



Republic of the Philippines  
**Department of Environment and Natural Resources**  
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**MEMORANDUM**

FOR : **The Directors**  
Special Projects and Priority Program  
Internal Audit Service  
Foreign Assisted and Special Projects Service  
Financial and Management Service  
Legal Affairs Service  
Knowledge and Information Systems Service  
Strategic Communication and Initiatives Service  
Policy and Planning Service  
Administrative Service  
Legislative Liason Office

FROM : **The OIC Director**  
Human Resource Development Service

SUBJECT : **SEMINAR ON UNDERSTANDING LEADERSHIP  
BLUEPRINT OFFERED BY THE PHILIPPINE  
INFORMATION OFFICE INC (PIO)**

DATE : JUN 22 2023

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This pertains to the attached invitation of the Philippine Information Office Inc to its Seminar on Understanding Leadership Blueprint on 11-13 July 2023 at Camelot Hotel, Quezon City.

The PIO is a non-stock and non-profit organization which aims to render public service through information dissemination, training programs, and other special projects for the Filipinos. The training program is designed to address the pressing needs of leaders, and also serving as the new rebranding as well as the upgraded version in equipping the pre-qualified and selected PI-VUCA leaders coming from various public private institutions.

The Human Resource Development Service envisions a high performing, competent, and engaged workforce by providing relevant and strategic learning and development (L&D) interventions to address the competency gaps and identify career development needs of our officials and employees. To achieve this, the Service continues to identify and coordinate with external Learning Service Providers (LSPs) for trainings that are not available in the Department, to help our employees enhance their

competencies indicated in the Individual Development Plans (IDPs) 2023-2025.

Based on the Individual Development Plans (IDPs) 2023-2025, some of your staff (**see attached list**) identified needed learning interventions that are aligned with the objectives of the event.

Should you find the learning event relevant, please inform your staff to submit duly accomplished Endorsement Form to the Training and Development Division, HRDS through the DENR-HRDS L&D portal link: [bit.ly/LNDportal](https://bit.ly/LNDportal) for the preparation of necessary Special Order.

To know more about registration and event details, you may call PIO at Telephone Number (02) 85236242/ 85516287/ 0905-416-8293 and look for Ms. Ela Venancio.

For your information and consideration.

*M. M. W.*  
**MIRIAM M. MARCELO**

**LIST OF PERSONNEL BASED ON THE INDIVIDUAL DEVELOPMENT PLAN  
2023-2025 TARGETING COMPETENCIES RELATED TO THE COURSES**

LC1 – Strategic Thinking for Leaders (Thinking Strategically and Creatively)

Training/Event Title:	<b>Understanding Leadership Blueprint</b>	
L&D Provider:	<b>Philippine Information Office (PIO) Inc.</b>	
Date:	<b>July 11-13, 2023</b>	
Venue:	<b>Camelot Hotel, Quezon City</b>	
Learning Investment Fee:	<b>₱ 6,000.00</b>	
<b>Competency</b>	<b>Name</b>	<b>Division/Office</b>
LC1	Dexter M. Tindoc	CDD – SPPP
	Claro M. Aquino	CDD – SPPP
	Revihilda D. Cendaña	CDD – SPPP
	Arlene A. Amores	CDD – SPPP
	Maria Cristinellie C. Garcia	CDD – SPPP
	Liren C. De Guzman	CDD – SPPP
	Mabel F. Coloma	OAD – IAS
	Cristina S. Rosario	MAD – IAS
	Nenita L. De Leon	AD – FMS
	Evangeline F. Limyoco	AD – FMS
	Ronal B. Nilo	AD – FMS
	Elvira F. Samillano	AD – FMS
	Concepcion C. Cunanan	AD – FMS
	Imelda R. Dela Cruz	PAMD – FASPS
	Rolando B. Carbon	PMED – FASPS
	Marilou T. Calado	OD – FASPS
	Conrado A. Bravante Jr.	PMD – FASPS
	Krystyne Gayle N. Ong	IAD – LAS
	Anita L. Iringan	IAD – LAS
	Karren Cecil P. Lofranco	CCD – LAS
	Kristine D. Aquino	CCD – LAS
	Karen Ann F. Tangonan	CCD – LAS
	Geraldine D. Ramos	InAD – LAS
	Paulo Enrico M. Dones	InAD – LAS
	Marivic Q. Bunoan	InAD – LAS
	Rosette S. Ferrer	InAD – LAS
	Ailene Jonel V. Balan	InAD – LAS
	Antonio S. Bautista	ISD – KISS
	Elizabeth L. Arcinas	ISD – KISS
	Nasser Lawrence B. Luminog	ISD – KISS
	Eugene C. De Guzman	ISD – KISS
	Maria Madeline P. Dela Peña	DCD – SCIS
	Gaudencio L. Dela Cruz	DCD – SCIS
	Andrea Ana P. Sarian	DCD – SCIS
	Rowena R. Ganibi	DCD – SCIS
	Chester Paul D. Torio	DCD – SCIS
Melanie C. Rey	DCD – SCIS	
Mary Lou L. Retos	PSD – PPS	
Maricel G. Tadlip	PMED – PPS	
Jocelyn B. De Layola	RMD – AS	

	Vilma Luisa R. Ferrer	RMD - AS
	Diane G. Ibias	RMD - AS
	Shanelle T. Napoles	LLO



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### ENDORSEMENT FORM FOR LEARNING EVENT

Course Title:			
Learning Service Provider:			
Learning Event Objective(s):			
Date Covered:			
Name of Learner(s)	Position/Designation	Target(s) for Development	Signature of Learner(s)
<p>This office certifies that the attendance of the above-mentioned personnel to the learning event stated in this form will not hamper in the delivery of service by this office. Also, all expenses to be incurred from this activity including registration fee is chargeable against this office, subject to the provisions of the National Budget Circular No. 563 dated April 22, 2016 and to the usual accounting and auditing rules and regulations.</p>			
<p>_____</p> <p>Head of Office</p>			
<p>_____</p> <p>Designation</p>			
<p>_____</p> <p>Date</p>			
Office/ Division/ Section/ Unit:	Tel. Nos.:		
Office/ Region/ Bureau/ Attached Agencies:	Office Email Address:		