



Republic of the Philippines
Department of Environment and Natural Resources
Visayas Avenue, Diliman, Quezon City
Tel Nos. 929-6626 to 29; 929-6633 to 35
929-7041 to 43; 929-6252; 929-1669
Website: <http://www.denr.gov.ph> / E-mail: web@denr.gov.ph

MEMORANDUM

TO : The Regional Executive Directors
(NCR, II, IVB, V, VI, VII, VIII, X, XI)

The Provincial Environment and Natural Resources Officers
(Marinduque, Palawan, Quirino, Camarines Sur, Aklan, Leyte,
Bukidnon South Cotabato and Sarangani)

FROM : The Undersecretary for Finance, Information Systems and Climate
Change and Chairperson, DENR National GAD Focal Point System

SUBJECT : **RESPONSE TO AUDIT OBSERVATION FOR 2021 GAD PLAN
AND BUDGET (GPB)**

DATE : 26 September 2022

Referring to the Audit Observations for 2021 GAD Plan and Budget (as attached), may I reiterate instruction to your offices to ensure the allocation of at least five percent of the agency's annual appropriation to GAD activities.

The DENR NCR Regional Executive Director is likewise reminded to "ensure that the planned activities for the GPB, or the adjusted GPB, will be the same activities to be reported as accomplished in the GAD Accomplishment Report."

For compliance.


ATTY. ANALIZA REBUELTA-TEH



Republic of the Philippines
Department of Environment and Natural Resources
Visayas Avenue, Diliman, Quezon City
Tel Nos. 929-6626 to 29; 929-6633 to 35
929-7041 to 43; 929-6252; 929-1669
Website: <http://www.denr.gov.ph> / E-mail: web@denr.gov.ph

MEMORANDUM

FOR : The Director
Financial Management Service

FROM : The Director
Gender and Development Office

SUBJECT : **RESPONSE TO AUDIT OBSERVATION FOR 2021 GAD
PLAN AND BUDGET, AND 2021 GAD ACCOMPLISHMENT
REPORT**

DATE : 26 September 2022

For question number 20 on GAD budget, utilization and accomplishment, please be informed of the following:

1. Consolidated DENR GAD data are different from what was stated in the comments:

	Figures in the comments under question no. 20	Data from DENR's PCW- approved GPB 2021 and AR 2021
Amount allocated for GAD	PhP 4,300.4 million	PhP 2,787,068,298
% of GAD allocation against total DENR budget	14.23%	15.51%
Amount of GAD expenditure	PhP 3,832.282 million	PhP 2,288,788,878.05
Utilization rate of GAD budget	89.11%	82.12
DENR NCR GAD Budget Utilization for 2021 from its PhP 1,945,000 GAD budget for 2021	PhP 0.240M	PhP 2.388M

2. Beginning in FY 2020, PCW no longer requires bureaus, regions and constituent units of DENR to submit GAD Plans and Budgets (GPBs) and GAD Accomplishment Reports (ARs) to Philippine Commission on Women (PCW).

PCW's Memorandum Circular 2020-05 states the following:

"1.2.3. Consolidation of GAD PAPs and Preparation of Agency-wide GPB

1.2.3.1. *GAD PAPs of lower constituent units (i.e., regional, district and field offices) shall be integrated in the agency-consolidated GPB. For example, in the case of Department of Health (DOH), the GAD issues and corresponding PAPs of retained hospitals and treatment and rehabilitation centers shall be integrated in the DOH consolidated GPB. The same shall also apply to GOCCs and SUCs with different branches/campuses.*"

GPBs and ARs prepared for 2020, 2021 and 2022 by bureaus, regions and other constituent units of DENR are submitted to National GAD Focal Point System (NGFPS) for review and consolidation.

NGFPS review these GPBs and ARs, and consolidate them through the Gender Mainstreaming Monitoring System or GMMS database. The consolidated DENR GPB and AR are what PCW reviews and approves.

For FY 2021, NGFPS received and reviewed GPBs and ARs of staff bureaus, regions and constituent units; All staff bureaus (LMB, BMB, FMB, ERDB) and all regions (CAR, NCR, and regions 1-13) submitted a copy of their GPBs and ARs, and all these can be provided by bureaus, regions, and NGFPS as may be required or needed.

As for PENROs, they are not required to submit their GPBs and ARs to PCW and NGFPS. NGFPS requires bureaus and regions to consolidate the GPBs and ARs of their constituent units, including PENROs, before submitting their consolidated GPB and AR to NGFPS.

PENROs should submit their GPBs and ARs to their regional GAD Focal Point Systems, which are responsible for their review and approval.

3. Beginning FY 2021, PCW no longer requires constituent units of DENR to achieve the 5% allocation of the constituent units' total budget to GAD. According to PCW's Memorandum Circular 2021-06,

"1.4. Considering that the GAD AR shall be consolidated by agency, the GAD expenditure of a regional office or a constituent unit may not necessarily reach 5% of its approved total annual budget for as long as the agency as a whole meets the minimum 5% GAD expenditure based on the agency's total budget appropriations."

The 5% allocation to GAD is required of the DENR as a whole agency.

Nonetheless, NGFPS states in its guideline for the preparation of GPBs and ARs that constituent units – bureaus, regions, other offices – are directed to strive to allocate 5% of their total budget to the GAD Program using both direct allocation to GAD work and through attribution. NGFPS is still developing a system for monitoring, communication and compliance with this.

Referring to the recommendations given:

1. It is reiterated that the Regional Executive Directors of NCR, Regions II, VI, VIII and XI and PENROs of Aklan, Bukidnon, Camarines Sur, Leyte, Marinduque, Palawan, Quirino, South Cotabato and Sarangani (including the corresponding Regional Executive Directors of Regions VI, VII, X, V, IVB, and XII), should be directed to ensure the allocation of at least five percent of the agency's annual appropriation to GAD activities.
2. It is not the policy of the Philippine Commission on Women (PCW) for DENR PENROs to submit Annual GAD Plans and Budgets (GPBs) to PCW for review and endorsement. Rather, it is the PCW's procedure that the GPBs of DENR Regional Offices (as integrated by the DENR Regional Offices for their subsidiary units like PENROs), including DENR's staff bureaus, by DENR GAD Office for submission to PCW.

3. The DENR Central Office, thru GAD Office submitted the Final 2021 GAD Accomplishment Report (AR) to Commission on Audit (COA) last July 26, 2022 (as shown in Annex A) because it waited for comments and clearance from PCW. Processing of comments from PCW to specific Regional Offices, Bureau and Attached Agencies also took time. It must be noted that first submission to COA of the 2021 GAD AR was on 05 May 2022, after it received the first set of comments from PCW. It has to be explained to COA that submission of GAD AR to COA five working days from the end of January, will in all likelihood not yet obtain comments from PCW.
4. The DENR NCR Regional Executive Director should be reminded that “they need to fully utilize the allotted budget for GAD, and ensure that the planned activities for the GPB will be the same activities to be reported as accomplished in the GAD AR.”

Thank you very much for your attention.


ELENIDA DR BASUG

cc

The Undersecretary for Finance, Information Systems and Climate Change,
and Chairperson, National GAD Focal Point System

DENR Office	Amount (In Million Pesos)	Remarks/Causes for Non-remittance
FAPs-INREMP	0.323	
Total	5.561	

A sound internal control system requires that there should be adequate checking and reconciliation procedures to produce accurate records.

The non-compliance by LMB, three ROs, two FAPs and five PENROs with the BIR rules, regulations and procedures on the withholding and remittance of taxes resulted in unearned revenue on the part of the National Government, which could have been used for the priority programs of the government.

We recommended and Management agreed to instruct the Accountants of the LMB, NCR, ROs III and VI, FAPs-FMP, FAPs-INREMP and PENROs Abra, Apayao, Palawan, Leyte, and Samar to determine the composition of the unremitted balance of the Due to BIR account and immediately remit the same to the BIR in compliance with tax laws and regulations and make the necessary adjusting entries, if necessary.

Hiring of and payments to job orders and contract of service individuals

19. The CO, 4 Staff Bureaus, 14 ROs and 63 PENROs hired 15,562 individuals covered with Contract of Service (COS) or Job Order (JO) as of December 31, 2021 on a semestral basis, in accordance with CSC-COA-DBM Joint Circular (JC) No. 1 dated June 15, 2017, as updated by CSC-COA-DBM JC No. 2, s. 2020, dated October 20, 2020, to augment the regular plantilla employees of 10,628. Their salaries were charged against Maintenance and Other Operating Expenses (MOOE) in the total amount of ₱1,702.361 million.

GAD Budget, Utilization and Accomplishments

20. Although DENR allocated ₱4,300.400 million or 14.23 percent of the total appropriations of ₱30,212.007 million for GAD programs and activities, deficiencies were noted in CO, 5 ROs and 12 PENROs such as non-allocation of at least five percent of their appropriation, non-submission of GAD Plan and Budget (GPB) and Accomplishment Reports (ARs) to PCW, non-submission of ARs to the auditors, and failure to fully implement the planned activities with fund utilization of only ₱3,832.282 million or 89.11 percent of the allocated funds.

Section 32 of the GP of the CY 2021 GAA provides:

All agencies of the government shall formulate a Gender and Development (GAD) Plan designed to address gender issues within their concerned sectors or mandate and implement the applicable provisions under RA No. 9710 or the Magna Carta of Women, convention on the Elimination of all Forms of Discrimination Against

Women, the Beijing Platform for Action, the Philippine Plan for Gender-Responsive Development (1995-2025) and the Philippine Development plan (2017-2022).

The GAD Plan shall be integrated in the regular activities of the agencies, which shall be at least five percent (5%) of their budgets. For this purpose, activities currently being undertaken by agencies which relate to GAD or those that contribute to poverty alleviation, economic empowerment especially of marginalized women, protection, promotion, and fulfillment of women's human rights, and practice of gender-responsive governance are considered sufficient compliance with said requirement. Utilization shall be evaluated based on the GAD performance indicators identified by said agencies.

Item 8.7 of PCW-NEDA-DBM Joint Circular No. 2012-01, provides that: "Agencies shall submit their PCW-endorsed GPB to DBM along with their annual GAD AR for the previous year in accordance with the budget call."

Further, Item 10.1 provides that: "[T]he agency GFPS shall prepare the annual GAD AR based on the PCW-endorsed GPB or the adjusted based on the approved GAA."

Item V of COA Circular No. 2014-001 provides that: "The Audited agency shall submit a copy of the Annual GAD Plan and Budget (GPB) to the COA Audit Team assigned to the agency within five (5) working days from the receipt of the approved plan from the PCW or their mother or central offices as the case maybe. Likewise, a copy of the corresponding Accomplishment Report shall be furnished the said Audit Team within five (5) working days from the end January of the preceding year."

Forestland Management Project (FMP) allocated ₱328,196,748.00 or 50.50 percent of the total budget of ₱649,944,000.00 while Integrated Natural Resources and Environmental Management Project (INREMP) allocated the amount of ₱97,023,632.00 or 85.30 percent of the total budget of ₱113,744,000.00 for GAD programs and activities, in compliance with RA No. 7192, the Women in Development and Nation Building Act. Moreover, 95 percent attribution from the FMP intervention was considered in support to GAD initiatives.

The Allocation, Appropriation and Utilization of funds for GAD programs and activities during CY 2021 amounted to ₱4,300,400,205.10, ₱ 30,212,006,997.06 and ₱3,832,282,480.21, respectively. Details in Annex E.

The following deficiencies were noted in the audit of the GPB and GAD ARs:

DENR Office	Observations
ROs II, VI, VIII and XI PENROs Aklan, Bukidnon, Camarines Sur, Leyte,	They were not able to allocate at least five percent of their allotment for GAD programs and activities.

DENR Office	Observations
Marinduque, Palawan, Quirino, South Cotabato and Sarangani	
NCR	
PENROs Northern Samar, Eastern Samar, and Southern Leyte	GPB as well as the GAD ARs were not endorsed by the PCW contrary to Section 8.7 of PCW-NEDA-DBM Joint Memorandum Circular 2012-01, hence, no basis if activities undertaken were considered as eligible programs/activities as determined by PCW.
CO and PENRO Nueva Viscaya	They were able to submit the GPB to COA, however, they failed to submit ARs, thus, precluding the validation of whether the planned programs and activities were implemented or not.
NCR	Only P0.240 million or 6.68 percent of the total allocation was expended for activities directly identified to GAD which was not the same as what was reported in the AR.

Had the required budget been fully allocated, there could have been more GAD programs and activities implemented to benefit the intended recipients and contribute to economic empowerment especially of marginalized women, protection, promotion, and fulfilment of women's human rights and practice of gender-responsive governance.

