



Republic of the Philippines  
DEPARTMENT OF ENVIRONMENT AND NATURAL RESOURCES  
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**MEMORANDUM**

**TO : ALL MINDANAO REGIONAL EXECUTIVE DIRECTORS  
(REGIONS 9, 10, 11 12 & 13)**

**FROM : THE UNDERSECRETARY  
Field Operations Mindanao**

**SUBJECT : SUBMISSION OF ACTUAL ACCOMPLISHMENT PER  
PROGRAM/SUBPROGRAM/SERVICE AS PART OF THE CESB  
PERFORMANCE COMMITMENT AND REVIEW (PCR) FORM-  
PART I. OPERATIONS FOR 2<sup>ND</sup> SEMESTER OF CY 2022**

**DATE : 07 AUG 2023**

This has reference to the regular bi-annual Career Executive Service Performance Evaluation System wherein the Career Executives are being rated based on the PCR as a requirement of the Career Executive and Service Board.

Relative hereto, you are hereby advised to submit your filled-out Performance Commitment and Review (PCR) Form-Part I. Operations for 1st Semester of CY 2023 for monitoring and reference.

Kindly send the said PCR form following the attached template to the Office official email address ([usec.fom@denr.gov.ph](mailto:usec.fom@denr.gov.ph)) not later than August 11, 2023.

For compliance.

**JOSELIN MARCUS E. FRAGADA, CESO III**

**PERFORMANCE COMMITMENT AND REVIEW FORM**

**Organizational Outcome**

- **Adaptive Capacities of Human Communities and Natural Systems Improved**
- **Natural Resources Sustainably Managed**

Part I. Operations		Part I. Support to Operations		Part I. General Administration and Support		Part II. Individual Performance Accountability		Part III. Innovating and Intervening Accomplishments		Part IV. Performance Evaluation on Accomplishments (80%)	
Program/Subprogram/Service (as indicated in the NEP)		Outcome/Output Indicators (as indicated in the NEP)		Target		Actual Accomplishment (As reported in BAR No. 1)					
Natural Resources Conservation and Development Program		Outcome - 1. Number of hectares of terrestrial protected areas, wetlands/caves with high biodiversity values that are effectively managed									
Environment and Natural Resources Resiliency Program		Outcome - 1. Percentage of critical watershed with interventions implemented									
Natural Resources Enforcement and Regulatory Program		Outcome - 1. Percentage of illegal logging hotspot areas neutralized									
Natural Resources Conservation and Development Program		Outcome - 2. Area of terrestrial protected aread (including inland wetlands/caves) under the NIPAS effectively managed									

Natural Resources Conservation and Development Program

Outcome - 2. Area of terrestrial protected area (including inland wetlands/caves) under the NIPAS effectively managed

Natural Resources Enforcement and Regulatory Program

Outcome - 2. Percentage of 8.2M ha of forests protected against forest fires, poaching, pest and diseases, etc.

Natural Resources Conservation and Development Program

Outcome - 3. Number of hectares of marine protected areas with high biodiversity values that are effectively managed

Outcome - 4. Area of marine protected areas effectively managed

Outcome - 5. Ownership of public alienable and disposable lands secured (2011-Present)

Outcome - 6. Percentage increase in forest cover

Natural Resources Enforcement and Regulatory Program

Output - 1. Number of hectares of open-access/untenured lands of the public domain placed under appropriate management arrangement/tenure

Environment and Natural  
Resources Resiliency Program

Output - 1. Number of priority critical  
watershed supporting National Irrigation  
System characterized and vulnerability  
assessed

Natural Resources Conservation  
and Development Program

Output - 1. Number of terrestrial protected  
areas/wetlands/caves established/conserved  
a. Inland Wetlands

Output - 1. Number of terrestrial protected  
areas/wetlands/caves established/conserved  
b. Caves

Output - 2. Number of critical habitats  
established and managed

Natural Resources Enforcement  
and Regulatory Program

Output - 2. Percentage of wildlife permits,  
certifications and/or clearance applications  
acted upon within 7 working days from date of  
receipt

**Natural Resources Conservation  
and Development Program**

Output - 3. Number of Legislated NIPAS  
MPAS with Water Quality Assessment  
Monitoring conducted

Output - 4. Number of established Marine  
Protected Areas Network (within NIPAS MPA  
component strengthened

Output - 5. Number of residential free patents  
issued

Output - 6. Areas of denuded and degraded  
forestlands/Pas decreased

Output - 7. Number of hectares planted area  
maintained and protected

Output - 8. Percentage of annual survival rate  
of seedlings planted