



DEPARTMENT OF ENVIRONMENT AND NATURAL RESOURCES
KAGAWARAN NG KAPALIGIRAN AT LIKAS YAMAN



MEMORANDUM

FOR : **The Regional Executive Directors**
DENR Regions I, IV-B and XII

The Service Directors
Climate Change Service
Foreign-Assisted and Special Projects Service

FROM : **The Director**
Strategy Management and Organizational Transformation Office

SUBJECT : **PARTICIPATION OF DENR SCHOLARS IN THE PROFESSIONAL MASTERS IN TROPICAL MARINE ECOSYSTEMS MANAGEMENT (PM-TMEM) 9TH CYCLE FIELD VISITS ON 01-24 MAY 2024 AT THE BOLINAO MARINE LABORATORY, PANGASINAN**

DATE : 17 APR 2024

This pertains to the email from the University of the Philippines (UP) requesting assistance relative to the field trip to Bolinao Marine Laboratory as part of the Professional Masters in Tropical Marine Ecosystems Management (PM-TMEM) field activities in TMEM 201 Tropical Marine Ecosystems, TMEM 202 Dynamics of Tropical Marine Socio-Ecological Systems, and TMEM 203 Marine Environmental Planning and Management courses on 01-24 May 2024.

This request is consistent with the approved Memorandum of Agreement by and between the Biodiversity Management Bureau (BMB) - DENR and the University of the Philippines (UP) dated 30 November 2023 and DENR Special Order No. 2024-87 dated 08 February 2024 authorizing certain DENR employees to pursue the 9th cycle of the PM-TMEM at the University of the Philippines (UP) Campuses for one and a half (1.5) years starting this 12 February 2024 of 2nd Trimester A.Y. 2023-2024.

Relative to this, it is hereby requested that the following scholarship grantees be authorized to attend the 9th cycle PM-TMEM Field Activities to be held in Bolinao Marine Laboratory on 01-24 May 2024 on official time:

No.	Name	Position/Designation	Office
1.	Mr. Ronnel Andrew M. Noprada	Development Management Officer I	Climate Change Service, DENR Central Office

No.	Name	Position/Designation	Office
2.	Ms. Karen F. Rabena	Forester III	Conservation and Development Section, CENRO Bantay, Ilocos Sur, DENR Region I
3.	Mr. Jesly Angelo P. Mariñas	Ecosystems Management Specialist I	Biodiversity Conservation and Coastal Management Unit, PENRO La Union, DENR Region I
4.	Ms. Hazel Joyce P. Alcantara	Draftsman.II	Foreign-Assisted and Special Projects Servie, DENR Central Office
5.	Ms. Jelomy H. Mahayag	Forester I	Regulation Permitting Section, PENRO Marinduque, DENR Region IV-B
6.	Mr. Gary John B. Cabinta	Ecosystems Management Specialist I	Protected Area Superintendent (PASu) Sarangani Bay Protected Seascape (SBPS), PENRO Sarangani, DENR Region XII

Traveling expenses including roundtrip airfare, accommodation, meals, and other incidental expenses to be incurred by the 9th cycle PM-TMEM scholars shall be charged against DENR Local Scholarship Program funds on a reimbursable basis, subject to the usual accounting and auditing rules and regulations. Expenses to be incurred by the UP Faculty/Representative/s shall be shouldered by the UP.

For inquiries, you may contact the DENR Human Resource Development Committee (HRDC) Secretariat at telephone number: (02)89279107 or email address: hrdcs2020@gmail.com or hrds.cdd@denr.gov.ph.

Attached are the copy of the approved Special Order and letter from the University of the Philippines Los Baños (UPLB), for your information.

For consideration.


