



DEPARTMENT OF ENVIRONMENT AND NATURAL RESOURCES
KAGAWARAN NG KAPALIGIRAN AT LIKAS NA YAMAN



MEMORANDUM

FOR/TO : All Officials and Employees
DENR Central Office

FROM : THE UNDERSECRETARY
Organizational Transformation and Human Resource

SUBJECT : CONDUCT OF FLAG RAISING CEREMONIES DURING
INCLEMENT WEATHER

DATE: : 21 October 2024

In the interest of ensuring a safe and healthy workplace environment for DENR employees and officials, the Personnel Division conducted a survey on August 13 to 20, 2024 on their preferred mode of conducting flag raising ceremonies during inclement weather.

The results of the survey show a preference for using video conferencing, with the Personnel Division hosting the Zoom meeting. Division Chiefs, service directors, and members of the ExeCom shall attend the flag raising ceremony at the canopy area / Main Building lobby. The rest of the employees shall join from their respective offices via Zoom with their audio turned off and camera on.

Zoom meeting details for flag raising ceremonies shall be posted at the biometrics area before 8:00 AM of the same day.

Prescribed behavior pursuant to RA 8491 or the Flag and Heraldic Code of the Philippines, should still be strictly observed by everyone.

For compliance.


AUGUSTO D. DELA PEÑA

MEMO NO. 2024 - 1008