

### DEPARTMENT OF ENVIRONMENT AND NATURAL RESOURCES KAGAWARAN NG KAPALIGIRAN AT LIKAS YAMAN



### **MEMORANDUM**

**FOR** 

The Directors

Legal Affairs Service

Policy and Planning Service

The Executive Director

Manila Bay Coordinating Office

The Bureau Directors

Environmental Management Bureau Biodiversity Management Bureau

Land Management Bureau Forest Management Bureau

Ecosystems Research and Development Bureau

The Officer-in-Charge

Mines and Geosciences Bureau

**All Regional Executive Directors** 

**FROM** 

The Director

Legislative Liaison Office

**SUBJECT** 

INVITATION TO JOINT COMMITTEE MEETING ON HOUSE BILL 291 OR AN ACT CREATING THE BACOLOD CITY PORTS AUTHORITY, DEFINING ITS POWERS AND FUNCTIONS, PROVIDING APPROPRIATIONS THEREFOR, AND FOR OTHER PURPOSES" AND HOUSE BILLS 1400 AND 8055 OR "AN ACT **REGULATORY AND COMMERCIAL** SEPARATING THE FUNCTIONS OF THE PHILIPPINE PORTS AUTHORITY (PPA) BY CONVERTING IT INTO PHILIPPINE PORTS CORPORATION FOR DEVELOPMENT MANAGEMENT AND OPERATION OF PUBLIC PORTS WITHIN ITS SYSTEM AND TRANSFERRING THE REGULATORY FUNCTIONS TO THE MARITIME INDUSTRY **AUTHORITY** (MARINA)" FROM THE **COMMITTEE** GOVERNMENT ENTERPRISES AND PRIVITIZATION (CGEP) AND COMMITTEE ON TRANSPORTATION (COTr) OF THE HOUSE OF

**REPRESENTATIVES** 

**DATE** 

03 November 2023

In reference to the electronic letter dated 26 October 2023, the Committee on Government Enterprises Privatization a jointly with the Committee on Transportation of the House of Representatives is inviting the Department to the joint Committee hearing on 06 November 2023, Monday, at 10:00AM at Speakers Aquino/Makalinta Hall, 2<sup>nd</sup> Floor, South Wing Annex (SWA) Bldg., House of Representatives to deliberate on the following Port Authority measures:

- House Bill No. 291 "AN ACT CREATING THE BACOLOD CITY PORTS AUTHORITY, DEFINING ITS POWERS AND FUNCTIONS, PROVIDING APPROPRIATIONS THEREFOR, AND FOR OTHER PURPOSES" by Rep. Greg G. Gasataya; and
- House Bill Nos. 1400 and 8055 "AN ACT SEPARATING THE REGULATORY AND COMMERCIAL FUNCTIONS OF THE PHILIPPINE PORTS AUTHORITY (PPA) BY CONVERTING IT INTO PHILIPPINE PORTS CORPORATION FOR DEVELOPMENT, MANAGEMENT AND OPERATION OF PUBLIC PORTS WITHIN ITS SYSTEM AND TRANSFERRING THE REGULATORY FUNCTIONS TO THE MARITIME INDUSTRY AUTHORITY (MARINA)" by Reps. Bernadette Herrera and Midy N. Cua.

In this regard, may we respectfully request for comments and recommendations on the abovementioned bills, in anticipation of the Committee meeting, as requested by the Committee. Kindly send them on or before Monday, 06 November 2023, at 10 AM via email at denrilo@denr.gov.ph. Kindly inform us of the name/s of the representative/s from your office who will participate in the meeting so we may include him/her/them as resource person/s.

Attached herewith are the Letter Invitation, and the House bills for your reference.

