



Republic of the Philippines
Department of Environment and Natural Resources
Visayas Avenue, Diliman, Quezon City
Tel Nos. 929-6626 to 29; 929-6633 to 35
926-7041 to 43; 929-6252; 929-1669
Website: <http://www.denr.gov.ph> / E-mail: web@denrgov.ph

MEMORANDUM

AUG 18 2022

FOR : All Undersecretaries
All Assistant Secretaries
All Service Directors
All Heads of Offices, Central Office

FROM : The OIC-Director
Human Resource Development Service

SUBJECT : **INVITATION TO PARTICIPATE IN THE THIRD BATCH OF THE EXECUTIVE COURSE ON LEADERSHIP, INNOVATION, COMMUNICATION AND KNOWLEDGE MANAGEMENT (CLICK 3)**

This pertains to the invitation of the National Union of Career Executive Service Officers (NUCESO), Inc., to attend the third batch of the Executive Course on Leadership, Innovation, Communication and Knowledge Management (CLICK 3) to be held on 07 September 2022 to 16 December 2022 (every Tuesdays, Wednesdays and Fridays at 8:30AM to 12:30PM).

The course will be conducted in collaboration with its first institutional members from the public and private sectors, the Development Academy of the Philippines (DAP), and Aboitiz Equity Ventures Inc. It is intended for Career Executive Service Officers (CESOs) and senior government officials (Director to Undersecretary level) who serve as key decision-makers in their respective government offices. It aims to equip the participants with holistic leadership and strategic management skills to adapt to the evolving landscape of public service.

The course features a 54-hour CLICK Executive Course consisting of six (6) modules, with classes delivered both in synchronous and asynchronous modalities with a few face-to-face sessions. The learning investment fee is Php 25,000.00 per participant. **Deadline of registration is on August 19, 2022.**

Hence, **interested officials** shall submit their duly accomplished Endorsement Form signed by their respective Service Director/Head of Office, to the Training and Development Division, HRDS **on August 18, 2022**, for the preparation of necessary Special Order. Due to short notice of invitation, interested officials may register online to secure slots at <https://forms.gle/vrsV1RDAkGaSqaMr9>.

Participation shall be subject to availability of respective office's funds and the usual accounting and auditing rules and regulations.

To know more about the program details, please contact the NUCESO at click@dap.edu.ph or +632-87361125.

For your information.


MIRIAM M. MARCELO



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ENDORSEMENT FORM FOR LEARNING EVENT

Course Title:			
Learning Service Provider:			
Learning Event Objective(s):			
Date Covered:			
Name of Learner(s)	Position/Designation	Target(s) for Development	Signature of Learner(s)
<p>This office certifies that the attendance of the above-mentioned personnel to the learning event stated in this form will not hamper in the delivery of service by this office. Also, all expenses to be incurred from this activity including registration fee is chargeable against this office, subject to the provisions of the National Budget Circular No. 563 dated April 22, 2016 and to the usual accounting and auditing rules and regulations.</p>			
<p>_____</p> <p>Head of Office</p>			
<p>_____</p> <p>Designation</p>			
<p>_____</p> <p>Date</p>			
Office/ Division/ Section/ Unit:		Tel. Nos.:	
Office/ Region/ Bureau/ Attached Agencies:		Office Email Address:	



Invitation re: C.L.I.C.K. 3 (Executive Course on Leadership, Innovation, Communication and Knowledge Management)

1 message

NUCESO Secretariat <nucesosecretariat@gmail.com>
To: ohea@denr.gov.ph

Mon, Aug 8, 2022 at 4:43 PM

Dear Sir/Ma'am:

Good day!

The National Union of Career Executive Service Officers (NUCESO), Inc., in collaboration with its first institutional members from the public and private sector, respectively, the Development Academy of the Philippines and Aboitiz Equity Ventures, Inc., would like to respectfully invite the Career Executive Service Officers (CESOs) and Senior Government Officials (Director to Undersecretary level) from your agency to join the third batch of CLICK, or the **Executive Course on Leadership, Innovation, Communication and Knowledge Management (CLICK 3)**, with the theme: **"Leadership and Transformation for the Future."**

We have attached herewith our letter invitation with the details of the program, for your reference.