The GPB must be specific, measurable, attainable, realistic and time-bounded. Management needs to identify activities directly attributable/related to GAD, and to mainstream gender and development initiatives in their regular programs and projects annually as required by the GP of the GAA and other gender and development related laws and conventions.

We recommended and Management agreed to direct the GAD Focal Person of:

- a.** NCR, ROs II, VI, VIII and XI and PENROs of Aklan, Bukidnon, Camarines Sur, Leyte, Marinduque, Palawan, Quirino, South Cotabato and Sarangani to ensure the allocation of at least five percent of the agency's annual appropriations to GAD activities;
- b.** PENROs Northern Samar, Eastern Samar, and Southern Leyte to ensure the submission of Annual GPB to the PCW for review and endorsement;
- c.** CO and PENRO Nueva Viscaya to submit GAD ARs to COA for evaluation; and
- d.** NCR to fully utilize their allotted budget for GAD and ensure that planned activities in the GPB will be the same activities reported in the GAD AR.



Republic of the Philippines
Department of Environment and Natural Resources
Visayas Avenue, Diliman, Quezon City
Tel Nos. 929-6626 to 29; 929-6633 to 35
929-7041 to 43; 929-6252; 929-1669
Website: <http://www.denr.gov.ph> / E-mail: web@denr.gov.ph

MEMORANDUM

TO : **Ms. Marites A. Odtojan**
State Auditor IV
Supervising Auditor
Commission on Audit
DENR Central Office

FROM : **The Director**
DENR Climate Change Service
Director, DENR Gender and Development Office

SUBJECT : **DENR FINAL GENDER AND DEVELOPMENT (GAD)
ANNUAL ACCOMPLISHMENT REPORT (AR) FOR FY 2021**

DATE : 26 July 2022

This refers to the DENR's Gender and Development (GAD) Annual Accomplishment Report (AR) for FY 2021 prepared by the National Gender and Development Focal Point System (NGADFPS) and the DENR GAD Office pursuant to the Philippine Commission on Women's (PCW) Memorandum Circular No. 2021-06.

This report already includes DENR's compliance to PCW's final review integrating revisions as needed. Attached hereto is the copy of the Final DENR GAD AR FY 2021.

For your information.


ELENIDA DR BASUG

Let's Go Green!!!

**ANNUAL GENDER AND DEVELOPMENT (GAD) ACCOMPLISHMENT REPORT
FY 2021**

Reference: Endorsec GPB #2021-011320

Date Endorsed: Jul 21, 2022

Organization: Department of Environment and Natural Resources

Organization Category: National Government, Line Agency

Organization Hierarchy: Department of Environment and Natural Resources

Total Budget/GAA of Organization:

17,967,946,000.00

Actual GAD Expenditure

2,789,789,878.05

Original Budget

2,787,068,198.00

% Utilization of Budget

82.12

% of GAD Expenditure:

12.74%

Gender Issue/GAD Mandate	Cause of Gender Issue	GAD Result Statement GAD/Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Output Performance Indicators / Target	Actual Result (Outputs / Outcomes)	Total Agency Approved Budget	Actual Cost / Expenditure	Responsible Unit / Office	Remarks	
1	2	3	4	5	6	7	8	9	11	12	
CLIENT-FOCUSED ACTIVITIES											
1	Section 4.4 of JMC NEDA-D3V-PCW 2012-01 calls for institutionalizing collection of sex-disaggregated data and gender information to inform policies, program/projects, planning and budgeting	SDD and gender information can inform gender concerns to address in policies and program/projects	To develop collection of sex-disaggregated data and gender information in land titling	FAP: Land Surveys, Disposition and Records Management	Conduct of census/survey of land titling beneficiaries and applicants, updating of lists/databases of free patent applicants	Number of lists/database of sex-disaggregated beneficiaries and/or applicants - At least 7 databases/list of land beneficiaries and/or applicants and their sex-disaggregated information	A total of 31 lists/databases of land titling beneficiaries and applicants were updated	3,155,030.00	1,913,495.00	IMB, R1, R4B, R5, R6	Done. Error in budget input in GPB 2021: P1,150,000 was not in the budget of offices and regions contributing to this activity. The approved budget should be P1,965,000. This means the underspend is P51,506 which is due to variations in scope of surveys done. Google link to video attachments for activities 7, 43 and 44: https://drive.google.com/drive/folders/1SWZhd0RGKXHM2EHLFZUOKHgcXNDcH-7uspshang
					Number of participants in survey (R5) - R5- 50 participants x 7 offices	The lists/databases cover at least 3,133 women and 3,206 men residential and agricultural land beneficiaries			GAA	GAA	IMB, R1, R4B, R5, R6
2	Limited participation of women clients in ENR activities, programs/projects/activities	Gender stereotyping of women in communities and their lack of exposure to ENR programs/projects	Build capacity of women in communities to participate in wildlife and forest protection and conservation	MFO: Ecosystems Management Services	Conduct of training for women in communities on wildlife laws and forest protection and conservation	Number of women participants - BMB - 45 women	A total of 117 women and 268 men attended.	654,000.00	664,000.00	BMB, R3	Done.
			FAP: Protected Area & Wildlife Management Protection & Conservation (R3);	FAP: Protected Area & Wildlife Management Protection & Conservation (R3);	Number of training - 1 training each R3, BMB	Conducted three (3) capacity building events on wildlife enforcement, i.e., Virtual Training Course on Financial Investigation, Wildlife Permitting and Programs on Wildlife regulation in Regions 2, 3 and 5.			GAA	GAA	BMB, R3

Gender Issue/GAD Mandate	Cause of Gender Issue	GAD Result Statement GAD/Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Output Performance Indicators / Target	Actual Result (Outputs / Outcomes)	Total Agency Approved Budget	Actual Cost / Expenditure	Responsible Unit / Office	Remarks
1	2	3	4	5	6	7	8	9	11	12
3 Limited participation of women clients in ENR activities, programs/projects/activities	Lack of awareness of potential women beneficiaries of DENR programs and services on lands	Improved participation of women clients in DENR and programs	PAP: Support to Operator - Formulation and Monitoring of Environment and Natural Resources policies, plans, programs and projects	Conduct of orientation for women clients to DENR land programs in Upper Bicutan, Taguig City	Women participants in the orientation - At least 50 women participated	1 Orientation for 40 women clients	20,000.00 GAA	5,953.00 LMB GAA LMB		Done. Unforeseen additional logistical costs were incurred
4 Limited participation of women clients in ENR activities, programs/projects/activities	Limited recognition of women's contribution in resource management and protection	Recognized contribution of women in protection and management of natural resources in Tarza	PAP: Natural Resources Sustainably Managed and Enforcement Program	Conduct of forum on Women's Leadership, recognizing women's contribution to natural resource management	Number of forums conducted - 3 forum (NCR), 3 forums (R11)	Two (2) forums were held. NCR forum focused on Coastal and Marine Ecosystems in the Philippines and the Role of Women and Children on its Conservation.	400,000.00 GAA	306,000.00 NCR, R11 GAA		Done. Less number of forums were conducted than planned in Region 11
					Number of women participants - 30 (NCR), 45 (R11)	A total of 79 women and 30 men participated.			MCR, R11	
5 Limited participation of women clients in ENR activities, programs/projects/activities	Limited opportunity for women's participation in forest protection activities	Increased participation of women in forest protection activities	FAP: Forest Protection Program (R1, R2, R3) GASS: Personnel Management (R4B)	Hiring and designation of women forest protection officers and women patrol members	Number of women designated as forest protection officers - R1 - 1 woman FPOs 5 patrol teams with women members, CAR - 5 women active in forest protection 12 women designated as patrol team members, R4B - 5% at least of hired FPO are women	A total of 78 women forest protection officers were hired. Officers were hired	7,346,850.00 GAA	7,907,690.00 R1, R2, CAR, R4B, R5 GAA R1, R2, CAR, R5		Done. The compensation budget or average (78,000 to 8,500) is less than 12 months work but in some areas like Region 1, the FPOs were employed for 12 months
6 Limited participation of women clients in ENR activities, programs/projects/activities	Gender stereotyping of women clients as not fit for forest protection and maintenance	Increased participation of women in forest maintenance and protection	FAP: Forest Development, Rehabilitation and Protection (R2, R4B) Forest Protection Program (R3)	Conduct of learning events/capacity building and IEC on forest protection, maintenance and protection (including forest fire prevention), forest laws enforcement	Forest areas maintained and protected - R2- 34,013 hectares Number or percentage of women participants - R4B - 4% increase in women's participation in forest maintenance and protection activities, R3 - 3 women participants in CFMF training	34,000 hectares 5 IEC/learning events on forest protection - 142 men and 65 women participants 2 trainings - 4 women, 77 men	8,243,800.00 GAA	9,665,365.00 R2, R3, R4B GAA R2, R3, R4B		Done. Overspending is largely due to larger number of forest protection officers hired that had to be trained in R2
					Number of meeting on role of women in forest protection - R4B - 2-3 meetings	2 IEC activities - 3,010 IEC materials, disseminated to 1,517 men and 1,493 women				

Gender Issue/GAD Mandate	Cause of Gender Issue	GAD Result Statement GAD/Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Output Performance Indicators / Target	Actual Result (Outputs / Outcomes)	Total Agency Approved Budget	Actual Cost / Expenditure	Responsible Unit / Office	Remarks
1	2	3	4	5	6	7	8	9	11	12
7	Limited participation of women clients in ENR activities, programs/projects/activities	Limited information provided on conservation and development of natural resources, and threats to them	Increased men and women's awareness of conservation and development programs of DENR	PAP: Production and Dissemination of PAP: Community-Based Forest Management	Production and dissemination of gender-sensitive technical and popular IEC materials on conservation and development of natural resources	Number of gender-sensitive IEC materials on conservation and development of natural resources - R7 - 9,500 pcs Produced 1,200 IEC materials (flyers, brochures, newsletters, etc.) 33 IEC activities with participation of 208 women and 344 men	120,500.00 GAA	150,334.00 GAA	Region 2, 3 R3, R4B, R6	Done. Overspending is due to unbudgeted PS costs
8	Limited participation of women clients in ENR activities, programs/projects/activities	Lack of awareness of laws and guidelines on protected areas, wild life laws and regulations	Increased women's awareness of laws, guidelines and regulations regarding protected areas, wildlife conservation	PAP: Protection and Conservation of Wildlife	Conduct of orientation-seminars for women stakeholders in protected areas on laws, guidelines and regulations on wildlife conservation	Number of seminars held - R2-5 5 orientation seminars on implementation of Protected Area Wildlife Laws and Regulations - 49 women and 60 men participants Number of women's groups organized in implementation of PA and on wildlife conservation - 5 women stakeholders' groups	236,775.00 GAA	236,775.00 GAA	Region 2 R2	Done.
9	Limited participation of women clients in ENR activities, programs/projects/activities	Lack of information to women on cave management, protection and conservation	Equal opportunity to be involved in cave management, protection and conservation provided to women clients	PAP: Protected Area, Caves, and Wetlands Development and Management (R2) PAP: Protected Areas, Caves and Wildlife Management (R4A)	Organize cave committees that include women stakeholders, including committee membership updating	Number of cave committees with women members - R2 - 6 cave committees 1 regional cave committee- 3 women, 5 men members 2 meetings - 23 women, 29 men	197,500.00 GAA	28,000.00 GAA	Region 2, R4A R4A	Partially Done. Region 2 was unable to organize cave committees but integrated discussion of it in PAMB meetings
10	Limited participation of women clients in ENR activities, programs/projects/activities	Gender stereotyping of women as not fit for coastal and marine resources protection and development	Increased participation of women in coastal clean-ups	PAP: Coastal and Marine Resources Management Program	CONCUR: of coastal clean-ups including Manila Bay clean-up with participation of women stakeholders	Number of women and men participants - R4B - 4% of participants are women 1 CEPA conducted 12 coastal clean ups conducted in regions 3 and R4B, with participation of 2,083 men and 1,855 women	912,150.00 GAA	1,237,543.00 GAA	R3, R4B R3, R4B	Done. Overspending is partly due to unbudgeted PS costs (see attachment)

