



Republic of the Philippines  
Department of Environment and Natural Resources  
Visayas Avenue, Diliman, 1100 Quezon City  
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Email: web@denr.gov.ph Website: www.denr.gov.ph

## MEMORANDUM

FOR : The Regional Executive Directors  
All regions, Except NCR

ATTENTION : The Assistant Regional Director for Management Services  
The Head, Regional CARP Coordinating Office  
The Chief, Personnel Division

FROM : The National Coordinator  
DENR-CARP National Coordinating Office  
in concurrent capacity as Assistant Division Chief, LMD  
Land Management Bureau

SUBJECT : **AUTHORITY TO HIRE OR RENEW THE APPOINTMENTS/  
CONTRACTS OF DENR-CARP PERSONNEL ON  
CASUAL/CONTRACTUAL STATUS FOR CY 2024**

DATE : JAN 12 2024

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With reference to the above subject, we are furnishing you a copy of the letter dated 08 January 2024 from Atty. Kazel C. Celeste, Undersecretary, Field Operations Office, DAR and PARC Council Secretary addressed to DENR Secretary Maria Antonia Yulo Lozaga together with the FY 2024 General Appropriation Act (RA No. 11975) enacted budget and PARC Executive Committee Resolution No. 2014-122-01, as basis for the renewal of appointments/contracts of personnel on casual/contractual status, funded under DENR-CARP fund 101.

In addition, while our CY 2024 Work and Financial Plan and Regional plantilla are not yet signed by the approving authority, field offices are reminded that renewal/hiring of appointments of CARP casual personnel this CY 2024 should be based on the level and authorized plantilla positions in CY 2023.

For your information and guidance.

  
ENGR. SALLY C. DIZON

Copy furnished:

Office of the Undersecretary  
For Legal and Administration

Office of the OIC- Assistant Secretary for Field Operations-Western Mindanao  
and FMB Director in concurrent capacity

MEMO NO. 2024 - 33

Let's Go Green!



Republic of the Philippines  
**PRESIDENTIAL AGRARIAN REFORM COUNCIL**

08 January 2024

**SECRETARY MARIA ANTONIA YULO LOYZAGA**  
Department of Environment and Natural Resources  
Visayas Avenue, Diliman  
Quezon City

Attention: **Atty. Ernesto D. Adobo, Jr., CESO I**  
Undersecretary for Legal and Administration

Dear **Secretary Loyzaga**:

This has reference to the renewal of appointments of DENR-Comprehensive Agrarian Reform Program (CARP) personnel, pursuant to Presidential Agrarian Reform Council (PARC) Executive Committee (ExCom) Resolution No. 2014-122-01, Series of 2014 entitled, "*Resolution Authorizing the Heads of Concerned CARP Implementing Agencies (CIAs) to Hire or Renew Appointments of CARP Casual/Contractual Personnel Effective 01 January 2014 Until the Termination of the Program*" (copy attached).

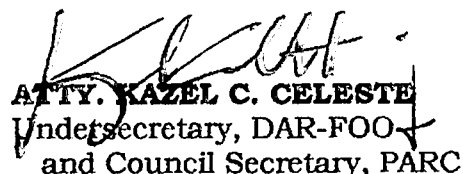
The aforementioned Resolution provides that the DENR is authorized to hire or renew the appointments of the DENR-CARP casual/contractual personnel. The said authority is subject to availability of funds, pertinent budgetary, civil service and accounting rules/regulations, and PARC ExCom's periodic evaluation/assessment on the need for the services of the said personnel vis-à-vis the tasks on hand.

Based on the DENR-CARP CY 2024 Budget Execution Documents (BEDs) and the Approved Budget in the National Expenditure Program (NEP), the remaining activities are the Inspection, Verification, and Approval of Survey (IVAS) and the Community-Based Forest Management (CBFM) Program in both upland and coastal regions. The DENR-CARP currently has a manpower complement of 237 positions to oversee the overall progress and completion of these activities.

Foregoing considered, the DENR is authorized to hire or renew the appointments of the DENR-CARP casual/contractual personnel for the 237 positions effective January 2024.

Thank you for your continuing support to the agrarian reform program.

