



Republic of the Philippines
Department of Environment and Natural Resources
Visayas Avenue, Diliman, Quezon City
Tel Nos. 929-6626 to 29; 929-6633 to 35
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Website: <http://www.denr.gov.ph> / E-mail: web@denrgov.ph

MEMORANDUM

APR 24 2023

FOR : All Undersecretaries
All Assistant Secretaries
All Service Directors
All Heads of Offices, Central Office
All Regional Executive Directors
All Bureau Directors
All Heads of Attached Agencies

FROM : The OIC Director
Human Resource Development Service

SUBJECT : SENIOR EXECUTIVE CLASS ON PUBLIC MANAGEMENT DEVELOPMENT PROGRAM (PMDP) OFFERED BY DEVELOPMENT ACADEMY OF THE PHILIPPINES (DAP)

This pertains to the attached invitation of the Development Academy of the Philippines (DAP), inviting DENR to participate in the **Public Management Development Program (PMDP) Senior Executive Class (SEC) Shuttle Courses** at the DAP Conference Center, Tagaytay City, on the following schedules:

Module	Schedule
Public Sector Economics and Finance	22-24 May 2023 and 19-22 June 2023
Evidence-Based Policy Making	24-28 July 2023
Innovation and Strategic Management	21-25 August 2023
Phronetic Leadership	11-15 September 2023

The courses aim to enhance the management and leadership competencies of the executives/officials. Participants will be given an opportunity to share learning insights among their peers without tying them up to the fixed schedule of the regular SEC.

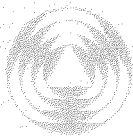
The aforementioned modules are open to incumbents or OICs in directorship positions, aged 55 years old or below, and in good health.

Qualified and interested personnel shall submit the approved Endorsement Form (see attached) duly signed by the Head of Office to the DENR L&D portal link: <https://bit.ly/LNDPortal>, for the preparation of necessary Special Order.

Attached are the Letter of Invitation and Course Outline for ready reference.

For your information.

M. M. Marcelo
MIRIAM M. MARCELO



Development Academy of the Philippines

The National Productivity Organization

28 March 2023

MA. ANTONIA YULO-LOYZAGA

Secretary
Department of Environment and Natural Resources
Visayas Avenue, Diliman, Quezon City

Dear **Secretary Loyzaga**:

Greetings of good health from the Development Academy of the Philippines (DAP)!

The Public Management Development Program (PMDP) is currently conducting Senior Executives Class (SEC) Batch 12. In order to enhance the management and leadership competencies of other senior executives who are unable to join this class, we are offering the following selected modules as shuttle courses on government scholarship:

Module	Schedule
Public Sector Economics and Finance	22-24 May 2023 and 19-22 June 2023
Evidence-Based Policy Making	24-28 July 2023
Innovation and Strategic Management	21-25 August 2023
Phronetic Leadership	11-15 September 2023

Note: Modification in the schedule may be necessary while the Program is ongoing.

Through the SEC Shuttle Courses, the participants will be given an opportunity to share learning and insights among their peers without tying them up to the fixed schedule of the regular SEC.

The aforementioned modules are open to incumbents or OICs in directorship positions, 55 years or younger, and in good health. Participants should be endorsed by their Immediate Supervisor using the prescribed PMDP Endorsement form, and submit an updated CSC Form 212 (Personal Data Sheet), duly filled up PMDP-SSC Form D (Self-Declaration of Illnesses) which can be downloaded from <https://bit.ly/PMDPSSCForms>


These documents should be submitted via [SEC Shuttle Course Online Submission Form](#) at least a month before the start of the course. Hard copies must be sent to PMDP Recruitment and Admissions, DAP Bldg., San Miguel Avenue, Ortigas Center, Pasig City.

The sessions will be conducted at the DAP Conference Center in Tagaytay City. Accommodation, meals, and training materials will be covered by the Program. However, transportation will be shouldered by the agency.

For inquiries, feel free to contact Ms. Reina Carmelita F. Young, Program Manager of the PMDP Recruitment and Admissions Team, at 0956-384-9434 or via email at pmdp.admissions@dap.edu.ph.

