



Republic of the Philippines  
DEPARTMENT OF ENVIRONMENT AND NATURAL RESOURCES  
Visayas Avenue, Diliman, Quezon City  
Tel. No. 929-66-26

**MEMORANDUM FROM THE ACTING SECRETARY**

TO : All Regional Executive Directors  
All Bureau Directors  
All Regional Directors  
All Heads of Attached Agencies

SUBJECT : **COMMITMENTS TO SUPPORT DENR EMPLOYEES**

DATE : **MAY 16 2022**

Pursuant to DENR management's commitment to support DENR employees nationwide, you are hereby instructed to undertake the following:

1. identification of possible areas for employee housing and required action to set up a housing program for rank-and-file employees;
2. coordination with a government hospital/medical facility for a possible partnership that would facilitate employee admission in case of COVID-19 infection and other medical emergencies;
3. construction of an all gender restroom, lactation room, and a multi-faith prayer room in all offices;
4. publication of remaining vacancies and assessment of applications, subject to CSC rules and regulations and COMELEC guidelines; and
5. continuous assistance to employees in their search for career advancement within the organization.

In case initial efforts related to these have already been taken or if these are already existing/ongoing in your respective offices, you are directed to submit relevant information to the undersigned, through the Assistant Secretary for Human Resources, Strategic Communications and Sectoral Initiatives.

For your compliance.

JIM B. SAMPULNA, CESO I

