



Republic of the Philippines
Department of Environment and Natural Resources
Visayas Avenue, Diliman, Quezon City, 1100
Tel. Nos. (632) 8 929-66-26 to 29 · (632) 8 929-62-52
Website: <http://www.denr.gov.ph> / Email: web@denrgov.ph

24 APR 2023

ADVISORY

**FOR/TO : All Participants of the DENR Employee Engagement Survey (DEES)
(Pursuant to DENR Special Order No. 2023-159)**

**FROM : The Director
Strategy Management and Organizational Transformation**

**SUBJECT : ADVISORY ON THE CONDUCT OF THE DENR EMPLOYEE
ENGAGEMENT SURVEY (DEES) ON 02-12 MAY 2023 IN THE
DENR CENTRAL OFFICE**

This pertains to the administration of the DENR Employee Engagement Survey (DEES) on 2-12 May 2023 at the OD-HRDS Conference Room, 2nd Floor, DENR Main Building, Visayas Avenue, Diliman, Quezon City.

Please be guided with the following information:

1. The schedule and participants of the survey shall be as follows:

May 2, 2023 (TUESDAY)

Time	Office	Name
9:00-9:45 AM	AS-GSD	Santiago, Jonathan S.
	AS-GSD	Tiin, Randy L.
	AS-GSD	Lopez, Carolina A.
	AS-PSMD	Pamoceno, Joseph D.
	AS-PSMD	Ingalla, Jaycee Charrie D.
9:45-10:30 AM	AS-RMD	Vallejos, Jhosua
	CCS-CCITSD	Abad, Rolando, Jr. O.
	CCS-CCITSD	Bongco, Bryan B.
	CCS-CCMID	Noprada, Ronnel Andrew M.
	CCS-CCMID	De Leon, Micah S.
10:30-11:15 AM	CCS-CCMID	Gaerlan, Marie Vel A.
	CCS-CCMID	Ortega, Jello D.
	FASPS-OD	Balintec, Genie V.
	FASPS-OD	Castilla, Joselito C.
	FASPS-PAMD	Castilla, Susan F.
11:15-12:00 NN	FASPS-PMED	Carbon, Rolando B.
	FASPS-PMED	Bitel, Danica Lyn A.

	FASPS-PMED	Romena, Maritess P.
	FASPS-PPD	Tena, Mary Ann
	FMS-AD	Besa, Jan Aldin P.
1:00-1:45 PM	FMS-AD	Noble, Mary Jane M.
	FMS-AD	Laddaran, Leodina A.
	FMS-BD	Samillano, Elvira F.
	HRDS-CDD	Cruz, Brian Ferd B.
	IAS-MAD	San Jose, Queen Sroges Rochelle S.
1:45-2:30 PM	KISS-ISD	Madrid, Archimedes John P.
	KISS-ISD	Yumol, Mary Joy P.
	KISS-SDRMD	Camat, Kristialuz Beatrice N.
	LAS-LCPMD	Balan, Ailene Jonel V.
	OUFISCC	Noble, Diana P.
2:30 - 3:15 PM	OUFOLVE	Flaviano, Farida F.
	OUFOM	Atablanca, Arturo Jr., A.
	OUOTH	Hostmadsen, Anna Katrina Georgina G.
	PPS-PMED	Corpuz, Jake P.
	PPS-PSD	Salvador, Nehemiah Leo Carlo
3:15 - 4:00 PM	SCIS-DCD	De La Cruz, Gaudencio L.
	SCIS-DCD	Sarian, Andrea Ana P.
	SCIS-SAEPD	Delos Santos, Ken Harold D.
	SCIS-SAEPD	Gulane, Roy O.
	SCIS-SAEPD	Villa, Dexter C.