Very truly yours,

  
**ATTY. HAZEL C. CELESTE**  
Undersecretary, DAR-FOO  
and Council Secretary, PARC

cf: **Engr. Sally C. Dizon**  
National Coordinator  
DENR-CARP National Coordinating Office  
Visayas Avenue, Diliman, Quezon City

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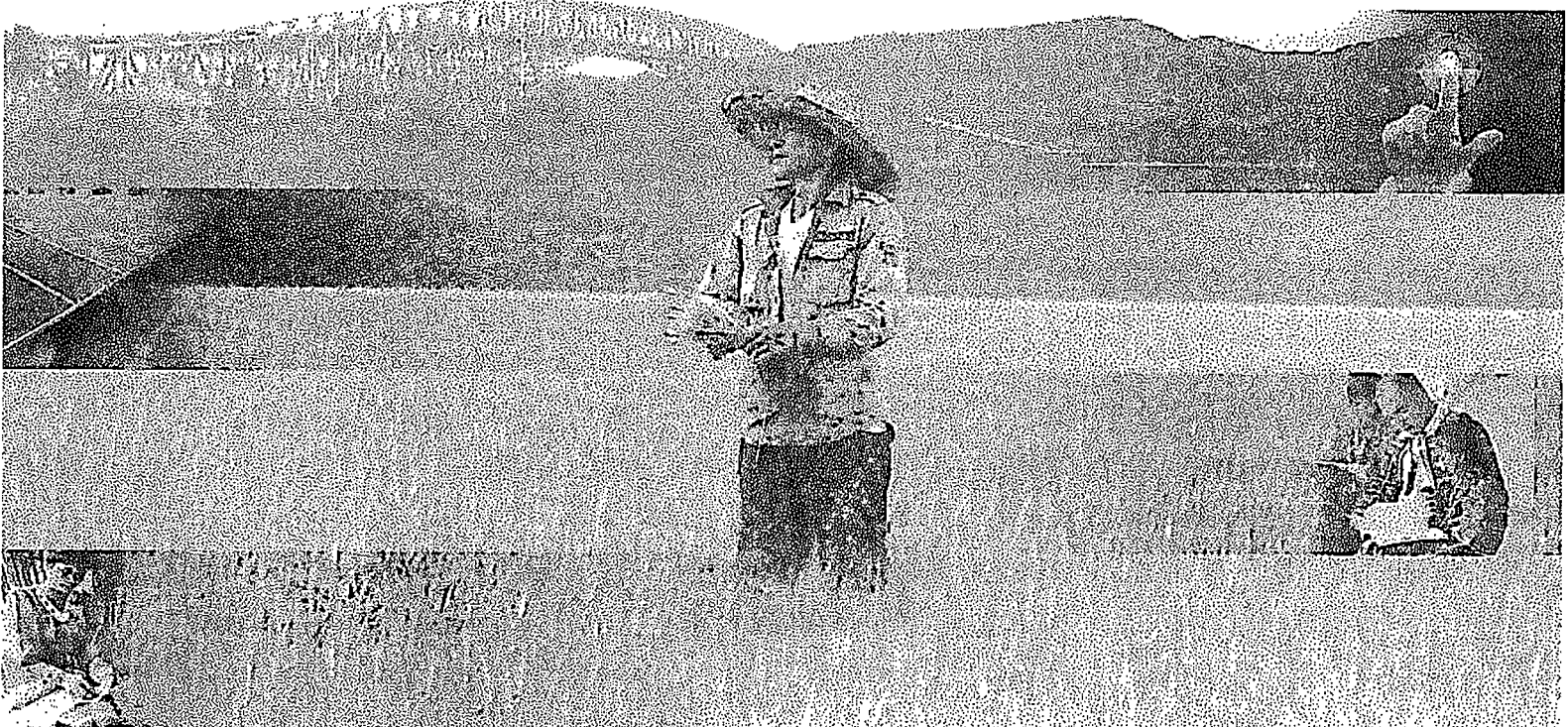
VOL. 119

