



DEPARTMENT OF ENVIRONMENT AND NATURAL RESOURCES  
KAGAWARAN NG KAPALIGIRAN AT LIKAS YAMAN



MEMORANDUM

NOV 22 2023

TO : **The Assistant Secretary**  
International Affairs and concurrent Director  
Biodiversity Management Bureau

**The OIC Assistant Secretary**  
Field Operations - Western Mindanao  
and concurrent Director, Forest Management Bureau

**The Directors**  
Ecosystems Research and Development Bureau  
Policy and Planning Service  
Foreign-Assisted and Special Projects Service  
Internal Audit Service  
Climate Change Service

FROM : **The Undersecretary**  
Organizational Transformation and Human Resources

SUBJECT : **INVITATION TO ATTEND THE GRADUATE SEMINAR OF  
THE MASTER OF SCIENCE IN NATURAL RESOURCES  
CONSERVATION (MS NRC) OFF-CAMPUS BATCH 3**

This refers to the invitation of Mr. Jan Joseph V. Dida, Program Coordinator, Master of Science in Natural Resources Conservation (MS NRC) Off-Campus, University of the Philippines Los Baños (UPLB), regarding the conduct of Graduate Seminar for MS NRC scholarship grantees.

The MS NRC off-campus is a two-year Master's degree program designed to produce graduates capable of innovating on and operationalizing the principles and concepts of natural resources conservation, natural resources informatics, conservation planning, and the different approaches to natural resources conservation. Ten (10) scholarship grantees are currently enrolled in the said program starting 15 October 2022, pursuant to DENR Special Order No. 2022-794 dated 15 October 2022.

Related to this, may we invite you or your representative to attend the Graduate Seminar on **24 November 2023 from 8:00 A.M. to 5:00 P.M.** at the Manza Hall, College of Forestry and Natural Resources, University of the Philippines Los Baños or through online:


<https://up-edu.zoom.us/j/98923066204>

Meeting ID: 989 2306 6204  
Passcode: MSNRCDENR

The seminar will highlight presentation and critiquing of thesis proposals of the MS NRC Grantees as part of completion requirements of the course. Your presence and insights will greatly contribute to the objectives of the course as well as to the DENR programs and priorities.

We would appreciate receiving your confirmation on or before 23 November 2023. For inquiries or questions regarding the matter kindly coordinate with the Office of the Secretariat at Career Development Division (CDD), with telephone no. (02) 89279107, VOIP 1063 and email address: [hrdcs2020@gmail.com](mailto:hrdcs2020@gmail.com).

Attached are the programme and other related documents, for your information.

  
AUGUSTO D. DELA PEÑA



COLLEGE OF FORESTRY AND NATURAL RESOURCES  
UNIVERSITY OF THE PHILIPPINES LOS BAÑOS

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13 November 2023

**USEC. AUGUSTO D. DELA PEÑA**

Undersecretary for Organizational Transformation  
and Human Resources  
Department of Environment and Natural Resources  
Visayas Avenue, Diliman  
Quezon City

Attention: Dexter M. Tindoc, Chief, Career Development Division, HRDS

Dear Usec. Dela Peña:

The Master of Science in Natural Resources Conservation Off-Campus Batch 3 students will be having their graduate seminar this coming 24 November 2023 from 8:00am to 5:00pm at the Manza Hall, College of Forestry and Natural Resources, University of the Philippines Los Banos, Los Banos, Laguna. Students are expected to present their thesis proposals during the seminar program.

In this regard, may we invite representatives from your office to serve as audience and to deliver a message during the closing program. Thank you very much for your usual support.

Very Truly Yours,

  
**JAN JOSEPH V. DIDA**

Program Coordinator, MS NRC Off-Campus

## DENR SCHOLARSHIP GRANTEES

Master of Science in Natural Resources Conservation (MS NRC)  
Off-Campus Batch 3

No	Name	Position/ Designation	Office	Proposed Thesis Title
1	Reneo B. Vicente	Senior Ecosystem Management Specialist	National Parks Division - BMB	Analysis of the Distribution of Hornbill In Luzon Philippines
2	Angeline T. Villalba	Ecosystems Management Specialist II	National Parks Division - BMB	An Evaluation Tool for Ecotourism Management in Protected Areas under the National Integrated Protected Area System (NIPAS)
3	Marianica Philina L. Obmerga	Senior Forest Management Specialist	Forest Management Bureau	Estimation of Water Yield in Dingalan River Watershed, Aurora Province using InVEST
4	Muhammad Fazl-ur-Rahman J. Werble	EMS-II/ PASu, Siocon Resource Reserve	CENRO Siocon, Zamboanga del Norte - DENR Region IX	Ecotourism Suitability Assessment using GIS and AHP of the Siocon Resource Reserve in Zamboanga del Norte, Philippines
5	Eleanor D. Lacsí - De la Cruz	Ecosystems Management Specialist II / APASu TBPPS	PENRO Sorsogon City - DENR Region V	Strengthening Sustainable Tourism Management in Bulusan Lake, Bulusan Volcano Natural Park, Sorsogon, Philippines
6	Ariane Joyce L. Mugol	Forester I	PENRO Cavite - DENR Region IV-A	Feasibility Study for Camping as an Ecotourism Activity in Mts. Palay-Palay-Mataas-na-Gulod Protected Landscape
7	Rolando O. Abad Jr.	Science Research Specialist II	Climate Change Service - DENR Central Office	A Review and Analysis of Selected Carbon Trading Policies and Mechanisms on Forestry Projects as Input to Philippine Carbon Policy Development.

