



Republic of the Philippines
Department of Environment and Natural Resources
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MAR 02 2023

MEMORANDUM

FOR : All Regional Executive Directors
All Bureau Directors

ATTENTION : The Chief
HRD Section/Unit

FROM : The OIC-Director
Human Resource Development Service

SUBJECT : REQUEST FOR DIGITAL COPIES OF INDIVIDUAL
DEVELOPMENT PLANS (IDP)

The integration of career development planning indicated under the long-term goals in the IDP of DENR employees has been cascaded last year. The development needs and planned interventions for career options allow the employees to capacitate and enrich themselves with the competencies of desired positions.

In connection with this, may we request digital copies (preferably in portable document format) of IDP of all employees for consolidation and analysis of the career options and development of appropriate support programs. Kindly email it to hrds.cdd@denr.gov.ph on or before 15 March 2023. For queries and clarifications, you may contact Ms. Liren C. De Guzman of the Career Development Division with contact numbers (02) 8927-9107 or VOIP 1063.


MIRIAM M. MARCELO

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