Gender Issue/GAD Mandate	Cause of Gender Issue	GAD Result Statement GAD/Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Output Performance Indicators / Target	Actual Result (Outputs / Outcomes)	Total Agency Approved Budget	Actual Cost / Expenditure	Responsible Unit / Office	Remarks
1	2	3	4	5	6	7	8	9	11	12
11. Limited participation of women clients in CNR activities, programs/projects/activities	Limited awareness of women stakeholders of the importance of their participation in water provision and management	Greater participation of women in ensure water safety and accessibility	MFO: Support to Operations	Conduct and updating of Watershed Characterization and Vulnerability Assessment (WCVA) with women stakeholders' participation	Number of women who participated in the assessment/ updating number of WCVA's reviewed/updated - RAA- Produce assessment report: R6 - 3 WCVA's updated	4 WCVA processes held (parts of the processes are online) and WCVA reviewed, with total 79 men and 72 women participants	4,876,000.00 GAA	4,876,000.00 GAA	Region 4A, R6 N4A, R6	Done.
12. Limited participation of women clients in ENR activities, programs/projects/activities	Gender stereotyping of women as not fit for cave assessment and management	Ensured equal gender opportunity to learn and participate in cave assessment	PAP: Management of Cave and Cave Resources	Conduct of meetings and workshop-training on cave assessment and management with participation of woman stakeholders	Number of meetings/workshops - R8- 7 meetings, R10- 7 meetings, R11- 5 learning events Number of women participants - With participation of a total 62 R8 - 12 women in each meeting, R10- 7 women in each meeting	16 cave assessment (including 7 in Region 10)	€13,000.00 GAA	89% /15,000 GAA	RR, R10, R11 R8, R10, R11, R4A	Done. RAA's budget (P300,000) was not reflected in the submitted GPB 2021 by mistake
13. Limited participation of women clients in ENR activities, programs/projects/activities	Limited information on laws and regulations affecting ENR communities	Increased knowledge of women stakeholders on laws and regulations governing protected areas and wildlife	PAP: Protected Area Management and Development	Conduct of orientation for women in Protected Area communities on laws and regulations governing Protected Areas and wildlife	Number of orientations held - 4 orientations Number of women participants	6 orientations held in Davao Sur & Oriental and Marikig district Participated by 70 women and 55 men. SDO of 25 participants was not reported	140,000.00 GAA	118,758.00 GAA	Region 11 R11	Done. Larger number of orientations held but lower expense due to less participants than expected
14. Limited participation of women clients in ENR activities, programs/projects/activities	Limited information reaching women on LAWIN program on forest protection and biodiversity	Increased awareness of different stakeholders (community, DENR, LGU etc.) of LAWIN program	PAP: Forest and Biodiversity Protection Program	Conduct of learning event on LAWIN program and DAO 2018-21 on the Adoption of the Lawin Forest and Biodiversity Protection System as a National Strategy for Forest and Biodiversity Protection in the Philippines	Number of learning events with different participating stakeholders - 5 events Number of women participants	One (1) learning event was held at Brgy. Lapuan, Don Marcelino, Davao Occidental April 21, 2021 40 participants (14 Female and 26 Male)	129,000.00 GAA	€3,750.00 GAA	Region R11 R11	Partially Done. R11 was unable to organize the 4 other events it had planned

Gender Issue/GAD Mandate	Cause of Gender Issue	GAD Result Statement GAD/Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Output Performance Indicators / Target	Actual Result (Outputs / Outcomes)	Total Agency Approved Budget	Actual Cost / Expenditure	Responsible Unit / Office	Remarks
1	2	3	4	5	6	7	8	9	11	12
15 Limited participation of women clients in ENR activities, programs/projects/activities	Gender stereotyping of women as not fit for accessing ENR programs and services	Increased capability of women's organizations in accessing ENR programs and services	PAP: Environment and Natural Resources Resiliency Program	Conduct of leadership and skills training for women's organizations in ENR communities, and organizing of women's groups	Number of participant women's organizations - 2 women's organizations received leadership training	5 community organizations participated, one each per forum-training	100,000.00 GAA	 GAA	D Region 12 R12	None. The payable cost in one forum is snacks, which was provided by participants. The payable costs in 2 forums are IEC materials which were charged to the GAD IEC budget. Finally, the cost of two forums were also very minimal and were covered by another program (CRFM)
16 Proclamation 1172 s. 2006 s6" Declaring 25 November to 12 December as the 18-Day Campaign to End Violence Against Women (VAW)	Prevalence of violence against women	Increased awareness of clients, partners and staff on VAW, and related laws	MFO: Ecosystems Management Services (BVB)	Conduct of 18-day campaign activities on VAW, internal seminars on VAW and related laws, prayer session	Number of participants in campaign activities - FMB- 20 women & 15 men, BMB- 100% staff participation LMB- 150 women & 150 men participants in culminating activity, BMB - 170 men & 180 women staff, CAR- 45% of staff participated, NCR- 50 staff, at least 50% women. R4B - 38 women and men participants, members, R7- 50 women and 50 men employees and FO, RR - 19 men & 37 women participants, R10- targeting participation of all 277 regional staff, R13 - 16 activities	A total of 1,516 women & 1,274 men	2,054,000.00 GAA	1,982,575.00 GAA	FMB, BMB, LMB, CAR, NCR, R1, R2, R3, R4A, R4B, R5, R6, R7, R8, R10, R17, R19	Done. FMB and R4B conducted more activities than planned, costing about 8% their budget while R9 conducted unplanned activities
			PAP: Natural Resource Sustainably Managed (FMB, R7), Land Survey, Disposition and Records Management (LMB)		Number of campaign activities - R2 - 10 learning events, R3 - 2 lectures and prayer event, R4A 1 orientation, R4B - 1 seminar & 1 campaign activity, R5 - 1 workshop-training, R6-7 activities, R8 - 7 activities, R10- 2 activities, R13 - 16 activities (one per office)	78 webinars, workshops, seminar, staff meetings and community outreach meetings were conducted, 9 activities were not specified			FMB, LMB, BMB, CAR, NCR, R1, R3, R4A, R4B, R5, R6, R7, RR, R9, R13, R19	
			GASS, STO, GFPS, I-RD							

Gender Issue/GAD Mandate	Cause of Gender Issue	GAD Result Statement GAD/Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Output Performance Indicators / Target	Actual Result (Outputs / Outcomes)	Total Agency Approved Budget	Actual Cost / Expenditure	Responsible Unit / Office	Remarks
1	2	3	4	5	6	7	8	9	11	12
17 Limited access of women to productive services or economic benefits in ENR programs/projects	Women are seldom involved in ENR programs/projects	Women gain direct access to technologies generated by ERDB	MFO: STC: Ecosystems Research, Development and Extension Services	Replication of "Adopt a community" action research which informs women's organizations of ENR technologies developed	Monitoring of technology adoption of women's organizations - At least 1 organization adopts technology generated by ERDB	One (1) Women's organization (Clean and Green Women's Club of Magdalena, Laguna) were monitored on ENR technology adoption	117,100.00 GAA	5,508.00 ERDB GAA ERDB	Done.	
18 Limited access of women to productive services or economic benefits in ENR programs/projects	Limited information provided on alternative solid waste management in coastal areas	Women in coastal communities are acquainted with the use of waste as resource and the role of coastal communities in solid waste management	MFO: Ecosystems Management Services	Conduct of seminar on reuse of plastic waste and alternative solid waste management for women in coastal communities	Number of seminars conducted	Conducted Learning event on December 12-15, 2021	400,000.00 GAA GAA	400,000.00 BMR BMR	Done.	
19 Limited access of women to productive services or economic benefits in ENR programs/projects	Men dominate participation in plantation and enterprise development	Increased participation of women in plantation and enterprise development	PAP: Community Based Forest Management (R1), Forest Protection and Development (R2), Forest Development, Rehabilitation and Protection (R2, R5)	Conduct of training and tracking of women's participation in plantation and enterprise development	Number of training events - R1- 1 training (forestry), R2- 3 training events, R3- 1 training in biodiversity-friendly enterprise, R5- 1 training	At least 5 training events on forestry extension, nursery management, and biodiversity-friendly enterprise	19,531,000.00 GAA	1,430,445.00 GAA	Regions 1, 2, 3, 5	Done. P=8,516,000 of R1's budget was wrongly included in non attributed program in GPB 2021. It is under ENGP which is an attributed program
					Number of women participants - At least 40 women participants				R1, R2, R3, R5	
					R1 - 20% of CBFMA women members, R2- R5 - 20 women					
					20 officers trained					
20 Limited access of women to productive services or economic benefits in ENR programs/projects	Gender stereotyping that seedling production is men's work	Improved economic well-being of women in ENR communities	PAP: Forest Development, Rehabilitation and Protection (R2), Natural Resource Conservation and Development Program (R3)	Conduct training of women in forest-based communities in production of seedlings for use and selling	Number of women participants in training and production of seedlings	Training and participation in seedling production - 3,585 men and 2,374 women	28,230,600.00 GAA	27,915,600.00 GAA	Regions 2, 3 R2, R3, R6	Done.
21 Limited access of women to productive services or economic benefits in ENR programs/projects	Gender stereotyping that men are exclusively suitable to plantation and enterprise development	Improved economic status of women in ENR communities	FAP: Forest Development, Rehabilitation & Protection	Conduct of training and assistance in plantation development	Number of women participants in plantation establishment and management - 36-778 women	Training in bamboo seedling production and use at least 889 men and 487 women participants	11,733,730.00 GAA GAA	11,415,750.00 R2, R6 R2, R6	Done. Region 6 retained part of the budget to be paid later to workers involved depending on outcomes	

Gender Issue/GAD Mandate	Cause of Gender Issue	GAD Result Statement GAD/Objective	Relevant Organization MFD/PAP or PPA	GAD Activity	Output Performance Indicators / Target	Actual Result (Outputs / Outcomes)	Total Agency Approved Budget	Actual Cost/ Expenditure	Responsible UNK / Office	Remarks	
1	2	3	4	5	6	7	8	9	11	12	
22	Limited access of women to productive services or economic benefits in ENR programs/projects	Lack of information on economic opportunities in reforestation	Equal employment opportunity for women and men in reforestation activities	GASS: Personnel Management	Hiring equally of women and men in reforestation activities	Number of women and men employed in reforestation activities	3 females hired out of 29 FPCs	510,000.00 GAA	25,500.00 GAA	Region 4B	Done. Implementation difficulties due to the pandemic required the program to prioritize experienced/previous FPCs, who are mostly male
23	Limited access of women to productive services or economic benefits in ENR programs/projects	Gender bias for men in training for productive activities	Improved economic status of women in ENR communities	MFC: Support to Operations	Conduct of training on alternative livelihoods for women in ENR communities	Number of training participants - 64 - 60 women and 20 men	1 training on 3 alternative livelihoods and financial literacy - 25 women and 14 men participated	150,000.00 GAA	150,000.00 GAA	Region 9	Done.
24	Limited access of women to productive services or economic benefits in ENR programs/projects	Women are not aware of economic benefits for them of ecotourism	Increase awareness of women of the economic potential of ecotourism	WFO: Protected Area & Wildlife Management Protection & Conservation	Conduct of orientation on sustainable ecotourism for women stakeholders	Number of orientations held - 4	5 orientations held province and regional learning	306,000.00 GAA	300,150.00 GAA	R11	Done.
					Number and SDD of participants	Participated by 140 women and 97 men			R11		
25	Limited access of women to productive services or economic benefits in ENR programs/projects	Gender bias prioritizing men in productive/economic opportunities	Increased information to women in coastal areas on livelihood opportunities	PAP: Critical Habitat Establishment and Management	Conduct of learning event on livelihood opportunities for women in coastal areas	Learning events held - R11 - 2 learning events	2 learning events held in Brgy. Pantukan and in Brgy. Malatag, Davao del Sur	107,000.00 GAA	89,800.00 GAA	Region 11	Done. Underspending is due to less participation than expected
					Number of women participants	Total participants: 44 Female and 17 Male			R11		
26	Limited access of women to productive services or economic benefits in ENR programs/projects	Gender bias prioritizing men in productive services and economic benefits	Increased participation of women in biodiversity-friendly enterprise development	MFC: Ecosystems Management Services (BMB) PAP: Natural Resource Conservation and Development Program (R3), Protected Area Development and Management (R12)	Conduct of orientation and skills training for women on biodiversity-friendly enterprise development, and review of BDFE proposals to improve women's participation	Number of women participants - R3 and R12 - 50 women participants	25 women are part of / BDFEs provided with technical assistance in developing proposals and accessing funding	3,550,000.00 GAA	3,465,248.00 GAA	BM6, R3, R12, R5	Done.
					Number/proportion of BDFE proposals owned by women - 20% of approved BDFE	Women's ownership of BDFE not assessed			BM6, R3, R6		