RUBEN B. CANDELARIO



UNIVERSITY OF THE PHILIPPINES
Professional Masters in Tropical Marine
Ecosystems Management PROGRAM

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PM-TMEM 9th Cycle
Schedule of Field Activities
2nd Trimester A.Y. 2023-2024
May 2024

Course/Event	Date*	Venue/Setup
	Laboratory Class	
01 May, Wednesday (Travel to Bolinao Marine Laboratory)		
TMEM 201 (<i>Tropical Marine Ecosystems</i>)	02 May, Thursday - 10 May, Friday	Bolinao Marine Laboratory/F2F
TMEM 202 (<i>Dynamics of Tropical Marine Socio-Ecological Systems</i>)	12 May, Sunday - 16 May, Thursday	
TMEM 203 (<i>Marine Environmental Planning and Management</i>)	17 May, Friday - 23 May, Thursday	
24 May, Friday (Travel to Quezon City)		

* Indicated dates include Saturdays and Sundays (rest days) and declared holidays


Noted by:


BADI R. SAMANIEGO, PhD
TMEM 201 Course Coordinator


HILDIE MARIA E. NACORDA, PhD
TMEM 203 Course Coordinator


JUAN MIGUEL R. GUOTANA, PhD
TMEM 201 Course Coordinator


ANALYN L. CODILAN, PhD
TMEM 203 Course Coordinator


Prof. EDUARDO F. ROQUÑO
TMEM 202 Course Coordinator



DEPARTMENT OF ENVIRONMENT AND NATURAL RESOURCES
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FEB 08 2024

SPECIAL ORDER

No. 2024- 87

SUBJECT: AUTHORIZING CERTAIN DENR EMPLOYEES TO PURSUE 9TH CYCLE OF THE PROFESSIONAL MASTERS IN TROPICAL MARINE ECOSYSTEMS MANAGEMENT PROGRAM AT THE UNIVERSITY OF THE PHILIPPINES CAMPUSES

In the interest of the service and to capacitate qualified DENR employees in the effective management and governance of the coastal and marine areas, the following scholarship grantees are hereby authorized to pursue the 9th Cycle of the Professional Masters in Tropical Marine Ecosystems Management (PM-TMEM) at the University of the Philippines (UP) Campuses for one and a half (1.5) years starting this 12 February 2024 of 2nd Trimester A.Y. 2023-2024:

No.	Name	Position/Designation	Office
1.	Mr. Ronnel Andrew M. Noprada	Development Management Officer I	Climate Change Service, DENR Central Office
2.	Ms. Karen F. Rabena	Forester III	Conservation and Development Section, CENRO Bantay, Ilocos Sur, DENR Region I
3.	Mr. Jesley Angelo P. Mariñas	Ecosystems Management Specialist I	Biodiversity Conservation and Coastal Management Unit, PENRO La Union, DENR Region I
4.	Ms. Hazel Joyce P. Alcantara	Draftsman II	Conservation and Development Division, DENR Region IV-A
5.	Ms. Jelomy H. Mahayag	Forester I	Regulation Permitting Section, PENRO Marinduque, DENR Region IV-B
6.	Mr. Gary John B. Cabinta	Ecosystems Management Specialist I	Protected Area Superintendent (PASu) Sarangani Bay Protected Seascape (SBPS), PENRO Sarangani, DENR Region XII

The aforementioned employees shall attend whole day classes through a blended learning modality with synchronous and asynchronous online classes via Zoom and Google Classroom, including attendance to field trips, local and foreign, and other activities of the scholars. However, they shall be required to report to their respective offices in between modules until the completion of the said program.


They shall receive full scholarship grant under the DENR Coastal and Marine Ecosystems Management Program (CMEMP) DPM-TMEM Scholarship, pursuant to the Memorandum of Agreement by and between the Biodiversity Management Bureau (BMB) - DENR and the University of the Philippines (UP) dated 30 November 2023.

They shall submit to his/her office and to other concerned offices, copy furnished HRDC through HRDC Secretariat, a completion report (**Annex A**) and Re-Entry Action Plan (REAP) (**Annex B**) of his/her study within thirty (30) days after termination of scholarship grant. The report shall include:

- a. The degree, units earned and the corresponding grade obtained;
- b. Highlights of the thesis submitted to the University in partial fulfillment of the requirements for graduation. In this case a copy of such thesis must be submitted also in three (3) copies to be distributed to (1) the HRDC; (2) Heads of Office concerned; and (3) the DENR Library; and
- c. Other relevant information useful in determining the grantee's proper assignment/relocation within the Department or any of its offices.

The DENR shall continue to pay their salaries, and other emoluments and adjustments, subject to existing scholarship guidelines and the usual accounting and auditing rules and regulations.

This Order takes effect immediately and shall remain in force until the completion of the 9th Cycle of the PM-TMEM Program.


AUGUSTO D. DELA PEÑA
Undersecretary
Organizational Transformation
and Human Resources