ROMIROSE B. PADIN

Cc: Undersecretary for Special Concerns and Legislative Affairs

### COMMITTEE ON GOVERNMENT ENTERPRISES AND PRIVATIZATION



CTSS-I, Committee Affairs Department, 3<sup>rd</sup> FI., RVM Building, House of Representatives, Constitution Hills, Quezon City 8931-5001 loc. 7727 • Direct: 8951-3028 • committee.governmententerprises@house.gov.ph • cgephrep@gmail.com

26 October 2023

### HONORABLE MARIA ANTONIA YULO LOYZAGA

Secretary

Department of Environment & Natural Resources

Dear Sec. Loyzaga:

The Committee on Government Enterprises and Privatization (CGEP), joint with the Committee on Transportation (COTr), will convene a meeting on **06 November 2023**, Monday, at **10 o'clock in the morning**, at Speakers Aquino and Makalintal Hall, 2<sup>nd</sup> floor, South Wing Annex (SWA) Bldg., House of Representatives, to further deliberate on Port Authority measures.

As one of the main stakeholders mentioned in House Bill Nos. 1400 (Rep. Bernadette "BH" Herrera) and 8055 (Rep. Midy Cua), entitled "An Act Separating the Regulatory and Commercial Functions of the Philippine Ports Authority (PPA) by Converting it Into Philippine Ports Corporation for Development, Management and Operation of Public Ports Within its System and Transferring the Regulatory Functions to the Maritime Industry Authority (MARINA)", your presence and technical expertise is imperative as we tackle the bills once again.

May we also reiterate our previous request for a position paper on the matter.

Attached are e-copies of the agenda and the abovementioned measures for your perusal.

Thank you very much.

Very truly yours,

EDWIN L. OLIVAREZ

Chairperson

For the Chair:

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MARLON T. VALENCIA

Committee Secretary, CGEP

OIC Service Director, CTSS 1



### NINETEENTH CONGRESS

Second Regular Session

### JOINT COMMITTEE MEETING

Committee on Government Enterprises and Privatization (CGEP) and the Committee on Transportation (COTr)

06 November 2023 (Monday), 10:00 A.M. Speakers Aquino and Makalintal Hall, 2nd Floor SWA Bldg.

### **AGENDA**

- I. CALL TO ORDER/ROLL CALL
- II. APPROVAL OF THE MINUTES OF THE PREVIOUS MEETING
- III. ACKNOWLEDGMENT OF GUESTS
- IV. OPENING REMARKS

REP. EDWIN L. OLIVAREZ
Chairperson, CGEP

REP. ROMEO M. ACOP Chairperson, COTr

## IV. CONTINUATION OF THE DELIBERATION ON THE FOLLOWING MEASURES:

- A. "AN ACT CREATING THE BACOLOD CITY PORTS AUTHORITY, DEFINING ITS POWERS AND FUNCTIONS, PROVIDING APPROPRIATIONS THEREFOR, AND FOR OTHER PURPOSES"
  - House Bill No. 291 by Rep. Greg G. Gasataya
- B. "AN ACT SEPARATING THE REGULATORY AND COMMERCIAL FUNCTIONS OF THE PHILIPPINE PORTS AUTHORITY (PPA) BY CONVERTING IT INTO PHILIPPINE PORTS CORPORATION FOR DEVELOPMENT, MANAGEMENT AND OPERATION OF PUBLIC PORTS WITHIN ITS SYSTEM AND TRANSFERRING THE REGULATORY FUNCTIONS TO THE MARITIME INDUSTRY AUTHORITY (MARINA)"
  - House Bill No. 1400 by Rep. Bernadette "BH" Herrera
  - House Bill No. 8055 by Rep. Midy N. Cua
- V. OTHER MATTERS
- VI. ADJOURNMENT



Republic of the Philippines
HOUSE OF REPRESENTATIVES
Quezon City, Metro Manila

NINETEENTH CONGRESS First Regular Session

House Bill No. <u>805</u>5



Introduced by Representative Midy N. Cua

Lone District, Quirino

AN ACT SEPARATING THE REGULATORY AND COMMERCIAL FUNCTIONS OF THE PHILIPPINE PORTS AUTHORITY (PPA) BY CONVERTING IT INTO PHILIPPINE PORTS CORPORATION FOR DEVELOPMENT, MANAGEMENT AND OPERATION OF PUBLIC PORTS WITHIN ITS SYSTEM AND TRANSFERRING THE REGULATORY FUNCTIONS TO THE MARITIME INDUSTRY AUTHORITY (MARINA)

### **EXPLANATORY NOTE**

In 1974, the Philippine Ports Authority (PPA) was created by virtue of Presidential Decree (PD) 857, as amended, to implement an integrated program for the planning, development, financing and operation of piers or port districts for the entire country.

