



DEPARTMENT OF ENVIRONMENT AND NATURAL RESOURCES  
KAGAWARAN NG KAPALIGIRAN AT LIKAS NA YAMAN



MEMORANDUM

FOR/TO : ALL OFFICIALS AND EMPLOYEES AUTHORIZED TO  
ATTEND THE ENR ACADEMY GRADUATION RITES

FROM : The Assistant Secretary  
Human Resources and Sectoral Initiatives

SUBJECT : RESCHEDULING THE CONDUCT OF THE ENR ACADEMY  
GRADUATION RITES 2024 ON 09 DECEMBER 2024  
WITHIN METRO MANILA

DATE : NOV 14 2024

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This pertains to the Special Order No. 2024-722 dated 29 October 2024, "Authorizing the Conduct of the Environment and Natural Resources Academy Graduation Rites Class of 2024." It aims to recognize the learners who have successfully completed the ENR Academy Courses and extend gratitude to all the Subject Matter Experts, Panelists and Partner Offices who contributed to the successful implementation of the Courses.

Pursuant to the paragraph on the said SO, which provides that "*the Assistant Secretary for Human Resources and Sectoral Initiatives is authorized to amend or reschedule the event in case of conflict with other priority programs of the Department*", thus, the ENR Academy Graduation Rites will be rescheduled from 15 November 2024 to 09 December 2024 due to conflict with other equally important learning events and to align with the availability of the DENR Officials.

Attendance in the pre-graduation activities on 08 December 2024, Graduation Rites on 09 December 2024 and post-graduation travel activities on 10 December 2024 shall be on official time.

For your guidance information.

HIRO V. MASUDA, DBA, CESO III

MEMO NO. 2024 - 1021



DEPARTMENT OF ENVIRONMENT AND NATURAL RESOURCES  
KAGAWARAN NG KAPALIGIRAN AT LIKAS NA YAMAN



OCT 29 2024

SPECIAL ORDER  
No. 2024 - 722

SUBJECT: AUTHORIZING THE CONDUCT OF ENVIRONMENT AND NATURAL RESOURCES (ENR) ACADEMY GRADUATION RITES CLASS OF 2024

In the interest of the service and to acknowledge and recognize the graduates who have successfully completed and excelled in various ENR Academy Courses, as well as Resource Speakers/ Subject Matter Experts and Panelists who contributed to the successful implementation of all the Courses, the conduct of ENR Academy Graduation Rites Class of 2024 is hereby authorized to be held on 15 November 2024 in Metro Manila.

The following personnel are hereby authorized to participate and attend the ceremony and its related activities:

A. Management Course Class 406 - Kalaw

1	Arnel D. Bilibli	CENRO Lamut, Ifugao, CAR
2	Joseph G. Buccahan	CENRO Pinukup, Kalinga, CAR
3	Crizzane Joy B. Yturzaeta	PENRO Apayao, CAR
4	Noriel G. Nisperos	CENRO Dagupan, Pangasinan, Region I
5	Bernard B. Quiros	Regional Office I
6	Nestor S. Lorenzo	CENRO Palanan, Isabela, Region II
7	Dionicio C. Deundo	CENRO Cabagan, Isabela, Region II
8	Ofelia S. Conag	PENRO Bulacan, Region III
9	Mercedita E. Bata	PENRO Aurora, Region III
10	Dominic O. Bermudez	Regional Office CALABARZON
11	Annabelle M. Barquilla	Regional Office CALABARZON
12	Mabel C. Grasparil	Regional Office CALABARZON
13	Cesar P. Odi	PENRO Romblon, MIMAROPA
14	Ma. Juliet S. Araojo	PENRO Catanduanes, Region V
15	Vivian D. Escoto	PENRO Camarines Norte, Region V
16	Glicerita C. Racho	CENRO Tagbilaran, Bohol, Region VIII
17	Jenny Rose T. Coral	PENRO Eastern Samar, Region VIII
18	George E. Laolao	PENRO Zamboanga Sibugay, Region IX
19	Alberto A. Ecuacion	CENRO Talakag, Bukidnon, Region X
20	Iskak G. Dipatuan	CENRO Tacurong, Sultan Kudarat, Region XII
21	Guiamel D. Abdul	MENRE-BARMM
22	Asnawi A. Dataman	MENRE-BARMM
23	Wilson E. Henson	HRDS-TDD, DENR Central Office

