



MEMORANDUM

FOR : **All Service Directors**
All Executive Director (MBCO, RBCO & PRCMO)
All Staff Bureau Directors

FROM : **The OIC Director**
Policy and Planning Service

SUBJECT : **UPDATING OF FY 2022 STRATEGIC PERFORMANCE**
MANAGEMENT SYSTEM (SPMS) INDICATORS

DATE : **JAN 17 2022**

Respectfully referred for your comment/update the attached draft FY2022 SPMS indicators. This draft is the output of the review by the SPMS Secretariat composed of the Human Resource Development Service, Planning and Programming Division and Program Monitoring and Evaluation Division of the Policy and Planning Service on 8-9 December 2021.

Please be informed that we are now in the process of updating the SPMS Indicators to guide the Offices in the preparation of FY 2022 Office Performance Commitment and Review (OPCR).

In this regard, please update the SPMS indicators especially the targets and timeline concerning your office as this is crucial in the preparation of the FY 2022 Office Performance Commitment and Review (OPCR). We appreciate your submission to the Planning and Programming Division or e-mail it at ppdppso@yahoo.com on or before **14 February 2022**.

FOR CONSIDERATION.

GM
GLENN MARCELO C. NOBLE

MEMO NO. 2022 - 29

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Program/Project/ Activity (PIA/P)	Performance Measures	Performance Targets	Success Indicators	Organization Accountable	MOVs	Scope of Coverage	Dimensions to Measure	Remarks
GASS								
Budget Utilization Rate	Percentage of budget utilization rate submitted to Central Office on or before 15th day following the end of the year (15 January 2023)	100%	100% budget utilization rate submitted to Central Office on or before 15th day following the end of the year (15 January 2023)	Staff Bureaus, Regional Office and PENRO	Staff Bureaus and ROs - transmittal (through email) to CO ; CO FMS to acknowledge	COA-DBM Memorandum Circular 2019-1, 2021 Annual BUR all funds (Obligations BUR, Disbursement BUR);	Quality and Timeliness	including COBF of Regional Offices
	Percentage of Budget Utilization Rate (BUR) submitted to COA and DBM on 31 December 2022	100%	100% Budget utilization rate on 31 December 2022	DENR-Central Office (all Offices)	FMS - BUR of CO all Services	CY 2022	Quality and Timeliness	
	Percentage of budget utilization rate submitted to COA and DBM on or before 30th day following the end of the year (30 January 2023)	100%	100% budget utilization rate submitted to COA and DBM on or before 30th day following the end of the year (30 January 2023)	DENR-Central Office (FMS)	Central Office - transmittal letter to COA with received stamp and acknowledgement letter from DBM; Staff Bureaus and ROs - transmittal to CO	COA-DBM Joint Memorandum Circular No. 2019-1; 2021 Annual BUR all funds (Obligations Bur, Disbursement BUR)	Quality and Timeliness	
Financial Statement	Number of Required financial statements per Section 41 of PD No. 1445 submitted to COA on April 30, 2022	1	1 Consolidated financial statement per Section 41 of PD No. 1445 submitted to COA on April 30, 2022	DENR-Central Office (FMS-Accounting Division)	transmittal letter to COA with COA stamp	CY 2022	Quality and Timeliness	
	Number of Central Office financial statement per Section 41 of PD No. 1445 submitted to COA on February 14, 2022	1	1 Central Office financial statement per Section 41 of PD No. 1445 submitted to COA on February 14, 2022	DENR-Central Office (FMS-Accounting Division)	transmittal letter to COA with COA stamp	CY 2022	Quality and Timeliness	
	Percentage of financial statements per Section 41 of PD No. 1445 submitted to CO FMS Accounting on January 31, 2022	100%	100% of financial statements per Section 41 of PD No. 1445 submitted to DENR CO FMS Accounting on January 31, 2022	Central Office (FMS-Accounting) Staff Bureaus, Regional Office and PENRO	transmittal to DENR Central Office - FMS Accounting ; Transmittal to COA with COA stamp	CY 2022	Quality and Timeliness	

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Submission of Budget and Financial Accountability Reports (BFARs)	Number of Budget and Financial Accountability Reports (BFARs) based on DBM-COA Joint Circular No. 2019-01 Updated Guidelines Relative to Budget and Financial Accountability Reports (BFARs) Starting FY 2019.	11	11 Budget and Financial Accountability Reports (BFARs) based on DBM-COA Joint Circular No. 2019-01 Updated Guidelines Relative to Budget and Financial Accountability Reports (BFARs) Starting FY 2019 submitted on the prescribed period as follows:	Central Office - FMS, Staff Bureaus and Regional Offices	Central Office - transmittal letter to COA with received stamp and acknowledgement letter from DBM; Staff Bureaus and ROs - transmittal to CO	January - December 2022	Quality and Timeliness	For Central Office - Submit to COA and DBM. For Bureaus and Regional Offices - submit to Central Office Based on the Memo of USEC Teh dated 08 Jan 2021
			<ul style="list-style-type: none"> •BAR No. 1 (QPRO) •FAR No. 1 (SAAODB) •FAR No. 1-A (SAAODBOE) •FAR No. 1-B (LASA) •FAR No. 1-C (SODLB IAFT) •FAR No. 2 (SABUDB) •FAR No. 2-A (SABUDBOE) •FAR No. 5 (QRROR) •FAR No. 6 (SABUDB TR) 	Central Office - FMS & PPS-PMED (BAR No. 1), Staff Bureaus and Regional Offices	Central Office - transmittal letter to COA with received stamp and acknowledgement letter from DBM; Staff Bureaus and ROs - transmittal to CO	January - December 2022	Quality and Timeliness	Central Office to submit to COA and DBM on or before 30th day following the end of each quarter. Staff Bureaus and Regional Offices to submit to Central Office on or before 15 days following the end of each quarter
			FAR No. 3 Aging of Due and Demandable Obligations (ADDO)	Central Office, Staff Bureaus and DENR-Regional Offices	Central Office - transmittal letter to COA with received stamp and acknowledgement letter from DBM; Staff Bureaus and ROs - transmittal to CO	January - December 2022	Quality and Timeliness	Central Office to submit to COA, DBM and BTr on or before the 30th day of the following end of the year. Staff Bureaus and Regional Offices to submit to CO on or before the 15th day following the end of the year

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			FAR No. 4 Monthly Report of Disbursement (MRD)	Central Office, Staff Bureaus and DENR-Regional Offices	Central Office - transmittal letter to COA with received stamp and acknowledgement letter from DBM; Staff Bureaus and ROs - transmittal to CO	January - December 2022	Quality and Timeliness	Central Office to submit to COA, DBM and BTr on or before the 10th day of the following end of the year. Staff Bureaus and Regional Offices to submit to CO on or before 5 days following the end of the month
Sustained compliance with COA Audit Findings	Percentage of Prior year's audit recommendations fully implemented as shown in COA CAAR Status of Implementation of Prior Years' Recommendations (Part III) by 6 December 2021 with report submitted to the ASEC for Finance	30%	30% of prior year's audit recommendations fully implemented as shown in COA CAAR Status of Implementation of Prior Years' Recommendations (Part III) by 6 December 2021 with report submitted to ASEC for Finance	Central Office (Management Division), Staff Bureaus and DENR-Regional Offices. FMS Director submitted to the ASEC for Finance; Staff Bureaus and Regional Office submitted to the Central Office FMS Director; PENRO submitted to the RO	Agency Action Plan Status of Implementation (AAPSI) submitted to Asec for Finance	2020 CAAR based on the date of issuance by COA	Quantity and Timeliness	Fully implement the 30% of prior years' audit recommendations as shown in the report on status of implementation of Prior years' recommendations. These recommendation will exclude the PPE related items for Annual Audit Report (AAR). DBM MC 2020 - 01 dated June 02, 2020

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	Percentage of Current year's audit observations and recommendations fully implemented as shown in CAAR Observations and Recommendations (Part II) by 6 December 2021 with report submitted to the ASEC for Finance	50%	50% of current year's audit observations and recommendations fully implemented as shown in CAAR (Part II) by 6 December 2021 with report submitted to the ASEC for Finance	Central Office (Management Division), Staff Bureaus, Regional Office and PENRO. +E18:E19	AAPSI submitted to Asec for Finance	2020 CAAR based on the date of issuance by COA	Quantity and Timeliness	FMS Director submitted to the ASEC for Finance; Staff Bureaus and Regional Office submitted to the Central Office FMS Director; PENRO submitted to the RO
	Percentage of Implementation of prior years' audit recommendations monitored with consolidated report submitted to ASEC for Finance not later than 15th of December 2021	30%	30% implementation of prior years audit recommendations monitored with consolidated report submitted to ASEC for Finance not later than 15th of December 2021	Central Office (FMS-Management Division)	Consolidated Monitoring Report submitted to ASEC for Finance	2020 CAAR issued on June 30, 2021	Quantity and Timeliness	
	Percentage of Implementation of current year's audit observations and recommendations monitored with consolidated report submitted to ASEC for Finance not later than 15th of December 2021	50%	50% implementation of current year's audit observations and recommendations monitored with consolidated report submitted to ASEC for Finance not later than 15th of December 2021	Central Office (FMS-Management Division)	Consolidated Monitoring Report submitted to ASEC for Finance	2020 CAAR issued on June 30, 2021	Quantity and Timeliness	
	Percentage compliance to PHILGEPS conditions by January 31, 2023	100%	100% PHILGEPS conditions complied by January 31, 2023	Central Office (PSMD-PrMS), Staff Bureaus and Regional Offices and PENR Offices	PhilGEPS Generated PBB Report at https://data.philgeps.gov.ph or proof of submitted justification to ao25secretariat@dap.edu.ph	January 1, 2022-December 31, 2022	Quantity and Timeliness	Implementation of Good Governance Conditions. Submission of SBs and ROs copy furnish DENR Central Office (PSMD-PrMS)
	Percentage of the total value of eligible projects conducted from the submission of NEP to Congress and with approved Indicative APP	50%	50% of the total value of eligible projects conducted from the submission of NEP to Congress and with approved Indicative APP	Central Office (Admin Service-PSMD), Staff Bureaus and Regional Offices	submitted certificate to GPBB acknowledged from GPBB	2022	Quantity and Timeliness	Early Procurement as per PBB 2021 Guidelines subject to issuance of PBB Guidelines