Through the years, the port users (e.g., domestic shippers, exporters and importers) have complained of low service levels, inefficient port operations and ever-increasing port charges. They claim that the high cost of transport serves as an effective barrier to increased trade (both local and foreign) and undermines the country's overall competitiveness.

There is an urgent need to reform the country's ports administration by separating the regulatory and development functions of the Philippine Ports Authority (PPA) by converting it into a Philippine Ports Corporation and transferring its regulatory functions to the Maritime Industry Authority (MARINA).

In view of the foregoing, approval of this measure is earnestly sought.

MIDY N. CUA

Representative

Lone District, Quirino



# Republic of the Philippines HOUSE OF REPRESENTATIVES Quezon City, Metro Manila

# NINETEENTH CONGRESS First Regular Session 8055 House Bill No.

### Introduced by Representative Midy N. Cua Lone District, Quirino

AN ACT SEPARATING THE REGULATORY AND COMMERCIAL FUNCTIONS OF THE PHILIPPINE PORTS AUTHORITY (PPA) BY CONVERTING IT INTO PHILIPPINE PORTS CORPORATION FOR DEVELOPMENT, MANAGEMENT AND OPERATION OF PUBLIC PORTS WITHIN ITS SYSTEM AND TRANSFERRING THE REGULATORY FUNCTIONS TO THE MARITIME INDUSTRY AUTHORITY (MARINA)

Be it enacted by the Senate and House of Representatives of the Philippines in Congress assembled:

**SECTION 1.** Title. – This Act shall be known as the "Philippine Ports Corporation (PHILPORTS) Act."

SEC. 2. Declaration of Policies and Objectives – It is hereby declared to be the policy of the State to avoid conflict of interest arising from regulatory agencies vested with both regulatory and development or commercial functions. Under no circumstance should a regulatory agency benefit from its own regulation and/or use its regulatory powers to protect itself from competition at the expense of public interest. It is in this regard that this Act separates the regulatory and development functions of the Philippine Ports Authority (PPA) by converting it into a corporation solely for commercial and development purposes and transferring its regulatory functions and powers to the Maritime Industry Authority (MARINA).

### SEC. 3. The Philippine Ports Corporation -

a) The PPA shall be converted into Philippine Pons Corporation (PHILPORTS), a government-owned and controlled corporation (GOCC) attached to the Department of Transport (DOTr) and mandated to own, develop, manage and operate public ports within the port system of the old PPA

b) All regulatory powers and functions of the defunct PPA shall be transferred to the MARINA.

c) While PHILPORTS is a public enterprise, it is not primarily a revenue generating entity but a service provider. As such, it shall always give utmost priority and importance to public service delivery and promotion of public interest over commercial/financial profit.

d) PHILPORTS shall be governed by a Board with fifteen (15) members composed of representatives from government agencies and industry associations:

1 2		GOVERNMENT
3		
4 5		1. Secretary of Transport (DOTr) as Chairman of the Board;
6 7		2. Secretary of Trade and Industry (DTI);
8		3. Secretary of Agriculture (DA);
10		4. Socio-Economic Planning Secretary (NEDA);
11 12		5. Secretary of Public Works and Highways (DPWH);
13 14		6. Secretary of Tourism (DOT);
15 16		7. Secretary of Environment and Natural Resources (DENR);
17 18		8. President of PHILPORTS;
19 20		PRIVATE SECTOR
21		
22		9. BUSINESS: Representative from the Philippine Chamber of Commerce and Industry
23		(PCCI);
24		
25		10. LOGISTICS: Representative from the Supply Chain Management Association of the
26		Philippines (SCMAP);
27		
28		11. PORT USERS: Representative from the Port Users Confederation (PUC);
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30		12. EXPORTERS: Representative from the Philippine Exporters Confederation
31		(PHILEXPORT);
32		10 MOVIDION CD
33		13. TOURISM: Representative from the National Tourism Congress;
34 25		14 CHIRDING D
35		14. SHIPPING: Representative from the shipping industry (PISA); and
36 37		15 CARCO HANDIERS, Philipping Chamber of Assertance of Street Indian
37 38		15. CARGO HANDLERS: Philippine Chamber of Arrastre and Stevedoring Operators
39		(PCASO)
40	۱۵	PHILPORTS shall prepare a long-term port system development plan — taking into
41	6)	consideration the needs and requirements of manufacturing, agro-fisheries, tourism,
42		transport, and logistics sectors — that will be integrated into the overall transport plan of
43		the DOTr and the road infrastructure development plan of the Department of Public
44		Works and Highways (DPWH) to promote and ensure inter-modal seamless connectivity.
45		The Plan shall likewise take into account the regional development thrusts of the National
46		Economic and Development Authority (NEDA).
47		Decision and Development Transcript (Tablety).
48	f)	The Board shall formulate the necessary policies and guidelines for the implementation of
49	-)	the Port System Development Plan. These policies must be geared towards the
50		enhancement of the country's overall competitiveness. Moreover, port operations and
51		performance standards must be developed and used in the development, operations and
52		maintenance of its ports.
52		•

1	g)	PHILP	ORTS shall collect only the port fees and dues duly approved by the MARINA.	
2		PHILP	ORTS shall not –	
3				
4		(i)	Share from cargo handling revenues and/or any service providers contracted by	
5			PHILPORTS; or	
6		<b></b>		
7		(ii)	Share from any revenue generated by private commercial ports.	
8 9	L١	The m	personnes collected by DITH DODTS shall be used for the desertance.	
10	п		revenues collected by PHILPORTS shall be used for the development, nization, expansion, operation and maintenance of its ports. PHILPORTS shall be	
11			t from declaring corporate dividends to the National Treasury in order to provide	
12			the resources for port development and modernization.	
13		adoqua	no resources for port development and modelimation.	
14	i)	Within	one hundred and eighty (180) days from its constitution, in compliance with RA	
15	-,		(GOCC Governance Act of 2011) and the rules and regulations of the Governance	
16			ission for GOCCs (GCG), PHILPORTS shall adopt an ownership and operations	
17			I and the government corporate standards governing GOCCs. The manual shall be	
18		consist	ent with the Medium-Term Philippine Development Plan issued by the National	
19		Econor	mic and Development Authority (NEDA) and shall include –	
20				
21		(i)	Objectives of State ownership;	
22		<b></b>		
23		(ii)	Role of national government in the governance of GOCCs;	
24		····		
25		(iii)	Modes of implementation of the ownership policy;	
26 27		(iv)	Chidolines on the monitoring of the enemations of all COCCs including their	
28		(IV)	Guidelines on the monitoring of the operations of all GOCCs including their Related Corporations. These shall include Strategy Maps, Charter Statements,	
29			Performance Commitments and such other mechanisms;	
30			renormance communicitis and such other meenanisms,	
31		(v)	The roles, relationships and responsibilities of the State, the Government	
32		(,)	Agencies to which the GOCC is attached, and the GOCC;	
33				
34		(vi)	Disclosure and transparency requirements vii. Code of Ethics of Directors and	
35		` ,	Officers;	
36				
37		(vii)	Creation of board committees and similar oversight bodies;	
38				
39		(viii)	Integrated corporate reporting system;	
40			5	
41		(ix)	Statement of the social responsibilities of the GOCC; and	
42		()	Such advantage of the COC many down many to include in the assumption	
43 44		(x)	Such other matters as the GCG may deem proper to include in the ownership	
45			policy.	
46	j)	The Bo	pard of Directors as well as key officers of PHILPORTS shall be governed by the	
47	J	"fit and proper rule" guidelines stipulated by the Governance Commission for GOCCs		
48		(GCG)		
49		\ - <del></del> /		
50	k)	PHILP	ORTS shall likewise	
51	•			