Manila, Philippines, December 25, 2023

NO. 52

REPUBLIC OF THE PHILIPPINES  
REPUBLIC ACT NO. 11975

## GENERAL APPROPRIATIONS ACT JANUARY 1 - DECEMBER 31, 2024



FISCAL YEAR  
**2024**

**AGENDA FOR PROSPERITY**  
Securing a Future-Proof  
and Sustainable Economy

**X. DEPARTMENT OF ENVIRONMENT AND NATURAL RESOURCES**

**E. OFFICE OF THE SECRETARY**

For general administration and support, support to operations, and operations, including locally-funded projects, as indicated hereunder . . . . . P 19,287,264,000

New Appropriations, by Programs/Projects

	Current Operating Expenditures			
	Personnel Services	Maintenance and Other Operating Expenses	Capital Outlays	Total
<b>A. REGULAR PROGRAMS</b>				
General Administration and Support	P 2,008,597,000 P	1,623,224,000 P	329,486,000 P	3,961,307,000
Support to Operations	1,099,556,000	1,382,784,000	297,623,000	2,779,963,000
Operations	4,379,790,000	4,368,759,000	2,355,660,000	11,104,209,000
NATURAL RESOURCES ENFORCEMENT AND REGULATORY PROGRAM	546,986,000	1,070,395,000	41,500,000	1,658,681,000
NATURAL RESOURCES CONSERVATION AND DEVELOPMENT PROGRAM	3,632,804,000	3,233,182,000	2,314,360,000	9,360,346,000
ENVIRONMENT AND NATURAL RESOURCES RESILIENCY PROGRAM		65,182,000		65,182,000
Total, Regular Programs	7,487,943,000	7,374,767,000	2,982,769,000	17,845,479,000
<b>B. PROJECT(S)</b>				
Locally-Funded Project(s)	11,132,000	858,193,000	572,460,000	1,441,785,000
Total, Project(s)	11,132,000	858,193,000	572,460,000	1,441,785,000
<b>TOTAL NEW APPROPRIATIONS</b>	P <u>7,499,075,000 P</u>	<u>8,232,960,000 P</u>	<u>3,555,229,000 P</u>	<u>19,287,264,000</u>

**Special Provision(s)**

1. **Integrated Protected Areas Fund.** In addition to the amounts appropriated herein, the following funding sources, constituted into the Integrated Protected Areas Fund (IPAF) shall be used to finance projects and activities of the National Integrated Protected Areas System (NIPAS) in accordance with Section 16 of R.A. No. 7586, as amended by R.A. No. 10629:

- (a) Thirty Million Pesos (P30,000,000) from the twenty five percent (25%) income generated by each protected area from the operations of the NIPAS and management of wild flora and fauna, deposited with the National Treasury and released subject to the submission of a Special Budget pursuant to Section 35, Chapter 5, Book VI of E.O. No. 292, s. 1987; and
- (b) Seventy five percent (75%) income retained by each Protected Area Management Board (PAMB), deposited in an authorized government depository bank. In no case shall said amount be used for payment of Personnel Services.

2. **Wildlife Management Fund.** In addition to the amounts appropriated herein, Five Million Five Hundred Thousand Pesos (P5,500,000) shall be used for the conservation and protection of wildlife resources sourced from fines, damages, fees, charges, donations, grants or contributions collected or granted within the jurisdiction of the DENR, constituted into the Wildlife Management Fund in accordance with Sections 4 and 29 of R.A. No. 9147.

Release of funds shall be subject to the submission of a Special Budget pursuant to Section 35, Chapter 5, Book VI of E.O. No. 292, s. 1987.

3. **Comprehensive Agrarian Reform Program.** The amounts of Forty Seven Million Two Hundred Fourteen Thousand Pesos (P47,214,000) and One Hundred Eighty Two Million Three Hundred Fifty Three Thousand Pesos (P182,353,000) appropriated herein shall be used exclusively in support of the Land Survey and Distribution and Program Beneficiaries Development, respectively, under the Comprehensive Agrarian Reform Program.

