



Republic of the Philippines
DEPARTMENT OF ENVIRONMENT AND NATURAL RESOURCES
Visayas Avenue, Diliman, Quezon City
Tel. No. 929-66-26

MEMORANDUM

TO : ALL HEADS OF OFFICES
DENR Central Office, Regional Offices, Bureaus and Attached
Agencies

FROM : The Officer-in-Charge, DENR
and Undersecretary for Legal, Administration, Human Resources and
Legislative Affairs

SUBJECT : **CASUAL/CONTRACTUAL (PS) APPOINTMENT AND
CONTRACTS OF SERVICE PURSUANT TO MEMORANDUM
CIRCULAR NO. 1 FROM THE OFFICE OF THE PRESIDENT**

DATE : 11 July 2022

This refers to Memorandum Circular No. 1, series of 2022, Declaring Vacant Certain Positions in the Departments, Offices, Agencies and Bureaus in the Executive Department and Fixing Rules therefor to Ensure Continuous and Effective Delivery of Service.

Pursuant to said Memorandum Circular, "*Affected contractual and/or casual employees whose contracts expire on 30 June 2022 shall continue in service until 31 July 2022, unless otherwise earlier terminated or renewed by the heads of the hiring agencies in accordance with their specific needs and requirements and subject to pertinent administrative and auditing rules and regulations*".

Please account all persons hired under casual/contractual (PS) appointments and contract of service in your respective jurisdictions. The following may continue in service:

1. Casual employees whose appointments have been renewed for the second semester 2022;
2. Contractual PS whose appointments did not expire on 30 June 2022;
3. Contractual PS whose appointments expired on 30 June 2022 but were subsequently renewed before 31 July 2022; and
4. Persons hired under contract of service whose contracts have been renewed for the second semester 2022.

In accordance with COA-DBM Joint Circular No. 2, s. 2020 dated 20 October 2020, you are instructed to conduct evaluation of the need for the services of persons hired under contract of service. Results of your evaluation shall serve as input to future management action/s.

For information and guidance.

ATTY. ERNESTO D. ADOBO, JR., CESO I



**Office of the President
of the Philippines
Malacañang**

MEMORANDUM CIRCULAR NO. 1

**DECLARING VACANT CERTAIN POSITIONS IN THE DEPARTMENTS, OFFICES,
AGENCIES AND BUREAUS IN THE EXECUTIVE DEPARTMENT AND FIXING
RULES THEREFOR TO ENSURE CONTINUOUS AND EFFECTIVE DELIVERY OF
SERVICE**

Effective noontime of 30 June 2022, the following are deemed separated from service, and the positions held by them in the departments, offices, agencies and bureaus of the Executive Department are declared vacant:


1. All Presidential appointees whose appointments are classified as co-terminous;
2. All Presidential appointees occupying positions created in excess of the authorized staffing pattern;
3. All non-Career Executive Service Officials occupying Career Executive Service positions; and
4. Contractual and/or casual employees.

In the exigency of the service and to ensure the continuous and effective delivery of government services, the vacancy shall be addressed in accordance with the following:

1. Vacancy in the heads of departments, offices, agencies and bureaus where no replacement has been appointed or designated, shall be filled up by the next-in-rank and most senior official as Officer-in-Charge (OIC).

The OIC shall perform the duties and discharge the responsibilities of the office until 31 July 2022, or until a replacement has been appointed or designated, whichever comes first.

2. All non-Career Executive Officials (non-CESO) occupying Career Executive Service (CES) positions in all the agencies of the Executive Branch shall remain in office and continue to perform their duties and discharge their responsibilities on a hold-over capacity until 31 July 2022, or until their resignations have been accepted and/or their respective replacements have been appointed and/or designated, whichever comes first.
3. Affected contractual and/or casual employees whose contracts expire on 30 June 2022 shall continue in service until 31 July 2022, unless otherwise earlier terminated or renewed by the heads of the hiring agencies in accordance with



their specific needs and requirements and subject to pertinent administrative and auditing rules and regulations.

Services rendered by the officials and personnel referred to in paragraphs 2 and 3 shall be compensated in accordance with existing civil service, budgeting, accounting and auditing laws and rules.

Finally, officials and personnel referred to in paragraphs 2 and 3 are hereby directed to effect an orderly and complete turnover of records, documents, books, equipment and other properties of their respective offices to their successors and/or the highest career official in their respective agencies.

This Memorandum Circular shall take effect immediately.

Done in the City of Manila, this 30th day of June 2022.

By authority of the President.


VICTOR D. RODRIGUEZ
Executive Secretary

