

MEMORANDUM

FEB 18 2022

FOR : **The Undersecretary**
Legal, Administration, Human Resources and Legislative Affairs

THRU : **The Assistant Secretary**
Administration and Human Resources

FROM : **The OIC-Director**
Human Resource Development Service

SUBJECT : **CONSOLIDATED FY 2021 2ND SEMESTER L&D
ACCOMPLISHMENT REPORT OF BUREAUS AND REGIONS**

This is to submit the consolidated 2nd Semester FY 2021 Learning and Development Accomplishment Report of the DENR Regional Offices and Bureaus.

Based on the submission of the sixteen (16) Regional Offices and six (6) Bureaus, the Department spent Twenty-One Million Four Hundred Seven Thousand Four Hundred Eighty-Nine (₱ 21,407,489.01) for the Two Hundred Forty (240) training programs in the second (2nd) semester of FY 2021. More importantly, Nineteen Thousand Four Hundred Seventy-Three (19,473) learners attended the training programs surpassing the target of Fifteen Thousand Two Hundred Twenty-Three (15,223).

Remarkably, DENR Region 11 implemented the greatest number with thirty (30) training programs among the Field Offices with One Thousand Three Hundred Fifty-Seven (1,357) learners. On the other hand, DENR CAR has three thousand five hundred twenty-four (3,524) attendees for the fourteen (14) training interventions implemented. Among the Bureaus, the Biodiversity Management Bureau implemented thirty-seven (37) training programs with five thousand one hundred twenty-four (5,124) learners from BMB and Regional Offices.

Given the pandemic situation, the learning and development practitioners of the Department opted to use webinars as primary mode of delivery which is proven cost effective given the number of employees/learners who received learning interventions with two hundred forty (240) training programs. Approximately, eighty-one employees received learning interventions per program. Moreover, the Department utilized only sixty-nine percent of the budget allocated for the training interventions.

For your information.

M. M. Marcelo
MIRIAM M. MARCELO

cc: All Regional Executive Directors
All Bureau Directors

The Director
Policy and Planning Service

The Chief
Program Monitoring and Evaluation Division



Department of Environment and Natural Resources

Human Resource Development Service

Consolidated 2nd Semester Learning and Development Accomplishment Report, FY 2021

OFFICE	DATE SUBMITTED	NO. OF PLANNED TRAINING PROGRAMS (2nd SEM, 2021)	NO. OF ACTUAL TRAINING PROGRAMS IMPLEMENTED FOR THE 2ND SEMESTER				TOTAL NO. OF LEARNERS			BUDGET		
			BASED ON L&D PLAN	NOT INCLUDED IN THE L&D PLAN	TOTAL	ACCOMP RATE	PLANNED	ACTUAL	ACCOMP RATE	ALLOCATION	UTILIZED	UTILIZATION RATE
EMB	February 4, 2022	16	16	0	16	100.00	1013	1294	127.74	P1,633,450.00	P1,689,720.00	103.44
MGB	February 4, 2022	8	8	0	8	100.00	265	265	100.00	P1,191,000.00	P853,640.00	71.67
FMB	February 2, 2022	10	10	1	11	110.00	1486	1559	104.91	P2,394,000.00	P1,246,527.32	52.07
ERDB	December 2, 2021	3	3	0	3	100.00	110	105	95.45	P616,000.00	P431,660.00	70.07
BMB	February 3, 2022	39	37	0	37	94.87	4628	5124	110.72	P11,730,075.00	P6,549,010.33	55.83
LMB	February 7, 2022	13	11	0	11	84.62	696	572	82.18	P849,000.00	P561,029.00	66.08
NCR	January 26, 2022	4	3	3	6	150.00	80	420	525.00	P60,000.00	P230,494.40	384.16
CAR	January 12, 2022	6	6	8	14	233.33	1494	3524	235.88	P200,800.00	P928,560.00	462.43
REGION I	December 29, 2021	10	10	4	14	140.00	913	907	99.34	P1,062,880.00	P924,171.00	86.95
REGION II	December 22, 2021	6	6	3	9	150.00	384	469	122.14	P824,000.00	P372,120.70	45.16
REGION III	January 12, 2022	3	2	2	4	133.33	220	237	107.73	P650,000.00	P220,000.00	33.85
REGION IV	January 14, 2022	6	6	3	9	150.00	293	451	153.92	P775,000.00	P739,435.22	95.41
MIMAROPA REGION	January 21, 2022	11	11	0	11	100	608	602	99.01	P750,000.00	P465,000.00	62.00
REGION V	January 23, 2022	10	10	6	16	160.00	450	659	146.44	P1,184,000.00	P701,351.00	59.24
REGION VI	January 24, 2022	4	4	2	6	150.00	225	370	164.44	P1,148,100.00	P644,136.80	56.10
REGION VII	January 26, 2022	1	1	2	3	300	20	49	245.00	P80,000.00	P81,200.00	101.50
REGION VIII	January 13, 2022	9	9	2	11	122.22	441	499	113.15	P1,264,000.00	P622,159.20	49.22
REGION IX	January 26, 2022	5	5	1	6	120.00	359	350	97.49	P420,000.00	P502,393.50	119.62
REGION X	December 21, 2021	3	3	1	4	133.33	206	206	100.00	P419,600.00	P419,600.00	100.00
REGION XI	December 22, 2021	17	17	13	30	176.47	881	1357	154.03	P1,842,500.00	P1,702,240.00	92.39
REGION XII	December 17, 2021	3	3	1	4	133.33	150	149	99.33	P800,000.00	P833,721.54	104.22
REGION XIII	January 7, 2022	4	7	0	7	175.00	301	305	101.33	P723,609.00	P689,319.00	95.26
TOTAL		191	188	52	240	125.65	15223	19473	127.92	P 30,618,014.00	P 21,407,489.01	69.92

Prepared by:

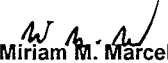

Carlo C. Fajardo
Administrative Officer II

Submitted by:


Angelita E. Tolentino
Administrative Officer V


For Wilson E. Henson
Chief, Training and Development Division

Noted by:


Miriam M. Marcelo
OIC-Director, Human Resource Development Service