**B. Supervisory Course Class 306 - Yakal**

1	Christma B. Dela Peña	PENRO Kalinga, CAR
2	Grace B. Dumangeng	PENRO Ifugao, CAR
3	James B. Tacas	PENRO Apayao, CAR
4	Louie M. Velez	PENRO Apayao, CAR
5	Zsarla Krizenver L. Pudol	PENRO Abra, CAR
6	Lonicio D. Segundo	CENRO Pinukpuk, Kalinga, CAR
7	Jacqueline G. Paringit	CENRO Pinukpuk, Kalinga, CAR
8	Cezanne G. Orallo	Regional Office I
9	Junny Vic M. Andaya	CENRO Aritao, Nueva Vizcaya, Region II
10	Lezette A. Bernales	Regional Office III
11	Warren B. Bidaure	Regional Office III
12	Marylyn A. Budac	PENRO Bulacan, Region III
13	Mark Vincent C. Malana	PENRO Pampanga, Region III
14	Ariza L. Bihasa	PENRO Aurora, Region III
15	Theresa T. Pooten	PENRO Aurora, Region III
16	Glenn Paul C. Flores	CENRO Pilar, Bataan, Region III
17	Estella Mariez M. America	Regional Office CALABARZON
18	Genny Rose E. Salas	PENRO Biliran, Region VIII
19	Ermelito B. Egnacio	PENRO Southern Leyte, Region VIII
20	Galayan S. Kanongkong	Regional Office VIII
21	Cyrus B. Bayawa	Regional Office IX
22	Wina Glyn S. Alima	PENRO Zamboanga del Sur, Region IX
23	Rossel Leo I. Cardenas	CENRO Siocon, Zamboanga del Norte, Region IX
24	Franklyn R. Buenaflor	CENRO Lupon, Davao Oriental, Region XI
25	Jerric B. Labor	PENRO Sarangani, Region XII
26	Romel B. Arbolonio	Regional Office XIII
27	Marietta L. Chua	Regional Office XIII
28	Sarah P. Parejo	PENRO Agusan del Norte, Region XIII
29	Elizabeth E. Doliguez	CENRO Bunawan, Agusan del Sur, Region XIII
30	Ma. Carmina M. Canua	Forest Management Bureau
31	Cecilia A. Udasco	Forest Management Bureau
32	Leonardo E. Arcenal, Jr.	Forest Management Bureau
33	Zaidamin K. Dibaratun	MENRE-BARMM
34	Aladdin K. Esmail	MENRE-BARMM
35	Datu Daud B. Mangalangkat	MENRE-BARMM

**C. Basic Course Class 206 - Gallant**

1	Jello D. Ortega	Climate Change Service - Climate Change Mainstreaming and Integration Division
2	Ma. Andrea D. Palma	FASPS -Project Monitoring and Evaluation Division
3	Alyssa Micah A. Macasieb	FASPS -Project Monitoring and Evaluation Division
4	Juvymelle A. Bauyon	Legal Affairs Service - Litigation and Prosecution Division
5	Paul Mcneil T. Borja	Legal Affairs Service - Claims and Conflicts Division
6	Ma. Rosario T. Santiago	Property and Supply Management Division Administrative Division
7	Ann Joanna B. Villarama	Property and Supply Management Division Administrative Division
8	Kelsie C. Miniano	Policy studies Division - Policy and Planning Service
9	Nehemiah Leo Carlo B. Salvador	Policy studies Division - Policy and Planning Service
10	Gian Renzo F. Toledo	Planning and Programming Division- Policy and planning Service
11	Kathlene R. Valdez	Financial Management Service - Budget Division
12	Marika Joy D. Antonio	Financial Management Service - Budget Division
13	Donita Rose O. Cleofas	Strategic Communication and Initiatives Service, Strategic Alliance and Environmental Partnership Division
14	John Alfred C. Sy	Strategic Communication and Initiatives Service, Strategic Alliance and Environmental Partnership Division
15	Kristine Anne D. Nuqui	Human Resource Development service, Personnel Division
16	Daryl D. Ansano	Knowledge and Information Systems Service, Statistics and Data Resource Management Division
17	Eloisa M. de Leon	Geospatial Database Office
18	Shirley Jaene S. Valdez	Watershed and Water Resources, Development and Extension Center ERDB
19	Ronalyn L. Mañosca	Urban and Biodiversity Research, Development, and Extension Center, ERDB
20	Khay Ann Jessa F. Manalo	Land Management Division, LMB
21	Ma. Rovelyn D. Tumaneng	Forest Resources Management Division, FMB
22	Hannah Rikka H. Cortez	IEC - Office of the Director, FMB
23	Alexis Ann A. Alcantara	Coastal and Marine Division, BMB
24	Mitzi B. Pamulaklakin	Wildlife Resources Division, BMB

**D. Specialized Course on Environmental Law Enforcement**  
**Class 606 - Marangal at Magiting na Taga-Pagligtas ng Kalikasan (MARAGTAS)**

1	Ely Rose B. Taglucop	CENRO Nasipit, Agusan del Norte, Region XIII
2	Angelyn G. Abarca	CENRO Tubay, Agusan del Norte, Region XIII
3	Archie V. Llano	CENRO Tubay, Agusan del Norte, Region XIII

4	Jecelmay O. Ogang	CENRO Tubod, Surigao del Norte, Region XIII
5	Love Joy S. Pagaspas	CENRO Bayugan, Agusan del Sur, Region XIII
6	Jestonie M. Antoquia	CENRO Bayugan, Agusan del Sur, Region XIII
7	Rommel M. Baguio	CENRO Loreto, Agusan del Sur, Region XIII
8	Rey C. Ruiz	CENRO Bunawan, Agusan del Sur, Region XIII
9	Jemelito A. Morala	CENRO Bunawan, Agusan del Sur, Region XIII
10	Acmali E. Atomar	CENRO Cantilan, Surigao del Sur, Region XIII
11	Alikhan D. Acob	CENRO Cantilan, Surigao del Sur, Region XIII
12	Marjie T. Jugarap	CENRO Talacogon, Agusan del Sur, Region XIII
13	Jessie Ruth C. Masayon	CENRO Talacogon, Agusan del Sur, Region XIII
14	Johmar B. Orcullo	CENRO Talacogon, Agusan del Sur, Region XIII
15	Marites R. Alaba	CENRO Lianga, Surigao del Sur, Region XIII
16	Daniel Arjy C. Cubillas	CENRO Bislig, Surigao del Sur, Region XIII
17	Lovelina A. Abrahan	CENRO Bislig, Surigao del Sur, Region XIII
18	Marc Karol M. Enguito	PENRO Dinagat Island, Region XIII
19	Rigil Kent A. Ruales	PENRO Dinagat Island, Region XIII
20	Franklyn L. Arcadio	PENRO Surigao del Norte, Region XIII
21	Johncen N. Dulguime	PENRO Surigao del Norte, Region XIII
22	Dionito E. Napal	Regional Office XIII, Region XIII
23	Eronne B. Maestre	Regional Office XIII, Region XIII
24	Rogelio A. Arayani	LGU Lingig, Surigao del Sur, Region XIII
25	Remalonso J. Hayana	LGU Esperanza, Agusan del Sur, Region XIII
26	Nica Joyce C. Eledia	Philippine Coast Guard, Region XIII
27	Mark John M. Relox	Philippine Coast Guard, Region XIII
28	Adrian G. Cruz	Philippine Coast Guard, Region XIII

**E. Specialized Course on Geographic Information System**  
**Class 610-Makabagong Alagad ng Agham sa Lokasyon at Aspeto ng Bansa**  
**(MAALAB)**

1	Jennilyn P. Samson	Regional Office CAR
2	Sonny B. Gorinto	Regional Office CAR
3	Patrick A. Macazo	DENR National Capital Region
4	Joshua Paul E. Magayanes	DENR National Capital Region
5	Genesis S. Sison	Regional Office I
6	Ariellyn D. Saranilla	Regional Office I
7	Aury Dwight L. Rafin	CENRO Palanan, Isabela, Region II
8	Angela G. Addun	Regional Office II
9	Hester B. Sumalet	Regional Office III
10	Reymar B. Soriano	Regional Office III

11	Dayanara D. Torres	Regional Office CALABARZON
12	Glenn S. Perez	Regional Office CALABARZON
13	Marianne P. Doblado	Regional Office MIMAROPA
14	Mary Rose L. Borreo	Regional Office MIMAROPA
15	Marites C. Cabiles	Regional Office V
16	Jocel Ann M. Mapa	Regional Office V
17	Rollen B. Francisco	PENRO Capiz, Region VI
18	Jose Marie T. Tumasis	Regional Office VI
19	Khevin B. Bernaldo	Regional Officer VII
20	Donna Rose E. Godin	Regional Office VIII
21	Laurence V. Macabuhay	Regional Office VIII
22	Janica Cresel T. Nioda	Mines and Geosciences Bureau, Region IX
23	Laryll R. Larida	CENRO Imelda, Zamboanga Sibugay, Region IX
24	Crystal Maeh Lauron	Regional Office X
25	Luther F. Litigio, Jr.	CENRO Don Carlos, Bukidnon, Region X
26	Hyacinth S. Delos Santos	Regional Office XI
27	Noroding S. Mipanga	Regional Office XII
28	Hosni M. Doro	Regional Office XII
29	James S. Litera	Regional Office XIII
30	Aveen Q. Agbayani	PENRO Surigao del Sur, Region XIII
31	Jennilyn A. Decusar	Ecosystems Research and Development Bureau
32	Julian Carlos D. Baybayon	Land Management Bureau
33	Gerlyn Joy B. Delfin	Land Management Bureau
34	Jeno M. Becira	Palawan Council for Sustainable Development

#### F. Specialized Course on Protected Area Management Class 1001 - Katala

1	Rafael T. Banawa	Banao Protected Landscape, CAR
2	Bonie A. Budeng	Bessang Pass Natural Monument and Landmark, Region I
3	Charles G. Tomas	Batanes Protected Landscape and Seascape, Region II
4	Dyanara I. Daniel	Peñablanca Protected Landscape and Seascape, Region II
5	Cherish June G. Holongbayan	Northern Sierra Madre Natural Park, Region II
6	Marlon Jay M. Bayag	Casecnan Protected Landscape, Region II
7	Victoria C. Apostol	Masinloc and Oyon Bay Protected Landscape and Seascape, Region III
8	Jasmin V. Andaya	CENRO Bunawan Taal Volcano Protected Landscape, CALABARZON
9	Grace V. Malabanan	Upper Marikina River Basin Protected Landscape, CALABARZON
10	Krystal Dayne T. Villanada	Apo Reef Natural Park, MIMAROPA

11	Josie R. Corpuz	Mt. Calavite Wildlife Sanctuary, MIMAROPA
12	Pressy Joy C. Cantuba	Mt. Mantalingahan Protected Landscape, MIMAROPA
13	Melody Ann L. Malario	Ninoy Aquino Parks and Wildlife Center, NCR
14	Marco V. Navarroza	Mt. Isarog Natural Park, Region V
15	Edsel M. Mateum	Bongsanglay Natural Park, Region V
16	Christopher C. Cabiles	Ticao-Burias Pass Protected Seascape, Region V
17	Joery D. Oczon	Sibalom Natural Park, Region VI
18	Ma. Gina Consolacion C. Gerangaya	PENRO Negros Occidental, Region VI
19	Am Prospero S. Lendio	Tañon Strait Protected Seascape, Region VI
20	Judith P. Magbanua	Balinsasayao Twin Lakes Natural Park, Region VII
21	Felicita Narcisa B. Cervantes	Guiuan Marine Resource Protected Landscape and Seascape, Region VIII
22	John Rhey Y. Dayang	Samar Island Natural Park, Region VIII
23	John Patrick Cadiz	Region VIII
24	Domiliza B. Campaner	Pasonanca Natural Park, Region IX
25	Merlita L. Tabamo	Mt. Kitanglad Range Natural Park, Region X
26	Alson D. Potutan	Baliangao Protected Landscape and Seascape, Region X
27	Jose E. Lechoncito, Jr.	Mt. Hamiguitan Range Wildlife Sanctuary, Region XI
28	Paul Rodney D. Arbiol	Mt. Apo Natural Park (Davao side), Region XI
29	Mary Eve B. Nachon	Mt. Apo Natural Park (Cotabato side), Region XII
30	Cirilo A. Lagnason, Jr.	Sarangani Bay Protected Seascape, Region XII
31	Samuel L. Malayao	Siargao Island Protected Landscape and Seascape, Region XIII

