, AFP, special patent, commercial and industrial, the proxy indicator will be the target set for resolution of claims and conflict cases under CENRO and PENRO Coverage of MOVs from January 2021 to December 2021.

Performance Indicators	CENRO	Implementing PENRO	Supervising PENRO	Regional Executive Director	Remarks
Indicators for Biodiversity					
No. of Wildlife Permits issued					Listing/matrix of all wildlife permits issued in CY 2021. Assessment will be done down to PENRO since the issuance is only done by PENROs and Regional Offices.
No. of Cave Management Plan Prepared				Management Plan with PAMB resolutions (within PAs) and LGU resolutions/ordinances (non-PAs) endorsed to BMB	All Regions have targets except NCR. Assessment will be done in the Regional Offices only. Proxy indicator for NCR: Draft PA Management Plan endorsed to BMB
Indicators for Coastal and Marine Ecosystem					
No. of PAs assessed/monitored on water quality parameters				Final Output: WQ conditions within PA assessed with recommendation	Ratings to be provided by BMB Regions covered: 1,2,3,MIMAROPA, 5,6,7,8,9,10,11 and 13 <u>Proxy indicators:</u> NCR: No. of Avian Population monitored submitted to BMB CAR: Inland Wetland mgt plan implemented CALABARZON and Region 12: No. of areas patrolled with ha covered Provide MOVs such as the copy of endorsement memo/transmittal, email, or if thru courier that the report was submitted to BMB showing the dates. If emailed, provide the screenshot with the Office and date of submission.

Performance Indicators	CENRO	Implementing PENRO	Supervising PENRO	Regional Executive Director	Remarks
No. of MPAs Network established				<p>Final Output:</p> <ul style="list-style-type: none"> - Network establishment report following the template report provided by BMB with attachment of the following as annexes: *Assessment report on ecological connectivity *MOA signed with drafted Mgt plan indicating financial management system *activity reports on joint activities such as joint meeting, joint assessment 	<p>Ratings to be provided by BMB</p> <p>Regions covered: 1,2,CALABARZON,5,7,8,9,10,11,and 12</p> <p><u>Proxy indicators</u> NCR: Urban Biodiversity sites profiled and assessed Regions 3 and 13: No. of MPAs Network strengthened CAR: CH mgt plan implemented MIMAROPA: Inland Wetland mgt plan prepared Region 6: CH established (proposal with complete documentary requirements</p> <p>Provide MOVs such as the copy of endorsement memo/transmittal, email, or if thru courier that the report was submitted to BMB showing the dates.</p> <p>If emailed, provide the screenshot with the Office and date of submission.</p>