1 2 3 4		(i) establish performance evaluation systems including performance scorecards and conduct periodic study, examination, evaluation and assessment of its performance
5 6 7		(ii) conduct compensation studies and develop a competitive compensation and remuneration system which shall attract and retain talent, at the same time allowing the GOCC to be financially sound and sustainable
8 9 10 11		(iii) maintain a website and post therein for unrestricted public access, in compliance with GCG's full disclosure requirements, PHILPORTS'
12 13		(a) annual audited financial statements for the last 5 years,
14 15		(b) performance report,
16 17		(c) quarterly, annual reports and trial balance,
18 19		(d) current corporate operating budget,
20 21 22		<ul> <li>(e) complete compensation package of all the board members and officers including travel, representation, transportation and any other form of expenses or allowances,</li> </ul>
23 24 25		(f) local and foreign borrowings,
26 27		(g) performance scorecards and strategy maps,
28 29		(h) government subsidies and net lending among others.
30 31 32	1)	PHILPORTS, with approval from the Board, may issue bonds and incur indebtedness, it necessary, to carry out its Programs. It may also enter into joint venture arrangements with the private sector in the development and operation of its ports.
33 34 35 36	m)	PHILPORTS shall develop a port privatization program in keeping with the principles of New Public Management that posits greater private sector participation in the delivery of public services.

- SEC. 4. Implementing Rules and Regulations. Within ninety (90) days from the effectivity of this Act, the government agencies that will serve as members of the Board shall promulgate the necessary rules and regulations to implement this Act.
- SEC. 5. Repealing and Separability Clauses. PD 505, PD 857, LOI 1005-A, and all laws, decrees, orders, rules and regulations, policies, programs or parts thereof, which are inconsistent with any of the provisions of this Decree, are hereby repealed or modified accordingly.
- SEC. 6. Repealing Clause. PD 505, 857, LOI 1005-A and all laws, decrees, Letter of Instruction, executive orders, rules and regulations, policies, programs, or parts thereof, inconsistent with or contrary to any of the provisions of this Act are hereby repealed or modified accordingly.
- SEC. 7. Separability Clause. If, for any reason, any section or provision of this Act is declared to be unconstitutional or invalid, the other sections or provisions of this Act which are not affected thereby shall continue to be in full force and effect.

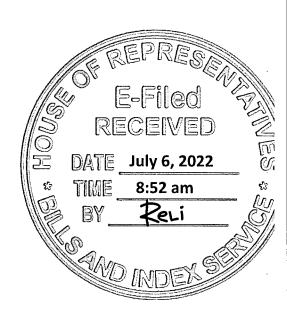
**SEC. 8.** Effectivity. – This Act shall take effect fifteen (15) days after its publication in the Official Gazette or a newspaper of general circulation.

Approved,

Republic of the Philippines House of Representatives Quezon City

NINETEENTH CONGRESS FIRST REGULAR SESSION

House Bill No.**1400** 



### INTRODUCED BY REPRESENTATIVE BERNADETTE HERRERA-DY

### **EXPLANATORY NOTE**

In 1974, the Philippine Ports Authority (PPA) was created by virtue of Presidential Decree (PD) 857, as amended, to implement an integrated program for the planning, development, financing and operation of piers or port districts for the entire country.

Through the years, the port users (e.g., domestic shippers, exporters and importers) have complained of low service levels, inefficient port operations and ever-increasing port charges. They claim that the high cost of transport serves as an effective barrier to increased trade (both local and foreign) and undermines the country's overall competitiveness.

There is an urgent need to reform the country's ports administration by separating the regulatory and development functions of the Philippine Ports Authority (PPA) by converting it into a Philippine Ports Corporation and transferring its regulatory functions to the Maritime Industry Authority (MARINA).