May 3, 2023 (WEDNESDAY)

Time	Office	Name
9:00-9:45 AM	AS-GSD	Alconis, Jay B.
	AS-GSD	Dela Cruz, Richard C.
	CCS-CCITSD	Merilo, Ma. Gerarda Asuncion D.
	CCS-CCMID	Santos, Jeffrey D.
	FASPS-PMED	Abunda, Joel B.
9:45-10:30 AM	FMS-AD	Nilo, Ronald M.
	FMS-BD	Nilo, Raquel M.
	FMS-MD	Contreras, Mario Bernabe, Jr. R.
	FMS-BD	Lezada, Heather Joy D.
	HRDS-CDD	Burlat, Pamella L.
10:30-11:15 AM	HRDS-PD	Valdez, Cristobal Jr. S.
	HRDS-PD	Gildore, RDX A.
	HRDS-PD	Guerrero, Rene Boy G.
	HRDS-PD	Prieto, Leo Angelo B.
	HRDS-TDD	Tubang, Bernardita S.

11:15-12:00 NN	IAS-MAD	Savella, Wilda Crisjoy T.
	IAS-OAD	Haylo, John Paul T.
	IAS-OAD	Puerta, Emmylou S.
	KISS-ISD	Bucoy, Mylene
	KISS-ISD	Matias, Marco P.
1:00-1:45 PM	KISS-NIMD	Estefano, Enielbert E.
	KISS-NIMD	Pagulayan, Michael L.
	KISS-NIMD	De Guzman, Eugene C.
	KISS-SDRMD	Quiambao, Catherine T.
	KISS-SDRMD	Catindig, Ariel P.
1:45-2:30 PM	KISS-SDRMD	Talabis, Jose Henry M.
	LAS-IAD	Rodriguez, Maureen Kris
	LAS-INAD	Lenon, Mylene L.
	LAS-INAD	Panlaque, Atty. Charmaine J.
	LAS-LCPMD	Molina, Marie Jasmine A.
2:30 - 3:15 PM	LAS-LPD	Dela Cruz, Lea Gloria A.
	OASECPPFASP	Torio, Ma. Josefina Lynn G.
	OUFOM	Reyes, Maureen N.
	PPS-PMED	Dacasin, Juvy Ann A.
	PPS-PPD	Magcamit, Joshua Jhonel M.
3:15 - 4:00 PM	PPS-PPD	Villas, Roseanne C.
	PPS-PSD	Enriquez, Maria Theresa
	SCIS-PID	Miguel, Mariclaire T.
	SCIS-PID	Que, Philharks S.
	SMCRD	Ceballo, Robelyn T.

May 4, 2023 (THURSDAY)

Time	Office	Name
9:00-9:45 AM	AS-GSD	Bancifra Jeffrey
	AS-GSD	Mamaradlo, Marie Kristinne M.
	AS-PSMD	Cueto, Alban P.
	CCS-CCITSD	Santiago, Carl Louie S.
	CCS-OD	Tipay, Niel O.
9:45-10:30 AM	CCS-OD	Osahita, Mario
	FASPS-PAMD	De Jesus, Leilani N.
	FASPS-PMD	Baron, Ares Erwin, S.
	FASPS-PPD	Murillo, Mervin S.
	FMS-AD	Ramos, Rose Anne B.
10:30-11:15 AM	FMS-BD	Valdez, Mary Giselle C.
	FMS-BD	Tuason, Jethro M.
	HRDS-PD	Antenor, Zillah Alexandra C.
	HRDS-PD	Dirain, Miguel Angelo B.

	HRDS-TDD	Fajardo, Carlo C.
11:15-12:00 NN	HRDS-TDD	Bartolata, Carlos Jr. A.
	IAS-OAD	Fernando, Thom Cedrick Q.
	KISS-ISD	Español, Sylvia R.
	LAS-OD	Terrado, Ma. Theresa F.
	LAS-OD	Llamera, Julie Ann A.
1:00-1:45 PM	OSEC	Marcellana, Laila D.
	OUFOLVE	Burnett, Lailanie
	OUFOLVE	Plete, Gina I.
	OUFOLVE	Francisco, Maria Cristina A.
1:45-2:30 PM	OULA	Baybayon, Rommel S.
	OUPPIA	Remo, Crisanto B.
	PPS-PMED	Bornias, Kenneth A.
	PPS-PPD	Bautista, Joseph C.
	PPS-PPD	Manubag, Ma. Leanna M.
2:30 - 3:15 PM	PPS-PSD	Retos, Mary Lou L.
	PPS-PSD	Eusebio, Nim Hyde M.
	PPS-PSD	Donato, Hazel Jasmine P.
	PPS-PSD	Suello, Zayrelle Ann U.
	PROJECT CARP	Opeña, Zenaida R.
3:15 - 4:00 PM	SCIS-DCD	Estrada, Metodiod, Jr. L.
	SCIS-PID	Demo, Marco Polo J.
	SCIS-PID	Lumagbas, Jasper L.
	SCIS-PID	Ferraris, Maria Rainelda Rosario D.
	SCIS-SAEPD	Lunaria, Lowie J.
	SCIS-SAEPD	Cleofas, Donita Rose O.