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Submission of results of FY 2020 Agency Procurement Compliance Performance Indicator (APCPI) System	Percentage of APCPI Results submitted to GPPB-TSO within the prescribed deadline.	1	100% APCPI Results by the concerned offices submitted to GPPB-TSO within the prescribed deadline.	Central Office (PSMD-PrMS), EMB, MGB, PCSD, NWRB, NAMRIA	Auto-generated acknowledgement from the GPPB-TSO	2020	Quality and Timeliness	copy furnished PSMD NEW - Included in the qualifying of PBB
	Percentage of Annual Procurement Plan-Common use supplies and equipment (APP-CSE) submitted to DBM-PS on the prescribed format based on DBM Circular Letter 2013-14 dated Nov 29, 2013 on the prescribed period set by DBM-PS (Dec 15, 2021)	100%	100% of Annual Procurement Plan-Common use supplies and equipment (APP-CSE) CY2022 submitted to DBM-PS on the prescribed format based on DBM Circular Letter 2013-14 dated Nov 29, 2013 on the prescribed period set by DBM-PS (Dec 15, 2021)	Central Office (PSMD-PrMS), Staff Bureaus and Regional and PENR Office	http://ps=philgeps.gov.ph/home/index.php/agency-relations/app-cse-2022-submission List of Agencies with Successful 2022 APP-CSE Submission on the Virtual Store	CY 2022	Quality and Timeliness	Copy furnish DENR Central Office (PSMD-PrMS)
	Percentage Annual Procurement Plan (APP) Non-CSE based on the approved GAA submitted to GPBB-TSO on March 31, 2021 in accordance with GPBB Circular 02-2020 dated May 20, 2020	100%	100% Annual Procurement Plan (APP) - Non CSE CY 2021 based on the approved GAA submitted to GPBB-TSO on March 31, 2021 in accordance with GPBB Circular 02-2020 dated May 20, 2020	Central Office (PSMD-PrMS), Staff Bureaus, Regional and PENR Offices	Auto-generated acknowledgement from the GPPB-TSO	CY 2022	Quality and Timeliness	Submission of SBs and Ros copy furnish the DENR Central Office (PSMD-PrMS)
	Number of report on Physical Count of property, plan and equipment (RPCPPE) submitted to Commission on Audit (COA) by end of January 2021 based on Govt accounting Manual	1	1 Report on Physical Count of property, plan and equipment (RPCPPE) submitted to Commission on Audit (COA) by end of January 2021 based on Govt accounting Manual.	Central Office (PSMD-PMS) Staff Bureaus and Regional Offices	Submitted Inventory Report (RCPPE) with stamp received by COA	January 1, 202 to December 31, 2021	Quality and Timeliness	RPCPPE as of Dec 31, 2020 with stamp received by COA of Staff Bureaus and Regional Offices (RO and PENROs) Copy furnish DENR Central Office (PSMD-PMS)

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	Percentage of request for maintenance and repair of DENR properties/facilities and vehicles addressed acted upon within the day upon request	100%	100% of request for maintenance and repair of DENR properties/facilities and vehicles addressed acted upon within the day	Central Office - Admin Service (GSD), Regional Offices & PENROs	VEHICLES: Purchase Request ; technical report prepared; acceptance from end-user, statement of account, inspection report, receipts BUILDINGS: Purchase Request, pre-tech report, estimate, specs,description, canvass, acceptance, billing	DENR Central Office - online queries; walk-in clients	Quality and Timeliness	D/IPCR statement
	Percentage of trip tickets released based on request within the hour	75%	75% trip tickets released based on request within the hour	Central Office (Admin - GSD-Motorpool)	Dispatcher's Logbook, Vehicle request form	Based on the request	Quantity and Timeliness	D/IPCR statement
	Percentage of disbursement voucher prepared for monthly billing based on Statement of account issued by telecom companies 5 days upon receipt	100%	100% Disbursement Voucher prepared for monthly billing based on Statement of account issued by telecom companies 5 days upon receipt	Central Office (Admin - GSD-Telecom)	Disbursement Voucher	Monthly utility bills	Quantity and Timeliness	D/IPCR statement
	Percentage of SALN of DENR employees based on Section 8 of RA 6713 submitted to concerned oversight agency on April 30, 2022	100%	100% SALN of DENR employees based on Section 8 of RA 6713 submitted to concerned oversight agency on April 30, 2021	Central Office (Personnel Division)), Staff Bureaus, Regional Offices	Matrix and transmittal to oversight agency (CSC and OP)	From March 1- April 30 2022 From the submission of individual SALN	Quality and Timeliness	Implementation of Good Governance Conditions
	Percentage of SALN submitted to DENR Personnel Division based on Section 8 of RA 6713 on Feb 28, 2021.	100%	100% SALN submitted to DENR Personnel Division based on Section 8 of RA 6713 on Feb 28, 2021.	Central Office (All Offices), Staff Bureaus, Regional/PENR/CENR Offices	CSC Memorandum 40 - 1998	2021 SALN	Quality and Timeliness	DPCR
	Percentage of SALN reviewed within 7 days upon submission of respective office in the Personnel Division	100%	100% of SALN reviewed within 7 days upon submission of respective office in the Personnel Division	Central Office (Personnel Division), Staff Bureaus, Regional, PENR Offices	Certification of conduct of review committee meeting	RA 6730	Quality and Timeliness	DPCR
	Percentage of Notice of Salary Adjustment (NOSA) received by employee by 31 March 2021	100%	100% Notice of Salary Adjustment (NOSA) received by employee by 31 March 2021	Central Office (Personnel Division), Staff Bureaus, Regional Offices	received copy and summary	From the issuance of NBC 584 dated 6 January 2021 (Republic Act No. 11466)	Quality and Timeliness	DPCR

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	Percentage of 200 vacant positions as of 31 December 2020 in the second level filled up by 31 December 2021	75%	75% of 200 vacant positions as of 31 December 2020 in the second level filled up by 31 December 2021	Central Office (HRDS-Personnel Division)	Report Appointment Issued (RAI)	Merit Selection and Promotion Plan based on Omnibus Rules on Appointment and Other Human Resource Action (ORAOHRA)	Quantity and Timeliness	Merge CO, line 35-36
	Percentage of vacant positions as of 31 December 2020 in the second level filled by 31 December 2021	75%	75% vacant positions as of 31 December 2020 in the second level filled by 31 December 2021	Staff Bureaus, Regional Offices	Report Appointment Issued (RAI)	Merit Selection and Promotion Plan based on Omnibus Rules on Appointment and Other Human Resource Action (ORAOHRA); based on HR statistics as of December 30, 2020 Filled & Unfilled Plantilla Positions by DENR-Personnel Division	Quantity and Timeliness	
	Percentage of Certification of Leave Credits as of 30 June 2021 issued by 31 August 2021	100%	100% certification of Leave Credits as of 30 June 2021 issued by 31 August 2021	DENR-Central Office (HRDS-Personnel Division), Staff Bureaus, Regional and PENR Offices	Leave credits certification	CSC Leave laws CSC MC 40, series of 1998.	Quality and Timeliness	DPCR
	Number of FY 2021 OPCR commitment based on approved SPMS guidelines submitted to Director for Policy and Planning Service by end of March 2021	1	FY 2021 OPCR commitment based on approved SPMS guidelines submitted to Director for Policy and Planning Service on 31 March 2021	Central Office (All Offices), Staff Bureaus, Regional Offices, PENROs and CENROs	receiving copy of OPCR submitted to PPD	2022	Quality and Timeliness	PENRO submitted to PMD Region; CENRO- submitted to Planning Section, MSD
	Percentage of DPCRs commitment based on the approved OPCR submitted to Director concerned on April 15, 2021	100%	100% DPCRs commitment based on the approved OPCR submitted to Director concerned by April 15, 2021	Central Office (All Offices), Staff Bureaus, Regional Offices and PENROs	receiving copy of DPCR to Director concerned	2022	Quality and Timeliness	PENRO submitted to Admin division Regional Office