Bernadette Herrera Dy

# Republic of the Philippines House of Representatives Quezon City

## NINETEENTH CONGRESS FIRST REGULAR SESSION

House Bill No. **1400** 

### INTRODUCED BY REPRESENTATIVE BERNADETTE HERRERA-DY

AN ACT SEPARATING THE REGULATORY AND COMMERCIAL FUNCTIONS OF THE PHILIPPINE PORTS AUTHORITY (PPA) BY CONVERTING IT INTO PHILIPPINE PORTS CORPORATION FOR DEVELOPMENT, MANAGEMENT AND OPERATION OF PUBLIC PORTS WITHIN ITS SYSTEM AND TRANSFERRING THE REGULATORY FUNCTIONS TO THE MARITIME INDUSTRY AUTHORITY (MARINA)

Be it enacted by the Senate and the House of Representatives of the Philippines in Congress assembled:

Section 1. Title. This Act shall be known as the Philippine Ports Corporation (PHILPORTS) Act.

Section 2. Declaration of Policies and Objectives. It is hereby declared to be the policy of the State to avoid conflict of interest arising from regulatory agencies vested with both regulatory and development or commercial functions. Under no circumstance should a regulatory agency benefit from its own regulation and/or use its regulatory powers to protect itself from competition at the expense of public interest. It is in this regard that this Act separates the regulatory and development functions of the Philippine Ports Authority (PPA) by converting it into a corporation solely for commercial and development purposes and transferring its regulatory functions and powers to the Maritime Industry Authority (MARINA).

Section 3. The Philippine Potts Corporation —

(a) The PPA shall be converted into Philippine Pons Corporation (PHILPORTS), a government-owned and controlled corporation (GOCC) attached to the

- Department of Transport (DOTr) and mandated to own, develop, manage and operate public ports within the port system of the old PPA.
- (b) All regulatory powers and functions of the defunct PPA shall be transferred to the MARINA.
- (c) While PHILPORTS is a public enterprise, it is not primarily a revenue generating entity but a service provider. As such, it shall always give utmost priority and importance to public service delivery and promotion of public interest over commercial/financial profit.
- (d) PHILPORTS shall be governed by a Board with fifteen (15) members composed of representatives from government agencies and industry associations:

### **GOVERNMENT**

- 1 . Secretary of Transport (DOTr) as Chairman of the Board;
- 2 Secretary of Trade and Industry (DTI);
- 3 Secretary of Agriculture (DA);
- 4 Socio-Economic Planning Secretary (NEDA);
- 5 Secretary of Public Works and Highways (DPWH);
- 6 Secretary of Tourism (DOT);
- 7 Secretary of Environment and Natural Resources (DENR);
- 8 President of PHILPORTS;

### **PRIVATE SECTOR**

- 9. BUSINESS: Representative from the Philippine Chamber of Commerce and Industry (PCCI);
- 10. LOGISTICS: Representative from the Supply Chain Management Association of the Philippines (SCMAP);
- 11. PORT USERS: Representative from the Port Users Confederation (PUC);
- 12. EXPORTERS: Representative from the Philippine Exporters Confederation (PHILEXPORT);
- 13. TOURISM: Representative from the National Tourism Congress;
- 14. SHIPPING: Representative from the shipping industry (PISA); and
- 15. CARGO HANDLERS: Philippine Chamber of Arrastre and Stevedoring Operators (PCASO)
- (e) PHILPORTS shall prepare a long-term port system development plan taking into consideration the needs and requirements of manufacturing, agro-fisheries, tourism, transport, and logistics sectors that will be integrated into the overall transport plan of the DOTr and the road infrastructure development plan of the Department of Public Works and Highways (DPWH) to promote and ensure inter-modal seamless connectivity. The Plan shall likewise take into account the regional development thrusts of the National Economic and Development Authority (NEDA).

