



DEPARTMENT OF ENVIRONMENT AND NATURAL RESOURCES
KAGAWARAN NG KAPALIGIRAN AT LIKAS YAMAN



MEMORANDUM

FOR : All Regional Executive Directors
All Bureau Directors
All MGB Regional Directors
All EMB Regional Directors
All Heads of Attached Agencies

FROM : The Assistant Secretary
Human Resources, Strategic Communication and Sectoral
Initiatives

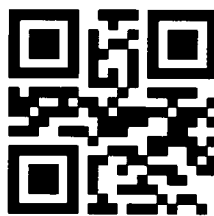
SUBJECT : REQUEST FOR COMMENTS/SUGGESTIONS ON THE DENR
BUILDING RESILIENCE AND ADAPTABILITY THROUGH
INCLUSIVE AND NURTURING (BRAIN): PROPOSED
MENTAL HEALTH PROGRAM

DATE : 19 APR 2024

This pertains to the proposed DENR Building Resilience and Adaptability through Inclusive and Nurturing (BRAIN) Mental Health Program, presented during the HR Business Partnership on 3 April 2024 via Zoom.

The proposed MHP aims to foster a healthier, more supportive, and more productive workplace for all employees. It also aims to establish a comprehensive policy in the facet of employees' mental health, providing the guidelines that include effectively managing mentally distressed employees, especially those affected by traumatic events such as natural or man-made calamities. Accordingly, it complies to Civil Service Commission (CSC) Memorandum Circular No. 04 s. 2020, Mental Health in the Public Sector.

To ensure the inclusivity of the proposed DENR BRAIN Mental Health Program, we respectfully request your inputs/comments on the attached draft to be submitted on or before 30 April 2024 by proceeding to link or scanning the QR code below:



bit.ly/3Jg2lml

For your information.

HIRO V. MASUDA, DBA, CESO III

MEMO NO. 2024 - 348

Visayas Avenue, Diliman, Quezon City 1100, Philippines
www.denr.gov.ph