



Republic of the Philippines
Department of Environment and Natural Resources
Association of Career Executives, Inc.
Visayas Avenue, Diliman, Quezon City

09 February 2022

MEMORANDUM

FOR/TO : ALL UNDERSECRETARIES
ASSISTANT SECRETARIES
HEADS OF ATTACHED AGENCIES
SERVICE DIRECTORS
REGIONAL EXECUTIVE DIRECTORS
BUREAU DIRECTORS
ASSISTANT REGIONAL DIRECTORS

FROM : THE PRESIDENT
DENR-Association of Career Executives, Inc. and
Undersecretary, Policy, Planning and International Affairs

SUBJECT : ONLINE CAREER EXECUTIVE SERVICE PERFORMANCE
EVALUATION SYSTEM (CESPES) FOR SECOND SEMESTER
CY 2021

Pursuant to the Career Executive Service Board (CESB) Resolution No. 1445 dated 25 January 2019, entitled "Revised Guidelines on Strengthening Performance Accountability through the Enhanced CESPES," Civil Service Commission and CESB Chairperson Alicia Dela Rosa-Bala issued memorandum circular No. 5 Series of 2021 in December 6, 2021 emphasizing that all departments/agencies covered by the CES and all its CES officials shall strictly comply with the policies and mechanisms on the CESPES.

In connection with this, hereby forwarding the attached memorandum circular from CESB regarding the above-cited subject. The online CESPES can be accessed directly from the website <https://www.cesboard.gov.ph/cespes2017/index.php> from **1 January 2022 to 31 March 2022**.

For your information and appropriate action.


ATTY. JONAS R. LEONES, *CESO I*



Republic of the Philippines
CAREER EXECUTIVE SERVICE BOARD
No. 1 A Marcelino Street, Jvd. La Hija Subd., | Tel. Nos. (63) 2 951 4981 to 85
Bay, Holy Spirit, Davao, Quezon City 02 | Website: www.cesboard.gov.ph



Circular No. 6

Series of 2021

FOR : ALL HEADS OF DEPARTMENTS AND AGENCIES OF THE NATIONAL GOVERNMENT AND ALL OFFICIALS IN THE CAREER EXECUTIVE SERVICE (CES)

SUBJECT : ONLINE CAREER EXECUTIVE SERVICE PERFORMANCE EVALUATION SYSTEM (CESPES) FOR SECOND SEMESTER CY 2021

Pursuant to the CESB Resolution No. 1445 dated 25 January 2019, entitled "Revised Guidelines on Strengthening Performance Accountability through the Enhanced CESPES", performance review and evaluation shall be conducted within the quarter following the rating period. All departments/agencies covered by the CES and all its CES officials shall strictly comply with the policies and mechanisms on the CESPES.

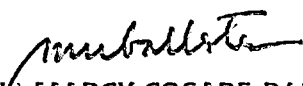
The online CESPES shall open via the website www.cesboard.gov.ph from 1 January 2022 to 31 March 2022 to enable the designated HR/CESPES Coordinators, Ratee-Officials (ROs), and Superiors, Subordinates and Peers to accomplish the Ratee Information Sheets, Performance Commitment Review Forms, and rate the ROs, respectively, for the period July to December 2021.

The CESB Online CESPES Portal can also be accessed directly through a mobile device through this link: <https://www.cesboard.gov.ph/cespes2017/index.php>.

For your information and guidance.


ALICIA dela ROSA-BALA, CESO I
Chairperson
Civil Service Commission
and Career Executive Service Board

Attested by:


MARIA MARCY COSARE-BALLESTEROS, CESO IV
Executive Director

DEC 06 2021

Trang, Karingalan ang Magingkapal sa Tragan