

Republic of the Philippines  
Department of Environment and Natural Resources  
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## MEMORANDUM

FOR : **All Regional Executive Directors  
All Bureau Directors  
The Regional Directors (EMB and MGB)  
The Director, Policy and Planning Service**

FROM : **The Assistant Secretary  
Human Resources, Strategic Communication and Sectoral Initiatives**

SUBJECT : **INVITATION TO NOMINATE ONE (1) PARTICIPANT IN THE  
WORKSHOP ON THE FUTURE OF REGULATIONS  
ORGANIZED BY THE DEVELOPMENT ACADEMY OF THE  
PHILIPPINES AND ASIAN PRODUCTIVITY ORGANIZATION  
(APO)**

This pertains to the attached invitation of Dr. AKP Mochtan, Secretary General, Asian Productivity Organization (APO) and A. Tristan R. Suratos, APO Liaison Officer for the Philippines, Development Academy of the Philippines, inviting nominees to participate in the **Workshop on the Future of Regulations on June 29 to July 1, 2022 via virtual session.**

The course is being organized by the Asian Productivity Organization (APO) and the Development Academy of the Philippines (DAP), as the country's National Productivity Organization. The objective of the course is to examine the regulatory challenges of the future and emerging responses to address them across the Asia-Pacific and beyond, among other objectives. Target participants include government officials and staff of public organizations and regulatory agencies, working on regulatory issues and reform.

In this regard, please nominate one (1) candidate who has experience and involvement in working on regulatory issues and reform.

The nominees shall submit the following requirements to HRDS-Training and Development Division **not later than 13 May 2022:**

1. Memorandum addressed to the Chair of the Human Resource Development Committee (HRDC), attention to HRDC Secretariat, **with justification on how will the training benefit the nominee and the project's relevance to the organization needs**, to be endorsed by the Head of Office;
2. Resolution from HRDC counterpart (Regional/Bureau/Attached Agency) nominating the applicant;
3. Invitation letter disseminated by the DENR/sponsoring agency;
4. Service Record;
5. Certificate of No Pending Administrative Case;

6. Certification of actual duties and responsibilities (including past involvement) relevant to the program signed by immediate superior;
7. Certification from the Director supervising human resources/Assistant Regional Director for Management Services/Assistant Director (Regional/Bureau/Attached Agency) stating:
  - a. That the applicant has at least a very satisfactory performance rating for two (2) immediate rating periods;
  - b. That the applicant has no pending scholarship nomination;
  - c. That the applicant has not been a delinquent scholar from a previous scholarship grant; and,
  - d. That the applicant has submitted all the required reports from previous foreign travels.
8. Updated Personal Data Sheet (with list of in-service trainings and seminars attended) and 2 x 2 photo (hard and soft copies);
9. Self-certification of official travel history; and,
10. Individual Development Plan (IDP).

The Human Resource Development Committee (HRDC) will conduct screening and selection of candidates to the said training program.

The closing date for nomination of DAP is on 27 May 2022. The APO Secretariat in Tokyo, Japan, will do the final selection of participants. Selected participants will be requested to submit DAP nomination forms and Candidates Biodata Form, to be provided thereafter.

For questions or clarifications, please contact MJ Del Mundo of APO/DAP Secretariat through email at [delmundom@dap.edu.ph](mailto:delmundom@dap.edu.ph) cc: [apodapsec-gse1@dap.edu.ph](mailto:apodapsec-gse1@dap.edu.ph).

For your information and appropriate action.

  
**HIRO V. MASUDA, DBA, CESO III**



Office of Head Executive Assistant <ohea@denr.gov.ph>

# Invitation to APO Project: Workshop on the Future of Regulations, Virtual Session

1 message

**APO DAP Sec G Suite 1** <apodapsec-gse1@dap.edu.ph>

Fri, Apr 22, 2022 at 3:17 PM

To: ohea@denr.gov.ph, osec@denr.gov.ph

Cc: MJ DEL MUNDO <delmundom@dap.edu.ph>, HRDS Training and Development Division <hrds-tdd@denr.gov.ph>

Dear Sir/Ma'am:

Good day. Attached is our invitation letter, and Project Notification.

We look forward to your nominations soon.

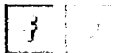
Thank you.



