

DEPARTMENT OF ENVIRONMENT AND NATURAL RESOURCESKAGAWARAN NG KAPALIGIRAN AT LIKAS NA YAMAN



MEMORANDUM

FOR/TO

All Concerned Officials and Employees

DENR Central Office, Regional Offices and Bureaus

FROM

The Assistant Secretary

Human Resources and Sectoral Initiatives

SUBJECT

AMENDMENT TO SPECIAL ORDER NO. 2024-549 DATED 22

AUGUST 2024 AUTHORIZING THE CONDUCT OF THE LEADERSHIP ENHANCEMENT TRAINING ENTITLED "TRANSFORMATIONAL LEADERSHIP: DRIVING

INNOVATION AND CHANGE"

DATE

SEP 0 4 2024.

Pursuant to the provisions of DENR Special Order No. 2024-549 dated 22 August 2024, authorizing the conduct of the leadership enhancement training entitled, "Transformational Leadership: Driving Innovation and Change," the said Special Order is hereby amended as follows:

Activity	From	То
Stage 1	28-30 August 2024	10-13 September 2024
Stage 2	26 September 2024	15 October 2024

All other provisions stipulated in the abovementioned Special Order shall remain the same.

For information.

HIRO V. MASUDA, DBA, CESO III

MEMO NO. 2024 - 786



DEPARTMENT ENVIRONMENT AND NATURAL RESOURCES KAGAWARAN NG KAPALIGIRAN AT LIKAS NA YAMAN



AUG 2 2 2024

SPECIAL ORDER

No. 2024 - 549

SUBJECT:

AUTHORIZING THE CONDUCT OF THE LEADERSHIP TRAINING ENTITLED "TRANSFORMATIONAL LEADERSHIP: DRIVING INNOVATION AND CHANGE"

In the interest of the service and to produce competent and effective leaders capable of addressing the challenges of natural resource management, the conduct of leadership training for Provincial and Community Environment and Natural Resources Officers (PENROs/CENROs) entitled, "Transformational Leadership: Driving Innovation and Change", is hereby authorized to be conducted on 28-30 August 2024 for Stage 1 and 26 September 2024 for Stage 2 in Metro Manila. The following officials and employees are also authorized to attend:

A. LEARNERS

- 1. All Provincial Environment and Natural Resources Officers (PENROs) (76)
- 2. All Community Environment and Natural Resources Officers (CENROs) (141)
- 3. All Division Chiefs, Central Office and Bureaus

B. SUBJECT MATTER EXPERTS

- 1. All Undersecretaries
- 2. All Assistant Secretaries
- 3. All Service Directors
- 4. Identified External Speakers

C. LEARNING EVENT TEAM

- 1. OIC Director Miriam M. Marcelo
- 2. For. Wilson E. Henson
- 3. Selected Training and Development Division Staff
- 4. Selected Personnel Division Staff

All expenses to be incurred in the conduct of the aforementioned course shall be charged against DENR funds, while traveling expenses of the participants including plane fare to and from the venue, and other allowable expenses, shall be charged to their respective offices, subject to existing accounting and auditing rules and regulations.

Should there be any conflict with other activities of the DENR, the Assistant Secretary for HRSCSI is hereby authorized to issue a memorandum amending any of the scheduled activities.

A report shall be submitted online (bit.ly/LNDportal) by the HRDS to the undersigned fifteen (15) days after the completion of the activity. Further, each learner shall accomplish and submit a Competency Development Management Form (CDMF) seven (7) days prior to the conduct of the activity.

This Order shall take effect on the dates herein specified unless moved to another date.

> Undersecretary for Organizational Transformation and Human Resources