Gender Issue/GAD Mandate	Cause of Gender Issue	GAD Result Statement GAB/Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Output Performance Indicators / Target	Actual Result (Outputs/ Outcomes)	Total Agency Approved Budget	Actual Cost / Expenditure	Responsible Unit / Office	Remarks
1	2	3	4	5	6	7	8	9	11	12
27 Limited access of women to productive services or economic benefits in ENR programs/projects	Gender bias for men in economic services	Increased opportunity for women to access economic services	GAES: STD Land Management and Enforcement	Set up a livelihood project in one ENR community	Livelihood project set up in one community	1 GAD Livelihood Project established for PO-Maint-Malimono Tree Farmers Association in Brgy. Pili, Malimono, Surigao City participants are 14 Males and 12 Females	200,000.00 GAA	141,528.00 GAA	Region 13 R13	Done. Lower costs due to less participants than expected
28 Gender-sensitive signages, facilities and services in ecotourism sites need to be maintained and developed	Normal wear and tear of gender-sensitized facilities, signages, upkeep of services & park gender-relevant activities	Gender sensitized park and ecotourism services maintained	MFO: Ecosystems Management Services (BVB) PAP: Natural Resources Sustainably Managed (NCR), Protected Area Development and Management (R6, R8, R10)	Conduct of repairs and maintenance of park/ecotourism site and facilities to include gender-sensitive signages and IECs for the park/sites	Site facilities repaired/maintained - BMB - 1 first aid clinic and lactation station R6 - repairs of facilities in 15 parks, R8 - repairs in 7 parks, R10 - 10 facilities repaired and maintained	103 gender-sensitive facilities were set up (lactation station, diaper changing table, comfort rooms, viewing decks, picnic sheds, water and electrical services, alcohol dispenser, etc) or repaired/maintained in at least 25 parks Gender-sensitive signages maintained/repaired - BMB - 3 pcs standee signages 2 information boards 5000 pcs collateral, 1 park activity on VAW, NCR- signages in LPPC-4A updated and 2 IEC materials produced.	8,113,000.00 GAA	7,440,969.00 GAA	BMB, Regions - NCR, R6, R8, R10 BMB, NCR, R6, R8, R10	Done. Some facilities in R6 parks upon re-examination do not need repairs
29 Women have particular needs & vulnerabilities in Covid-19	Economic slowdown due to Covid-19 impact women the most role to their role in household economic management	Open/continue employment of women in maintenance work in ecotourism facilities while ensuring safety measures vs. Covid-19	PAP: Protected Area Development and Management	Open/continue maintenance work in ecotourism facilities mostly done by women while ensuring provision of sanitation and disinfection supplies and protocols	Number of women able to continue maintenance work and earn incomes in ecotourism facilities	20 women (and 48 men) were hired as staff in ecotourism facilities 1 management plan for the ecotourism facility prepared with participation of 23 men and 8 women	2,450,000.00 GAA	4,991,000.00 CAA	Region 4A R4A, R6	Done. R4A revised their budget upwards but it was not updated in GP3 2021
30 Low participation of women in decision making in ENR management programs/projects, and in leadership of partner community organizations	Traditional gender biases	Women and men's needs and roles in Protected Area management plans are identified and analyzed	MFO: Ecosystems Policy Services	Conduct of review of Protected Area management plans	PA management plans (PAMPs) reviewed for gender content BMB - 20 PAMPs reviewed and updated	31 PAMPs reviewed and updated	5,000.00 GAA GAA	0 BMB	BMB	Done. The PAMP reviews are desk reviews and incurred no costs

Gender Issue/GAD Mandate	Cause of Gender Issue	GAD Result Statement GAD/Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Output Performance Indicators / Target	Actual Result (Outputs / Outcomes)	Total Agency Approved Budget	Actual Cost / Expenditure	Responsible Unit / Office	Remarks	
1	2	3	4	5	6	7	8	9	11	12	
31	Low participation of women in decision making in ENR management programs/projects, and in leadership of partner community organizations	Men dominate leadership of people's organization partners	Increased number of women officers of people's organizations (POs)	MFO: STD Operations Against illegal activities	Conduct of leadership training, and tracking of women members, and participation of women members in decision-making in partner POs	Number of women provided leadership training - R5 - 50% of women PO members provided training, R7- 40 women given leadership training	A total 892 women PO members participated in 12 training for leadership on various programs	1,117,000.00	1,430,000.00	R1, R2, R4A, R5, R7	Done. Trainings reported in R1 is far more than budgeted
			PAP: Forest Development, Rehabilitation and Protection		Increased number of women members - R5 - 30% of PO members are women	50% of 437 PO members are women, provided with training	GAA	GAA	R1, R2, R4A, R5, R7		
					Number of women occupying position in POs, - R4A-70% women officers of POs.	37% of PO member-women participated in EDFE training					
32	Low participation of women in decision making in ENR management programs/projects, and in leadership of partner community organizations	Gender bias in election of Protected Area Management Boards (PAMBs)	Increased participation of women in protected area management and biodiversity protection	PAP: Protected Area & Wildlife Management Protection & Conservation	Conduct of PAMB meetings, and inclusion of women's empowerment and gender equality agenda	Number of women participants in PAMB meetings - R8 - 52 women participants in 24 PAMB meetings, R10 - 50 women included in PAMB meetings in 9 Protected Areas	At least a total of 573 women participants were counted in PAMB meetings under this activity	2,327,000.00	2,339,600.00	R1, R6, R8, R10	Done. The overspend is P12,600 which can be explained by number of planned participants against actual attendees
					Number/proportion of women PAMB members - R6 - women consist at least 5% of PAMB members	PAMBs in Region 6 has 293 women members which is 38% of the total 758 members	GAA	GAA	R1, R6, R8, R10		
					Number of PAMB meetings held - R8 - 24 PAMB meetings	A total of 109 PAMB meetings conducted with women's participation					
35	Low participation of women in decision making in ENR management programs/projects, and in leadership of partner community organizations	Limited IBC and capacity development for women	Increased participation of women in decision-making in the Provincial Foreshore Management and Development Plan (PP-VLDP)	PAP: Land Surveys, Disposition and Records Management	Conduct meetings for the roll out of FFDMP	Number of women participants in the roll-out meetings - R2- 20% of participants are women, R5 - 200 women participants, R6 - 6 women participants in roll-out meetings	At least 50 women participants in 2 regions	402,000.00	150,000.00	R2, R5, R6	Done. Part of the budget for this activity (P100,000) was not approved in the WFP of regions
					Number of meetings conducted	3 meetings	GAA	GAA	R2, R5, R6		

Gender Issue/GAD Mandate	Cause of Gender Issue	GAD Result Statement GAD/Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Output Performance Indicators / Target	Actual Result (Outputs / Outcomes)	Total Agency Approved Budget	Actual Cost / Expenditure	Responsible Unit / Office	Remarks
1	2	3	4	5	6	7	8	9	11	12
34	Low participation of women in decision making in ENR management programs/projects, and in leadership of partner community organizations	Inadequate information reaching women on management and decision-making in protected areas	Increased women's awareness of and access to decision-making process of PAMBs	PAP: Protected Area & Wildlife Management Protection & Conservation	Conduct of PAMB meetings with women stakeholders in protected areas	Number of meetings conducted - 79 PAMB meetings 12- 20 meetings R4B - 2 Number of women participants - 354 women participants R6- 44 women	2,036,000.00 GAA	632,381.23 GAA	R2, R3, R4B R2, R3, R4B	Done. Region 5's budget of P1,427,000 was mistakenly included in the budget submitted for this activity. It is already reflected in Activity 32. Approved budget should be P909,000 only while total spend is 632,381.23. The difference is mostly explained by R4B's unbudgeted PS costs, offsetted a little by underspending in Region 2.
35	Low participation of women in decision making in ENR management programs/projects, and in leadership of partner community organizations	Limited information and opportunities to participate in management of coastal resources	Increased involvement of women in decision-making on coastal resource management	MFO: Ecosystems Management Services	Conduct of training for women stakeholders on coastal resource management	Number of training/orientation held - 1 training on coastal resource management Number of participants	50,000.00 GAA	38,898.00 GAA	R4B R4B	Done.
36	Low participation of women in decision making in ENR management programs/projects, and in leadership of partner community organizations	Cultural practices against women's participation in public activities	Increased participation of women in forest and use planning (FLUP)	PAP: Natural Resources Sustainably Managed	Conduct of workshops on the drafting FLUPs with women stakeholders' participation	Number of women who participated in drafting of FLUPs Number of workshops to draft FLUPs Number of FLUPs drafted or endorsed	1,000,000.00 GAA	628,625.00 GAA	R4B R4B	Partially Done. Region 4B was able to allocate only P800,000 of its submitted budget of P1,500,000 in GPB 2021. Using this (P800,000) as approved budget, underspending is P171,376, which will still be spent to complete the approval process for some of the prepared FLUPs.
37	Low participation of women in decision making in ENR management programs/projects, and in leadership of partner community organizations	Gender bias against women in decision-making roles	Increased participation of women in decision making on resources management in their communities	PAP: Natural Resources Sustainably Managed	Preparation of 5-year plan for Community Resources Management Framework or CRMF	Number of women who participated in plan preparation - R4B - 15 women and 20 men Number of 5-year CRMF Plan prepared - R4B - 1.5-yr CRMF plan	480,000.00 GAA	541,917.00 GAA	R4B, R6 R4B, R6	Done. R4B incurred unbudgeted cost for PS and MCOE

Gender Issue/GAD Mandate	Cause of Gender Issue	GAD Result Statement GAD/Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Output Performance Indicators / Target	Actual Result (Outputs / Outcomes)	Total Agency Approved Budget	Actual Cost / Expenditure	Responsible Unit / Office	Remarks	
1	2	3	4	5	6	7	8	9	11	12	
38	Low participation of women in decision making in ENR management programs/projects, and in leadership of partner community organizations	Traditional gender biases against women in decision-making role	Increased awareness and openness of Protected Area Management Boards (PAMBs) to address gender and women's concerns	MFO: Protected Area Management Office (R4B)	Conduct GAD orientation for PAMBs and increase women's participation	Number of participants & proportion of women PAVH member-participants - NCR - 16 PAMB members of which 20% are women, 20% are women, R4B - 5 women/25 men attend two orientations	Participants are a total of 65 women (36%) and 121 men (64%)	165,000.00	3,105,136.00	R4B, NCR	Done. Region 4B revised upwards its budget for the activity but the change was not captured in the revised DENR GPB 2021. Considering R4B revisions, total approved budget should be P3,067,000. Total spending (P3,105,133) is then over by a smaller figure at P38,133.
				PAP: Natural Resources Sustainably Managed (NCR)	Number of orientation activities conducted - NCR, R4B - 1 each	5 PAMB and PA staff meetings				R4B, NCR	
							GAA	GAA			
39	Low participation of women in decision making in ENR management programs/projects, and in leadership of partner community organizations	Limited number of women in Community-based Resource Management Organizations (CBRMO) in forestry projects	Increased women's participation in forest conservation and protection decisions	PAP: Natural Resources Sustainably Managed	Conduct CBRMO meetings with increased women's participation and membership	Increased women's participation and membership in CBRMOs - 25% of CBRMO members	31% of participants are women in CBRMO meetings or 115 out of the 367 participants	215,000.00	215,000.00	Region 6	Done.
					Number of meetings conducted	8 meetings				R6	
							GAA	GAA			
40	Low participation of women in decision making in ENR management programs/projects, and in leadership of partner community organizations	Gender bias, traditions	Integrated gender in cave management plans	PAP: Caves and Wetlands Development and Management	Conduct workshops to review and revise Cave Management Plans to include gender concerns	Number of women participants in the revision of plan	15 women participants out of 25 total	250,000.00	250,000.00	R6	Done.
					Number of workshops conducted	1 workshop held				R6	
							GAA	GAA			
41	Low participation of women in decision making in ENR management programs/projects, and in leadership of partner community organizations	Gender stereotyping in favor of men in management and decision-making	Equal opportunity for men and women to learn and participate in management of coastal and marine resources	PAP: Coastal and Marine Resources Development and Management	Conduct IEC activities (forums and meetings) on management of coastal and marine resources with greater participation of women	Number of forums/meetings held - R10- 3 EC activities	8 forums/meetings conducted	289,000.00	240,200.00	R4B, R10	Done. Lower expense due to lesser number of participants than expected
					Number of women participants - R10 - 20 women participants	28 women participants out of 109 total				R4B, R10	
							GAA	GAA			

Gender Issue/GAD Mandate	Cause of Gender Issue	GAD Result Statement GAD/Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Output Performance Indicators / Target	Actual Result (Outputs / Outcomes)	Total Agency Approved Budget	Actual Cost / Expenditure	Responsible Unit / Office	Remarks
1	2	3	4	5	6	7	8	9	10	11
44 Limited access of women to natural resources	Women's concerns are not being addressed properly regarding access and use of coastal and marine resources	Provide a platform to build capacity of women in Coral Triangle to actively pursue their concerns in use of and access to coastal and marine resources	MFO: Ecosystems Management Services (BMB)	Conduct Women's Leadership Forum for Visayas-Mindanao cluster	Report on proceedings - 1 report	1 report 1 training of women titled "Citizens' Science" on monitoring coasts and marine resources, with 3 batches of demonstration sessions	700,000.00	700,000.00	RMR	Done.
							GAA	GAA		
					Number of participants - Participation of 20 male & 3/ female, GFPS members and 10% of DENR employees in Visayas-Mindanao cluster	51 women and 31 men participants			BMB	
45 Limited access of women to natural resources	Lack of community-level enabling mechanisms to provide information on land titling	Increase number of women applicants for land titling	PAP: Land Surveys, Disposition and Records Management	Organize LMB-GFPS-LGU team for local info and assistance in land titling	Number of teams organized - 1 team organized	1 team of LGU LMB/GFPS	25,000.00	20,000.00	LMB	Done. Over-budgeted
							GAA	GAA		
					Number of meetings - 4 meetings	4 meetings			LMB	
					Number of participants - 10 women and 10 men each meeting	10 women and 10 men				