**G. Training of Trainers on Community Organizing Class 703 - Sinagtala**

1	Emilon L. Santiban	Regional Office CAR
2	Lourdes Lovell V. Espanola	Regional Office CAR
3	Carissa A. Olalo	CENRO Laoag, Ilocos Norte, Region I
4	Monick G. Millano-Navarro	Regional Office I
5	Erma G. Tarayao	PENRO Isabela, Region II
6	Lorena Candelario	Regional Office II
7	Dolores C. Santos	Regional Office III
8	Erwin Paul M. Sarita	Regional Office III
9	Hernan G. Merilo	Regional Office CALABARZON
10	Raquel F. Baga	DENR Regional Office CALABARZON
11	Elany P. Sanico	CENRO Quezon, CALABARZON
12	Randy R. Pantoja	PENRO Marinduque, MIMAROPA

13	Edna A. Silvio	Regional Office MIMAROPA
14	Jhyne O. Pabilona	CENRO Guinobatan, Albay, Region V
15	Maria Lilibeth E. Garganta	Regional Office V
16	Liezel B. Arabe	CENRO Guimbal, Iloilo, Region VI
17	Scarlet A. Estiaga	Regional Office VI
18	Adelo A. Omac	CENRO Talibon, Bohol, Region VII
19	Daisy Luisa S. Camello	Regional Office VII
20	Artie L. Antonio	DENR Regional Office VII
21	Ma. Neressa M. Bathan	Regional Office VIII
22	Jove C. Mandras	CENRO San Juan, Leyte, Region VIII
23	Pablito D. Arago, Jr.	Regional Office VIII
24	Edgardo R. Pancilla, Jr.	Regional Office IX
25	Hector Lusaya	PENRO Zamboanga del Norte, Region, Region IX
26	Teodolo L. Jusay	Regional Office IX
27	Yvonne May Abao-Retes	PENRO Camiguin, Region X
28	Christyn Canda	CENRO Initao, Misamis Oriental, Region X
29	Nel Adam A. Zulita	Regional Office X
30	Melfe C. Uy	CENRO Lupon, Davao Oriental, Region XI
31	Al Bejelke L. Zarasate	Regional Office XI
32	Mary Gie S. Cuerpo	CENRO Kiamba, Sarangani, Region XII
33	Noor-Ian A. Buisan	Regional Office XII
34	Gelamae P. Reconalla	PENRO Surigao del Sur, Region XIII
35	Joan Ang Ruales	Regional Office XIII
36	Mary Edestin G. Henson	Forest Management Bureau
37	Joshua S. Saluria	Forest Management Bureau
38	Haramei C. Manzano	Forest Management Bureau
39	Jerameel P. Andes	Forest Management Bureau
40	Francesca Ylaine A. Sandoval	Forest Management Bureau
41	Marie Argin Bernadette M. Mendoza	Forest Management Bureau

#### **Subject Matter Experts/Resource Persons/Panelists**

All officials and employees who served as resource persons/subject matter experts and panelists are invited to attend and grace the graduation ceremonies.

#### **Learning Event Team**

The Human Resource Development Service - Training and Development Division shall serve as part of the ENR Academy Graduation Rites 2024 Learning Event Team.



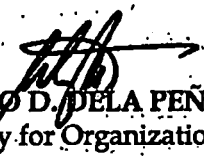
Attendance in the pre-graduation activities on 14 November 2024, Graduation Rites on 15 November 2024 and post-graduation travel activities on 16 November 2024 shall be on official time.

All expenses to be incurred such as supplies/materials, food, and other allowable incidental expenses shall be charged against the funds of the Training and Development Division of the Human Resource Development Service, while traveling expenses, including airfare, food, and accommodation, of the participants shall be charged to their respective offices' funds, subject to the usual accounting and auditing rules and regulations.

The Assistant Secretary for Human Resources and Sectoral Initiatives is authorized to amend or reschedule the event in case of conflict with other priority programs of the Department.

A report shall be submitted online ([bit.ly/LNDportal](https://bit.ly/LNDportal)) to the undersigned through the Human Resource Development Service - Training and Development Division fifteen (15) days upon completion of the activity.

This Order shall take effect on the date specified herein unless reset to another date.

  
**AUGUSTO D. DELA PENA**  
Undersecretary for Organizational  
Transformation and Human Resources