4. **Operational Plan for the Manila Bay Coastal Management Strategy.** The amount of One Billion Three Hundred Thirty Three Million Four Hundred Sixteen Thousand Pesos (P1,333,416,000) appropriated herein shall be used for the implementation of the Operational Plan for the Manila Bay Coastal Management Strategy pursuant to the Supreme Court Decision in Metropolitan Manila Development Authority, et al. vs. Concerned Citizens of Manila Bay, G.R. No. 171947-48 promulgated on December 18, 2008. The Department of Environment and Natural Resources (DENR) shall submit the following documents to the DBM to facilitate the preparation and submission to the Supreme Court of the quarterly progressive report on the utilization of funds: (i) quarterly reports of Statement of Appropriations, Allotments, Obligations, Disbursements and Balances; and (ii) Work and Financial Plan.

5. **National Greening Program.** The amount of One Billion Two Hundred Thirty Nine Million One Hundred Sixteen Thousand Pesos (P1,239,116,000) appropriated under Forest Development, Rehabilitation, Maintenance and Protection shall be used for the implementation of the National Greening Program (NGP).

The DENR shall coordinate with the SUCs in the establishment of nurseries including clonal nurseries, the conduct of forest research and mangrove reforestation activities and other similar activities within the scope of the NGP in their campuses.

6. **Reporting and Posting Requirements.** The DENR shall submit quarterly reports on its financial and physical accomplishments, within thirty (30) days after the end of every quarter, through the following:

- (a) Unified Reporting System (URS) or other electronic means for reports not covered by the URS; and
- (b) DENR's website.

The DENR shall send written notice when said reports have been submitted or posted on its website to the DBM, House of Representatives, Senate of the Philippines, House Committee on Appropriations, Senate Committee on Finance, and other offices where the submission of reports is required under existing laws, rules, and regulations. The date of notice to said agencies shall be considered the date of compliance with this requirement.

7. **Appropriations for Activities or Projects.** The amounts appropriated herein shall be used specifically for the following activities or projects in the indicated amounts and conditions:

New Appropriations, by Programs/Activities/Projects

	<u>Current Operating Expenditures:</u>			
	<u>Personnel Services</u>	<u>Maintenance and Other Operating Expenses</u>	<u>Capital Outlays</u>	<u>Total</u>
<b>REGULAR PROGRAMS</b>				
General Administration and Support				
General Management and Supervision	P 1,613,513,000	P 1,436,162,000	P 329,466,000	P 3,379,161,000
National Capital Region (NCR)	357,611,000	581,445,000	95,927,000	1,034,983,000
Central Office	276,899,000	377,821,000	64,000,000	718,720,000
Biodiversity Management Bureau (BMB)	7,701,000	27,477,000	700,000	35,878,000
Ecosystems Research and Development Bureau (ERDB)	21,537,000	55,408,000	6,521,000	83,466,000
Forest Management Bureau (FMB)	11,170,000	31,627,000	24,706,000	67,503,000
Land Management Bureau (LMB)	16,823,000	43,530,000		60,353,000
NCR - Proper	23,381,000	45,582,000		68,963,000
Region I - Ilocos	72,424,000	51,423,000	10,730,000	134,577,000
Regional Office I - Proper	17,670,000	16,199,000	9,030,000	42,899,000
PENRO Ilocos Norte	14,544,000	6,882,000		23,426,000
PENRO Ilocos Sur	17,080,000	8,749,000	1,500,000	27,329,000
PENRO La Union	6,135,000	6,541,000		12,676,000

