



Republic of the Philippines  
**Department of Environment and Natural Resources**  
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## MEMORANDUM

**FOR/TO** : **All Officials and Employees**  
DENR Central Office, Regional Offices and Bureaus

**FROM** : **The Undersecretary**  
Organizational Transformation and Human Resources

**SUBJECT** : **OPTIONAL WEARING OF OFFICE UNIFORM UNTIL  
NEW SETS OF UNIFORM BECOME AVAILABLE**

**DATE** : July 21, 2023

Optional wearing of office uniform is hereby permitted until the new sets of uniform become available.


Employees who will opt not to wear the office uniform are, nonetheless, expected to wear their EODB/ARTA I.D. and appropriate office attire. Pursuant to CSC MC no. 19., s. 2000, the following attires are prohibited when performing official functions inside the workplace:

1. gauzy, flimsy, transparent or net-like shirt, blouse or blouse;
2. sando, strapless or spaghetti-strap blouse (unless worn as an undershirt) tank-tops, blouse with over-plunging necklines;
3. micro-mini skirt, walking shorts, cycling shorts, leggings, tights, and jogging pants; and
4. rubber sandals, and rubber slippers "bakya".

In addition, wearing of "maong" pants and rubber shoes is not allowed from Mondays to Thursdays.

Any violation of this Dress Code shall be considered as ground for violation of reasonable office rules and regulations under Section 50 (F) Rule 10 of the 2017 Rules and Administrative Cases in the Civil Service (2017 RACCS).

For strict compliance.

  
**AUGUSTO D. DELA PEÑA**