- (f) The Board shall formulate the necessary policies and guidelines for the implementation of the Port System Development Plan. These policies must be geared towards the enhancement of the country's overall competitiveness. Moreover, port operations and performance standards must be developed and used in the development, operations and maintenance of its ports.
- (g) PHILPORTS shall collect only the port fees and dues duly approved by the MARINA. PHILPORTS shall not
  - i.Share from cargo handling revenues and/or any service providers contracted by PHILPORTS; or
  - ii. Share from any revenue generated by private commercial ports.
- (h) The revenues collected by PHILPORTS shall be used for the development, modernization, expansion, operation and maintenance of its ports. PHILPORTS shall be exempt from declaring corporate dividends to the National Treasury in order to provide adequate resources for port development and modernization.
- (i) Within one hundred and eighty (180) days from its constitution, in compliance with RA 10149 (GOCC Governance Act of 2011) and the rules and regulations of the Governance Commission for GOCCs (GCG), PHILPORTS shall adopt an ownership and operations manual and the government corporate standards governing GOCCs. The manual shall be consistent with the Medium-Term Philippine Development Plan issued by the National Economic and Development Authority (NEDA) and shall include
  - i. Objectives of State ownership
  - ii. Role of national government in the governance of GOCCs
  - iii. Modes of implementation of the ownership policy
  - iv. Guidelines on the monitoring of the operations of all GOCCs including their Related Corporations. These shall include Strategy Maps, Charter Statements, Performance Commitments and such other mechanisms;
  - v. The roles, relationships and responsibilities of the State, the Government Agencies to which the GOCC is attached, and the GOCC
  - vi. Disclosure and transparency requirements vii. Code of Ethics of Directors and Officers
  - viii. Creation of board committees and similar oversight bodies
  - ix. Integrated corporate reporting system
  - x. Statement of the social responsibilities of the GOCC, and
  - xi. Such other matters as the GCG may deem proper to include in the ownership policy
- (j) The Board of Directors as well as key officers of PHILPORTS shall be governed by the "fit and proper rule" guidelines stipulated by the Governance Commission for GOCCs (GCG).

### (k) PHILPORTS shall likewise

- i. establish performance evaluation systems including performance scorecards and conduct periodic study, examination, evaluation and assessment of its performance
- ii. conduct compensation studies and develop a competitive compensation and remuneration system which shall attract and retain talent, at the same time allowing the GOCC to be financially sound and sustainable
- iii. maintain a website and post therein for unrestricted public access, in compliance with GCG's full disclosure requirements, PHILPORTS'
- (a) annual audited financial statements for the last 5 years,
- (b) performance report,
- (c) guarterly, annual reports and trial balance,
- (d) current corporate operating budget,
- (e) complete compensation package of all the board members and officers, including travel, representation, transportation and any other form of expenses or allowances,
- (f) local and foreign borrowings,
- (g) performance scorecards and strategy maps,
- (h) government subsidies and net lending among others.
- (I) PHILPORTS, with approval from the Board, may issue bonds and incur indebtedness, if necessary, to carry out its Programs. It may also enter into joint venture arrangements with the private sector in the development and operation of its ports.
- (m) PHILPORTS shall develop a port privatization program in keeping with the principles of New Public Management that posits greater private sector participation in the delivery of public services.

Section4. Implementing Rules and Regulations. Within ninety (90) days from the effectivity of this Act, the government agencies that will serve as members of the Board shall promulgate the necessary rules and regulations to implement this Act.

Section 5. Repealing and Separability Clauses. PD 505, PD 857, LOI 1005-A, and all laws, decrees, orders, rules and regulations, policies, programs or parts thereof, which are inconsistent with any of the provisions of this Decree, are hereby repealed or modified accordingly.

If for any reason any section or provision of this Law is declared to be unconstitutional or invalid, the other sections or provisions hereof, which are not affected thereby, shall continue in full force and effect.

Section 6. Repealing Clause. PD 505, 857, LOI 1005-A and all laws, decrees, Letter of Instruction, executive orders, rules and regulations, policies, programs, or parts thereof, inconsistent with or contrary to any of the provisions of this Act are hereby repealed or modified accordingly.

Section 7. Separability Clause. If, for any reason, any section or provision of this Act is declared to be unconstitutional or invalid, the other sections or provisions of this Act which are not affected thereby shall continue to be in full force and effect.

Section 8. Effectivity Clause. This Act shall take effect fifteen (15) days after its publication in the Official Gazette or a newspaper of general circulation.

Approved,