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	Percentage of IPCRs commitment based on the approved DPCR submitted to the Personnel Division/Unit by end of April 2021	100%	100% IPCRs commitment based on the approved DPCR submitted to Personnel Division/Unit by 30 April 2021	Central Office (All Offices), Staff Bureaus, Regional Offices, PENROs and CENROs	receiving copy of IPCR to Personnel Division	2022	Quality and Timeliness	PENRO submitted to Admin Division Regional Office; CENRO- submitted to Admin and Finance Section Section, MSD
	Number of training programs conducted based on L & D Plan by the end of December 2021 with End of Learning Report submitted to USEC supervising HRDS fifteen (15) days after every learning event.	20	20 training programs conducted based on L & D Plan by the end of December 2021 with End of Learning Report submitted to USEC supervising HRDS fifteen (15) days after every learning event.	Central Office (HRDS)	Matrix and training report	FY 2022 Training programs	Quantity and Timeliness	
	Percentage of training programs conducted based on L & D Plan by the end of December 2021 with End of Learning Report submitted to USEC supervising HRDS for Staff Bureaus and the Regional Executive Director for Regional Offices fifteen (15) days after every learning event.	100%	100% training programs conducted based on L & D Plan by the end of December 2021 with End of Learning Report submitted to USEC supervising HRDS for Staff Bureaus and the Regional Executive Director for Regional Offices fifteen (15) days after every learning event.	Staff Bureaus and Regional Offices	Matrix and training report	FY 2022 Learning and Development Plan of DENR Staff Bureaus and Regional Offices	Quality and Timeliness	FY 2022 L & D to be provided by HRDS-TDD
	Percentage of Career Development Plans (CDP) of employees under 5 Offices (KISS, FASPS, FMB, ERDB, BMB) formulated by the end of December 2021	100%	100% Career Development Plans (CDPs) of employees under five (5) offices (KISS, FASPS, FMB, ERDB, BMB) formulated/finalized by the end of December 2021	Central Office (HRDS-CDD)	Database and Individual CDPs	FY 2021 1st Quarter - 1 office 2nd Quarter - 2 offices 3rd Quarter - 1 office 4th Quarter - 1 office	Quality and Timeliness	HRDS to clarify
	Number of updated DENR Competency-based Systems Manual finalized by end of December 2021	1	One (1) updated DENR Competency-based Systems Manual finalized by end of December 2021	Central Office (HRDS-CDD)	Memorandum from Usec HR adopting the updated manual	updating (ideally) every 2 years; DENR-wide (data from all offices, Bureaus and Regional Offices	Quality and Timeliness	HRDS CDD to clarify

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	Number of employees provided with Learning and Development intervention by end of December 2022		___ employees provided with Learning and Development intervention 31 December 2022	Central Office (All Offices), Staff Bureaus and Regional Offices, PENROs and CENROs	TDD database, Regional HRD database, Coaching Plan and Coaching Form	FY 2022 L&D intervention	Quantity and Timeliness	regular employees only
	Number of Audit Reports submitted to the Secretary four (4) months after actual audit	5	5 Audit Reports submitted to the Secretary four (4) months after the actual audit	DENR Central Office (IAS-OAD)	Audit report and action document/s Audit Finding Sheets	Audit Reporting (Per region-four (4) months after audit execution	Quantity and Timeliness	
	Number of audit engagement conducted with reports submitted to the Secretary 6 months after each audit in accordance with the Philippine Government internal audit Manual (PGIAM), IAS Manual of Procedures and IAS Strategic Plan	2	2 audit reports submitted to the Secretary within six (6) months after each audit engagement in accordance with the Philippine Government internal audit Manual (PGIAM), IAS Manual of Procedures and IAS Strategic Plan	Central Office (IAS)	Audit Report/ document per audit engagement based on WFP. Transmittal/covering memorandum of audit reports	Audit Engagement Planning, Execution and Audit Reporting; 6 months reference guideline stated in IAS Strategic Plan	Quantity and Timeliness	to include target based on supplemental WFP
Actions on Documents/ Requests	Percentage of documents acted upon with partial minor revision 7 working days for simple documents and 15 working days for complex documents upon receipt	100%	100% documents acted upon with partial minor revision 7 working days for simple documents and 15 working days for complex documents upon receipt	Central Office(All Offices),Staff Bureaus, Regional Offices, PENROs and CENROs	Based on Document Tracking System, Logbook Based on WFP as simple or complex documents	100% of the received documents	Quality and Timeliness	defer to Jan 6 meeting with PPS Director
	Number of documents received and released within 24 hours	20,000	20,000 documents received and released within 24 hours	Central Office (Admin-Records)	DATs transmittal report with listing (daily)	20,000 documents received	Quantity and Timeliness	DPCR
Attendance to Meetings/ Workshops/ Conferences	Percentage of meetings/ workshops/ conferences with reports submitted 7 days after attendance in local (inter-agency) and 30 days in foreign meetings/ workshops/ conferences	100%	100% meetings/ workshops/ conferences with reports submitted 7 working days after attendance in local (inter-agency) and 30 working days in foreign meetings/ workshops/ conferences	Central Office(All Offices),Staff Bureaus and Regional, PENR, CENR Offices	Report, Matrix of Workshop and Conference, S.O. and Notice of meeting	Meetings attended by Head of office or meetings of head of office delegated to staff	timeliness	

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	Number of meetings per semester hosted with the member agencies of the CCAM-DRR Cabinet Cluster with report submitted to the Usec CCS within 7 working days after every meeting	1	1 meeting per semester hosted with the member agencies of the CCAM-DRR Cabinet Cluster with report submitted to the Usec CCS within 7 working days after every meeting	Central Office (Climate Change Service)	NOM, Minutes of Meeting	2 meetings hosted	Quantity and Timeliness	
SUPPORT TO OPERATIONS								
Data Management including Information Systems Development and Maintenance	Percentage of Maintained functional Information Systems with reports submitted to the Assistant Secretary for Information Systems 15 days after the end of each quarter	100%	100% maintained functional Information Systems with reports submitted to the Assistant Secretary for Information Systems 15 days after the end of each quarter	Central Office (KISS)	Central Office quarterly reports submitted to the Assistant Secretary for Information Systems	All information systems developed	Quality and Timeliness	
	Percentage of Maintained functional Information Systems with reports submitted to the Director for KISS 7 days after the end of each quarter	100%	100% maintained functional Information Systems with reports submitted to the Director for KISS 7 days after the end of each quarter	Staff Bureaus, Regional Offices and PENROs	Staff Bureaus quarterly reports submitted to Director KISS	Information Systems developed by Staff Bureaus/Regions	Quality and Timeliness	
	Percentage of Maintained functional databases with reports submitted to the Assistant Secretary for Information Systems 15 days after the end of each quarter	100%	100% maintained functional databases with reports submitted to the Assistant Secretary for Information Systems 15 days after the end of each quarter	Central Office (KISS)	Central Office quarterly reports submitted to the Assistant Secretary for Information Systems	Database developed indicating the functionality	Quality and Timeliness	
	Percentage of Maintained functional databases with reports submitted to the Director for KISS 7 days after the end of each quarter	100%	100% maintained functional databases with reports submitted to the Director for KISS 7 days after the end of each quarter	Staff Bureaus, Regional Offices and PENROs	Staff Bureaus quarterly reports submitted to Director KISS	Database developed indicating the functionality	Quality and Timeliness	
	Network infrastructure maintained with 85% uptime with report submitted every 5th day of the following month	1	1 Network infrastructure maintained with 85% uptime with report submitted every 5th day of the following month	Central Office (KISS-NIMD); Staff Bureaus and Regional Offices, PENROs	Region & KISS: Report	Regional Offices to PENRO	Quality and Timeliness	

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	Number of website (External DENR Web Portal) modules/ content updated within 2 days upon approval	4	4 website (External DENR Web Portal) modules/content updated within 2 days upon approval	Central Office (SCIS), Staff Bureaus Regional Offices	monthly report	SCIS -banner/ announcement, news, photos, regional news, news alerts; SCIS counterpart of Bureau and ROs	Quantity and Timeliness	DPCR
	Percentage of Website content updated within one (1) day upon release of approved web materials	100%	100% of Website content updated within 1 day upon release of approved web materials	Central Office (HRDS- CDD)	receiving copy of the scholarship documents for posting and proof of posting in the DENR website	CDD - list of scholarships (local and foreign)	Quality and Timeliness	DPCR
	Percentage of Website content updated within 8 hours upon release of approved web materials (Admin)	100%	100% of Website content updated within 8 hours upon release of approved web materials (Admin)	Central Office (Admin)	Web materias for BAC 1. Invitation to Bid/ Request for Quotation/ Request for proposal/ Request for Expression of Interest 2. Notice of award 3. Contract/Purchase Order 4. Notice to proceed	BAC - Notice of Invitation, Notice of Award, RMD - Laws and Policies	Quality and Timeliness	Ensure documentation of time for the rating of timeliness DPCR
	Percentage of all eFIS additional data and information including GIS maps, agreements, area development of all existing tenure uploaded by end of December 2021	100%	100% of all eFIS additional data and information including GIS maps, agreements, area development of all existing tenure uploaded by end of December 2021	Regional Office, PENROs and CENROs	MDE Forms (CENRO) 1 tenure - 1 record (PENRO and Region) Each tenure shall complete profiling, uploaded GIS maps, agreements and area development in eFIS	existing tenure, CTPOs	Quality and Timeliness	all newly approved tenured instruments shall also be encoded in eFIS. This includes all Graduated NGP sites issued with management arrangements. Profile of all existing tenure shall be encoded completely by 2020. For FY 2021, all eFIS additional data and information including GIS maps, agreements, area development shall be completed. Clarify with FMB
	Percentage of request for IT-related Technical Assistance acted upon with 80% satisfactory ratings within 3 working days	100%	100% of request for IT-related Technical Assistance acted upon with 80% satisfactory ratings within 3 working days	Central Office (KISS), Staff Bureaus, Regional and PENR Offices	Consolidated report	DENR CO- whole year; Pull-out not included; April to Dec 2021 after the ICT workshop on 16-18 March 2021	Quality and Timeliness	forms from KISS-NIMD to be "cascaded" to Staff Bureaus, RO, PENRO DPCR