Registration is open until **19 August 2022** via <https://forms.gle/vrsV1RDAkGaSqaMr9>.

For further inquiries, you may reach us via click@dap.edu.ph.

Thank you and we look forward to your participation in this significant event.

Best regards,
NUCESO Secretariat



NUCESO Secretariat

NATIONAL UNION OF CAREER EXECUTIVE SERVICE OFFICERS (NUCESO), INC.
c/o General Government Administration Office, Office of the President
Room 121-M, Mabini Hall, Malacañang, Manila
Email Address: nucesosecretariat@gmail.com
Facebook Page : Nuceso
Website: nuceso.org
Tel. No. 8736-1125

2 attachments

DENR_CLICK3_Executive Course_Invitation.pdf
475K

CLICK 3_Copy of the Program as of 08 August 2022.pdf
852K



LEADERSHIP AND TRANSFORMATION FOR THE FUTURE

(Schedule: Every Tuesdays, Wednesdays and Fridays at 8:30AM to 12:30PM [Except for other specified activities])

DATE	HOUR/S ALLOTTED	ACTIVITY/SCHEDULE	FACULTY	COURSE DESCRIPTION
7-Sep-22		Opening Ceremony and Program Orientation		
TBA*	8.0	Module 1: Strategic Foresight and Futures Thinking	GSPDM: Professor Kristoffer Berse	The course will discuss basic concepts and case studies and demonstrate through a rapid-fire action learning about Scenario Planning as a precursory method to applied foresight.
TBA*	4.0	Module 1 Special Topic: Public-Private Partnership	GSPDM: Dr. Lizan E. Perante-Calina AEV: Aboitiz Infra Capital CEO Cosette Canilao	Learn more about the basics of Public-Private Partnership, the best practices in private sector, and how to spot opportunities for PPPs.
TBA*	8.0	Module 2: Leadership and Transformation	GSPDM: Dr. Lizan E. Perante-Calina; Dr. Alex Brillantes, Jr. AEV: FVP Ginggay Hontiveros	The course will discuss the characteristics of a phronetic and transformational leader and how these types of leadership can be applied in knowledge co-creation. To speak on the evolution and road map of Aboitiz Great Transformation experience to segue into Transformational Leadership from the private sector perspective.
TBA*	1.0	Special Session: Crafting the Policy Foresight Paper	GSPDM: Dr. Ma. Oliva Domingo	A special session dedicated to the discussion of the major final output of the CLICK Batch 3 Co-Learners which is in the form of a Policy Foresight Paper.
TBA*	9.0	Module 3: Digital Transformation (Session 1)	Aboitiz Group: Dr. Henry Aguda, Chief Technology & Operations, Union Bank of the Phils.	Appreciation of Digital Transformation as a strategy.
TBA*		Module 3: Digital Transformation (Session 2)	Aboitiz Group: Ms. Michelle E. Rubio, Chief Human Resource Officer, Union Bank of the Phils.	Digital is About People: Transforming People with the Agile Mindset
TBA*		Module 3: Digital Transformation (Session 3)	Aboitiz Group: Ms. Anna Aboitiz-Delgado, Chief Customer Experience, Union Bank of the Phils.	Customer-centric Experience and Service Design



TBA*		Module 3: Digital Transformation (Session 4)	Aboitiz Group: Ms. Joanna Romero-Wolf, Learning and Development Head, Union Bank of the Phils.	The Design Thinking Process
TBA*	8.0	Module 4: Strategic Communication Governance	GSPDM: Dr. Joaquin Gonzalez III	Strategic Communication Governance explores essential concepts and real-time practices at the intersections of public management and strategic communication. Learners will examine the role of citizen-centered strategic communication to high performing public agencies particularly in achieving its many plans and actions even under a pandemic. Clickers will enhance their critical thinking and messaging skills to be more grounded on principles, mission-aligned, stakeholder inclusive, and evidence-based.
TBA*	8.0	Module 5: Strategic Human Resource Management	Aboitiz Food Group: FVP Nancy Lim	Strategic HRM Components: The Aboitiz Group Best Practices - Talent Attraction & On-boarding Experience - Succession Management - Learning and Development - Synthesis of all Aboitiz Food Group Experiences
TBA*	8.0	Module 6: Establishing a Knowledge Organization for the Future	GSPDM: Dr. Serafin Talisayon; Prof. Jonilo Del Rosario	The course will discuss the basic principles of Knowledge Management and best practices applicable to the public sector.
TBA*		Writing Break; In-between consultations with CLICK Mentors		
TBA*		Policy Foresight Paper Presentation		
TBA*		Program Synthesis		
16-Dec-22		Graduation Ceremony		