**APO Scholarship Unit**  
Development Academy of the Philippines

W <https://www.dap.edu.ph> E [apodapsec-gse1@dap.edu.ph](mailto:apodapsec-gse1@dap.edu.ph)

A San Miguel Avenue, Ortigas Center, 1600 Pasig City, Philippines



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About APO

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### 3 attachments

**EndorsementFormat\_May\_2021 New Normal.docx**  
20K

**22-IP-08-GE-WSP-A.pdf**  
201K

**Letter\_DENR WSP on the Future of Regulation PHILIPPINES sgd ATRS\_8-8.pdf**  
441K



# Development Academy of the Philippines

21 April 2022

**JIM O. SAMPULNA, CESO I**

Acting Secretary  
Department of the Environment and Natural Resources  
Elliptical Road, Diliiman,  
Quezon City

**Subject: Workshop on the Future of Regulations**

30 June to 1 July 2022, Virtual Session

Dear **Secretary Sampulna**:

The Asian Productivity Organization (APO), in cooperation with the Development Academy of the Philippines (DAP), will be conducting the above-titled workshop from 30 June to 1 July 2022 via Virtual Session. This workshop will examine the regulatory challenges of the future and emerging responses to address them across the Asia-Pacific and beyond, among other objectives.

Target participants include government officials and staff of public organizations and regulatory agencies, working on regulatory issues and reform.

The Academy, as the National Productivity Organization, would like to invite DENR to nominate up to two (2) qualified candidates from within the Department and its attached agencies. The closing date for nomination is on **27 May 2022**, to allow sufficient time for preliminary screening and transmission to the APO. The APO Secretariat in Tokyo, Japan, will do the final selection of participants.

This project will be conducted online using videoconference applications. The participants and resource speakers will virtually attend the workshop using their own devices, applications, and Internet connections. The duration of each day's session is up to three hours per day. The APO Secretariat will inform the participants of the program, applicable videoconference application, and link to the virtual sessions.

Attached for your reference is the Project Notification, while nomination forms can be downloaded from this link: <https://tinyurl.com/y3cv4o2o>. We would appreciate receiving your nominations on or before the above-cited deadline.

For questions or clarifications, please contact **MJ Del Mundo** of our APO/DAP Secretariat thru e-mail at [delmundo@dap.edu.ph](mailto:delmundo@dap.edu.ph) cc: [apodapsec-gse1@dap.edu.ph](mailto:apodapsec-gse1@dap.edu.ph).

Very truly yours,

**A. TRISTAN R. SURATOS**  
APO Liaison Officer for the Philippines



[Date]

**A. TRISTAN R. SURATOS**

APO Liaison Officer for the Philippines  
Development Academy of the Philippines  
DAP Building, San Miguel Avenue,  
Ortigas Center, Pasig City

Dear **Mr. Suratos**:

In response to your invitation to nominate participant(s) to the APO project entitled \_\_\_\_\_  
\_\_\_\_\_ to be implemented on \_\_\_\_\_,  
via Virtual Session, we are nominating the following:

Name	Position/ Designation	Unit/ Department	Active E-mail Address 1	Active E-mail Address 2
1.				
2.				

[Name and contact details of assigned coordinator (if any): \_\_\_\_\_]

We hereby support the Development Academy of the Philippines (DAP) and the Asian Productivity Organization (APO) in their efforts to encourage and upgrade our country's endeavors to bring about the *Productivity Movement*. For all of our [officials/consultants/employees/members] who would be recipients of this APO grant, we make the following commitments:

1. Within a month upon their return, we will see to it that they submit to us a report containing their significant learning from the APO grant and how they plan to apply this learning to their work, and provide your office, DAP, a copy of these reports;
2. Ensure that they shall keep with the necessary standards of scholarship or accomplishment as required by DAP and APO and that they shall faithfully comply with all the terms and conditions of the contract to be given by DAP prior to attendance;
3. We shall create opportunities for them to share their learning within our [agency/company/organization/institution];
4. We shall allow and encourage them to avail of other opportunities to share their learning with others outside our [agency/company/organization/institution] especially through echo sessions or similar forums organized and/or endorsed by the Development Academy of the Philippines;

We realize that the continuing progress of our [agency/company/organization/institution] and our country will be greatly increased by our efforts to share with others our sincere commitment to be of better service to our [people/customers/clients/stakeholders/members].

Thank You.