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	Number of Information Systems developed with status report submitted to the Assistant Secretary for Information Systems seven (7) days after the completion of Information System development	5	Five (5) Information Systems developed with status report submitted to the Assistant Secretary for Information Systems seven (7) days after the completion of Information System development	Central Office (KISS)	Request letter, Signed Complete Process Flow, Status Report	Based on initial scoping	Quantity, Quality and Timeliness	
	Number of Information Systems developed with status report submitted to Director of KISS seven (7) days after the completion of Information System development	—	— Information systems developed with status report submitted to Director of KISS seven (7) days after the completion of IS development	DENR Staff Bureaus and Regional Offices	Request letter, Signed Complete Process Flow, Status Report	Based on initial scoping	Quantity, Quality and Timeliness	based on the Bureau's and RO's WFP (demand-driven) DPCR
	Number of Information Systems with signed user's acceptance testing documents and reports submitted to the Assistant Secretary for Information Systems seven (7) days after the User's Acceptance Test (UAT)	3	Three (3) Information Systems with signed user's acceptance testing documents and reports submitted to the Assistant Secretary for Information Systems seven (7) days after the User's Acceptance Test (UAT)	Central Office (KISS-ISD)	UAT Sign-off documents	User's acceptance	Quantity, Quality and Timeliness	KISS to clarify
	Number of Information Systems implemented in various offices with implementation reports submitted to the Assistant Secretary for Information Systems seven (7) days upon implementation	2	Two (2) Information Systems implemented in various offices with implementation reports submitted to the Assistant Secretary for Information Systems seven (7) days upon implementation	Central Office (KISS)	implementation report	Training of Trainors	Quantity, Quality and Timeliness	implementation-operationalized Information System and ready to use IS.

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Program/Project/ Activity (P/A/P)	Performance Measures	Performance Targets	Success Indicators	Organization Accountable	MOVs	Scope of Coverage	Dimensions to Measure	Remarks
	Number of knowledge products produced KP1; ENR Compendium with clearly presented graphs and tables endorsed to USEC concerned by the end of 30 November 2021 KP2: Client Satisfactory Survey CSS Report with no error in content submitted to PMG by August 31, 2021	2	Two (2) knowledge products (KP) produced KP1: Compendium ENR Compendium with clearly presented graphs and tables endorsed to USEC concerned by the end of 30 November 2021 KP2: Client Satisfactory Survey CSS Report with no error in content submitted to PMG by August 31, 2021	Central Office (KISS-SDRMD)	KP1: Compendium ; transmitted; approved by USEC concerned for dissemination KP2: CSS Report; transmittal to PMG	Compendium - January to December 2021 CSS - January to December 2021	Quantity, Quality and Timeliness	KISS to clarify
	Percentage of ENR Statistical data submitted to SDRMD by 30 September 2021	100%	100% required ENR Statistical data using the prescribed template submitted to SDRMD by 30 September 2021	Staff Bureaus (FMB, BMB, LMB and ERDB)	endorsement of ENR statistical data to SDRMD	January-December 2021	Quality and Timeliness	data input for Compendium SDRMD to clarify the date of submission
Legal Services Including Operations against Unlawful titling of Public Land	Percentage of pleadings reviewed and submitted for filing on the deadline as ordered by the courts, other tribunals and/or OSG	90%	90% of pleadings reviewed and submitted for filing on the deadline as ordered by the courts, other tribunals and/or OSG	Central Office (Legal Service), DENR Regional Offices	Order of Court received and Pleadings; summary matrix of pleadings filed in court and other tribunals	90% of targets indicated in the WFP	Quantity and Timeliness	
	Number of ENR Cases resolved by 31 December 2021	119	119 ENR cases resolved by the end of December 2021	Central Office (Legal Affairs Service) ; Asec and Usec concerned	Legal Office- draft decision/order/resolution endorsed for approval ; Asec/Usec concerned : draft decision/order/resolution reviewed and approved	as targetted in the WFP	Quantity and Timeliness	Q1, Q2, Q3 - 30 cases ; Q4-29 cases ; resolved at the level of Office of the Director of Legal Service ; target of Legal Office and Asec/Usec may differ
	Percentage of Inventory of Ageing cases by 31 December 2023	100%	100% inventory of ageing cases by end of December 2021	Central Office - Legal Affairs Service	inventory and classification	year 2015 and below	Quantity and timeliness	Legal to clarify (from year__ to Year__)

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	Number of Citizen's Charter updated/Handbook and/or Certificate of Compliance submitted to ARTA by 31 March of the year pursuant to IRR (Section 3 (a), Rule IV) of RA 11032 and Section 6.9 of ARTA MC No. 2019-002	1	1 Citizen's Charter updated/ Handbook and/or Certificate of Compliance submitted to ARTA by 31 March of the year pursuant to IRR (Section 3 (a), Rule IV) of RA 11032 and Section 6.9 of ARTA MC No. 2019-002	Central Office (Legal Affairs Service-Citizen's Charter Team-TWG c/o IAD-LAS); Staff Bureaus	letter of submission to ARTA	internal and external processes/services	Quality and Timeliness	Implementation of Good Governance LAS to clarify
	Percentage of offices with complete Updated Citizen's Charter processes posted 15 working days upon receipt of issuance of IAD-LAS memo for Staff Bureaus	100%	100% of offices with complete Updated Citizen's Charter processes posted 15 working days upon receipt of issuance of IAD-LAS memo for Staff Bureaus	Central Office (Legal Affairs Service) Staff Bureaus	proof of posting and issuance of IAD-LAS memo for Staff Bureaus;	100% of updated Citizen's Charter	Quality and Timeliness	
Production and Dissemination of Technical and Popular Materials in the Conservation and Deveopment of Natural resources including Environmental Education	Number of types of printed IEC materials produced per semester	8	8 types of printed IEC materials produced (4 types of printed IEC materials produced per semester)	Central Office (SCIS-DCD)	copy of printed materials produced	Central Office-SCIS DCD target only	Quantity and timeliness	8 types target for SCIS only; Staff Bureaus and Regional Offices based on WFP; types of printed IEC materials but not limited to the following: poster, leaflet, flyer, magazine, book, cooffee table book, manual, etc.
	Percentage of IEC materials disseminated two (2) months after turn over of full delivery from Procurement Division	85%	85% of IEC materials disseminated two (2) months after full delivery from Procurement Division	Central Office (SCIS-DCD)	disseminated materials - memo/logbook of IEC materials received by other offices and stakeholders	local and national	Quantity and Timeliness	DPCR
	Number of printed IEC materials produced/reproduced disseminated two (2) months after full delivery from Procurement Division		_____of printed IEC materials produced/reproduced disseminated two months after full delivery from Procurement Division	Staff Bureaus, Regional Offices	disseminated materials - memo of available materials received/logbook copy of printed materials by stakeholders	Staff Bureaus and Regional Offices based on WFP	Quantity and Timeliness	Staff Bureaus and Regional Offices based on WFP; types of printed IEC materials but not limited to the following: poster, leaflet, flyer, magazine, book, cooffee table book, manual, etc. DPCR

