



Republic of the Philippines
Department of Environment and Natural Resources
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OCT 14 2022

MEMORANDUM

FOR/TO : All Heads of Offices
DENR Central Office

FROM : The Undersecretary
Legal, Administration, Human Resources, and Legislative Affairs

SUBJECT : CONDUCT OF SURVEY ON THE PERCEIVED
SATISFACTION OF EMPLOYEES WITH THE EXISTING
EMPLOYEE ENGAGEMENT ACTIVITIES IN THE DENR
CENTRAL OFFICE

It is with the view that an engaged workforce can contribute more to achieving the organizational goals and objectives. As such, Employee Engagement Activities (EEAs) exists in the Department which are defined as “pursuits, activities, or events intended to promote an employee’s emotional and mental commitment to their jobs and the organization.”

Related to this, and as part of the Human Resource Development Service’s continuous efforts to be research-based, adaptive, inclusive, and receptive to the needs of DENR employees in regard to policy-making and program implementation, the Human Resource Development Service (HRDS) will be conducting a survey on the perceived satisfaction of DENR personnel with the existing Employee Engagement Activities (EEAs) being implemented in the Department. The survey aims to gather feedback on the quality of EEAs being implemented in the Department and/or within your respective offices to improve further and/or supplement, if necessary.

We would like to invite you and your staff to participate as respondents in the said online survey which will be opened from **17-28 October, 2022**. In order to ensure the validity and reliability of the data gathered, the number of required respondents per office is as follows:

Office/Division		No. of Respondents
	Office of the Secretary/Office of the Chief of Staff	3
Office of the Undersecretaries	Office of the Undersecretary for Legal, Administration, Human Resources and Legislative Affairs	5

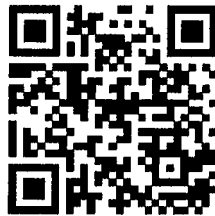
	Office of the Undersecretary for Finance, Information Systems and Climate Change	2
	Office of the Undersecretary for Policy, Planning and International Affairs	3
	Office of the Undersecretary for Field Operations - Luzon, Visayas and Environment	3
	Office of the Undersecretary for Field Operations-Mindanao	2
Office of the Assistant Secretaries	Office of the Assistant Secretary for Enforcement, Solid Waste Management and Local Government Units Concerns	2
	Office of the Assistant Secretary for Policy, Planning and Foreign Assisted and Special Projects	2
	Office of the Assistant Secretary for Legal Affairs	2
	Office of the Assistant Secretary for Finance, Information Systems and Mining Concerns	1
	Office of the Assistant Secretary for Administration and Legislative Affairs	2
	Office of the Assistant Secretary for Field Operations-Eastern Mindanao	2
	Office of the Assistant Secretary for Human Resources, Strategic Communication and Sectoral Initiatives	1
	Office of the Assistant Secretary for Field Operations - Luzon and Visayas	2
	Office of the Assistant Secretary for Field Operations - Western Mindanao	1
Human Resource Development Service (HRDS)	Office of the Director, HRDS	1
	Personnel Division	5
	Training and Development Division	6
	Career Development Division	5
	Medical Unit	1

Climate Change Service (CCS)	Office of the Director, CCS	1
	Climate Change Mainstreaming and Integration Division	2
	Climate Change Information and Technical Support Division	2
Strategic Communication and Initiatives Service (SCIS)	Office of the Director, SCIS	1
	Development Communication Division	4
	Public Information Division	3
	Strategic Alliance and Environmental Partnership Division	3
	Stakeholders Management and Conflict Resolution Division	2
Legal Affairs Service (LAS)	Office of the Director, LAS	3
	Internal Affairs Division	3
	Claims and Conflicts Division	3
	Investigation and Arbitration Division	3
	Litigation and Prosecution Division	3
	Legal Research and Opinion Division	2
	Legal Crisis Prevention and Management Division	3
	Zero Backlog Task Force	5
	General Santos Cancellation and Reversion Team	2
Administrative Service (AS)	Office of the Director, AS	1
	Records Management Division	4
	General Services Division	19
	Property and Supply Management Division	11

Internal Affairs Service (IAS)	Office of the Director, IAS	1
	Operations Audit Division	1
	Management Audit Division	2
Financial Management Service (FMS)	Office of the Director, FMS	1
	Accounting Division	12
	Budget Division	10
	Management Division	3
Knowledge and Information Systems Service (KISS)	Office of the Director, KISS	1
	Information Systems Division	3
	Network Infrastructure Management Division	3
	Statistics and Data Resource Management Division	4
Policy and Planning Service (PPS)	Office of the Director, PPS	1
	Planning & Programming Division	3
	Policy Studies Division	3
	Program Monitoring and Evaluation Division	5
Foreign Assisted and Special Projects Service (FASPS)	Office of the Director, FASPS	3
	Office of the Assistant Director, FASPS	1
	Project Accounts Management Division	3
	Project Monitoring and Evaluation Division	3
	Project Preparation Division	4
	Project Management Division	3

DENR Task Force	Environmental Law Enforcement and Protection Service	7
	Task Force Tayo ang Kalikasan (TFTAK)	2
Other Offices	River Basin Control Office (RBCO)	3
	Manila Bay Coordinating Office (MBCO)	4
	DENR - CARP National Coordinating Office	2
	Legislative Liaison Office (LLO)	2

Participants may access the online survey through <https://bit.ly/3BwyXW1> or via the QR code below:



Please ensure to follow the number of required respondents in your respective offices. All accomplished survey forms should be submitted on or before **31 October 2022** for collation.

For queries/concerns, you may contact the Career Development Division through telephone numbers (02) 8927-9107, IP Phone Trunkline No. 8249367 or 8248-3367, local 1063 to 1064 or email at hrrps.cdd@gmail.com.

For your information and compliance.

ATTY. ERNESTO D. ADOBO, JR., *CESO I*