



**DEPARTMENT OF ENVIRONMENT AND NATURAL RESOURCES  
KAGAWARAN NG KAPALIGIRAN AT LIKAS NA YAMAN**



**MEMORANDUM**

**TO : THE REGIONAL EXECUTIVE DIRECTORS  
DENR Regions II, IVA, IVB, V, VI, VII, VIII, X, XI, XII, Caraga**

**FROM : THE UNDERSECRETARY  
Organizational Transformation and Human Resources**

**SUBJECT : NOTICE OF ORGANIZATION, STAFFING AND  
COMPENSATION ACTION (NOSCA) FOR POSITIONS IN  
THE PROTECTED AREA MANAGEMENT OFFICES  
(PAMOs)**

**DATE : NOV 11 2024**

This refers to the DBM's approval of 461 positions for fifteen (15) Class 1 protected areas, with 232 of these already created.

Attached for your reference in the publication and posting of vacancies is the NOSCA indicating position titles, item number and details on compensation of positions created for the PAMO/s in your region.

For your information and guidance.

  
AUGUSTO D. DELA PEÑA

MEMO NO. 2024 - 1012

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Republic of the Philippines  
 DEPARTMENT OF BUDGET AND MANAGEMENT  
 Boncodin Hall, Gen. Solano St., San Miguel, Manila  
**NOTICE OF ORGANIZATION, STAFFING AND COMPENSATION ACTION (NOSCA)**

DEPARTMENT <i>Department of Environment and Natural Resources</i>	HEAD OF AGENCY <i>Secretary Maria Antonia Yulo-Loyzaga</i>	NOSCA SERIAL NO. <b>0002024-01-031</b>
AGENCY <i>Office of the Secretary</i>	ADDRESS <i>Visayas Avenue, Diliman, Quezon City</i>	

*This is to inform you that the following Organization, Staffing, Position Classification and/or Compensation modifications were approved effective not earlier than April 16, 2024*

MOD CODE (1)	PIA/P (2)	UNIQUE ITEM NUMBER (3)	POSITION TITLE (4)	SG (5)	SALARY STEP (6)	ANNUAL SALARY (7)	RATA (8)	PERA (9)	PEI (10)	UNIFORM and CLO -THING ALLOW. (11)	MID YEAR BONUS (12)	YEAR END BENEFITS (13)	PAG-IBIG (14)	RLIP (15)	ECIP (16)	HEALTH INSURANCE (17)	TOTAL (18)
<b>CREATION</b>																	
190.2406 - PAMO Casecnan Protected Landscape																	
310201100001000	FORT2-41-2024		Forest Technician II	08	1	177,696	00	18,000	5,000	7,000	19,744	24,744	1,800	21,324	900	2,138	253,601
310201100001000	FORT2-42-2024		Forest Technician II	08	1	177,696	00	18,000	5,000	7,000	19,744	24,744	1,800	21,324	900	2,138	253,601
310201100001000	FORT2-43-2024		Forest Technician II	08	1	177,696	00	18,000	5,000	7,000	19,744	24,744	1,800	21,324	900	2,138	253,601
				12		3,776,058	0	216,000	60,000	84,000	419,562	479,562	21,600	453,127	10,800	29,700	5,070,847
279.2106 - PAMO Taal Volcano Protected Landscape																	
310201100001000	POS5-20-2024		Park Operations Superintendent V	24	1	810,702	00	18,000	5,000	7,000	90,078	95,078	1,800	97,284	900	2,813	1,033,577
310201100001000	SVEMS-5-2024		Supervising Ecosystems Management Specialist	22	1	643,599	00	18,000	5,000	7,000	71,511	76,511	1,800	77,232	900	2,813	827,854
310201100001000	SREMS-6-2024		Senior Ecosystems Management Specialist	18	1	420,525	00	18,000	5,000	7,000	46,725	51,725	1,800	50,463	900	2,813	553,226
310201100001000	ECOMS2-7-2024		Ecosystems Management Specialist II	15	1	329,571	00	18,000	5,000	7,000	36,619	41,619	1,800	39,549	900	2,813	441,251
310201100001000	INFOSA1-9-2024		Information Systems Analyst I	12	1	262,485	00	18,000	5,000	7,000	29,165	34,165	1,800	31,498	900	2,813	358,661