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Program/Project/ Activity (P/A/P)	Performance Measures	Performance Targets	Success Indicators	Organization Accountable	MOVs	Scope of Coverage	Dimensions to Measure	Remarks
	Number of DENR Results-based Strategic Communication Plan (2021-2028) approved by the supervising Usec for SCIS on 01 July 2021	1	1 DENR Results-based Strategic Communication Plan (2021-2028) approved by the supervising Usec for SCIS on 01 July 2021	Central Office (SCIS-DCD)	1 DENR Results-Based Strategic Communication Plan	national	Quality and Timeliness	SCIS to clarify
	Number of DENR-Regional Integrated IEC Action Plan endorsed by the Regional Executive Directors to SCIS by end of March 2021	16	16 DENR-Regional Integrated IEC Action Plan endorsed by the Regional Executive Directors to SCIS by end of March 2021	Regional Offices	Regional Integrated IEC Action Plan	Regional	Quality and Timeliness	SCIS to clarify
	Percentage of public assemblies and protest attended with activity report with agreed course of action submitted to the USEC concerned within 3 days	100%	100% public assemblies and protest attended with activity report submitted with agreed course of action to the USEC concerned within 3 days	Central Office-(SCIS-SMCRD)	Protest/Rally report submitted with agree course of action Client satisfactory survey (internal client)	Nationwide Internal/External	Quality and timeliness	
	Number of environmental activities conducted specific for PWD/Senior Citizen/Youth based on CY 2021 WFP with report submitted to the USEC concerned 5 days after the event	12	12 environmental activities conducted specific for PWD/Senior Citizen/Youth based on CY 2021 WFP with report submitted to the USEC concerned 5 days after the event	Central Office - SCIS; Regional and PENR Offices	Activity report submitted Satisfactory rating for participants based on accomplished End-of Activity Evaluation Form Summary of Accomplished survey form	DENR Central Offices PWD/Youth/SC employees Youth Desk Officers Nationwide	Quantity, Quality and timeliness	Regions to submit the report to the Director of SCIS
	Number of Environmental events/activities/engagements organized based on FY 2021 WFP with report submitted to the USEC concerned 5 days after the event	12	12 Environmental events/ activities/engagements organized based on FY 2021 WFP with report submitted to the USEC concerned 5 days after the event	Central Office -(SCIS), Bureaus, Regional, PENROs and CENROs	list of environmental events ; activity reports	national coverage; 12 for SCIS; Bureaus,Regional, PENROs and CENROs based on WFP	Quantity and timeliness	
	No. of partnerships/alliances forged by the end of December 2021	18	18 partnerships/ alliances forged by the end of December 2021	Central Office - (SCIS)	MOA/MOU/ ENR Partners Commitment Form	nationwide	Quantity and timeliness	SCIS to clarify

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	No. of queries/complaints through hotline 8888 acted upon within 72 hours upon receipt	600	600/annum queries/complaints through hotline 8888 and Contact Center ng Bayan (CCB) acted upon within 72 hours upon receipt	Central Office (SCIS - DENR Action Center)	monthly consolidated report	nationwide; across the board; linked in Malacanang portal	Quantity and Timeliness	50/month (average) SCIS revise the statement and to include resolution of complaints based on MC 2021-1 and 2.
	Number of Transparency Seal requirements updated and posted three (3) days upon receipt and monitoring reports submitted (based on advisory to be issued by SCIS)	30	30 Transparency Seal requirements updated and posted three (3) days upon receipt and monitoring reports submitted (based on advisory to be issued by SCIS)	Central Office (SCIS), Staff Bureaus and Regional Offices	DENR-Central Office -Monthly ; Bureau - Quarterly	nationwide	Quantity and Timeliness	Implementation of Good Governance Conditions Identify the 30 maintained requirements ; monitoring reports submitted based on issuance of advisory by SCIS
Conduct of Studies, Design and Development in Support of Forestry, Mining and Environmental Management Operations, Including Climate Change Resilience	Number of Foreign Assisted Project proposals for multi-lateral, bilateral and GEF funding endorsed 20 working days upon receipt of complete documents to ASEC/USEC concerned	6	Six (6) Foreign Assisted Project proposals for multi-lateral, bilateral and GEF funding endorsed 20 working days upon receipt of complete documents to ASEC/USEC concerned	Central Office - FASPS - PPD	Copy of project proposal and Endorsement Letter/ Memorandum including evaluation report	all evaluated proposals (i.e. bilateral, multilateral and GEF project proposals)	Quantity and Timeliness	Project proposals submitted undergone extensive review and consultations from concept proposal preparation to project document development; projects not covered under DMC 2016-06; Charged under FUND 102
	Number of Special Project Proposals endorsed for approval 15 working days to ASEC/USEC concerned upon recommendation of the Project Screening Group	5	Five (5) Special Project proposals endorsed for approval 15 working days to ASEC/USEC concerned upon recommendation of the Project Screening Group	Central Office - FASPS - PPD	Minutes of Project Screening Group Meeting Report Endorsement Memorandum - Project Evaluation - Copy of Endorsement	Approved projects based on DMC No.2016-06 "Revised Guidelines and Procedures on the Appraisal, Selection and Approval of Project Proposals Submitted to the Central Office for Funding as Special Projects";	Quantity and Timeliness	Charged under Fund 101

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	Number of quarterly project status reports prepared for the Bureaus/Regions for information/action and submitted to Asec/Usec concerned not later than the 15th day of each succeeding month of every quarter	76	76 Quarterly Project Status Reports (PSRs) prepared for the Bureaus/Regions for information/action and submitted to Asec/Usec concerned not later than the 15th day of each succeeding month of every quarter	Central Office (FASPS-Project Management Division)	Quarterly Projects Status Report with endorsement memo	On-going Foreign-Assisted and Special Projects	Quantity and Timeliness	Project status report will be based on the timely submission of Project Management Offices (PMOs)
	Number of Project Completion Report (PCR) for every completed project submitted to ASEC/USEC concerned three (3) months upon receipt of the Project Completion Report (PCR) from Project Management Offices (PMOs)	2	Two (2) Project Completion Reports (PCRs) submitted to ASEC/USEC concerned three (3) months upon receipt of the Project Completion Report (PCR) from Project Management Offices (PMOs)	Central Office (FASPS-Project Management Division)	Project Completion Report with endorsement Memo	Completed Foreign-Assisted and Special Projects	Quantity and Timeliness	Project Completion Report will be based on the timely submission of Project Management Offices (PMOs)
	Number of Project Evaluation Report submitted to ASEC/USEC concerned by end of December 2021	1	One (1) Project Evaluation Report submitted to ASEC/USEC concerned by end of December 2021	Central Office (FASPS-Project Monitoring and Evaluation Division)	Project Evaluation Report with endorsement Memo	Endorsed by FASPS Director	Quantity and Timeliness	
	Number of ENR technologies (information, product, process and service) disseminated with documentation report copy provided to PPS 30 working days after each semester	8 ENR technologies	4 ENR technologies (information, product, process and service) disseminated with documentation report copy provided to PPS 30 working days after each semester	ERDB and 6 Research Centers	documentation report	ENR-related technologies generated through research and development (R&D) disseminated to stakeholders	Quantity and Timeliness	With accomplishment report
	Number of completed research projects with terminal report within 3 months after project completion	5	5 Research projects completed with terminal report copy provided to PPS within 3 months after project completion	ERDB and Research Centers	Project Completion Report (PCR)/Terminal Report provided to PPS Director	Based on the approved completed research duration	Quantity and Timeliness	Based on WFP/ Priority Research Needs List of ongoing, completed, pipeline

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Program/Project/ Activity (PIA/P)	Performance Measures	Performance Targets	Success Indicators	Organization Accountable	MOVs	Scope of Coverage	Dimensions to Measure	Remarks
Formulation and Monitoring of ENR Sector Policies, Plans, Programs and Projects	Percentage submission of accomplishment reports based on targets compliant to prescribed format submitted to Usec for PPIA every 5th day of the following month	100%	100% monthly accomplishment reports based on targets compliant to prescribed format submitted to the Usec for PPIA every 5th day of the following month	Central Office (All Offices), Staff Bureaus, Regional Offices, PENROs and CENROs	Accomplishment report submitted and received by Office of Usec PPIA	Monthly regional consolidated report including PENROs and CENROs	Quality and Timeliness	
	Number of consolidated monthly accomplishment reports based on targets compliant to prescribed format submitted to the Usec for PPIA every 15th day of the following month	1	1 consolidated monthly accomplishment reports based on targets compliant to prescribed format submitted to the Usec for PPIA every 15th day of the following month	Central Office (PPS-PMED)	consolidated monthly regional reports	monthly	Quality and Timeliness	
	Quarterly consolidated Accomplishment Report with two errors in content submitted to PARC Secretariat every 5th day of the following quarter	4	Quarterly consolidated Accomplishment Report with two errors in content submitted to PARC Secretariat every 5th day of the following quarter	Central Office (CARP NCO)	Quarterly consolidated accomplishment report submitted to PARC Secretariat with endorsement	On-going CARP funded projects /activities	Quality and Timeliness	
	Annual Work and Financial Plan based on 2022 Planning Guidelines submitted to the Office of the USEC for Policy and Planning on the prescribed period	FY 2022	FY 2022 Work and Financial Plan based on 2022 Planning Guidelines submitted to the Office of the USEC for Policy and Planning on the prescribed period	Central Office (All Offices), Staff Bureaus and DENR-Regional Offices	Endorsement of WFP with acknowledgement of PPD	FY 2022	Quality and Timeliness	
	Percentage of FY 2022 Work and Financial Plans based on 2022 Planning Guidelines reviewed and endorsed to the Office of the USEC for Policy, Planning on the prescribed period	100%	100% of 82 FY 2022 Work and Financial Plans based on 2022 Planning Guidelines reviewed and endorsed to the Office of the USEC Usec for PPIA on the prescribed period	Central Office (PPD - PPS)	Endorsement of WFP of Staff Bureaus, Regional Offices and Central Office to USEC PPIA for approval Central Office - 77 Bureaus - 4 Regions 16	November 2021 to January 2022	Quality and Timeliness	updated number of CO-based offices