May 5, 2023 (FRIDAY)

Time	Office	Name
9:00-9:45 AM	AS-GSD	Buenavista, Joseph C.
	AS-GSD	Acabal, Jonathan A.
	AS-PSMD	Ibias, Dianne G.
	AS-RMD	Garcia, Maribel D. F.
	CCS-CCITSD	Flores, Jenny D.
9:45-10:30 AM	CCS-CCMID	Flores, Joan Frances J.
	CCS-CCMID	Reboton, Juan Miguel N.
	CCS-CCMID	Legaspi, Ma. Theresa V.
	CCS-CCMID	Cornejo, Kathleen Dominique R.
	CCS-OD	Monsalud, Venus C.
10:30-11:15 AM	FASPS-PAMD	Javier, Vicente Jr. P.
	FASPS-PMED	Palma, Ma. Andrea D.
	FASPS-PMED	Manlapaz, Carina C.

	FASPS-PPD	Chua, John Darren M.
	FMS-AD	Mallillin, Alicia V.
11:15-12:00 NN	FMS-AD	Pomar, Emelyn Kristine V.
	FMS-AD	Cabrera, Dionito F.
	FMS-AD	Macayan, Cheryl B.
	FMS-AD	Llamas, Marilyn T.
	FMS-BD	Vibar, Paul Timothy B.
1:00-1:45 PM	FMS-BD	Cayabyab, Benjamin P.
	HRDS-CDD	Madi, Jean U.
	HRDS-PD	Esperanza, Joseph A.
	HRDS-TDD	Estacio, Luisito P.
1:45-2:30 PM	IAS-MAD	Capati, Merry Nor S.
	IAS-MAD	Navarro, Aileen B.
	KISS-NIMD	Sambajon, Reginald B.
	KISS-NIMD	Castillo, Julius Caesar I.
	LAS-INAD	Maquiraya, Mark Gregory R.
2:30 - 3:15 PM	LAS-LCPMD	Paje, Gino Leocadio S.
	MBCO	Maale, Raquel G.
	OASECL	Taoingan, Ma. Laila A.
	OSEC	Manalo, Jerry D.
	OUFOM	Saraos, Atty. Primo Carlo P.
3:15 - 4:00 PM	OUPPIA	Basilio, Loreta Z.
	PPS-PMED	Pontillas, Geoffrey A.
	PPS-PPD	Lumdang, Maria Theresa T.
	PPS-PPD	Maris, Kim Fern F.
	SCIS-DCD	Ocado, Eduard Dominic D.
	SMCRD	Jose, Ernestina F.

May 8, 2023 (MONDAY)

Time	Office	Name
9:00-9:45 AM	AS-GSD	Cunanan, Lenireta D.
	AS-PSMD	Logmao, Lia Kassandra A.
	AS-RMD	Carando, Rosalina B.
	CCS-CCITSD	Silva, Liz C.
	CCS-CCMID	Matubis, Imelda F.
9:45-10:30 AM	FASPS-OD	Diez, Wilhelmina C.
	FASPS-PMED	Marciano, Laarni V.
	FASPS-PPD	Soriano, Eda B.
	FMS-AD	Lipaopao, Julieta T.
	FMS-BD	Opeña, Jovan Christian R.
10:30-11:15 AM	FMS-MD	Bobis, Elvira C.
	HRDS-CDD	De Guzman, Liren C.

