



Republic of the Philippines  
Department of Environment and Natural Resources  
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18 July 2023

**MEMORANDUM**

**FOR/TO :** All Undersecretaries, Assistant Secretaries, Service/Project Directors  
All Regional Executive Directors, Assistant Regional Directors  
All Bureau Directors  
All Regional Directors (MGB and EMB)

**FROM :** The Assistant Secretary  
Human Resources, Strategic Communication and Sectoral Initiatives

**SUBJECT :** **SCHEDULE OF ONLINE CAREER EXECUTIVE SERVICE  
PERFORMANCE EVALUATION SYSTEM (CESPES) RATING  
FOR CY 2023 (FIRST SEMESTER) FOR ALL DENR  
OFFICIALS**

Please be informed that the online CESPES rating for all DENR Officials is scheduled from 01 July to 31 August 2023. You are hereby reminded that access to the online rating system is available only until said date. All changes in email addresses must be made on the said duration. Also, "Payment of the Performance-Based Bonus to Third Level officials shall be contingent on the release of results of the CESPES", as contained in Section 6.4 of DENR MC No. 2022-11 or the Guidelines on the Grant of Performance-Based Bonus (PBB) for FY 2022.

For inquiries, contact the CESPES Coordinator, Ms. Corita M. Bartolo at telephone number (02) 8920-0945 or VOIP 1005.

For your guidance.

  
**HIRO V. MASUDA, DBA, CESO III**

MEMO NO. 2023 - 606

Let's Go Green!!!



Circular No. 1  
*Series of 2023*


FOR : ALL HEADS OF DEPARTMENTS AND AGENCIES OF THE  
NATIONAL GOVERNMENT AND ALL OFFICIALS IN THE  
CAREER EXECUTIVE SERVICE (CES)

SUBJECT : ONLINE CAREER EXECUTIVE SERVICE PERFORMANCE  
EVALUATION SYSTEM (CESPES) FOR FIRST SEMESTER CY 2023

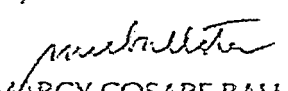
This is to formally inform all departments/agencies covered by the Career Executive Service (CES) and all its CES officials on the conduct of the performance review and evaluation for the 1<sup>st</sup> Semester CY 2023 rating period pursuant to the Career Executive Service Board (CESB) Resolution No. 1445 dated 25 January 2019, entitled *Revised Guidelines on Strengthening Performance Accountability through the Enhanced CESPES*.

The Online CESPES Portal shall be open via the website [www.cesboard.gov.ph](http://www.cesboard.gov.ph) from 1 July 2023 to 31 August 2023 to enable the designated HR/CESPES Coordinators and the Ratee Officials (ROs) to accomplish the Ratee Information Sheets and Performance Commitment and Review Forms, respectively and the Superiors, Subordinates, and Peers to rate the ROs for the said period.

For your information and guidance.

  
ATTY. KARLO ALEXEI B. NOGRALES  
Chairperson  
Career Executive Service Board  
and Civil Service Commission

Attested by:

  
MARIA MARCY COSARE-BALLESTEROS, *CESO II*  
Executive Director

\_\_\_\_\_ 2023