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Program/Project/Activity (P/A/P)	Performance Measures	Performance Targets	Success Indicators	Organization Accountable	MOVs	Scope of Coverage	Dimensions to Measure	Remarks
	Number of FY 2022 revised Work and Financial Plans based on comments submitted to the Director of PPS 5 days upon receipt	FY 2022	FY 2022 revised Work and Financial Plans based on comments submitted to the Director of PPS 5 days upon receipt	Central Office (All Offices), Staff Bureaus and DENR-Regional Offices	received copy (electronic or hardcopy) of Revised WFP submission	Memo for comments (hard copy or e-mail copy provided) and the number of days submitted the revised WFP by the offices concerned	Quality and Timeliness	All Offices should submit the revised WFP based on comments of PPD 5 days upon receipt of the comments.
	Number of policies endorsed to the Director for Policy and Planning by end of December 2020	20 Policies developed	<p>20 policies developed and endorsed to the Director for Policy and Planning on 31 December 2020</p> <p>LMB – 6: 15 calendar days upon signing/initial of the CSW by PRC Chair</p> <p>FMB – 4 : 15 calendar days after final Policy Review Committee (PRC)</p> <p>BMB – 8; 15 calendar days after TRC</p>	<p>Staff Bureaus (FMB, BMB, LMB)</p> <p>ERDB</p>	<p>Endorsement and Minutes of the meeting of PRC</p> <p>Policy recommendation and Memo endorsement</p>	<p>FMB = DAO and amendment of DAO</p> <p>BMB = DAO and DMC</p> <p>Based on target indicated in the WFP</p>	<p>Quantity and Timeliness</p> <p>Quality and Timeliness</p>	<p>Policies include Technical Bulletins & Memo Circular. Technical Bulletins should be endorsed to PTWG.- clarify with PSD</p> <p>Enhanced policy development system (DAO 2021-15)</p>

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Program/Project/ Activity (PIA/P)	Performance Measures	Performance Targets	Success Indicators	Organization Accountable	MOVs	Scope of Coverage	Dimensions to Measure	Remarks
	Number of policy proposals reviewed and endorsed to OUPPIA 15 working days after deliberation of PTWG per policy	12	12 policy proposals reviewed and endorsed to OUPPIA 15 working days after deliberation of PTWG per policy	Central Office (PPS)	Memo issued by PSD	15 working days per policy	Quantity, Quality and Timeliness	issuance of memo for vetting from Bureau Director within 15days before endorsing
	Number of Policy endorsed to USEC OUPPIA 7 working days after final PTWG review	1	1 policy endorsed to Usec PPIA 7 working days after final PTWG review	Central Office (RBCO)	endorsement, memo	2021	Quantity, Quality and Timeliness	reviewed
	Number of Major River Basin monitored quarterly wth report submitted based on the prescribed format to the USEC/ASEC concerned every 5th day of the following quarter	12	12 Major River Basin monitored quarterly with report submitted based on the prescribed format to the USEC/ASEC concerned every 5th day of the following quarter	Central Office (RBCO)	MOV: Monitoring Report	Major river basin	Quantity and Timeliness	
	Number of forest land use plans (FLUP) approved based on FMB Technical Bulletin No. 2 on 31 December 2021	60	60 forest land use plans approved based on FMB Technical Bulletin No. 2 on 31 December 2021	Regional Office, PENROS and CENROs	Letter of Intent (LOI), MOA; short term (1 year) and long term (5 year plan); Allocation Map, Required Documentary Attachments (Minutes of the meetings/activities, Comprehensive accomplishment report of the milestone activities conducted, MOA for FLUP Preparation, Reviewed FLUP Preparation by Regional Technical Review Committee (RTRC)	Municipalities with forestland	Quantity, Quality and Timeliness	FMB to clarify the FLUP timeline or enroll a new indicator??
	Number of forest land use plans (FLUP) adopted by LGUs based on FMB Technical Bulletin No. 2 on 31 December 2021	136	136 forest land use plans adopted by LGUs based on FMB Technical Bulletin No. 2 on 31 December 2021	Regional Offices	signed and notarized MOA for Joint FLUP implementationand SB Resolution, Affirmation Sheet, Finalized FLUP	Municipalities with forestland	Quantity, Quality and Timeliness	

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	Number of of PA Management Plans reviewed 60 working days upon receipt of Protected Area Management Plan (PAMP) and endorsed to Usec/Asec for approval	16	16 of PA Management Plans reviewed 60 working days upon receipt of Protected Area Management Plan (PAMP) and endorsed to Usec/Asec for approval	BMB	memo of submission received by BMB for review;	based on submission of PAMP by Regions	Quantity and Timeliness	NEW - Included in the ranking of PBB. Specify MOVs and Scope of Coverage BMB to comment
	Number of RRP-PCB Programs, Projects and Activities of CCAM-DRR cluster member-agencies endorsed to DBM based on the prescribed deadline	80	80 RRP-PCB Programs, Projects and Activities of CCAM-DRR cluster member-agencies endorsed to DBM based on the prescribed deadline	Central Office (CCS-CCMID)	DBM Document with deadline and DENR endorsement Memo to DBM	Cluster member's Agency submission	Quantity and timeliness	
NATURAL RESOURCES ENFORCEMENT AND REGULATORY PROGRAM								
Issuance of Wildlife Permits, Clearances and Certifications	Percentage of wildlife permit, certifications and/or clearance applications acted upon within the prescribed period	100%	100% of wildlife permit, certifications and/or clearance applications acted upon within the prescribed period	BMB, Regional Offices	Supporting documents stated RA 9147 (DAO 2004-55, 2004-60)	Breakdown of permit clearance timeline per UWM	Quality and Timeliness	Refers to all applications for permits, clearances and certifications received by the concerned DENR Offices and acted upon whether approved or disapproved within 7 days from date of receipt provided all requirements are complied with. (Certificate of wildlife registration, wildlife farm permits, export/import permits/certifications, local transport permit clearance to operate zoological park/botanical garden and research permits). BMB to restate and follow EODB timeline

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	Number of hectares (ha.) of open access/untenured lands of the public domain placed under appropriate management arrangement/tenure on 31 December 2021	15%	15% of 3.5 M hectares of open - access/ untenured lands of the public domain placed under appropriate management arangement/tenure on 31 December 2021	Regional Offices	No. and hectares per tenure and management arrangement issued; Copy of Agreement	Open access and including NGP areas outside tenure	Quantity and Timeliness	target under FY 2020 GAA. Management arrangement (i.e. SLUP, IFMA, FLAG, FLAGt, FLGMA, MOA for adoption, contractacts for CSD development including protection and maintenance) ; The annual targeting for Regional Offices will be provided by FY 2023 since it takes 2-3 years to identify the target POs for issuance of tenure. All untenured NGP sites will be prioritize for tenure issuance for FY 2021 to 2022. Per Philippines Master Plan for Climate Resilient Forestry Development, 75% of remaining open access forestland placed under appropriate management arrangement/ tenure by end of 2028. FMB in coordination with the field offices and other concerned agencies (NCIP)
	Number of NGP sites validated through documents review of accomplishments with observations and recommendations submitted to the USEC for Forestry on 31 December 2022	150	150 NGP sites validated through documents review of accomplishments with observations and recommendations submitted to the USEC for Forestry on 31 December 2022	FMB	Reports with observations and recommendations	NGP sites	Quantity and Timeliness	

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	Number of hectares of spatial map of tenured instrument and management arrangement issued within untenured forestland by end of December 2021	131, 250 ha	131, 250 hectares of spatial map of tenured instrument and management arrangement issued within untenured forestland by end of December 2021	FMB	spatial map (hard and soft); endorsement of the accomplishment of the 5% tenured area	5% of all tenured area	Quantity and Timeliness	15% of 75% of 3.5M ha FMB to clarify
	Number of km of patrol conducted within conservation area uploaded to the Lawin server on 31 December 2021	86,928 km	86,928 km of patrol conducted within conservation area uploaded to the Lawin server on 31 December 2021	Regional Offices	Based on the data uploaded on the Lawin server	Total Forestland	Quantity and Timeliness	CENRO: At least 10km regular patrol conducted (monthly)
	Percentage of the observed threats had actions taken with reports submitted on 31 December 2021	75%	75% of the observed threats had actions taken with reports submitted on 31 December 2021	Regional Offices, PENROs and CENROs	Based on the data uploaded on the Lawin server and reports submitted	Total Forestland	Quantity and Timeliness	If the threat is classified as simple, 100% of the observed threats had actions taken. If the threat is complex, 75% of the observed threats had actions taken.
Delineation of Production and Protection Forest	Number of km of boundary of protection forest delineated through map overlay analysis and production forests for potential investment purposes delineated clearly defined/demarcated on the ground within the prescribed period by FMB based on technical bulletin 5-A	6,713 km.	6,713 km boundary of protection forest delineated through map overlay analysis and production forests for potential investment purposes delineated clearly defined/ demarcated on the ground within the prescribed period by FMB based on technical bulletin 5-A	Regional Offices	Shapefiles, printed maps, geotagged photos of final production forest for investment delineated with recommended investment options, technical description and geotagged photos of established stakes and production forest delineation field observation form	Indicative potential investment area with predetermined corners	Quantity, Quality and Timeliness	
Resolution of Land Cases with claims and conflict cases	Number of land cases resolved amicably and through regular procedure by the end of December 2021	473	80% of 473 land disputes/cases resolved amicably and through regular procedure by the end of December 2021	Regional Offices and PENROs	Order of compromise agreement signed by the PENRO or the RED Final Decision/Resolution/Order signed by the RED	land disputes/cases resolved amicably) based on DAO 2016-30 and through regular procedure based on DAO 2016-31 within the year	Quantity and Timeliness	