  
 Approved by : Amenah F. Pangandaman  
 Secretary

APPROVED  
 April 26, 2024

**Republic of the Philippines**  
**DEPARTMENT OF BUDGET AND MANAGEMENT**  
 Boncodin Hall, Gen. Solano St., San Miguel, Manila  
**NOTICE OF ORGANIZATION, STAFFING AND COMPENSATION ACTION (NOSCA)**

<b>DEPARTMENT</b> <i>Department of Environment and Natural Resources</i>	<b>HEAD OF AGENCY</b> <i>Secretary Maria Antonia Yulo-Loyza</i>	<b>NOSCA SERIAL NO.</b>
<b>AGENCY</b> <i>Office of the Secretary</i>	<b>ADDRESS</b> <i>Visayas Avenue, Diliman, Quezon City</i>	0002024-01-031

*This is to inform you that the following Organization, Staffing, Position Classification and/or Compensation modifications were approved effective not earlier than April 16, 2024*

MOD CODE (1)	P/A/P (2)	UNIQUE ITEM NUMBER (3)	POSITION TITLE (4)	SG (5)	SALARY STEP (6)	ANNUAL SALARY (7)	RATA (8)	PERA (9)	PEI (10)	UNIFORM and CLO -THING ALLOW. (11)	MID YEAR BONUS (12)	YEAR END BENEFITS (13)	PAG-IBIG (14)	RLIP (15)	ECIP (16)	HEALTH INSURANCE (17)	TOTAL (18)
<b>CREATION</b>																	
<i>279.2106 - PAMO Taal Volcano Protected Landscape</i>																	
310201100001000	ECOMS1-8-2024		Ecosystems Management Specialist I	11	1	243,000	00	18,000	5,000	7,000	27,000	32,000	1,800	29,160	900	2,813	334,673
310201100001000	ADAS2-10-2024		Administrative Assistant II	08	1	177,696	00	18,000	5,000	7,000	19,744	24,744	1,800	21,324	900	2,138	253,601
310201100001000	FORT2-44-2024		Forest Technician II	08	1	177,696	00	18,000	5,000	7,000	19,744	24,744	1,800	21,324	900	2,138	253,601
310201100001000	FORT2-45-2024		Forest Technician II	08	1	177,696	00	18,000	5,000	7,000	19,744	24,744	1,800	21,324	900	2,138	253,601
310201100001000	FORT2-46-2024		Forest Technician II	08	1	177,696	00	18,000	5,000	7,000	19,744	24,744	1,800	21,324	900	2,138	253,601
310201100001000	FORT2-47-2024		Forest Technician II	08	1	177,696	00	18,000	5,000	7,000	19,744	24,744	1,800	21,324	900	2,138	253,601
				<b>11</b>	<b>3,598,362</b>		<b>0</b>	<b>198,000</b>	<b>55,000</b>	<b>77,000</b>	<b>399,818</b>	<b>454,818</b>	<b>19,800</b>	<b>431,803</b>	<b>9,900</b>	<b>27,563</b>	<b>4,817,246</b>
<i>371.2606 - PAMO Bongsanglay Natural Park and Ticao Burias Pass Protected Seascape</i>																	
310201100001000	POS5-22-2024		Park Operations Superintendent V	24	1	810,702	00	18,000	5,000	7,000	90,078	95,078	1,800	97,284	900	2,813	1,033,577
310201100001000	SVEMS-7-2024		Supervising Ecosystems Management Specialist	22	1	643,599	00	18,000	5,000	7,000	71,511	76,511	1,800	77,232	900	2,813	827,854

Approved by:   
 Amenah F. Pangandaman  
 Secretary

APPROVED  
 April 26, 2024