Thank you and we look forward to receiving applications from your agency!

Very truly yours,


ATTY. ENGELBERT C. CARONAN, JR., MNSA
President and CEO

SENIOR EXECUTIVES CLASS SHUTTLE COURSE MODULES

Module	Description	Schedule
Public Sector Economics and Finance	<p>This is divided into two sub-modules namely:</p> <p>a) Applied Public Sector Economics - This sub-module capacitates the scholars to explain the concept, causes and consequences of a perfectly competitive market and market equilibrium as well as non-competitive markets; describe the different types of market failure and the appropriate government intervention to address each one; and describe the economists' view of the rationale behind the economic decisions of individuals and institutions and the consequences of these decisions on the economy and society. Further it presents the fundamental macroeconomic concepts and how they guide monetary, fiscal and international trade policy. The components of National Income and how it is determined and computed are also discussed.</p> <p>b) Understanding Public Finance – This sub-module explains the significance and impact of fiscal administration to economic growth and national development, demonstrates clear understanding of the basic principles and logic of government fiscal activities and approaches to resource allocation and decision evaluation, and discusses the importance of establishing strong linkage between planning and budgeting. It also describes the Philippine government's budgeting process and the various types of public budgeting, and explains the fundamental principles governing the public procurement process and the elements and principles of management and government accounting and audit.</p>	22-24 May 2023 and 19-22 June 2023
Evidence-Based Policy Making	<p>The module focuses on bringing together a core set of competencies to evaluate a broad array of policies. Key theoretical models are used to equip students with an analytical framework for conducting detailed policy analyses. The approaches covered include the rational model and evidence-based policymaking. The subject covers key facets of the policy making cycle such as policy agenda setting, implementation and evaluation, and the main tools of analysis that include economic analysis and reasoning, stressing the importance of narratives to effective policy analysis. Participants will apply such policy tools and techniques, analyze and link problems to solutions, and design different policy options. This course differs from the basic public policy analysis module designed for the middle-managers class by its strong commitment to policy practice and application.</p>	24-28 July 2023
Innovation and Strategic Management	<p>This module discusses the application of strategic thinking and foresight in leading and managing organizations and other areas to deliver desired results, describes the application of tools for achieving operational excellence and service quality in the public sector, and explains organization development/change management covering teamwork, communication, coordination and collaboration as well as ethical leadership, social responsibility, and public accountability.</p>	21-25 August 2023



<p>Phronetic Leadership</p>	<p>This module aims to arm the scholars with the right “phronetic” abilities that will in turn enable them to strengthen their own agencies to be more innovative and responsive to the communities/people they serve.</p> <p>This module allows the scholars to reflect on their own leadership capacity, gain and share tacit knowledge on development and delivery challenges, experiences, expertise, and views on ways to innovate the sector where they belong, and provide scholars with theories and concepts of Phronetic Leadership and Knowledge-Based Management. In addition, the module holds a Socialization activity where it exposes the scholars to the actual services provided by different agencies of the government in the hope that they will be able to incorporate what they learn from this exposure in policymaking.</p>	<p>11-15 September 2023</p>
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ENDORSEMENT FORM FOR LEARNING EVENT

Course Title:			
Learning Service Provider:			
Learning Event Objective(s):			
Date Covered:			
Name of Learner(s)	Position/Designation	Target(s) for Development	Signature of Learner(s)
<p>This office certifies that the attendance of the above-mentioned personnel to the learning event stated in this form will not hamper the delivery of service by this office. Also, all expenses to be incurred from this activity including registration fee is chargeable against this office, subject to the provisions of the National Budget Circular No. 563 dated April 22, 2016 and to the usual accounting and auditing rules and regulations.</p>			
<p>_____</p> <p>Head of Office</p>			
<p>_____</p> <p>Designation</p>			

Date

Office/ Division/ Section/ Unit:

Tel. Nos.:

Office/ Region/ Bureau/ Attached Agencies:

Office Email Address: