



DEPARTMENT OF ENVIRONMENT AND NATURAL RESOURCES
KAGAWARAN NG KAPALIGIRAN AT LIKAS NA YAMAN



18 OCT 2024

MEMORANDUM

FOR : **The Director**
Biodiversity Management Bureau

: **The Director**
Environmental Management Bureau

: **The OIC Director**
Mines and Geosciences Bureau

: **The Director**
Land Management Bureau

: **The Director**
Ecosystems Research and Development Bureau

: **The Executive Director**
National Water Resources Board

FROM : **The Assistant Secretary**
Legal Affairs and Enforcement

SUBJECT : **INVITATION TO THE INTER-AGENCY MEETING ON THE FINALIZATION OF THE 4TH PHILIPPINE HUMAN RIGHTS PLAN (PHRP4) CHAPTER 2 (ECONOMIC, SOCIAL AND CULTURAL RIGHTS, AND ACHIEVING SUSTAINABLE DEVELOPMENT)**

This has reference to the Memorandum¹ from the Office of the Undersecretary for Policy, Planning, and International Affairs dated 15 October 2024 relative to the letter from the Governance Staff Director and Head of the International Covenant on Economic, Social, and Cultural Rights (ICESCR) Secretariat of the National Economic Development Authority (NEDA) dated 07 October 2024. The ICESCR Secretariat is inviting the DENR to attend the Inter-Agency Meeting to discuss and finalize the latest write-up of Chapter 2 (Economic, Social, and Cultural Rights, and Achieving Sustainable Development) of the 4th Philippine Human Rights Plan (PHRP4).

Considering the highly technical nature of the subject matters to be discussed, may we respectfully request you or your representative, who has authority² to approve sections in the draft write-up pertaining to your respective offices, to attend the Inter-Agency Meeting on 21 October 2024, from 9:00AM to 1:00PM at the NEDA Office, 34/F Collaboration Area, the Mega Tower, EDSA cor. Julia Vargas Avenue, Mandaluyong City.

MEMO NO. 2024 - 921

¹ Copy of Memorandum dated 15 October 2024 is attached as Annex "A"

² Per Letter from the ICESCR Secretariat dated 07 October 2024.

Please be informed that a copy of the Draft Chapter 2 of the PHRP4³ is attached for your reference in preparing your inputs for the discussion. In particular, the DENR is proposed to be responsible for the following Thematic Performance Targets:

Target	Office/s concerned
1. Thematic Program of Action (TPOA) 1: Increasing access of ISFs, displaced families, underprivileged and the homeless, and tenured and untenured migrants to affordable, livable and climate-resilient housing that is accessible to livelihood opportunities.	Climate Change Service, Land Management Bureau, Ecosystems Research and Development Board, Mines and Geosciences Bureau, Biodiversity Management Bureau
2. TPOA 3: Mobilizing private sector and government housing agencies to meet housing needs of ISF and the homeless.	Land Management Bureau
3. TPOA 12: Providing access to livelihood opportunities to farmers, fisherfolks, forest workers, small-scale miners, and IPs.	Mines and Geosciences Bureau, Forest Management Bureau, Environmental Management Bureau
4. TPOA 15: Adopting policies and mechanisms on increasing access and affordability of clean water for the marginalized communities.	National Water Resources Board, Ecosystems Research and Development Board

Nevertheless, your Offices are not precluded from providing comments and inputs on the other sections of the draft Chapter of the PHRP4.

For your consideration and appropriate action.


NORLITO A. ENERAN, CESO III

Copy furnished:

**The Undersecretary
Legal and Administration**

**The Undersecretary
Policy, Planning, and International
Affairs**

**The OIC Assistant Secretary
Field Operations - Mindanao
Director, Forest Management Bureau in concurrent capacity**

**The Director
Climate Change Service**

³ Copy of Draft PHRP4 is attached as Annex "B"



DEPARTMENT OF ENVIRONMENT AND NATURAL RESOURCES
KAGAWARAN NG KAPALIGIRAN AT LIKAS NA YAMAN



**URGENT
MEMORANDUM**

TO : **The Assistant Secretary**
Legal Affairs and Enforcement

The OIC Assistant Secretary
Field Operations – Mindanao
Director, Forest Management Bureau
in concurrent capacity

The Director
Climate Change Service

FROM : **The Undersecretary**
Policy, Planning, and International Affairs

SUBJECT : **INVITATION TO THE INTER-AGENCY MEETING ON THE
FINALIZATION OF THE 4TH PHILIPPINE HUMAN RIGHTS
PLAN (PHRP4) CHAPTER 2 (ECONOMIC, SOCIAL AND
CULTURAL RIGHTS, AND ACHIEVING SUSTAINABLE
DEVELOPMENT)**

DATE : **OCT 15 2024**

We are forwarding the letter dated 7 October 2024 from the Governance Staff Director and the Head of the International Covenant on Economic, Social, and Cultural Rights (ICESCR) Secretariat of the National Economic Development Authority (NEDA), Atty. Reverie Pure G. Sapaen, inviting the Department to an Inter-Agency Meeting scheduled on 21 October 2024, from 9:00 a.m. to 1:00 p.m., at the NEDA Office, 34/F Collaboration Area, the Mega Tower, EDSA cor. Julia Vargas Avenue, Mandaluyong City.

The aforesated Inter-Agency Meeting aims to discuss and finalize the latest write-up of Chapter 2 (Economic, Social and Cultural Rights, and Achieving Sustainable Development) of the 4th Philippine Human Rights Plan (PHRP4). Enclosed is a copy of the full draft of Chapter 2 of the PHRP4, for reference.

For your information and appropriate action.


ATTY. JONAS R. LEONES



REPUBLIC OF THE PHILIPPINES
NATIONAL ECONOMIC AND DEVELOPMENT AUTHORITY

October 7, 2024

SUBJECT: Invitation to the Inter-Agency Meeting on the Finalization of the 4th Philippine Human Rights Plan (PHRP4) Chapter 2 (*Economic, Social and Cultural Rights, and Achieving Sustainable Development*) – October 21, 2024

Dear Sir/Madam:

Greetings!

As we finalize the formulation of the 4th Philippine Human Rights Plan (PHRP4), led by the Presidential Human Rights Committee Secretariat (PHRCS), we would like to invite you or your designated representative to an **Inter-Agency Meeting on October 21, 2024, from 9:00 AM – 1:00 PM, at the NEDA Office, 34/F Collaboration Area, The Mega Tower, EDSA cor. Julia Vargas Avenue, Mandaluyong City**, to discuss and finalize the latest draft write-up of Chapter 2 (*Economic, Social and Cultural Rights, and Achieving Sustainable Development*) of the PHRP4.

The meeting will serve as a venue for key government agencies to agree on the thematic programs of action (TPOAs) that are included in the Chapter write-up that aim to address the continuing and emerging human rights issues and concerns in the country. In this regard, **we kindly request agencies to send representatives with the authority to approve sections of the draft write-up pertaining to your respective agencies' mandate, preferably Director level or higher.**

You may recall that the first Inter-Agency Meeting for Chapter 2 was held on May 10, 2024, wherein some of your respective agencies participated in the initial formulation of TPOAs. As the treaty lead agency for the International Covenant on Economic Social and Cultural Rights (ICESCR), NEDA has since led the further development of Chapter 2 through participation in workshops and consultations that were conducted from May to September 2024 across Luzon, Visayas, and Mindanao. Inputs and suggestions were gathered from civil society organizations, non-government organizations, basic sector representatives, local government units, and national government agencies.

From September 23 to 27, 2024, the PHRCS facilitated a Writeshop with the treaty lead agencies to further refine the write-up of the different thematic chapters of the PHRP4. NEDA refined the draft Chapter 2 write-up, with inputs from agencies such as the Department of Housing and Urban Development (DHSUD), the National Housing Authority (NHA), the Social Housing Finance Corporation (SHFC), the Department of Social Welfare and Development (DSWD), the Department of Labor and Employment (DOLE), and the Department of Environment and Natural Resources (DENR).

In light of these significant developments, we are organizing the subject meeting to discuss the latest draft write-up, particularly the 19 TPOAs of Chapter 2 (see *Attachments*). We enjoin you to participate in the aforementioned meeting and to come prepared with your agency's final inputs to ensure that the write-up will truly reflect programs, activities, and projects that the government will commit towards protecting, promoting, respecting, and fulfilling the economic, social and cultural rights of all Filipinos.

We hope to receive your or your representative's **confirmation of attendance on or before October 11, 2024** through the following online registration form: <https://forms.office.com/r/n1mQwv7Kwf>.

For questions and/or clarifications, your office may contact Ms. Janice G. Utanes or Ms. Ken Aisa G. Ortiz of the NEDA ICESCR Secretariat through email: icescr@neda.gov.ph (cc: &GOVS-pgd@neda.gov.ph).

Thank you, and we look forward to our continued collaboration to ensure the successful completion and subsequent implementation of the PHRP4.

Very truly yours,



REVERIE PURE G. SAPAEN
Director IV, Governance Staff
Head, NEDA ICESCR Secretariat

Attachments:

1. Matrix on the draft Chapter 2 Plan of Work (clean version)
2. Matrix on the draft Chapter 2 Plan of Work (with comments from the Secretariat and implementing agencies)

MATRIX OF PLAN OF WORK FOR CHAPTER 2

Thematic Objective A - To address and resolve continuing human rights issues and concerns (HRIACs) on economic, social, and cultural rights arising from the assessment of the previous PHRP 3, ICESCR treaty recommendations, and CSO consultations within the next five years

Thematic Performance Targets*	Program Components (Indicate whether national or local)	Plan of Work (Key Activities or Action Steps)	Output/s	Target Quarter	Responsibility	Estimated Budget and Sources	Risks/Constraints/ Assumptions & Mitigating Measures
Thematic Program of Action 1: Increasing access of ISFs, displaced families, underprivileged and the homeless, and tenured and untenured migrants to affordable, livable and climate-resilient housing that is accessible to livelihood opportunities							
2024 – 2028							
Housing facilities for households living in identified hazardous/danger zones, and in areas affected by disasters/calamities where the housing needs of the poor are urgent, immediately constructed and provided	Local/National	Strengthen implementation of Integrated Disaster Shelter Assistance program <i>(implementation is as the need arise/as the disaster happens)</i>	- Integrated Disaster Shelter Assistance Program	Q4 2024 and Q4 2025	Department of Human Settlement and Urban Development (DHSUD), Local Government Units (LGUs)	TBD	Risks: Lack of budget allocation from the national government for housing Mitigating Measures: Provision of rental subsidies
	TBD	Continue to provide subsidies in the form interest subsidies, mortgage financing, direct housing production, and community-driven development to improve housing affordability	- Subsidies provided through interest subsidies, and mortgage financing - Housing units started/finance	TBD	National Housing Authority (NHA) Social Housing Finance Corporation (SHFC) Office of Civil Defense (OCD), National Disaster Risk Reduction and Management Council (NDRRMC),	SHFC – Php 75.99 million IDSAP- 200 million (2024) 200 million (NEP 2025) 4PH -750 million (2024) 1.5 billion (NEP 2025)	TBD
	TBD	Provide rental subsidy as an option for low-income	- Rental subsidy for low-income	TBD		Rental Subsidy - no	Risks:

Thematic Performance Targets*	Program Components (Indicate whether national or local)	Plan of Work (Key Activities or Action Steps)	Output/s	Target Quarter	Responsibility	Estimated Budget and Sources	Risks/Constraints/ Assumptions & Mitigating Measures
		informal settler families (ISFs) and starting families, or as support for families that may be temporarily displaced by calamities or those permanently displaced by infrastructure programs	informal settler families (ISFs) and starting families		Department of Environment and Natural Resources (DENR)	budget for 2024, 2025	- Lack of budget allocation from the national government for rental subsidies - Fund dependent on GAA <u>Mitigating Measures:</u> <u>TBD</u>
	<u>TBD</u>	Continue to establish permanent and resilient evacuation centers giving priority to highly vulnerable, low-income LGUs to access national programs and funds for disaster risk reduction (DRR)-related facilities and livelihood support	Permanent and resilient evacuation centers in highly vulnerable, and low-income LGUs	<u>TBD</u>		<u>TBD</u>	<u>TBD</u>
	<u>TBD</u>	Consolidate hazard map of houses located near hazardous/dangerous zones	Consolidated hazard maps of houses near hazardous/dangerous zones	<u>TBD</u>		<u>TBD</u>	<u>TBD</u>
	<u>TBD</u>	Continue to relocate informal settler families (ISFs) from danger areas to safer environments	ISFs households relocated from danger areas to safer environments	Q1 2024 to Q4 2028	NHA	35.349B GAA	Deficiency in the budget under the GAA / Ensure availability of funds
	<u>TBD</u>	Continue provision of housing to beneficiaries affected by	housing units started	Q1 2024 to Q4 2028	NHA	33.662B GAA	Deficiency in the budget under the GAA / Ensure availability of funds