Gender Issue/GAD Mandate	Cause of Gender Issue	GAD Result Statement GAD/Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Output Performance Indicators / Target	Actual Result (Outputs / Outcomes)	Total Agency Approved Budget	Actual Cost / Expenditure	Responsible Unit / Office	Remarks
1	2	3	4	5	6	7	8	9	11	12
46 Limited access of women to natural resources	Limited information on land titling provided	Increase number of women applicants for land titling	PAP: Land Surveys, Disposition and Records Management (LMB, CAR, R1, R2, R3, R5, R6, R9, R11)	Produce gender-sensitive IEC materials and conduct of IEC activities on basic requirements for land titling	Number of IEC materials produced - LMB - 500 IEC materials, NCR - 2 IEC materials (AVP and infographic) produced, R1 - 4500 IEC materials produced, R4B - 2 IEC materials per CENRO totaling 600 pcs, R5 - 600 pcs IEC materials,	13,450 IEC materials produced, with NCR adding AVPs and infographics	4,084,680.00	2,973,252.00	LMB, CAR, NCR, R1, R2, R3, R4A, R4B, R5, R6, R9, R11	Done. Underspending is most pronounced in the case of R1 and R11 due to online format of orientations held resulting in expenditures lower than expected.
			PAP: Land Management sub-program (R4A, R4B)		Number of IEC activities held - NCR - 1 orientation, R2 - 6 seminars and 5 other IEC activities, R4B - 1 forum per CENRO and 2-3 orientation on Patent Law, R5 - 1 forum	A total of at least 29 IEC events were held	GAA	GAA	LMB, CAR, NCR, R1, R2, R3, R4A, R4B, R5, R6, R11	
					Number of women given orientation on land titling - LMB - 50 women, CAR - 50 women, NCR - 300 people 20% of whom are women, R1 - 210 women participants in seminar, R4B - total of 125 women participants, R5 - 50 women oriented in Moba and San Jacinto municipalities, R11 - 40 women oriented on land titling	A total of 2,052 women and 2,034 men participated about half of them land patent applicants				
47 Limited access of women to natural resources	Land disputes discourage women from applying for land titles	Increased number of women applicants for land titles	PAP: Land Surveys, Disposition and Records Management	Conduct lecture-forums to promote Alternative Dispute Resolution mechanisms	Number of forum-lecture on Alternative Dispute Resolution held - LMB - 1 ADR forum, R5 - 7 forums (one each PENRO)	7 consultations were held and 1 meeting of LGU-LMB/GPPS group in Upper Bicutan about ADR	370,000.00	207,179.00	LMB, R5	Done. Some of the consultations were held online keeping down costs
					Number of participants and their SDC - LMB - 10 men & 10 women participants R5 - 30 participants in each of the 7 forums	85 female and 145 male participants	GAA	GAA	LMB, R5	

Gender Issue/GAD Mandate	Cause of Gender Issue	GAD Result Statement GAD/Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Output Performance Indicators / Target	Actual Result (Outputs / Outcomes)	Total Agency Approved Budget	Actual Cost / Expenditure	Responsible Unit / Office	Remarks
1	2	3	4	5	6	7	8	9	11	12
48 Limited access of women to natural resources	Limited information reaching women on forestry permits	Gender balanced participation in securing forestry permits, i.e., 50% are women.	PAP: Natural Resources Sustainably Managed	Conduct of training on securing forestry permits for women stakeholders	Number of trainings held - 1 training on securing forestry permits	Conducted capacity building for forestry laws on June 17, 2021 via Zoom App. Conducted capacity building for forestry permits on September 10, 2021 via Zoom App.	90,000.00	90,000.00	NCR	Done.
							GAA	GAA		
					Number of participants and their SDD - 30 participants of which 30% are women	Attended and participated 31 Male and 72 Female from CAMANAVA LGL			NCR	
49 Limited access of women to natural resources	Less opportunities for applying for land titles for women	Women and men equally awarded land patents	PAP: Land Surveys, Disposition and Records Management	Issuance of Residential and Agricultural Free Patents for women and men beneficiaries	Number of Free Patents Issued - R2 - 653 beneficiaries of Free Patents, R5 - 25% of patentees are women, R8 - 2,250 patents, R10 - 1,484 patents issued	9,557 free patents awarded	4,711,250.00	4,711,250.00	R2, R3, R5, R8, R10	Done.
							GAA	GAA		
			PAP: Land Management sub-program		Number of women beneficiaries of Free Patents - R8 - 1012 women beneficiaries	4,678 women patent beneficiaries			R2, R3, R5, R8, R10	
50 Limited access of women to natural resources	Lack of information on permits, patents,	Improved access of women to natural resources	PAP: Natural Resources Enforcement and Regulatory Program	Production & distribution of gender-sensitive IEC materials on permits	Increased number of women applying for permits - 2% increase in women permittees	36 women and 42 men applied for forest permits	310,400.00	283,610.00	R4B	Done. Stock supplies were used in IEC production
							GAA	GAA		
					Number of IEC materials produced - 2 IEC materials per CLINCO	1 IEC material produced in Occidental Mindoro			R4B	
					Number of women participating in IEC events - At least 52% of participants are women in IEC events	5 IEC events on residential and agricultural patents, with 366 women and 359 men participants				

Gender Issue/GAD Mandate	Cause of Gender Issue	GAD Result Statement GAD/Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Output Performance Indicators / Target	Actual Result (Outputs / Outcomes)	Total Agency Approved Budget	Actual Cost / Expenditure	Responsible Unit / Office	Remarks
1	2	3	4	5	6	7	8	9	11	12
51. Women in ENR communities including in most vulnerable provinces are most susceptible to climate change-related risks and hazards	Gender-blind understanding and responses to risks and hazards posed by climate change	Adaptive capacities of women and men in forest and coastal communities are equally built	PAP: Forest protection and Development, Coastal and Marine Resources Management Program	Conduct of capacity building on adaptation (on resilient species selection, technologies and farming techniques) for women stakeholders	Number of training activities - R2-6 training events	13 trainings on adaptation technologies in forest	1,947,600.00 GAA	2,561,531.00 GAA	R1, R2, R5, R7 R1, R2, R5, R7	Done. R1 overshoots budget by 515,000 due to high number of total participants. So did R5 but by a far lower amount
52. Women in ENR communities including in most vulnerable provinces are most susceptible to climate change-related risks and hazards	Low awareness on the relation of solid waste management, gender and climate change in client communities	Raised awareness on gender, solid waste management and climate change	PAP: Land Surveys, Disposition and Records Management (LMB), GASS: Support to Operations (R2)	Conduct forum/lectures on gender, solid waste management and climate change	Number of lectures conducted - LMB - 2 lectures, R1 - 4 lectures, R2 - 6 events	9 learning forum/lectures on climate change and gender	\$65,000.00 GAA	334,856.00 GAA	LMB, R1, R2 LMB, R1, R2	Done. At least 3 forums were a combination of face-to-face with majority of participants online
53. Women in ENR communities including in most vulnerable provinces are most susceptible to climate change-related risks and hazards	Gender-blind understanding of impact and effects of climate change-related risks and hazards	Raised awareness of gender-differentiated impact of climate change, and how men and women cope and adapt	MFO: Climate Change Service	Conduct of research/Collection of adaptation and coping practices/stories of women and men to climate change-related risks and hazards	Scores of women and men's good coping, mitigation and adaptation practices collected	91 collected stories on mitigation and adaptation practices of women and men, developed as compilation	150,000.00 GAA	700,300.00 GAA	NGADFPS GAA	Done. Unforeseen additional travel costs in collecting stories
54. Women in ENR communities including in most vulnerable provinces are most susceptible to climate change-related risks and hazards	Low awareness of gender-differentiated impact of climate change and climate-related risks and hazards	Raise awareness of gender-differentiated impact of climate change, and how men and women cope and adapt	MFO: Climate Change Service	Conduct search for and awarding for women and men's remarkable mitigation and adaptation initiatives	Criteria for awarding is developed and winners of the search are recognized and awarded	5 consultations and meetings held to develop criteria for most remarkable adaptation and mitigation practices in communities. Awards made on March 1 and winning projects exhibited.	150,000.00 GAA	150,000.00 GAA	NGADFPS GAA	Done. Activity 53 and 54 goes together in terms of plans and finances
55. Women in ENR communities including in most vulnerable provinces are most susceptible to climate change-related risks and hazards	Gender discrimination in assessing risks and hazards	Adaptive capacities of women and men in ENR communities are equally developed	PAP: Environment and Natural Resources Resiliency Program	Conduct community meetings to identify gender concerns in adaptation activities/programs in the communities	Number of community meetings conducted - 4 community meetings	4 community meetings to deliberate winners for best practices with community and	200,000.00 GAA	500,000.00 GAA	R12 GAA	Done. Higher travel and coordination costs than planned
					Number of participants and their SDD	45 women and 35 men			NGADFPS	

Gender Issue/GAD Mandate	Cause of Gender Issue	GAD Result Statement GAD/Objective	Relevant Organization MFI/PAP or PPA	GAD Activity	Output Performance Indicators / Target	Actual Result (Outputs / Outcomes)	Total Agency Approved Budget	Actual Cost / Expenditure	Responsible Unit / Office	Remarks
1	2	2	4	5	6	7	8	9	11	12
56 Women and girls in ENR areas, including vulnerable provinces, are most susceptible to climate change risks and hazards	Low-level awareness of gender-sensitized behavioral solutions to address climate change impacts and effects	Develop tools for raising awareness on gender-sensitized behavioral solutions to address impacts and effects of climate change increased	MFO: Climate Change Services	Develop teaching modules on gender-sensitized "Climate Change Needs Behavior Change" and test/pilot the modules in selected FNR communities	Number of modules developed, and - 2 modules Number of communities given pilot training - 2 communities	Modules were not developed 1 pilot training via webinar conducted	400,000.00 GAA	150,000.00 GAA	NGADFPS NGADFPS	Partially Done. Developing the modules was inadvertently left out of the FY 2021 WFP but initial training design was piloted through a webinar
57 Women and girls in ENR areas, including vulnerable provinces, are most susceptible to climate change risks and hazards	Low-level awareness of gender-sensitized behavioral solutions to address climate change impacts and effects	Build capacity of DENR program staff to raise awareness on gender-sensitized behavioral solutions to address impacts and effects of climate change increased	MFO: Climate Change Services	Conduct trainers' training for wider application of modules on gender-sensitized "Climate Change Needs Behavior Change" principle	Number of DENR trainers trained (disaggregated by sex - 40 women & 20 men 1 pax each from RO-DENR, FMR, MGR x 16 regions = 48, plus 12 pax from Central Office, Bureaus, AAs 10 DENR facilitators)	Training on Gender-Responsive Behavior Change for Climate Change held on September 30, 2021 participated by 172 women, 21 men, 1 transfemale	150,000.00 GAA	150,000.00 GAA	NGADFPS NGADFPS	Done.
58 Women and girls in ENR areas, including vulnerable provinces, are most susceptible to climate change risks and hazards	Low-level awareness of gender-sensitized behavioral solutions to address climate change impacts and effects	Adaptive capacities of women and men in ENR areas and vulnerable Increased level of awareness on gender-sensitized behavioral solutions to address impacts and effects of climate change increased	MFO: Climate Change Services	Wider application of teaching modules on gender-sensitive "Climate Change Needs Behavior Change" principle for identified vulnerable communities through conduct of training	Number of women and men trained and adaptive capacities strengthened - Upland and coastal areas in CAR and Region I: 60 pax: 35 women 15 men, and 10 DENR facilitators	Training on preparing campaign activities and communication plans for campaign on Gender-responsive Behavior Change for Climate Change, on October 1, 2021, participated by 172 women, 21 men, 1 transfemale	200,000.00 GAA	50,000.00 GAA	NGADFPS NGADFPS	Done. Major part of the costs (facilitators and resource speakers) have been covered in the first training session
59 MCW Section 35 c) generation and maintenance of GAD database	Existing information and gender database are held in different units/offices within DENR	DENR employees anywhere are able to access GAD database for program/project use	MFO: Knowledge and Information Systems Services	Set up computer system including program as needed for centralized storage and accessing of GAD relevant information in DENR	ORGANIZATION-FOCUSED ACTIVITIES Operational and updated GAD database collected and accessible for all DENR offices 2 meetings on central database setting up (as part of knowledge management discussion). Central database still in the works		50,000.00 GAA	50,000.00 GAA	KISS, NGADFPS Committee on IECs and Special Events KISS/ICSC, NGADFPS, ERDB, PMED	Partially Done.