No	Name	Position/ Designation	Office	Proposed Thesis Title
8	Karen Austria Sotomango	Administrative Assistant III	DENR MIMAROPA Regional Office	Comparative Analysis of the Estimation of Pollutants Absorption of Mangrove Species within the Outlet of Palico Watershed and Mangrove Protected Forest Park in Nasugbu, Batangas
9	Lovern Grace B. Amilao	Ecosystem Management Specialist I/ENGP Focal Person	Conservation and Development Section - DENR Region X	Population Assessment and Distribution of Long-Tailed Macaques ( <i>Macaca fascicularis</i> ) in Initao-Libertad Protected Landscape and Seascape, Tubigan, Initao, Misamis Oriental
10	Clint Michael B. Cleofe	Development Management Officer II/Chief, PAWCZMS/Focal Person for Mabini PLS and Mainit Hot Spring PL, Davao de Oro	PENRO Davao de Oro - DENR Region XI	An Analysis of the Recreational Value of Mabini Protected Landscape and Seascape, Davao De Oro, Philippines



# NRC 299 Graduate Seminar

*Nov 24, 2023 | 8AM | Manza Hall*

Meeting ID: TBA  
Passcode: TBA

Time	Activity	Person(s)-In-Charge
8:00 AM	Registration	NRC 299 Students
8:30 AM	Opening Prayer	
	National Anthem	
	Welcome Remarks	Prof. Marco A. Galang
	Introduction of Guests and Mechanics	Asst. Prof. Jan Joseph V. Dida
9:00 AM	Presentation	NRC 299 Students
12:00 PM	Lunch Time	
1:00 PM	Presentation (continuation)	NRC 299 Students
4:30 PM	Closing Remarks	DENR Representative



Republic of the Philippines  
Department of Environment and Natural Resources  
Visayas Avenue, Diliman, Quezon City  
Tel Nos. 929-6626 to 29; 929-6633 to 35  
Website: <http://www.denr.gov.ph> / E-mail: [web@denrgov.ph](mailto:web@denrgov.ph)

**SPECIAL ORDER**  
No. 2022 - 794

OCT 15 2022

**SUBJECT: AUTHORIZING CERTAIN DENR EMPLOYEES TO PURSUE MASTER OF SCIENCE IN NATURAL RESOURCES CONSERVATION BATCH 3 AT THE UNIVERSITY OF THE PHILIPPINES LOS BAÑOS (OFF-CAMPUS)**

In the interest of the service and to enhance and develop the competencies of DENR professionals in relevant areas of natural resources conservation, the following DENR employees are hereby endorsed to participate in the selection and admission to the Master of Science in Natural Resources Conservation (MS NRC) Batch 3 to be implemented by the University of the Philippines Los Baños (UPLB) covering the period of 1<sup>st</sup> Semester, SY 2022-2023 to 2<sup>nd</sup> Semester, SY 2023-2024, starting 15 October 2022:

No.	Name	Position/ Designation	Office
1	Ariane Joyce L. Mugol	Forester I	PENRO Cavite – DENR Region IV-A
2	Rolando O. Abad Jr.	Science Research Specialist II	Climate Change Service – DENR Central Office
3	Clint Michael B. Cleofe	Development Management Officer II/ Chief, PAWCZMS/Focal Person for Mabini PLS and Mainit Hot Spring PL, Davao de Oro	PENRO Davao de Oro – DENR Region XI
4	Muhammad Fazl-ur-Rahman J. Werble	EMS-II/ PASu, Siocon Resource Reserve	CENRO Siocon, Zamboanga del Norte – DENR Region IX
5	Eleanor D. Lacsí - De la Cruz	Ecosystems Management Specialist II / APASu TBPPS	PENRO Sorsogon City – DENR Region V
6	Reneo B. Vicente	Senior Ecosystem Management Specialist	National Parks Division - BMB
7	Angeline T. Villalba	Ecosystems Management Specialist II	National Parks Division - BMB
8	Karen Austria Sotomango	Forest Technician I/ Designated Information Officer and Youth Desk Officer	CENRO Calaca, Batangas – DENR Region IV-A
9	Lovern Grace B. Amilao	Ecosystem Management Specialist I/ENGP Focal Person	Conservation and Development Section – DENR Region X

10	Marianica Philina L Obmerga	Project Evaluation Officer II	Foreign Assisted and Special Projects Service – DENR Central Office
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The MS NRC is a blended program that will require the grantees to attend weekend classes at the designated area/s identified by the DENR and online learning, as may be required by the course. They are required to report to their respective offices in between modules until completion of the said program.

The grantees shall receive full scholarship grant under the DENR Local Scholarship Program. The DENR shall continue to pay their salaries and other emoluments and adjustments, subject to the existing scholarship guidelines and the usual accounting and auditing rules and regulations.

Further, the grantees are entitled to one (1) day-off privilege per week during course work; and two (2) days-off privilege per week during the conduct of thesis writing.

As recipients of scholarship grant, the grantees are required to sign a Service Obligation Contract with DENR which shall serve as basis for monitoring and evaluation of performance as regards to compliance with scholarship rules and regulations.

This Order takes effect immediately and shall remain in force until December 2024 as the expected date of completion of the said Program.

*ATTY. ERNESTO D. ADOBO, JR., CESO I*  
 Undersecretary  
 Legal, Administration, Human Resources and  
 Legislative Affairs