PENRO Davao del Sur	10,638,000	1,112,000	11,750,000
PENRO Davao Occidental	295,000	595,000	890,000
PENRO Davao Oriental	14,936,000	1,234,000	16,170,000
Region XII - SOCCSKSARGEN	<u>46,214,000</u>	<u>24,600,000</u>	<u>70,814,000</u>
Regional Office XII - Proper	23,505,000	20,734,000	44,239,000
PENRO North Cotabato	7,348,000	1,546,000	8,894,000
PENRO Sarangani	3,896,000	843,000	4,739,000
PENRO South Cotabato	4,240,000	772,000	5,012,000
PENRO Sultan Kudarat	7,225,000	705,000	7,930,000
Region XIII - Caraga	<u>67,669,000</u>	<u>16,835,000</u>	<u>86,504,000</u>
Regional Office XIII - Proper	16,653,000	11,515,000	28,168,000
PENRO Agusan del Norte	9,310,000	1,285,000	10,595,000
PENRO Agusan del Sur	15,563,000	2,376,000	17,939,000
PENRO Dinagat Islands	5,156,000	969,000	6,125,000
PENRO Surigao del Norte	5,329,000	1,066,000	6,395,000
PENRO Surigao del Sur	15,636,000	1,624,000	17,260,000
For the requirements of the Comprehensive Agrarian Reform Program	<u>PS</u> 91,736,000	<u>MOOE</u> 137,829,000	<u>TOTAL</u> 229,567,000
National Capital Region (NCR)	<u>10,694,000</u>	<u>137,829,000</u>	<u>148,523,000</u>
Central Office	10,694,000	137,829,000	148,523,000
Region I - Ilocos	<u>5,174,000</u>		<u>5,174,000</u>
Regional Office I - Proper	5,174,000		5,174,000
Cordillera Administrative Region (CAR)	<u>3,532,000</u>		<u>3,532,000</u>
Regional Office CAR - Proper	3,532,000		3,532,000
Region II - Cagayan Valley	<u>5,874,000</u>		<u>5,874,000</u>
Regional Office II - Proper	5,874,000		5,874,000
Region III - Central Luzon	<u>5,857,000</u>		<u>5,857,000</u>
Regional Office III - Proper	5,857,000		5,857,000
Region IVA - CALABARZON	<u>4,947,000</u>		<u>4,947,000</u>
Regional Office IVA - Proper	4,947,000		4,947,000

Region IVB - MIMAROPA	<u>4,481,000</u>		<u>4,481,000</u>
Regional Office IVB - Proper	4,481,000		4,481,000
Region V - Bicol	<u>5,888,000</u>		<u>5,888,000</u>
Regional Office V - Proper	5,888,000		5,888,000
Region VI - Western Visayas	<u>5,320,000</u>		<u>5,320,000</u>
Regional Office VI - Proper	5,320,000		5,320,000
Region VII - Central Visayas	<u>5,536,000</u>		<u>5,536,000</u>
Regional Office VII - Proper	5,536,000		5,536,000
Region VIII - Eastern Visayas	<u>6,175,000</u>		<u>6,175,000</u>
Regional Office VIII - Proper	6,175,000		6,175,000
Region IX - Zamboanga Peninsula	<u>4,418,000</u>		<u>4,418,000</u>
Regional Office IX - Proper	4,418,000		4,418,000
Region X - Northern Mindanao	<u>6,096,000</u>		<u>6,096,000</u>
Regional Office X - Proper	6,096,000		6,096,000
Region XI - Davao	<u>5,656,000</u>		<u>5,656,000</u>
Regional Office XI - Proper	5,656,000		5,656,000
Region XII - SOCCSKSARGEN	<u>6,023,000</u>		<u>6,023,000</u>
Regional Office XII - Proper	6,023,000		6,023,000
Region XIII - Caraga	<u>6,067,000</u>		<u>6,067,000</u>
Regional Office XIII - Proper	6,067,000		6,067,000
<b>FOREST AND WATERSHED MANAGEMENT SUB-PROGRAM</b>	<u>1,621,169,000</u>	<u>672,771,000</u>	<u>1,058,236,000</u>
Forest Development, Rehabilitation, Maintenance and Protection	1,621,169,000	531,555,000	2,860,285,000
National Capital Region (NCR)	<u>10,134,000</u>	<u>72,137,000</u>	<u>89,973,000</u>
Central Office		24,709,000	68,973,000
Forest Management Bureau (FMB)		43,488,000	21,000,000
NCR - Proper	10,134,000	3,940,000	14,074,000
Region I - Ilocos	<u>67,112,000</u>	<u>20,737,000</u>	<u>22,905,000</u>
Regional Office I - Proper	5,261,000	5,156,000	10,417,000
PENRO Ilocos Norte	16,074,000	6,781,000	39,673,000