Gender Issue/GAD Mandate	Cause of Gender Issue	GAD Result Statement GAD/Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Output Performance Indicators / Target	Actual Result (Outputs / Outcomes)	Total Agency Approved Budget	Actual Cost / Expenditure	Responsible Unit / Office	Remarks
1	2	3	4	5	6	7	8	9	11	12
60	Section 3.2 of PCW-NECA-DBM Joint Circular 2012-01 mandates annual GAD planning and budgeting while Section 3.5 tasks GPPS to prepare annual accomplishment reports	Need to institutionalize GAD planning, budgeting and reporting	To institutionalize gender mainstreaming in DENR's programs/projects/activities	MFO: Ecosystems Policy Services (BMR), Formulation and Monitoring of ENR Policies, Plans, Programs and Projects (R12), Policy and Planning Division PAP: Land Surveys, Disposition and Records Management (LMB) GASS Support to Operations (R4A, R5), Human Resource Development Services (R4B)	Conduct of annual GAD planning, budgeting and preparation of accomplishment reports, and training for the same	Number of ARS 2021 and GPPS 2022 prepared and submitted - At least 21 ARs and 21 GPPBs including DENR level AR and GPPB	22 GPPBs and 22 ARs prepared	990,000.00	R11, R12, R13, R14, R15, R16, R17, R18, R19, R20, R21, R22, R23, R24, R25, R26, R27, R28, R29, R30, R31, R32, R33, R34, R35, R36, R37, R38, R39, R40, R41, R42, R43, R44, R45, R46, R47, R48, R49, R50, R51, R52, R53, R54, R55, R56, R57, R58, R59, R60, R61, R62, R63, R64, R65, R66, R67, R68, R69, R70, R71, R72, R73, R74, R75, R76, R77, R78, R79, R80, R81, R82, R83, R84, R85, R86, R87, R88, R89, R90, R91, R92, R93, R94, R95, R96, R97, R98, R99, R100	Done. National meetings and some regional/bureau meetings were held online, and in many cases offices and regions did not cost this separately from the regular GPPS meetings
					Number of meetings/workshops	19 regional/office meetings conducted including 4 reported meetings, CAR - 4 meetings, R4B at PENRO level - 1 meeting	GAA	GAA	FMD, BMB, LMB, R1, R2, R4A, R4B, NGAJ-PS, R5	
					Number of participants and the r SDD - Central Office - 70 participants: 40 women, 20 men (1 fax each from RO DENR, EMD, MGB x 10 regions = 40 12 per from Central Office, BUREAUS, RAS 10 DENR facilitators), FMR - 20 women and 15 men, BMB - 23 women and 8 men, R4B - 20 women and 7 men	Virtual meeting at national level on preparation of GPPS 2022 and another on preparation of AR 2021				
61	Section 3.2 of PCW-NECA-DBM Joint Circular 2012-01 mandates annual GAD planning and budgeting while Section 3.5 tasks GPPS to prepare annual accomplishment reports	The guideline calls for gender analysis at the start of GAD Planning and Budgeting	To institutionalize gender analysis in the planning process of national priority programs	MFO: GAD Office	Conduct of workshop to develop gender analysis documents of national priority programs for implementation in GPPS 2022	Number of workshops - 1-2 workshops Number of participants and the r SDD - Total of 30 participants (20 female, 10 male)	50,000.00	50,000.00	Policy and Planning Division (Central Office), CAD Office, NGADPPS	Done.
							GAA	GAA		

Gender Issue/GAD Mandate	Cause of Gender Issue	GAD Result Statement GAD/Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Output Performance Indicators / Target	Actual Result (Outputs / Outcomes)	Total Agency Approved Budget	Actual Cost / Expenditure	Responsible Unit / Office	Remarks
1	2	3	4	5	6	7	8	9	11	12
62. Presidential Proclamation No. 224 declaring the 1st week of March of every year as Women's Week, March 8 of every year as Women's Day, and Presidential Proclamation No. 227 providing for the observance of the month of March as Women's Month	Need to continuously raise awareness on gender issues and concerns	To raise awareness on gender and women's issues and concerns, and recognition of women's contribution to sustainable natural resource management	NFO: Ecosystems Policy Services (BMB), Formulation and Monitoring of ENR Policies, Plans, Programs and Projects (LMB)	Conduct of various activities: kick-off ceremonies, seminars, recognition ceremonies, participation in inter-agency celebratory activities, film showing, production & dissemination of IEC materials	Number of participant women and men - Central office - *100 pax: 60 women 40 men, FMB 20 women and 15 men participants, ERDB - Large: 50 women, BMB targets 170 male & 180 female BMB staff, LMB- 150 women & 150 men participants, NCR- 150 staff participants in opening activity, and 40 staff in seminars with at least 50% women participants, R1- 300 participants, R5 - 210 participants, R8 - 94 men & 136 women in celebratory activity and 15 men & 35 women participants in seminars, R9 - 150 women and 50 men participants, R10 - all 277 regional staff	Total participation counted is 2,113 women and 1,193 men but so much more participation was not reported	7,976,000.00	6,308,990.00	FMB, ERDB, BVB, LMB, NGADFFS, CAR, NCR, R1, R2, R3, R4A, R4B, R5, R6, R8, R9, R10, R11, R12, R13	Done. Generally there was lower number of activities held than planned due to adjustments to Covid-19 situation
			GASS: Support to Operations (all others)		Number of activities - ERDB - kick off ceremony 2 seminars participation in 4 inter-agency celebration events, CAR/R4B/Central Office - 2 activities each (kick off & forum), NCR - opening ceremony and 2 seminars, R1 - 7 lectures, R2- 11 activities, R6 - 1 regional activity, R8 - 2 kick off and end activity and 2 seminars, R5/R9/R10/BMB/LMB/FMB - at least 1 activity each	14 launching activities (usually a compound of activities) were held at Bureau and regional level, and at least 21 at province and CENRO levels 32 webinars or seminars and similar learning activities and 11 other types of celebratory activities (bazaars, games, etc).	GAA	GAA	FMB, ERDB, Central Office (CO), Regions: CAR, NCR, R1, R2, R3, R4A, R4B, R5, R6, R8, R9, R10, R11, R13	
63. DENR DAO 25-2002 or IRR of Republic Act No. 7877 Section 4 b. call for creating a committee on decorum and investigation of cases on sexual harassment	Need for mechanism for cases of sexual harassment in workplace	To strengthen functionality of CODI	GASS: Support to Operations (STO)	Formulate guidelines for CODI operations	Guideline for CODI operations formulated - NCR- 1 guideline formulated	NCR CODI Guideline formulated	50,000.00	64,047.00	NCR, R6	Done. The overspend is NCR's unbudgeted PS cost at P14,047
					Operational CODI in region - 2 regional CODIs, all offices in NCR has functional CODI	1 CODI established and 2 CODI meetings held, with total 96 women and 26 men participating	GAA	GAA	NCR, R6	

Gender Issue/GAD Mandate	Cause of Gender Issue	GAD Result Statement GAD/Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Output Performance Indicators / Target	Actual Result (Outputs / Outcomes)	Total Agency Approved Budget	Actual Cost/ Expenditure	Responsible Unit / Office	Remarks	
1	2	3	4	5	6	7	8	9	11	12	
64	EC 340 s. 1997, directs national government agencies to provide Day Care services for their employees' children less than 5 of age. Joint Memorandum Circular No. 1 series of 2021 of the Civil Service Commission, DOLE and DOH also mandates this service.	Employees in parenting role need institutional support in child-rearing and minding	To provide day care services for employees' children 5 y.o. and below	MFO: GAD Office (Central office) GASS: Special Study, Design and Development: (R2), STO (R13) PAP: Natural Resource Sustainably Managed (R7)	Maintain day care services to required standards	Number of day care facility operated - R2, CO, R6, R7, R9, R13 - 1 day care facility	6 daycare centers were operated	1,331,000.00 GAA	1,166,000.00 GAA	Region 2, CO-GAD Office, R6, R7, R13 R2, R6, R7, R8, R9, R13, GAD Office	Done. Some daycare centers established or operating was discontinued in some areas due to Covid-19 restrictions
65	RA 10078, or the expanded Breastfeeding Promotion Act of 2009, mandates the provision of Lactation Stations in all government offices. Supported further by the Joint JMC 2023-1 of Civil Service Commission, DOLE and DOH	Women employees need support to perform their reproductive role while working	To provide lactating employees with appropriate facility/support	GASS: General Management and Support Services	Establish/maintain lactation stations with appropriate facilities	Number of lactation stations established - CO and R12 - 1	9 lactation stations operated	335,000.00 GAA	455,417.25 GAA	Regions R2, R4B, R12, CO-GAD R2, R4B, R10, CO-GAD Office	Done. 1 lactation station was renovated and two others required updating equipment
66	PCW MC 2016-03 calls on government agencies to use the enhanced GMEF in periodically assessing level of gender mainstreaming in the organization	Regular assessment of gender mainstreaming needs to be institutionalized	To identify strengths and weaknesses in mainstreaming gender in the organization and help raise GMEF rating of organization	MFO: Ecosystems Policy Services (BMB) FAP: Natural Resource Sustainably Managed (FMB) GASS: STO (NCR, R4A)	Conduct of workshop/forum to apply enhanced GMEF and learning forum on use of CMEF	Number of meetings/workshop on GMEF - FVE, BMB, NCR - meeting each, R4A - 1 learning	2 GMEF workshops held and one workshop converted to wider GAD learning event	670,000.00 GAA	444,000.00 GAA	FMB, ERDS, BMB, Regions - NCR, R4A FMB, ERDS, BMB, NCR, R4A	Partially Done. In the case of R4A the GMEF activity was removed from their revised plan but it was not similarly updated in GPD 2021. In the case of FMB, the GMEF workshop not pursued due to unavailability of resource person

Gender Issue/GAD Mandate	Cause of Gender Issue	GAD Result Statement GAD/Objective	Relevant Organisation MFO/PAP or PPA	GAD Activity	Output Performance Indicators / Target	Actual Result (Outputs / Outcomes)	Total Agency Approved Budget	Actual Cost / Expenditure	Responsible Unit / Office	Remarks
1	2	3	4	5	6	7	8	9	11	12
67 PCW MC 2011-01 on Guidelines for Creation, Strengthening and Institutionalization of GAD Focal Point System	Regular meetings, and other meetings of GFPS to strengthen their ability to manage and implement the GAD program	To strengthen GFPS	VPO: GAD Office (Central office) PAP: Natural Resource Sustainably Managed (FMB) GASS: General Management and Supervision Services, Support to Operations	Conduct quarterly meeting and other meetings of GFPS	Number of meetings held - Quarterly meeting each	58 national/bureau/regional level meetings and 19 PENRO and CENTRO level GFPS meetings	1,482,000.00 GAA	1,077,746.00 GAA	FMB, ERDB, NGADFFS, CAR, NCR, R1, R4A, R4B, NGADFFS, ERDB, FMB, LVE, CAR, NCR, R1, R4A, R4B, R5, R7, R10, R13	Done. Many of the regular meetings were conducted online when Covid-19 protocols require
68 PCW MC 2011-01 on Guidelines for Creation, Strengthening and Institutionalization of GAD Focal Point System	Need for capacity building opportunities for GFPS	To build capacity of GFPS in gender mainstreaming	PAP: Natural Resources Sustainably Managed (FMB), Land Surveys, Disposition and Records Management (IMR) GASS: STD (ERDB, CAR, R1, R5, R6, R7, R8, R9, R11), HRD Services (R4B)	Conduct of various capacity building events for GFPS in the form of participation in inter-agency GAD events, and/or local and international conferences	Number of inter agency activities participated in - FMB- 3 conferences, ERDB-4 Inter-agency local events and 1 international conference, LMB - various GAD meetings/conferences, DMB - 1 learning event on gender, diversity & inclusiveness, CAR - 7 inter-agency events/meetings, RB - 4 learning activities, R11 - 2 events participated	55 national and inter-agency GAD meeting/events	2,545,200.00 GAA	1,337,310.00 GAA	FMB, ERDB, LMB, CAR, R1, R4B, R5, R6, R7, R8, R9, R10, R11	Done. At least 20 of the reported meetings/activities were conducted online which reduced travel and other costs considerably
					Number of participants - FMB - 2 women, 2 men, ERDB - 5 women/one per event, IMR - 37 women and 12 men, BMB - 3 men & 10 women, R4B - all GFPS members, R5- 35 GFPS members participated in Inter-agency GAD meetings, R7 - 2 GFPS members attending, RB- 9 men & 15 women GFPS participants, R9 - 1 male and 2 female GFPS members participated, R10 - 9 GFPS members attending/all women,	At least 78 women and 20 men GFPS members attended			FMB, ERDB, LMB, BMB, CAR, R1, R5, R6, R7, R8, R9, R10, R11	

