



Republic of the Philippines  
**Department of Environment and Natural Resources**  
Visayas Avenue, Diliman, Quezon City. 1100  
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3300/87553300  
Website: <http://www.denr.gov.ph>

**MEMORANDUM**

FOR : All Undersecretaries  
All Assistant Secretaries  
All Service Directors  
All Regional Executive Directors

FROM : **The OIC Director**  
Human Resource Development Service

SUBJECT : **INVITATION TO THE EXECUTIVE COURSE ON LEADERSHIP, INNOVATION, COMMUNICATION AND KNOWLEDGE MANAGEMENT BATCH 4 (CLICK 4) ORGANIZED BY THE DEVELOPMENT ACADEMY OF THE PHILIPPINES – GRADUATE SCHOOL OF THE PUBLIC AND DEVELOPMENT MANAGEMENT (DAP-GSPDM) NATIONAL UNION OF CAREER EXECUTIVE SERVICE OFFICERS (NUCESO), INC.**

DATE : JUN 16 2023

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This pertains to the attached invitation of the Development Academy of the Philippines – Graduate School of Public and Development Management (DAP-GSPDM) and National Union of Career Executive Service Officers (NUCESO) on its fourth batch of the Executive Course on Leadership, Innovation, Communication and Knowledge Management (CLICK 4) on 21 June to August 2023 (every Wednesdays at 5:00PM to 8:00PM and Saturday 9:00AM to 12:00PM) via online learning application.

The Conference aims to strengthen existing and develop new leadership competencies of Career Executive Service Officers (CESOs) and senior level government officials for them to better equipped in facing the demands of the changing workplace.

**Interested and qualified employees with SG 24 and up from the central office, regions, and bureaus** shall submit their duly accomplished Endorsement Form signed by their respective Service Director or immediate supervisor to the Training and Development Division, HRDS using the DENR-HRDS L&D portal link: [bit.ly/LNDportal](https://bit.ly/LNDportal) **on or before 20 June 2023** for the preparation of necessary Special Order.

The investment cost for this event is amounting to Twenty-Five Thousand pesos (PhP 25,000.00) to be paid to NUCESO, chargeable against their respective office funds, subject to the usual accounting and auditing rules and regulations. For more event details, you may contact [click@dap.edu.ph](mailto:click@dap.edu.ph).

For your information and appropriate action.

  
**MIRIAM M. MARCELO**



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**Department of Environment and Natural Resources**  
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**ENDORSEMENT FORM FOR LEARNING EVENT**

Course Title:			
Learning Service Provider:			
Learning Event Objective(s):			
Date Covered:			
Name of Learner(s)	Position/Designation	Target(s) for Development	Signature of Learner(s)
<p>This office certifies that the attendance of the above-mentioned personnel to the learning event stated in this form will not hamper in the delivery of service by this office. Also, all expenses to be incurred from this activity including registration fee is chargeable against this office, subject to the provisions of the National Budget Circular No. 563 dated April 22, 2016 and to the usual accounting and auditing rules and regulations.</p>			
<p>_____</p> <p>Head of Office</p>			
<p>_____</p> <p>Designation</p>			
<p>_____</p> <p>Date</p>			
Office/ Division/ Section/ Unit:		Tel. Nos.:	
Office/ Region/ Bureau/ Attached Agencies:		Office Email Address:	



# development academy of the philippines

07 June 2023

**MA. ANTONIA YULO-LOYZAGA**

Secretary  
Department of Environment and Natural Resources

Dear **Secretary Yulo-Loyzaga**:

Greetings from the Development Academy of the Philippines-Graduate School of Public and Development Management (DAP-GSPDM)!

The DAP-GSPDM, Aboitiz Equity Ventures, Inc. (AEV), and the National Union for Career Executive Service Officers, Inc. (NUCESO) will conduct the **Executive Course on Leadership, Innovation, Communication and Knowledge Management Batch 4 (CLICK 4)**. The program aims to **strengthen existing and develop new leadership competencies of Career Executive Service Officers (CESOs) and senior level government officials** for them to be better equipped in facing the demands of the changing workplace.

The CLICK Program includes the following modules:

- Module 1: Strategic Foresight and Futures Thinking
- Module 2: Leadership and Transformation
- Special Session: Crafting the Policy Foresight Paper
- Special Session: Public-Private Partnership
- Module 3: Strategic Communication Governance
- Module 4: Establishing a Knowledge Organization for the Future
- Module 5: Digital Transformation
- Module 6: Strategic Human Resource Management

In this regard, we are pleased to invite eligible officials from your agency to participate in the CLICK 4 program which will be conducted online via Zoom. Synchronous sessions will be held from June to August 2023 every Wednesday (5:00 PM – 8:00 PM) and Saturday (9:00 AM – 12:00 PM).

Included to this letter is the CLICK 4 poster which contains the link to the registration form and other details about the program. Should you need further clarification regarding this invitation, you may contact Mr. Matthew Baylon, Learning Associate, through email at [click@dap.edu.ph](mailto:click@dap.edu.ph).

Thank you very much and we look forward to your participation!

Very truly yours,



**DR. LIZAN E. PERANTE-CALINA**  
Dean, GSPDM

Implementing Agency for the  Asian Productivity Organization

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NOW ACCEPTING APPLICANTS!



An Executive Course on Leadership, Innovation,  
Communication and Knowledge Management

## ***Foresight and Innovation towards Transformation***

OPEN TO:

Career Executive Service Officers (CESOs)  
and Senior Government Officials

REGISTER HERE!

SCAN ME



Course Fee:

**Php 25,000.00**

Course Start:

**June 21, 2023**

For Inquires, please contact:

**Lawrence Angelo M. Malasa**  
Program Manager, CLICK  
[click@dap.edu.ph](mailto:click@dap.edu.ph)

Applications accepted to the program  
shall receive an email confirmation  
with payment details.

**aboitiz**