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	Number of Deeds of Sale/Conveyance endorsed to RoD within 5 working days per deed after approval and notarization by the signing authority	45	45 Deeds of Sale/ Conveyance endorsed to RoD within 5 working days per deed after approval and notarization by the signing authority	LMB	transmittal to Register of Deeds with stamp received	transmittal received by ROD within the year	Quantity and Timeliness	
Land Area Certification for Internal Revenue Allotment (IRA) purposes	Number of Certifications on land areas of municipalities for IRA purposes issued within 20 working days upon request	10	10 Certifications on land areas of municipalities for IRA purposes issued within 20 working days upon request	LMB	letter request received and certifications issued and released by LMB within 20 working days	request of certification received	Quantity and Timeliness	LMB to clarify
Collection of Revenues	Revenues collected and deposited to BTr with monthly report of collection every 5th day of the following month	(PhP'000)	(PhP'000) Revenues collected and deposited to Bureau of Treasury with monthly report of collection every 5th day of the following month	Regional Offices and PENROs	Monthly report of collection, Deposit slip	Lands - Foreshore , Patrimonial and Gov't properties) PA - Issuance of Wildlife permits, income generated through visitor entrance FMB - forest revenue collected with official receipt covering all corporate tenures (IFMA, SIFMA, FLGMA, FLAG, FLAgT)	Quantity and Timeliness	
	Percentage increase of revenues collected based on previous year's collection	5%	5% increase of revenues collected based on previous year's collection	Regional Offices and PENROs	Notice of bills/demand letters issued to lessees (no) Revenues collected (PhP'000) Revenues deposited (PhP'000)	Lands - Foreshore , Patrimonial and Gov't properties) PA - Issuance of Wildlife permits, income generated through visitor entrance FMB - forest revenue collected with official receipt covering all corporate tenures (IFMA, SIFMA, FLGMA, FLAG, FLAgT)	Quantity and Timeliness	

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Program/Project/Activity (PIA/P)	Performance Measures	Performance Targets	Success Indicators	Organization Accountable	MOVs	Scope of Coverage	Dimensions to Measure	Remarks
Appraisal of Foreshore Leases	Number of appraisal of foreshore lease with appraisal report submitted to LMB on 31 December 2022	308	308 Appraisal of foreshore lease with appraisal report submitted to LMB on 31 December 2022	Regional Offices, PENROs and CENROs	Regional Office transmittal memo to LMB ; list of FLAs received for appraisal provided by LMB	appraisal report of foreshore lease received by LMB within the year.	Quantity and Timeliness	based on applications filed
Re-appraisal of Foreshore Leases	Number of Re-appraisal of foreshore lease with re-appraisal report submitted to LMB 31 December 2022	85	85 Re-appraisal of foreshore lease with re-appraisal report submitted to LMB on 31 December 2022	Regional Offices, PENROs and CENROs	Regional Office transmittal memo to LMB ; list of reappraisal/praisal/re-apr provided by LMB	re-appraisal report of foreshore lease received by LMB within the year.	Quantity and Timeliness	semi-annual
Monitoring and Validation of 2020 key programs	Number of random sites and facilities of 2021 key programs monitored and/or inspected through documents review with report submitted to the Usec of PPIA on 31 December 2022	30	30 random sites and facilities of 2021 key programs monitored and/or inspected through documents review with report submitted to the Usec of PPIA on 31 December 2022	Central Office (PMED-PPS)	report	2021 sites January to October 2021	Quantity and Timeliness	Including endorsement to Usec PPIA PMED to update indicator
NATURAL RESOURCES CONSERVATION AND DEVELOPMENT PROGRAM								
Protected Areas Development and Management	PAMB Resolutions approved with minutes of meeting submitted on 31 December 2022	751	751 PAMB Resolutions approved with minutes of meeting submitted on 31 December 2022	Regional Offices, PENROs and CENROs	PAMB Resolutions with approved minutes	All Protected Areas	Quantity and Timeliness	
	Number of Barangays covering PAs completed with SRPAO requirement for all barangays covered by PA with consolidated reports and maps submitted to BMB on 31 December 2022	102	102 Barangays of legislated PAs completed with SRPAO based on DAO 2013-20 with consolidated reports and maps submitted to BMB on 31 December 2022	Regional Offices, PENROs and CENROs	1. Narrative report 2. Consolidated report of SRPAO (Attachment 3) 3. Official list of TMs (SRPAO form 5) 4. Photocopy of accomplished forms 2&3 5. Maps (homelots and farmlots)	Legislated and Proclaimed Pas	Quality and Timeliness	to cover only barangays that were not completed the previous years. Finish SRPAO first in a particular PA before targetting another.

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Program/Project/ Activity (P/A/P)	Performance Measures	Performance Targets	Success Indicators	Organization Accountable	MOVs	Scope of Coverage	Dimensions to Measure	Remarks
Protected Areas Development and Management	Number of PAs with BMS conducted quarterly/semi-annually submitted to BMB 15 days after completion	188	188 PAs with BMS conducted quarterly/semi-annually submitted to BMB 15 days after completion	Regional Offices, PENROs and CENROs	BMS Report (Semi-annual)	Breakdown of Pas (188: number of PAs; 283 number of BMS conducted)	Quantity and Timeliness and Quantity (conditional)	Please provide the breakdown of No. of PAs and no. of BMS conducted in the OPCR
	Number of Inland wetlands assesed and mapped submitted to BMB based on TB 2018-06 on 31 December 2022	11	11 Inland wetlands assesed and mapped submitted to BMB based on TB 2018-06 on 31 December 2022	Regional Offices, PENROs and CENROs	Wetland information sheet, report, Geotagged photos	Pas and non-Pas	Quality, Timeliness, and Quantity (conditional)	Priority Inland wetlands in Pas and/or Ramsar sites ; Substitute for GAA indicator which is wetlands established/conserved
	Number of caves assessed and classified with report submitted to BMB based on DMC 2007-04 on 31 December 2022	12	12 caves assessed and classified with report submitted to BMB based on DMC 2007-04 on 31 December 2022	Regional Offices, PENROs and CENROs	Cave assessment report with recommended classification and with signed map (grade 3c or higher)	Pas and non-Pas	Quality and Timeliness	Priority caves within PAs; Substitute for GAA indicator which is caves established/conserved; BMB to clarify if all caves within Pas are already classified
Protection and Conservation of Wildlife	Number of critical habitats established with submitted complete documentary requirements and draft DAO to BMB on 31 December 2022	2	2 critical habitats established with submitted complete documentary requirements and draft DAO to BMB on 31 December 2022	Regional Offices, PENROs and CENROs	CSW endorsement of Draft DAO with attachments		Quality, Timeliness and Quantity (conditional)	
	Number of critical habitats with management plans based on DMC 2007-02 and TB 2018-04 submitted to BMB on 31 December 2022	6	6 critical habitats with management plans based on DMC 2007-02 and TB 2018-04 submitted to BMB on 31 December 2022	Regional Offices, PENROs and CENROs	Management plan approved by RED, annual report of critical habitat assessment, MOA with LGUs or concerned groups		Quantity (conditional), Quality and Timeliness	

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Management of Coastal and Marine Resources	Number of legislated NIPAS MPAs with Water quality assessment monitoring conducted at least twice a year (wet and dry season) with quarterly progress report submitted to BMB on the 5th day day of the following quarter	15	15 legislated NIPAS MPAs with Water quality assessment monitoring conducted at least twice a year (wet and dry season) with quarterly progress report submitted to BMB on the 5th day day of the following quarter	Regional Offices, PENROs and CENROs	Water quality monitoring report using the prescribed form based on TB 2019-03, TB 2019-04; DAO 2016-08	within Legislated NIPAS MPAs	Quantity, Quality and Timeliness	
	Number of established Marine Protected Area Network (within NIPAS MPA or with at least one NIPAS MPAs component strengthened with quarterly report submitted to BMB on the 5th day day of the following quarter	5 established 3 strengthened	5 established Marine Protected Area Network (within NIPAS MPA or with at least one NIPAS MPAs component strengthened with quarterly report submitted to BMB on the 5th day day of the following quarter	Regional Offices, PENROs and CENROs	Established: a. MOA signed and notarized b. Management body formed and roles clarified c. budget allocation for at least 1 year d. financial management system finalized e. initial joint activities conducted Strengthened a. capacitation of management body b. preparation/finalization/ updating of the network management plan c. operationalization of the plan (regular meetings, enforcement and patrolling, CEPA, etc.)	NIPAS MPAs and locally-managed marine protected areas	Quantity and Timeliness	
OPMBCS Monitoring and Evaluation System	Number of Manila Bay Rehabilitation Program Implementation monitoring with 4 Quarterly Consolidated Accomplishment Report from MB Task Force Agencies submitted to the Supreme Court every 25th day of the succeeding month after the end of the quarter	4	4 Manila Bay Rehabilitation Program implementation monitored with 4 Quarterly Consolidated Accomplishment Report from MB Task Force Agencies submitted to the Supreme Court every 25th day of the succeeding month after the end of the quarter	Central Office (MBCO)	Quarterly Accomplishment Report; receiving copy	Endorsed report to MBCO	quality and timeliness	MOV: Quarterly Accomplishment Report