Republic of the Philippines  
**PRESIDENTIAL AGRARIAN REFORM COUNCIL**

**PARC EXECUTIVE COMMITTEE**  
Resolution No. 2014-122-01, Series of 2014

**RESOLUTION AUTHORIZING THE HEADS OF CONCERNED CARP IMPLEMENTING AGENCIES (CIAs) TO HIRE OR RENEW APPOINTMENTS OF CARP CASUAL/CONTRACTUAL PERSONNEL EFFECTIVE 01 JANUARY 2014 UNTIL THE TERMINATION OF THE PROGRAM**

WHEREAS, the government issued Executive Order No. 366, dated 04 October 2004, "Directing a Strategic Review of the Operations and Organizations of the Executive Branch and Providing Options and Incentives for Government Employees who may be Affected by the Rationalization of the Functions and Agencies of the Executive Branch";

WHEREAS, the Comprehensive Agrarian Reform Program (CARP) as a rural development strategy is a multi-agency program being implemented through the involvement and collaboration of different government line agencies with the Department of Agrarian Reform (DAR) as the lead implementing agencies;

WHEREAS, the PARC Executive Committee issued Memorandum Circular (MC) No. 01, Series of 2005, providing specific guidelines/directions on how the CARP implementing agencies (CIAs) will proceed in rationalizing their respective operations towards the broader perspectives and priorities of the Program until CY 2008 and beyond;

WHEREAS, pursuant to aforesaid Memorandum Circular, the CIAs submitted their respective Rationalization Plans but action on same was deferred in light of developments at that time, e.g., various initiatives to extend the Program beyond 2008 which recommended new strategies to complete the Land Acquisition and Distribution (LAD) component of CARP. These initiatives led to the passage of CARPER Law (Republic Act No. 9700);

WHEREAS, with the approval of the CARPER, through R.A. 9700, the DAR revised its Rationalization Plan to include some modifications of its organizational structure to focus on the completion of the land acquisition and distribution (LAD) component of CARP as directed per R.A. 9700;

WHEREAS, pending approval of the DAR Rationalization Plan, the DBM, upon regular requests of the PARC Secretariat, authorized the Heads of the CIAs to hire or renew the appointments of casual/contractual personnel on a per semester basis or until one (1) month after the approval of the DAR Rationalization Plan, whichever comes first. This gave the impression that the other CIAs will be considered in the DAR's Plan or in a separate Rationalization Plan exclusive for CARP, thus, the casual/contractual personnel of the CIAs, except DAR's, were not included in the rationalization plans of their mother agencies;

WHEREAS, the DBM approved the DAR Rationalization Plan which excludes CARP casual/contractual personnel of the other concerned CIAs, namely, DENR, LRA, DTI and NIA (LBP and DPWH have no Agrarian Reform Fund allocation for personnel services requirement);

PARC Secretariat, DAR BLDG., ELLIPTICAL ROAD, DILIMAN, QUEZON CITY. TEL.: 474-7120 • 454-7135



**PRESIDENTIAL AGRARIAN REFORM COUNCIL.....**

WHEREAS, the DBM clarified that the casual/contractual personnel of the concerned CIAs are not covered by the implementation of the approved Rationalization Plan of their mother Departments/Agencies and are therefore not entitled to avail of the EO 366 benefits. Their services should only be continued, as necessary, but not to go beyond the termination of the CARP as provided by law. The PARC ExCom could authorize the hiring or renewal of the appointments/contracts of said casual/contractual personnel without securing authority from the DBM, subject to evaluation or assessment on the need for the services of said personnel vis-a-vis the tasks on hand, consistent with the provision in the Primer of the Rationalization Program as regards the PARC providing policy guidance to the CARP IAs on how the latter would proceed in rationalizing their respective positions;

WHEREAS, the consolidation and rationalization of all land management and distribution functions of the government, including support services, are being considered in the study conducted pursuant to Administrative Order No. 34 (*Creating an Inter-Agency Committee on Institutional Arrangements for Land Management and Rural Development*). The study, therefore, covers the activities of the CIAs and the implementation of the recommended option resulting from the study should be done with due consideration to the welfare of affected personnel, including those under the CARP;

WHEREAS, pending the final decision on the recommended options resulting from the study, pursuant to AO 34, there is the need to ensure the continued implementation of the respective mandates of the CIAs under the Program until the termination of the CARP;

NOW, THEREFORE, on motion duly seconded, the PARC Executive Committee resolves, as it is hereby RESOLVED, to authorize the Heads of the concerned CIAs, namely, DENR, LRA, DTI and NIA to hire or renew the appointments of CARP casual/contractual personnel effective 01 January 2014 and until the termination of the CARP but definitely not on 30 June 2014, without securing authority from the DBM.