Gender Issue/GAD Mandate	Cause of Gender Issue	GAD Result Statement GAD/Objective	Relevant Organization MHO/PAP or PPA	GAD Activity	Output Performance Indicators / Target	Actual Result (Outputs / Outcomes)	Total Agency Approved Budget	Actual Cost / Expenditure	Responsible Unit / Office	Remarks
1	2	3	4	5	6	7	8	9	11	12
69 PCW MC 2011-01 on Guidelines for Creation, Strengthening and Institutionalization of GAD Focal Point System	GFPS turnover	To reconstituted GFPS and to equip with basic orientation on GAD work	GASS: Human Resource Development Services	Conduct of GAD orientation and introduction to GFPS work for reconstituted GFPS	Number of participant GFPS members	Series of 6 meetings of field and technical personnel to cascade GAD plans in various ENR programs, and other gender mainstreaming concerns. A total of 124 women and 77 men participants	250,000.00 GAA	310,000.00 GAA	Region 4B R4B	Done. Misreported budget, which should be P310,000
70 PCW MC 2011-01 on Guidelines for Creation, Strengthening and Institutionalization of GAD Focal Point System	GFPS turnover	To reconstitute GFPS and familiarize them to GAD concerns and experience	GASS: Support to Operations	Attendance/participation of reconstituted GFPS in Region 4A's Women's Leadership Forum	Number of forum/event attended	Conducted 1 training on Gender orientation/refresher on Harmonized Gender and Development Guidelines (PIMME & PIP)	50,000.00 GAA	33,619.00 GAA	Region 4B R4B	Done. The meeting was conducted partially online and as part of year-end meeting of regional GFPS
71 PCW MC 2011-01 on Guidelines for Creation, Strengthening and Institutionalization of GAD Focal Point System	Need for continuing learning among GFPS members	To raise capacity of GFPS in national priority programs to assess their gender responsiveness	MFO: GAD Office (Central office)	Conduct of workshop on experiences in applying Design and PIMME Checklists of MGDG	Number of participants and their SDD Number of workshops	Participants were 165 women and 35 men 1 workshop	25,000.00 GAA	25,000.00 GAA	NGADFPS NGADFPS	Done.
72 PCW MC 2011-01 on Guidelines for Creation, Strengthening and Institutionalization of GAD Focal Point System	Need for continuous learning among GFPS	To raise capacity of GFPS to mainstream/implement GAD plans	MFO: GAD Office (Central office) GASS: Human Resource Development (Central Office)	Participation of GFPS members in trainings offered by PCW and other trainings	Number of GFPS members who participated in different training for CAD mainstreaming, planning and budgeting and other training opportunities - Training participants - 3 women and 1 man Number of training events participated	Number of GFPS members participated: 14 man, 144 women 3 trainings	200,000.00 GAA	50,000.00 GAA	NGADFPS, GAD Office, HRD (Central Office) NGADFPS, GAD Office, CO-HRD	Done. All three trainings were conducted partially online

Gender Issue/GAD Mainrite	Cause of Gender Issue	GAD Result Statement GAD/Objective	Relevant Organisation MFO/PAP or PPA	GAD Activity	Output Performance Indicators / Target	Actual Result (Outputs / Outcomes)	Total Agency Approved Budget	Actual Cost / Expenditure	Responsible Unit / Office	Remarks
1	2	3	4	5	6	7	8	9	11	12
73 PCW MC 2011-01 on Guidelines for Creation, Strengthening and Institutionalization of GAD Focal Point System	Need for capacity building of GFPS	To identify training needs of GFPS member	GASS: Support to Operations	Conduct training needs inventory and analysis for GFPS members of NCR	Number of meetings to conduct and report on needs analysis	3 meetings conducted. One (1) to prepare training plan for FY 2022, and two to conduct update all GFPS members	50,000.00	50,000.00	NCR	Done.
					Number of participants and their SDD	Not stated	GAA	GAA		
74 PCW MC 2011-01 on Guidelines for Creation, Strengthening and Institutionalization of GAD Focal Point System	Need for regular meetings of regional GAD structures	To strengthen functionality of RGADCS	GASS: Support to Operations	Participation of GFPS members and selected LGU partners in RGADC meetings and other RGADC activities	Number of RGADC meetings with outside participation - R12 - 2 RGADC meetings, R13 - 1 meeting with participation from 15 offices in the region	4 RGADC meetings	120,000.00	44,000.00	R12, R13	Partially Done. One region was not able to implement RGADC activities
					Number of participants of RGADC meeting and their SDD	Participation by 10 CENROS, 5 PENROS and regional GFPS members	CAA	GAA	R13	
75 Section 4.3 of the NEDA-DBM-PCW Joint Memorandum Circular 2021-01 calls for regular gender audits of programs/projects	Gender-responsiveness of programs/projects should be regularly assessed	To assess gender-responsiveness of programs/projects	GASS: Support to Operations (ERDB, R4A, R4B, R6, R11, R12)	Conduct of gender-responsiveness assessment of major programs/projects using HCDC	Number of HGDC or GMEF application meetings or workshops - ERDB - 2 meetings/workshops, BMB - 2 workshops, LMB - 1 workshop, R4A - 1 meeting, R4B - 2 HGDC applications meetings, R6 - 7 HGDC application meetings, R11 - 2 meetings on all priority programs, R12 - 1 meeting	12 regional and bureau level HGDC applications/workshops for ENGP, CMEMP and NPASMP were conducted, and 21 HGDC application exercises conducted for PENROS and CENROS	1,932,000.00	1,152,277.00	FMB, ERDB, LMB, R4A, R4B, R6, R11, R12	Done. The cost of at least 3 bureau/regional workshops were absorbed in regular GFPS meetings
			PAP: Nature Resource Sustainably Managed (FME, R11)		Number of participants disaggregated by sex - ERDB - 35 women & 5 men, LMB - 40 women and 15 men participants, R4B - 13 women and 14 men participants, R6 - 51 men and 89 women	Participants are all GFPS	GAA	GAA	FMB, BMB, ERDB, LMB, R4B, R6, R11	
			PAP: Formulation and Monitoring of ENR Policies, Plans, Programs and Projects (IMR)							

Gender Issue/GAD Mandate	Cause of Gender Issue	GAD Result Statement GAD/Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Output Performance Indicators / Target	Actual Result (Outputs / Outcomes)	Total Agency Approved Budget	Actual Cost / Expenditure	Responsible Unit / Office	Remarks
1	2	5	4	5	6	7	8	9	11	12
76 Section 4.4 of Joint NEDA-DBM-PCW MC 2012-01 calls for institutionalizing collection of sex-disaggregated data and gender information to inform policies, program/project planning and budgeting	Inadequate sex-disaggregated data and gender information to inform development of ENR policies and programs	To improve gender-responsiveness of policies and programs/projects on biodiversity and livelihoods development	PAP: Land Surveys, Disposition and Records Management (R1), Formulation and Monitoring of ENR Policies, Plans, Programs and Projects (R7), Natural Resources Conservation and Development Program (R3)	Develop existing database including hiring technical people to formulate/implement database system, implementation or improvement of database management system, collection of sex-disaggregated data in different programs/projects	Number of databases improved/updated/maintained BME - update of 4 databases (SDD of PAMB Members, Park Visitors, PALBARMA, BDFE), NCR - 1 gender/SDD database maintained/updated, R1- 1 database management system updated, R3 - 6 SDD database (CEPM, CREMP, PA & Wildlife program, NGP and forest protection)	1 database was designed and set up, 1 pilot-tested (PA management), 6 programs databases were updated, and SDD collection was done for 3 sub-programs	2,753,000.00	2,608,000.00	NCR, R1, R2, R3, R4A, R9	Done.
			GASS: Support to Operations (NCR, R4A, R9)				GAA	GAA	BVB, NCR, R3, R4A, R9	
77 Section 4.4 of Joint NEDA-DBM-PCW MC 2012-01 calls for institutionalizing collection of sex-disaggregated data and gender information to inform policies, program/project planning and budgeting	Personnel information are not traditionally sex-disaggregated	Updated SDD on personnel	GASS: Human Resource Development Services	Collection of SDD on DENR personnel	Updated personnel profile	Updated personnel profile of Oriental Mindoro and Romblon	5,000.00	2,968.00	Region 4B	Done. Over-estimated budget
							GAA	GAA	R4B	
78 Limited acquaintance, or appreciation and understanding of gender issues and concerns among employees of DENR	No basic orientation to gender, gender issues and concerns	To provide employees with basic orientation and training on gender, gender issues and concerns	PAP: Natural Resource Sustainably Managed (FMB)	Conduct gender sensitivity seminars and GAD orientation for employees	Number of gender sensitivity training or gender orientation conducted - FMB - 2 GST seminars, NCR - 1 GST, R2 - 2 batches of training for new employees, 36-7 GAD orientation events, CO-HRD - 1 training for new employees, R13- GST in 16 sub-regional offices	35 GST/GAD orientation were conducted including for new employees	2,995,822.00	2,817,747.00	FMB, CO-HRD, NCR, R2, R5, R13	Done.
			GASS: Human Resource Development Services, STO, General Management and Supervision		Number of men and women employees of DENR given gender sensitivity training or gender orientation - FMB - 30 employees (15 men and 15 women) for each of GST seminar, NCR - 20 newly hired employees received GST,	Total participants are 727 women and 1,010 men old and new employees of DENR	GAA	GAA	FMB, NCR, R2, R6, R13	

Gender Issue/GAD Mandate	Cause of Gender Issue	GAD Result Statement GAD/Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Output Performance Indicators / Target	Actual Result (Outputs / Outcomes)	Total Agency Approved Budget	Actual Cost / Expenditure	Responsible Unit / Office	Remarks
1	2	3	4	5	6	7	8	9	11	12
79	Limited acquaintance, or appreciation and understanding of gender issues and concerns among employees of DENR	Many DENR employees are unfamiliar with laws concerning gender, women and children	DENR employees are familiarized with key laws on gender and women	GASS: Support to Operations	Conduct of lecture-forum on key laws on gender and women and children	Number of lectures conducted Number of participants and their SDO	1 regional forum 36 female and 14 male employees participated	70,000.00 GAA	18,200.00 GAA R11	Region R11 Done. The forum was conducted online
80	Big influence of middle level managers in regions is not fully harnessed for GAD progress	Need to increase appreciation of GAD among middle-level managers	Increased appreciation of GAD among middle-level managers	GASS: Support to Operations	Conduct of GAD orientation for middle-level managers	Number of middle-level managers given GAD orientation Number of GAD orientation meetings - one each in NCR and RG	A total of 48 middle level and top managers participated SDO -NCR and R6-50 middle-level managers given GAD orientation 2 capacity building events for managers on ensuring gender-responsive ENGP and CMEMP implementation, and 1 or general capacity building in GAD of program managers	140,000.00 GAA	256,898.00 NCR GAA NCR, RG	Done. The overspend is NCR's unbudgeted PS costs of P116,898.07
81	Women have less opportunity for awards, recognition and career advancement opportunities in workplace	Less training opportunities for women employees to qualify for second and third level posts	Women employees are included in training opportunities for career advancement	GASS: Human Resource Development Services	Participation of women employees in training on management and leadership skills	Number of women employees who participated in management/leadership training events - R11-10 women employees	8 women employees participated in webinar on Leadership in the New Normal in Relation to GAD - March 25-30, 2021	160,000.00 GAA	56,000.00 GAA R11	Region 11 Done. The training was blended: online general participants, and regional office staff attended together in the regional office. Funds paid for meals and honorarium of resource speaker.
82	Inadequate staffing support for GAD work	GFSP members have limited time for GAD activities	Staff support provided for implementation of GAD PAPs	GASS: Support to Operations (BMB, RS, R8, R9, R10), General Management and Supervision (R2), Personnel Management (R4B), Human Resource Development Services (NGADFPS, Central Office)	Hiring of support staff for GAD work	Additional staff support hired for GAD work - BMB, LMB, R2, R6, R8, R10 - 1 staff hired each, FVB and R4B - 6 staff, 1 coordinator, R5 - 1 staff 7 offices, R9 - 2 staff hired, NGADFPS - 3 support staff & 2 GAD specialists, R10 - 1 support staff hired	19 support staff were hired for various administrative tasks for GAD, 2 coordinators and 1 GAD specialist	9,036,580.00 GAA	5,352,627.00 FMB, BVE, LMB, R2, R4B, NGADFPS, R5, R8, R9, R10 GAA	Done. FMB cut back on hiring and re-allocated budget, LMB's hired coordinator resigned after 9 months, BMB unable to find qualified applicant, and R5 charged the staff cost of their hire to regular PAPs NGADFPS, FMB, LMB, BMB, R2, R4B, R5, R6, R8, R10