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Program/Project/ Activity (PIA/P)	Performance Measures	Performance Targets	Success Indicators	Organization Accountable	MOVs	Scope of Coverage	Dimensions to Measure	Remarks
	Number of consolidated narrative Manila Bay Rehabilitation Report submitted to the Supreme Court, Congress and Department of Budget and Management (DBM) every 15th day of the first month of the succeeding semester	2	1 consolidated narrative Manila Bay Rehabilitation Report submitted to the Supreme Court, Congress and Department of Budget and Management (DBM) every 15th day of the first month of the succeeding semester	Central Office (MBCO)	semi-annual Accomplishment Report; receiving copy	semestral	quality and timeliness	MBCO to clarify
Land Survey, Disposition and Records Management	Number of patents for residential lands processed within 120 calendar days and approved and transmitted within 10 days to ROD based on RA 10023 and IRR	23,824	23,824 patents for residential lands processed within 120 calendar days and approved and transmitted within 10 days to ROD based on RA 10023 and IRR	Regional Offices, PENROs and CENROs	transmittal sheets with stamp received by ROD, signed judicial form; listings in Excel format	Transmitted to ROD within current year	Quantity, Quality and Timeliness	format of transmittal based on DAO 2019-11. LMB will provide template for reporting accomplishments on patent issuance performance target based on WFP; under Remarks (column I) state the target based on GAA - to be used for other Performance Measures stipulated in the Performance Information in GAA.
	Number of approved survey plans through LAMS On 31 December 2022	35,250	35, 250 survey plans through LAMS on 31 December 2022	Regional Offices	approved survey plans verified within LAMS	survey plans approved within the year	Quantity and Timeliness	7 days - simple 15 days - complex ; LMB will provide MOVs
	Number of patents approved for agricultural land and transmitted to ROD	7,664	7,664 patents approved for agricultural lands and transmitted to ROD	Regional Offices, PENROs and CENROs	transmittal sheets with stamp by ROD, signed judicial form, listings in Excel format	transmittal sheets with stamp received by ROD, signed judicial form	Quantity, Quality and Timeliness	based on RA 11573; 120 days

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Program/Project/Activity (PIA/P)	Performance Measures	Performance Targets	Success Indicators	Organization Accountable	MOVs	Scope of Coverage	Dimensions to Measure	Remarks
Forest Development, Rehabilitation and Protection	Number of hectares planted with at least 85% survival rate inspected within 30 calendar days after request for inspection	94,667 hectares	94,667 hectares planted with at least 85% survival rate inspected within 30 calendar days after request for inspection	Regional Offices, PENROs and CENROs	MOVs shall be compiled by project preferably in a folder to include the following: LOA, PO WorkPlan, Letter Request for Inspection, Memo submitting the Inspection Report, geotagged photos, map and Disbursement Vouchers List/matrix NGP planted area with inspection report	Regular only (not CO-based and continuing) - FMB to clarify this	Quantity, Quality and Timeliness	Memo instructions for 1. format of inspection report; and 2. conduct of inspection
	Number of hectares area maintained and protected (2020 - 2022 plantation establishment) with at least 85% survival inspected within 30 days after request for inspection	148, 469 hectares	148, 469 hectares area maintained and protected (2020 - 2022 plantation establishment) with at least 85% survival inspected within 30 days after request for inspection.	Regional Offices, PENROs and CENROs; ERDB	MOVs shall be compiled by project preferably in a folder to include the following: LOA, PO WorkPlan, Letter Request for Inspection, Memo submitting the Inspection Report, geotagged photos, map and Disbursement Vouchers List/matrix NGP planted area with inspection report	2020-2022 established plantation	Quality and Timeliness	Target based on regional budget proposal ; to
Soil Conservation and Watershed Management	Volume of Small Water Impounding System (SWIS) established (cu.m)	1,079 cu.m.	1,079 cu.m. Small Water Impounding System (SWIS) established based on TB 13-A	Regional Offices, PENROs and CENROs	Bidding documents, Inspection report, DV	2021 established SWIS	Quality and Timeliness	
	Quarterly report on water quality of the Pasig River submitted to MBTF Secretariat every 2nd Friday of the succeeding month	4	4 Quarterly report on water quality of the Pasig River submitted to MBTF Secretariat every 2nd Friday of the succeeding month	Central Office (PRCMO)	Endorsement memo to MBTF	19 Pasig River Unified Monitoring Stations	Quality and Timeliness	
	Annual report on the tributaries submitted to MBTF Secretariat on the 15th day of December 2021		Annual report on the tributaries submitted to MBTF Secretariat on the 15th day of December 2021	Central Office (PRCMO)	Reprt and endorsement memo to MBTF	9 Cluster tributaries	Quality and Timeliness	

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Program/Project/Activity (PIA/P)	Performance Measures	Performance Targets	Success Indicators	Organization Accountable	MOVs	Scope of Coverage	Dimensions to Measure	Remarks
	Number of waterways monitored with consolidated garbage collection report submitted to MBTF every 15th day of the succeeding month	49	49 waterways monitored with consolidated garbage collection report submitted to MBTF every 15th day of the succeeding month	Central Office (PRCMO)	daily report	47 tributaries, Pasig River, San Juan River Daily cleanup, garbage collection of waterways	Quantity and Timeliness	
002: ADAPTIVE CAPACITIES OF HUMAN COMMUNITIES AND NATURAL SYSTEMS IMPROVED								
ENVIRONMENT AND NATURAL RESOURCES RESILIENCY PROGRAM								
Watershed Characterization	Number of watershed characterized with vulnerable assessment with report submitted to the Chair of Watershed Multi- Sectoral Technical Evaluation Committee on 31 December 2022	25	25 watershed characterized with vulnerable assessment with report submitted to the Chair of Watershed Multi- Sectoral Technical Evaluation Committee on 31 December 2022	Regional Offices, PENROs and CENROs	Characterization Report	ridge to reef watershed	Quantity and Timeliness	
OTHER CROSS CUTTING INDICATORS								
EMS Implementation	Percentage of EMS compliance on EMS standards regarding aspects identified on 31 December 2022	100%	100% EMS compliance on EMS standards relative to aspects identified 31 December 2022	Central Office(Admin Service) - <i>to clarify if other CO Offices' will be included?</i>	Audit Summary Report, ISO Certificate (to be provided by Admin Service indicating the percentage of compliance of Office)	Central Office-	Quality and Timeliness	Continued Certification as all Corrective Action Requests (CARs) issued by SGS Philippines, Inc. has been addressed
Conduct of client Satisfactory Survey/QMS Implementation	Percentage of stakeholders rated the Office performance as satisfactory by end of December 2022 and result submitted to Citizen's Charter Committee	80%	80% of stakeholders rated the Office performance as satisfactory by end of December 2022 and result submitted to Citizen's Charter Committee	Central Office (All Services only <i>(OD only)</i>) Staff Bureaus and Regional Office	submission of CSS summary rating to Citizen's Charter Committee before the last working day of January 2022 ; computed Rating of Satisfaction	internal and external processes/services based on Citizen's Charter	Quality and Timeliness	<i>clarify the role of SDRMD</i>
Streamlining and Process Improvement of Critical Services (SPICS)	Percentage of external clients served within the standards set in the Citizen's Charter	100%	100% of external clients served within the standards set in the Citizen's Charter	Central Office (Admin, FMS, LEGAL, KISS and SCIS), Staff Bureaus and Regional Office	Streamlining monitoring forms, Form A and A1	External services; CY 2021 transactions	Quality and Timeliness	<i>Clarify with IAS the indicator for SPICS; timeliness will be measured on the processing of the Citizen's Charter (CC)</i>

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Freedom Of Information	Percentage of compliance of the four (4) updated Freedom of Information (FOI) requirements based on Presidential Communications Operations Office requirements by 3rd week	100%	100% compliance of the four (4) updated Freedom of Information (FOI) requirements to the updated Freedom of Information (FOI) requirements based on PCOO requirements by 3rd week of of December 2021	Central Office -(Records Management Division), Staff Bureaus and Regional Offices	Plaque of Recognition/Certification of compliance from PCOO	DENR Central Office - online queries; walk-in clients	Quality and Timeliness	Records Mngt div to clarify the statement of success indicator

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