RESOLVED FURTHER, that said authority is subject to availability of funds and pertinent budgetary, civil service, accounting and auditing rules and regulations. Said authority is also subject to PARC ExCom's periodic evaluation/assessment on the need for the services of said personnel vis-a-vis the tasks on hand.

**UNANIMOUSLY APPROVED.**

**Sec. VIRGILIO R. DE LOS REYES, DAR**  
Chairman, PARC ExCom

**Sec. PROCESO J. ALCALA**  
DA

**Sec. RAMON J.P. PAJE**  
DENR

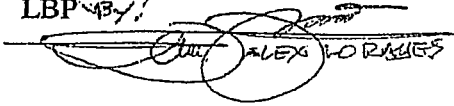
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**PRESIDENTIAL AGRARIAN REFORM COUNCIL.....**

**President GILDA E. PICO**  
LBP



**Sec. LEILA M. DE LIMA**  
DOJ



**Sec. GREGORY L. DOMINGO**  
DTI

**Sec. ROGELIO L. SINGSON**  
DPWH



**Adm. CLARO V. MARANAN**  
NIA

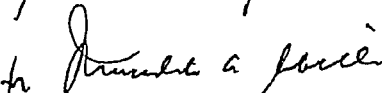
**Sec. ROSALINDA D. BALDOZ**  
DOLE



**Adm. EULALIO C. DIAZ, III**  
LRA



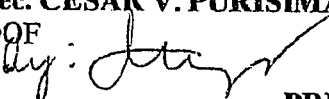
**Chairman EMMANUEL M. SANTIAGUEL**  
CDA



**Dir. Gen. ARSENIO M. BALISACAN**  
NEDA

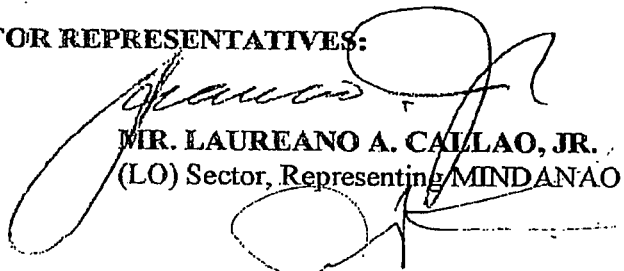
**Sec. FLORENCIO B. ABAD**  
DBM

**Sec. CESAR V. PURISIMA**  
DOF




**PRIVATE SECTOR REPRESENTATIVES:**

**ATTY. EDUARDO F. HERNANDEZ**  
Landowner (LO) Sector, Representing  
VISAYAS



**MR. LAUREANO A. CAILAO, JR.**  
(LO) Sector, Representing MINDANAO

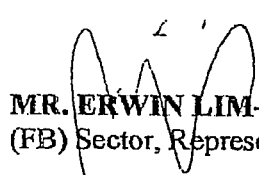


**MR. JOHN C. BUGALING**  
Farmer Beneficiaries (FB) Sector,  
Representing LUZON

**MR. JAIME S.L. TADEO**  
(FB) Sector, Representing LUZON



**MR. ROMULO C. TAPAYAN**  
(FB) Sector, Representing MINDANAO

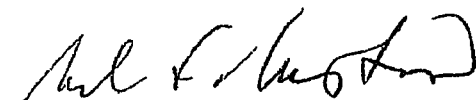


**MR. ERWIN LIM-GUANZON**  
(FB) Sector, Representing VISAYAS



**Mr. NASSER J. HALIPA**  
(FB) Sector, Representing Cultural Minorities

**ATTESTED BY:**



**ROSALINA L. BISTOYONG**  
Council Secretary