



**DEPARTMENT OF ENVIRONMENT AND NATURAL RESOURCES  
KAGAWARAN NG KAPALIGIRAN AT LIKAS NA YAMAN**



**MEMORANDUM**

**FOR/TO :** **The Regional Executive Directors**  
Regions NCR, CAR, 1, 2, 4A, 6, 8, 9, 10, 12 and 13

**The Assistant Regional Directors for Technical Services**  
Regions CAR, 1, 2, 6, 8, 9, 10 and 12

**The Assistant Regional Directors for Management Services**  
Regions CAR, 1, 2, 8 and 10

**FROM :** **The Director**  
Strategy Management and Organizational Transformation Office

**SUBJECT :** **CONSULTATION/VALIDATION ON THE PROPOSED  
FUNCTIONAL COMPETENCIES FOR DIRECTOR III AND IV  
POSITIONS IN THE REGIONAL OFFICES**

**DATE :** **04 JUL 2024**

This pertains to the recently conducted meeting on the abovementioned subject held last 13 June 2024 via Zoom. Majority of the Regional Executive Directors and Assistant Regional Directors with planning and HRD counterparts joined the Strategy Management and Organizational Transformation Office in validating the three (3) proposed functional competencies for Directors III and IV. These were the outputs of the initial data gathering and analysis of the competency profiling process.

As a follow-up activity, we would like to inquire your inputs and comments by accomplishing a survey form. Also, a copy of the reference material presented during the meeting is included in the folder. These can be accessed through the following links:

Survey form <https://rb.gy/6fbdw6>

Reference material <https://drive.google.com/file/d/1RFOznrl-5O99s0xgyFgyhLYKZVDomml/view?usp=sharing>

Please accomplish the survey on or before 15 July 2024. Should you need guidance, our HRD counterparts in your office shall assist you on this matter.

For information and consideration.

  
**RUBEN B. CANDELARIO**

MEMO NO. 2024 - 584