*To be announced

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CLICK3

An Executive Course on Leadership, Innovation,
Communication and Knowledge Management

Leadership and Transformation for the Future

OPEN TO:
Career Executive Service Officers (CESOs) and
Senior Government Officials

To register, visit:



[https://forms.gle/vrsVIR
DAkGaSqaMr9](https://forms.gle/vrsVIRDAkGaSqaMr9)

*Applicants accepted to the program shall receive an
email confirmation with payment details.*

Opening Ceremony: September 7, 2022
Online Sessions: September - December 2022
Every Tuesdays, Wednesdays and Fridays

COURSE FEE:
PHP 25,000.00

Deadline of registration is on August 19, 2022

For inquiries, email us at click@dap.edu.ph



NATIONAL UNION OF CAREER EXECUTIVE SERVICE OFFICERS, INC.

c/o General Government Administration Office
Room 121M, Mabini Hall, Malacañang, JP Laurel Street, San Miguel, Manila
Telefax: +632-87361125/ Email: nucososecretariat@gmail.com

08 August 2022

Hon. TONI YULO-LOYZAGA

Secretary

Department of Environment and Natural Resources (DENR)

DENR Bldg., Visayas Avenue

Diliman, Quezon City

**SUBJECT : INVITATION TO JOIN CLICK 3 (EXECUTIVE COURSE ON
LEADERSHIP, INNOVATION, COMMUNICATION AND
KNOWLEDGE MANAGEMENT)**

ATTENTION: HUMAN RESOURCE MANAGEMENT SERVICE

Dear Secretary Yulo-Loyzaga:

Warm Greetings!

The National Union of Career Executive Service Officers (NUCESO), Inc., in collaboration with its first institutional members from the public and private sector, respectively, the Development Academy of the Philippines and Aboitiz Equity Ventures, Inc., would like to invite the Career Executive Service Officers (CESOs) and Senior Government Officials (Director to Undersecretary level), who are the key decision-makers in their respective national agencies and government-run organizations, to join the third batch of CLICK, or the **Executive Course on Leadership, Innovation, Communication and Knowledge Management (CLICK 3)**, with the theme: "**Leadership and Transformation for the Future.**"

The Executive Course aims to equip **selected participants** with holistic leadership and strategic management skills to adapt to the evolving landscape of public service.

The Program features a 54-hour CLICK3 Executive Course consisting of six modules, with classes delivered both in synchronous and asynchronous modalities with a few face-to-face sessions from September to December 2022. *(Copy of the Program is herewith attached for your reference)*

At the end of the Course, each participant will be required to present a Policy Foresight Paper as their Final Output/Capstone Project which will contain the application of their key learnings, poised to be operationalized in their respective agencies in the next two (2) to five (5) years.



NATIONAL UNION OF CAREER EXECUTIVE SERVICE OFFICERS, INC.

c/o General Government Administration Office
Room 121M, Mabini Hall, Malacañang, JP Laurel Street, San Miguel, Manila
Telefax: +632-87361125/ Email: nucesosecretariat@gmail.com

The course fee per qualified participant is twenty-five thousand pesos only (Php25,000.00).

Registration is open until 19 August 2022 via <https://forms.gle/vrsV1RDAkGaSqaMr9>.

For further inquiries, you may reach us via email at click@dap.edu.ph.

Thank you and we look forward to your participation in this significant event.

Maraming salamat po!

Very truly yours,


Atty. LYNN DANAO-MORENO, MPM, CESO II
Assistant Executive Secretary,
Office of the President &
National President, NUCESO