



DEPARTMENT OF ENVIRONMENT AND NATURAL RESOURCES
KAGAWARAN NG KAPALIGIRAN AT LIKAS YAMAN



MEMORANDUM

FOR/TO : All Undersecretaries
All Assistant Secretaries
All Service/Office Directors Central Office
All Bureau Directors
All Heads of Attached Agencies
All Regional Executive Directors
All Provincial Environment and Natural Resources Officers
All Community Environment and Natural Resources Officers

APR 15 2024

FROM : The OIC Director
Human Resource Development Service

SUBJECT : INVITATION TO THE MIDDLE MANAGERS CLASS (MMC)
BATCH 34 OF THE PUBLIC MANAGEMENT
DEVELOPMENT PROGRAM (PMDP)

This refers to the letter dated 4 April 2024 of Ms. Majah-Leah V. Ravago, President and CEO, Development Academy of the Philippines (DAP), inviting DENR nominees for the Public Management Development Program - Middle Manager Class (MMC) Batch 34 to commence on 11 July 2024.

The MMC is a one-year degree program with the objective to produce a network of peak performing, development-oriented, competent, committed and ethical leaders in government on a continuing basis. It is an intensive, holistic and multi-modal training geared at providing a robust supply of professionally trained successors to incumbent third-level executives that will ensure quality service to the citizenry in support of the 8-Point Socioeconomic Agenda, the Philippine Development Plan 2023-2028 and the Sustainable Development Goals.

The residential training is held in-person in the DAP conference center in Tagaytay City. In order to maximize the learning from the program, accepted nominees should be relieved of their official duties and be considered on study leave at the minimum for the in-house phase or up to the Capstone phase following the 6 months residential training.

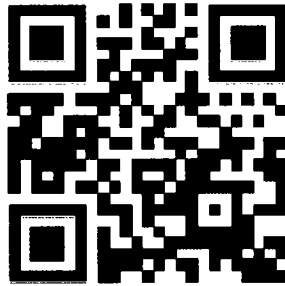
Hence, the nominees/participants in the above activity shall possess the following qualifications:

1. Must be a Division Chief (SG 24) or those in equivalent positions. Officers-in-Charge awaiting appointment to Division Chief position, **fast tracker section chiefs and specialists (SG 18-23) may be accepted** on a limited basis;
2. Aged 50 years or below at the time of class opening;
3. Have at least two years holding plantilla position in the DENR at the time of application;
4. Have obtained performance ratings of at least Very Satisfactory for the last two (2) consecutive rating periods;
5. Performing duties and responsibilities relevant to the field of study;

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6. Have rendered the required service obligation for a scholarship previously enjoyed;
7. Have not availed any scholarship (local and foreign) in the past two (2) years prior to the awarding of grant;
8. Must be willing to conduct a master's thesis aligned to the priority programs of the Department or related topics to be identified/approved by the DENR;
9. Must be willing to sign a scholarship service contract and shall serve the DENR with the corresponding period of service obligation;
10. Must not be a delinquent scholar; and
11. In good mental and physical health.

The nominee shall submit complete application requirements to the Career Development Division through this link <http://bit.ly/localscho> on or before **30 April 2024**:



1. Memorandum addressed to the Chair of the Human Resource Development Committee (HRDC), attention HRDC Secretariat to be endorsed by Head of Office and concurred by Supervising Undersecretary/Assistant Secretary;
2. Board Resolution from HRDC Counterpart recommending the nomination of the applicant;
3. Service Record;
4. Certification from the Director supervising human resources/Assistant Regional Director for Management Service/Assistant Director (Region/Bureau/Attached Agency) stating that the applicant:
 - a. has No Pending Administrative and/or Criminal Case;
 - b. has No Pending Scholarship Nomination;
 - c. has at least very satisfactory (vs) performance rating for the last two (2) rating periods;
 - d. has not been a delinquent scholar from a previous scholarship grant;
 - e. has rendered and completed the service obligation required under the previous scholarship; and
 - f. is physically and mentally fit to study.
5. Certification of actual duties and responsibilities (including past involvement) relevant to the course signed by immediate superior; and
6. Updated Personal Data Sheet, with work experience sheet, duly signed by the authorized person administering oath with recent colored photo.

The DENR Human Resource Development Committee (HRDC) shall screen and select qualified candidates to the program. Selected candidates will be notified and endorsed to DAP to proceed with the application/admission process. The list of qualifications and admission requirements can be accessed through this link: <https://bit.ly/PMDPMMCFORMS>.

As stipulated by the NGCESDP Steering Committee, considering that the PMDP is a national scholarship, the Program will cover the scholar's accommodation, meals and training materials. The DENR will shoulder the transportation expenses to and from the venue.

Should you need further information, please communicate with the HRDC Secretariat at (02) 927-9107 and VOIP 1063, email: hrdcs2020@gmail.com.

For your information.

M. M. Marcello
MIRIAM M. MARCELO



4 April 2024

MS. MA. ANTONIA YULO-LOYZAGA

Secretary
Department of Environment and Natural Resources
Visayas Avenue, Diliman, Quezon City

Dear **Secretary Yulo-Loyzaga**:

Greetings from the Development Academy of the Philippines (DAP)!

We are pleased to invite you to send nominations for the **Middle Managers Class (MMC) Batch 34** of the Public Management Development Program (PMDP), the National Government's Career Executive Service Development Program (NGCESDP). This offering aims to produce a network of peak performing, development-oriented, competent, committed and ethical leaders in government on a continuing basis.

The MMC is an intensive, holistic and multi-modal training geared at providing a robust supply of professionally trained successors to incumbent third-level level executives that will ensure quality service to the citizenry in support of the 8-Point Socioeconomic Agenda, the Philippine Development Plan 2023-2028 and the Sustainable Development Goals.

In this light, the MMC is open to high-performing, high potential Division Chiefs (SG 24) or those in equivalent positions, aged 50 years or younger, and in good health. Officers-in-Charge awaiting appointment to Division Chief positions, fast tracker section chiefs and specialists (SG18-23) may be accepted on a limited basis. Further details on the qualifications and requirements are attached for your reference.

The 6-month residential training is held in-person in our conference center in Tagaytay City. In order to maximize the learning from the program, accepted nominees should be relieved of their official duties and be considered on study leave at the minimum for the in-house phase or up to the Capstone phase following the 6 months residential training.

As stipulated by the NGCESDP Steering Committee, considering that the PMDP is a national scholarship, the Program will cover the scholar's accommodation, meals and training materials. The nominating agency will only shoulder the transportation expenses to and from the venue.

For inquiries, your office may contact Ms. Desiree Grace D. Distajo, Associate Project Officer at 0969-5867046 or via email at pmdp.admissions@dap.edu.ph.

Thank you and we look forward to receiving the nominations from your agency.

Very truly yours,


MAJAH LEAH V. RAVAGO, PhD
President and CEO