



DEPARTMENT OF ENVIRONMENT AND NATURAL RESOURCES  
KAGAWARAN NG KAPALIGIRAN AT LIKAS YAMAN



**2023 DENR HYBRID YEAR-END EMPLOYEES' GENERAL ASSEMBLY**  
December 19, 2023, DENR Multi-Purpose Building and  
via Zoom video conferencing application

**ADVISORY**

1. All Officials and employees from the Central Office, Bureaus, Attached Agencies, Regional Executive Directors (REDs), EMB and MGB Regional Directors (RDs), Provincial Environment and Natural Resources Offices (PENROs), and Community Environment and Natural Resources Offices (CENROs) are invited to attend the 2023 DENR Hybrid Year-End Employees' General Assembly on December 19, 2023, 8:00 AM - onwards.
2. Face-to-face maximum number of contingents per Bureau and Attached Agency - 50
3. Zoom link for the following offices are as follows:  
**Skeletal Workforce from DENR Central Office, Regions I, II, III, IV-A, IV-B, NCR, CAR, and Attached Agencies.**  
Meeting ID: 980 6792 8465  
Passcode: DENR2023  
**Regions V, VI, VII, VIII, IX, X, XI, XII, XIII, Bureaus**  
Meeting ID: 924 0907 6979  
Passcode: DENR2023
4. All concerned offices are encouraged to use or install a projector to view/watch the program as a group followed by the username format:  
**REGION 1 PENRO Ilocos Norte**  
**REGION 1 Budget Division**
5. Minimum public health protocols must still be followed.
6. Employees are encouraged to wear a green shirt of any shade during the event.
7. Bring your water tumbler.
8. Observe proper waste management during the activity.
9. Signages will be placed inside the multi-purpose hall to mark the designated areas for face-to-face attendees.
10. Attached is the program for the 2023 DENR Hybrid Year-End Employees' General Assembly.

**AUGUSTO D. DELA PEÑA**  
Undersecretary for Organizational  
Transformation and Human Resources and  
Oversight Committee, Chairperson for the  
2023 DENR Hybrid Employees' General Assembly

MEMO NO. 2023-1074

**2023 DENR YEAR-END EMPLOYEES' GENERAL ASSEMBLY**  
**"DENR 2023: Celebrating Environment for Life"**  
 December 19, 2023 (Tuesday)  
 DENR Multi-purpose Building

**PROGRAM**

TIME	ACTIVITY														
6:00 AM – 9:00 AM	Registration														
7:30AM – 8:00AM	Early Bird Raffle														
8:00 AM – 9:00 AM	Thanksgiving Mass														
9:00 AM – 9:10 AM	Intermission Number - Youth Harmonic Ensembles														
9:10 AM – 9:25 AM	USEC. Augusto Dela Peña Welcome Message														
9:25 AM – 9:35 AM	AVP														
9:35 AM – 10:00 AM	Message of the Secretary														
10:00 AM – 12:00 NN	<i>Celebrating Life</i> <ul style="list-style-type: none"> <li>● Undersecretaries and Assistant Secretaries</li> <li>● Bureaus               <ul style="list-style-type: none"> <li>○ EMB</li> <li>○ BMB</li> <li>○ FMB</li> </ul> </li> </ul>														
	Family Feud														
12:00 NN – 1:30 PM	Lunch														
1:30 PM – 1:40 PM	Intermission Number - Next In Line Muzique														
1:40 PM – 3:40 PM	Continuation of Performances <ul style="list-style-type: none"> <li>● Regional Offices               <table style="width: 100%; border: none;"> <tr> <td style="width: 50%;">○ NCR</td> <td style="width: 50%;">○ Region VII</td> </tr> <tr> <td>○ CAR</td> <td>○ Region VIII</td> </tr> <tr> <td>○ Region I</td> <td>○ Region IX</td> </tr> <tr> <td>○ Region II</td> <td>○ Region X</td> </tr> <tr> <td>○ Region III</td> <td>○ Region XI</td> </tr> <tr> <td>○ Region V</td> <td>○ Region XII</td> </tr> <tr> <td>○ Region VI</td> <td>○ Region XIII</td> </tr> </table> </li> </ul>	○ NCR	○ Region VII	○ CAR	○ Region VIII	○ Region I	○ Region IX	○ Region II	○ Region X	○ Region III	○ Region XI	○ Region V	○ Region XII	○ Region VI	○ Region XIII
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○ Region III	○ Region XI														
○ Region V	○ Region XII														
○ Region VI	○ Region XIII														
3:40 PM – 4:15 PM	DENR Sportsfest Awarding														
4:15 PM – Onwards	Major Bingo Games														
	Major Raffle Draws														
	DENR Hymn														

- Bingo Games and Raffle draws to be interspersed during the program.
- Segments on Family Feud and Bingo Games to be facilitated by DENREU.

**Emcees:**

- Morning program - Ms. Maria Magnolia Danganan and Mr. Karl Bartolata
- Afternoon program - Ms. Ivy Nicole Angeles and Mr. John Marlon Magbuo