\_\_\_\_\_  
[Name of Endorsing Officer]  
[Position/Designation]



## PROJECT NOTIFICATION

Ref. No.: 22-IP-08-GE-WSP-A-PN2200004-001

<b>Date of Issue</b>	11 April 2022
<b>Project Code</b>	22-IP-08-GE-WSP-A
<b>Title</b>	Workshop on the Future of Regulation
<b>Timing and Duration</b>	29 June–1 July 2022 (three days)
<b>Hosting Country(ies)</b>	Philippines
<b>Modality</b>	Digital Multicountry
<b>Implementing Organization(s)</b>	Development Academy of the Philippines and APO Secretariat
<b>Participating Country(ies)</b>	All Member Countries
<b>Overseas Participants</b>	38
<b>Local Participants</b>	12
<b>Qualifications of Participants</b>	Policymakers and government officials, representatives of government enterprises, and staff of public organizations, regulatory agencies, research institutes, regulatory intermediaries, and private-sector firms working on regulatory issues and reform
<b>Nomination of Participants</b>	All nominations must be submitted through National Productivity Organizations of member countries
<b>Closing Date for Nominations</b>	10 June 2022

## 1. Objectives

- a. Learn about the latest tools and approaches in regulatory affairs and regulatory management.
- b. Understand the emerging challenges facing regulators and the possible trajectory of regulatory governance in the future.
- c. Share practical examples of new tools and approaches for improving regulatory governance.

## 2. Background

Regulation is a key factor to promote sustainable, inclusive economic growth, social welfare, and environmental protection. Regulatory policy touches every sector of the economy and affects the day-to-day activities of businesses and citizens. For this reason, ensuring that regulatory practice is transparent, accountable, efficient, and effective is a top priority for any government.

However, regulatory affairs are a dynamic field, and practices have evolved over the past few decades. As indicated in the World Economic Forum's 2020 report on Agile Governance, in the past, regulations tended to rely on command-and-control and prescription. These have faced criticism for inhibiting growth and investment. To address that criticism and adapt to other changing circumstances, such as the rising demand for regulations to address environmental, health, and safety risks, numerous novel approaches to regulation have emerged. Rather than dismantling the entire regulatory apparatus, governments and other stakeholders now seek to create better, smarter regulations. This is evident in the Asia-Pacific, where ASEAN countries have adopted innovative approaches such as international regulatory cooperation to support regional recovery from the COVID-19 pandemic.

Two trends are likely to pose further, far-reaching challenges. First, the pace, scope, and complexity of technological advances and business innovation have created new ways for people to interact. Artificial intelligence, augmented reality, biotechnology, and blockchain technology, for example, are anticipated to revolutionize fields as diverse as agriculture, healthcare, and finance. Second, there has been a global shift in regulatory regimes themselves which allows the use of new tools and strategies for regulatory governance. These include using behavioral insights, risk regulation, anticipatory regulation, co-regulation, and systems thinking. For example, the UK announced a GBP10 million Regulatory Pioneers Fund to test and scale innovative regulations dealing with emerging technologies.

This workshop will examine the regulatory challenges of the future and emerging responses to address them across the Asia-Pacific and beyond. The main question to be addressed is how policymakers and regulators keep pace with new developments and maintain a balance between fostering further innovation, protecting consumers, and addressing broader societal risks. The discussions will cover innovations, tools, strategies, and overall guiding principles underlying new regulatory approaches.

## 3. Scope, Methodology, and Certificate of Attendance

The duration of each day's sessions will be around three hours comprising presentations by experts, group discussions, and other relevant learning methods. The indicative topics of the presentations are:

### Day 1:

- Global trends in regulation
- Behavioral approaches to regulation: Principles and practices

### Day 2:

- Smart regulation and co-regulation
- Experimental and anticipatory regulation

### Day 3:

- Systems thinking and regulatory governance
- International regulatory cooperation

The detailed program and list of speakers will be provided two weeks prior to the sessions with announcement of the names of the selected participants.

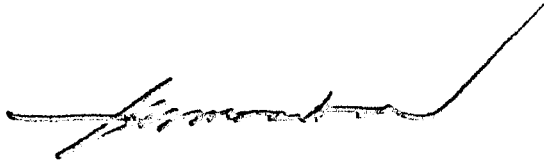
The participants are required to attend all sessions. This full participation is a prerequisite for receiving the APO certificate of attendance.

#### **4. Financial Arrangements**

- a. The APO will meet the assignment costs for overseas resource persons.
- b. The host country will meet the assignment costs of local resource persons and for a virtual site visit(s), either broadcast live or recorded as applicable.

#### **5. Implementation Procedures**

Please refer to the implementation procedures for APO digital multicountry projects circulated with this document.

A handwritten signature in black ink, appearing to read 'Dr. AKP Mochtan', with a long, sweeping flourish extending to the right.

Dr. AKP Mochtan  
Secretary-General