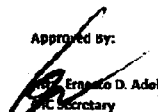
Gender Issue/GAD Mandate	Cause of Gender Issue	GAD Result Statement GAD/Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Output Performance Indicators / Target	Actual Result (Outputs / Outcomes)	Total Agency Approved Budget	Actual Cost / Expenditure	Responsible Unit / Office	Remarks	
1	2	3	4	5	6	7	8	9	10	11	12
B3 GAD Monitoring and Evaluation is undergoing development to fit the new Strategic Plan 2021-2025	Improved GAD monitoring and evaluation system	Establishment and implementation/development of GAD monitoring and evaluation system	GASS: Support to Operations, General Management and PAP: Natural Resource Sustainably Managed (FRM)	Establish/develop and implement GAD monitoring and evaluation system	Identified gender-sensitive indicators for the different sectors (forests, biodiversity etc) R2 - 4 monitoring meetings, R5 - GAD activity of 7 client groups monitored, R11- regular monitoring and quarterly validation, R12 - 6 M	Monitoring and evaluation activities conducted: 1) 34 sectoral indicators were identified and ten (10) SOD datasets were collected 2) M and E systems review in CAR 3) Validation of a total of 70 reports on GAD activities in R1 and R4A 4) 7 client groups or POs monitored in R5 and R11 5) 16 offices monitored in R13 as to GAD activities and annual assessment: conducted	2,341,419.00 GAA	2,014,501.00 GAA	FMB, ERDB, Regions CAR, R1, R2, R4A, R5, R7, ERDB, CAR, R1, R4A, R5, R11, R13	Done. Downward revisions in M and E budgets of 3 regions (CAR, R7, R11) were not captured in submitted GFS 2021. FRM revised downward and realigned budget in mid-year GAD program review	
B4 GAD Monitoring and Evaluation is undergoing development to fit the new Strategic Plan 2021-2025	2021 marks the start of implementation of the GAD Strategic Plan 2021-2025 of DENR	Identified gender-sensitive indicators are tracked	MFO: Project Monitoring and Evaluation Division and Policy and Planning Division, GAD Office (central office)	Conduct of workshop on monitoring and evaluation using agreed gender-sensitive indicators	Sex-disaggregated number of participants	Two (2) Preparatory meetings were conducted on October 13 and 21, 2021. Attended by selectee DENR and ERDB GADFPS members	50,000.00 GAA	40,000.00 GAA	CO PPD/TWVG GAD Office	Done.	
B5 GAD Monitoring and Evaluation is undergoing development to fit the new Strategic Plan 2021-2025	Need for coordinated efforts in baseline data building	Baseline data of GAD programming substantially completed	MFO: GAD Office (Central office)	Conduct of coordination meetings on baseline data building	Finalized GAD Strategic Plan 2021-2025	3 meetings held, 1 with PCW to present their comments on the GAD Strategic Plan 2021-2025. GAD Agency finalized for period 2022-2027 as suggested by PCW.	50,000.00 GAA	40,000.00 GAA	CO GAD Office FRDB GAD Office	Done. The meetings were a combination of face-to-face and online. The topic is only a rider for the 3rd meeting hence the lower expenditure against budget	
B6 Limited awareness among general DENR staff of various gender issues important in the workplace	Unconscious biases operating in the workplace	Improved understanding and acceptance of diverse genders and sexuality, and gender-fair language	MFO: Ecosystems Policy Services (BYB) GASS: Support to Operations (NCR)	Conduct of learning sessions on basic concepts of sexual orientation, gender identity and expression (SOGIE), and on gender-fair language for technical staff in Visayas & Mindanao	Number of learning events - BYB - 2 learning events (SOGIE gender-fair language training), NCR - 1 learning event Number of technical staff instructed on gender-fair language - BMB - 69 male and 68 female employees, NCR - 28 participants 50% of whom are women	3 learning events conducted on SOGIE, basic gender concepts and gender-fair language. Total participation is 96 women and 131 male employees, including security and maintenance staff	185,000.00 GAA	185,000.00 GAA	BMB, NCR BMB, NCR	Done.	

Gender Issue/GAD Mandate	Cause of Gender Issue	GAD Result Statement GAD/Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Output Performance Indicators / Target	Actual Result (Outputs / Outcomes)	Total Agency Approved Budget	Actual Cost / Expenditure	Responsible Unit / Office	Remarks
1	2	3	4	5	6	7	8	9	11	12
87 Limited knowledge and capacity of frontline staff for gender-sensitive provision of services	Limited exposure to gender issues and concerns	Familiarize WEOs on gender and gender concerns, and park staff and security to gender-fair language	MFO: Ecosystems Management Services (BMB)	Conduct of gender orientation for WEOs, and training on gender-fair language for frontline staff in parks	Number of training events - BMB, CAR, NCR, R1, R5 - 1 GST each, BMB & NCR 1 training on gender-fair language	6 GST staff training in gender-fair language for WEOs and non-WEO staff in R1	1,091,000.00	829,684.00	BMB, CAR, NCR, R1, R5	Done. R1 training was done online reducing costs considerably
			PAP: Community-based Resource Management (CAR), Natural Resources Sustainably Managed (NCR), Protected Areas, Wildlife, Caves Management (R1, R5)		Number of women participants - BMB - 4 women & 35 men WEOs and 11 female & 40 male frontline staff in parks, NCR - 27 WEOs of which 40% are women. 20 frontline staff of which 40% are women. R5-25 WEOs & 7 offices	At least 32 women and 95 men participated SDO not reported for 153 others	GAA	GAA	BMB, CAR, NCR, R1, R5	
88 Women technical staff and field personnel are less involved in men-dominated natural resource management services	Fear and bias that some ENR services skills are beyond women	More women DENR technical staff and field personnel participate in cave assessment and management gender equality opportunity provided in staff learning	MFO: Ecosystems Management Services	Conduct of skills training on cave assessment and management, and on inland/wetland profiling for women technical staff and field personnel	Number of participants in training - BMB - 65 male & 35 female field personnel 35% of those trained participate in cave days	6 training events participated by 399 men and 314 women. BMB training event conducted over 3 days	1,220,000.00	1,205,184.00	BMB, Regions CAR, NCR, R1A, R4B, R6	Done.
			PAP: Natural Resource Sustainably Managed (NCR), Protected Areas, Caves and Wildlife Management (R4A, R4B, R5)		14 field staff trained, NCR - 25 field staff trained of which 30% are women, R4B - 1 skills training 5 women and 8 men involved in cave assessment, RG - not identified		GAA	GAA	BMB, CAR, NCR, R4A, R4B, R6	
89 Women technical staff and field personnel are less involved in men-dominated natural resource management services	Gender bias in selected natural resource management services	Male and female field personnel equally gain capacity in effective protection of forests and plantations and biodiversity conservation	PAP: Intensified Forest Protection Program (CAR), Forest Protection and Development Program (R1, R7, R5), Natural Resources Sustainably Managed (R4B)	Conduct of training of field personnel on effective forest and plantation protection and biodiversity conservation, including provision of gender appropriate logistics and material support in forest law enforcement	Number of training events held	5 training events	1,110,000.00	1,010,000.00	CAR, R1, R4B, R5, R7	Done.
					Number of participants and their SDD - CAR & R1 - 100% of field personnel trained and provided appropriate gears, R4 - 1 female and 3 male staff trained/equipped, R5 - 20 staff participants x 7 offices, R7 - 15 women and 16 men field personnel trained	Participated by at least 106 women and 38 men, protective gears provided in CAR and R4B	GAA	GAA	CAR, R1, R4B, R5, R7	

Gender Issue/GAD Mandate	Cause of Gender Issue	GAD Result Statement GAD/Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Output Performance Indicators / Target	Actual Result (Outputs / Outcomes)	Total Agency Approved Budget	Actual Cost / Expenditure	Responsible Unit / Office	Remarks	
1	2	3	4	5	6	7	8	9	11	12	
90	Low appreciation, awareness, knowledge and understanding of GAD issues and concerns by employees in DENR Offices, and external clients	Limited exposure to GAD discussions	Built capacity of DENR employees for gender mainstreaming	GASS: Support to Operations	Conduct various training events on gender mainstreaming for DENR personnel	Number of training events - 6-7 learning events	7 learning events on gender mainstreaming	2,000,000.00 GAA	1,708,000.00 GAA	Region 6 R6	Done. Less participants than planned for
91	DENR employees on field work are exposed to risks and hazards that may be different for women and men	No documentation on the number of women and men employees exposed to risks and hazards in field and work areas	Establish initial gender information on employees' exposure to risks and hazards in field work	MFO: Human Resource Development Services (Central Office)	Conduct of inventory of women and men employees in field work exposed to risks and hazards	Collected SDD on employees' exposure to risks & hazards in field work	Not done for lack of time	50,000.00 GAA	CO-HRD GAA CO-HRD	Not Done. Not done for lack of time	
92	Vulnerability of women employees and clients to sexual harassment	Traditions and culture that discriminate against women, women employees and clients are often in subordinate positions in organizations	Establish or address mechanism for sexual harassment is available and functional	MFO: Human Resource Development Services	Conduct awareness-raising on CCDD via production of IEC materials	Number of IEC materials produced & disseminated	Not done for lack of time	25,000.00 GAA	CO-HRD GAA CO-HRD	Not Done. Not done for lack of time	
Attributed Program											
93				enhanced National Greening Program			2,166,462,774.00	1,555,312,252.00	FMB, ERDB, Central Office (CO), Regions: CAR, NCR, R1, R2, R3, R4A, R4B, R5, R6, R7, R8, R9, R10, R11, R12, R13	FSDG PIMME score of ENGP translates to 57.45% attribution. At a total expenditure for amount is P1,555,312,252	
							GAA	GAA	FMB, ERDB, CAR, NCR, R1, R2, R3, R4A, R4B, R5, R6, R7, R8, R9, R10, R11, R12, R13		
94				Forestland Management Project			377,896,748.00	546,689,564.57	FVP-FMB GAA	FMP's budget for 2021 is P549,944,000. In DENR's CPD 2021, what was cited as budget is the attributable amount of P326,896,748 based on FMP's I-GDG Box 9 results. The actual project spending in 2021 is P599,111,351.58. Based on FMP's PIMME I-GDG (See Annex 14A), the attributable amount is 95% of this, hence the cited actual spending of P569,156,259.	

Gender Issue/GAD Mandate	Cause of Gender Issue	GAD Result Statement GAD/Objective	Relevant Organization NFO/PAP or PPA	GAD Activity	Output Performance Indicators /Target	Actual Result (Outputs / Outcomes)	Total Agency Approved Budget	Actual Cost / Expenditure	Responsible Unit / Office	Remarks	
1	2	3	4	5	6	7	8	9	11	12	
95				Integrated Natural Resources and Environmental Management Program			94,976,240.00 GAA	0 GAA	INREMP NREMP-HMB	HGDG PIMME Score is less than 4	
96				Coastal and Marine Ecosystems Management Program (CMEMP 1 out of 10 flagship programs of DENR)			26,081,160.00 GAA	41,860,779.00 GAA	Biodiversity Management Bureau	The original reported budget here was the 26,081,160 which was the attributable budget based on application of HGDG Box 9. The total budget of CMEMP then was P85,512,000. In the course of the year the total budget was reduced by DENR to P62,470,000 but the actual 2021 expenditure of CMEMP in 2021 is P60,536,195. The HGDG PIMME score now for CMEMP is translated into B0% attribution of the actual CMEMP 2021 expenditure, which is P48,428,956.	
97				National Protected Area System Master Plan (1 of 10 flagship programs of DENR).			1,743,000.00 GAA	0 GAA	Biodiversity Management Bureau	HGDG PIMME score is less than 4 RMR R4A, R6	
SUB-TOTAL							2,787,058,238.00	2,288,788,878.05			
TOTAL							2,787,058,238.00	2,288,788,878.05			

Prepared By: 
 Atty. Analiza Rebutera Teh
 NGFPS Chairperson and Undersecretary for Finance, Information Systems and Climate Change

Approved by: 
 Engr. Eusebio D. Adebo, Jr.
 PIC Secretary

Date