	HRDS-CDD	Sarte, Carlo Alfonso A.
	HRDS-OD	Mercado, Madeleine L.
	HRDS-OD	Busa, Inghrid S.
11:15-12:00 NN	HRDS-PD	Taripe, Charie May C.
	HRDS-TDD	Rosete, Audrey T.
	IAS-MAD	Aldovino, Jake Lorenz C.
	IAS-OD	Pagkatipunan, Catherine C.
	KISS-ISD	Francisco, Mark Allan R.
1:00-1:45 PM	KISS-ISD	Arcinas, Elizabeth L.
	KISS-ISD	Cezar, Ma. Angelica Y.
	KISS-ISD	Luminog, Nasser Lawrence B.
	KISS-SDRMD	Rayala, Aura Venia D.
	LAS-CCD	Rodriguez, Corazon R.
1:45-2:30 PM	LAS-CCD	Princillo, Rachel B.
	LAS-INAD	Pablo, Leo Syed R.
	LAS-LROD	Garcia, Leni A.
	LAS-ZBTF	Salamania, Joey L.
	LLO	Somera, Ma. Victoria T.
2:30 - 3:15 PM	OASECE	Cariño, Evelyn F.
	OASECPPFASP	Talal, Gilbert B.
	OSEC	Francisco, Wajie M.
	PPS-PMED	Crisostomo, Joseph Luke C.
	PPS-PMED	Manipol, Marjorie M.
3:15 - 4:00 PM	PPS-PSD	Dalusong, Nico Angelo
	SCIS-DCD	Pajarillo, Kerby M.
	SCIS-SAEPD	Rey, Melanie C.
	SMCRD	Clamosa, Liberty C.
	TFTAK	Capulong, Jerry G.

May 9, 2023 (TUESDAY)

Time	Office	Name
9:00-9:45 AM	LAS-LROD	Tamayo, Marites A.
	LAS-LROD	Cruz, Amado G.
	LAS-LROD	Sevidal, Genevieve E.
	OUPPIA	Rola, Jeremy Christian Q.
	PPS-PMED	Tadlip, Maricel G.
9:45-10:30 AM	PPS-PSD	Holgado, Cherry Winsom F.
	RBCO	Virgino, Raymond R.
	SCIS-DCD	Matira, Michael M.
	SCIS-DCD	Mejia, Crisanto F.
	SCIS-PID	Obnial, Priscilla A.
10:30-11:15 AM	AS-GSD	Jarabe DMD, Melinda B.

	AS-GSD	Alvarez, Danilo S.
	AS-GSD	Vivar, Anastacio M
	AS-PSMD	Gutierrez, Zenaida V.
	AS-PSMD	Ferrer, Vilma Luisa
11:15-12:00 NN	ELEPS	Griarte, Maria Lourdes O.
	FASPS-PMD	Chanliongco, Karlo S.
	FASPS-PMD	Inocencio, Israel Helios S.
	FASPS-PMED	Carbon, Rosemarie L.
	FMS-AD	Dolojan, Flordeliza L.
1:00-1:45 PM	HRDS-CDD	Santos, Jennibelle I.
	KISS-NIMD	Vigil, Ronnel B.
	KISS-NIMD	Mallillin, Grazawaski M.
	LAS-CCD	Tangonan, Atty. Karen Ann F.
	LAS-LCPMD	Batula, Daniel Dominic C.
1:45-2:30 PM	LAS-OD	Sanay, Dina E.
	OSEC	Labastilla, Carina L.
	OUFOM	Domingo, Analyn O.
	SCIS-DCD	Soriano, Melvin B.
	SCIS-PID	Caringal, Carlo S.

2. Kindly arrive at the venue at least fifteen (15) minutes before your assigned schedule.
3. Bring the following:
 - a. ARTA ID
 - b. Ballpen

For queries, you may email the Career Development Division, Strategy Management and Organizational Transformation Office at hrds.cdd@denr.gov.ph or contact the research team at 8927-9107, IP Phone Trunkline No. 8249-367 or 8248-3367, local 1063 to 1064.

For your information and compliance.

MARIE ANGELIQUE C. GO