Thematic Performance Targets*	Program Components (Indicate whether national or local)	Plan of Work (Key Activities or Action Steps)	Output/s	Target Quarter	Responsibility	Estimated Budget and Sources	Risks/Constraints/ Assumptions & Mitigating Measures
		disasters/calamities and living in danger zones.					
Government idle lands completely inventoried, and database established to identify potential resettlement sites for informal settlers and homeless	National	Submit the inventory of government-owned idle lands by national government agencies (NGAs) and instrumentalities, including GOCCs, and LGUs	Inventory of government-owned idle lands	TBD	DHSUD DILG LGUs DENR Department of Justice- Land Registration Authority (DOJ-LRA)	TBD	TBD
	TBD	Institutionalize land data sharing between and among NGAs and LGUs	Institutionalized land data sharing mechanism between NGAs and LGUs	TBD		TBD	TBD
	TBD	Utilize vacant, underutilized, and non-essential properties available for housing development	Vacant, underutilized, and non-essential properties utilized for housing development	TBD		TBD	TBD
	TBD	Create and strengthen local housing boards (LHBs) to support the LGUs' city- or municipality-wide community upgrading strategy	LGUs with functional LHBs or similar mechanism Technical assistance to provinces, cities and municipalities in	TBD		TBD	TBD

Thematic Performance Targets*	Program Components (Indicate whether national or local)	Plan of Work (Key Activities or Action Steps)	Output/s	Target Quarter	Responsibility	Estimated Budget and Sources	Risks/Constraints/ Assumptions & Mitigating Measures
			building their capability to undertake creating a Local Housing Board (LHB) or similar entity				
	TBD	Establish database to identify potential resettlement sites for informal settlers, in coordination with LGUs	Coordination mechanism with LGUs on identification of potential relocation sites established	Q2 2025 to Q4 2028	NHA	0.017B (TBD)	Non-readiness of LGUs to engage in the initiative / Provide pre-enabling opportunities to engage
	TBD		Database on potential relocation sites populated and reported in coordination with LGUs.	Q2 2026 to Q4 2028	NHA	0.068B	Non-cooperation of LGUs / Provide pre-enabling opportunities for engagement
Inventory of the number of ISFs, homeless, the underprivileged, and the tenured and untenured migrants completely undertaken and corresponding information database system established	National	Improve local data collection through the Registry of Barangay Inhabitants and Migrants (RBIM)	- Percentage of LGUs with updated RBIM	TBD	DHSUD DILG LGUs Department of Social Welfare and Development (DSWD)	TBD	Risk: - The inventory data collected on ISFs, homeless individuals, and other vulnerable groups may be inaccurate or incomplete due to inconsistencies in data gathering methodologies or lack of field capacity - Poor coordination between DSWD and other Government

Thematic Performance Targets*	Program Components (Indicate whether national or local)	Plan of Work (Key Activities or Action Steps)	Output/s	Target Quarter	Responsibility	Estimated Budget and Sources	Risks/Constraints/ Assumptions & Mitigating Measures
							<p>Agencies and Local Government Units (LGUs) or other key stakeholders can lead to delays in data collection and information sharing.</p> <ul style="list-style-type: none"> - Insufficient financial, staff complement, or technical resources may limit DSWD's ability to effectively conduct the inventory and maintain the database. - The sensitive nature of the data being collected (e.g., housing status, personal identities) makes the inventory and database vulnerable to privacy breaches or misuse. - Political or social pressures may lead to biased or skewed data collection, where certain groups are favored over others, impacting the neutrality of the inventory. - Technological limitations, especially in rural or remote areas, may hinder the use of

Thematic Performance Targets*	Program Components (Indicate whether national or local)	Plan of Work (Key Activities or Action Steps)	Output/s	Target Quarter	Responsibility	Estimated Budget and Sources	Risks/Constraints/ Assumptions & Mitigating Measures
							<p>digital tools for data collection and database management.</p> <p><u>Mitigating Measures:</u></p> <ul style="list-style-type: none"> - Continuous standardization and enhancement of tools, and provision of trainings and technical assistance to concerned personnel - Strengthen partnership - Formalize agreements - Implement data protection protocols, secure platforms, and train staff on privacy and security - Use objective criteria, transparency in processes, and community feedback mechanisms - Provide alternative tools, upgrade digital infrastructure, and train personnel
	TBD	Establishment & deployment of a	Regional ISF data-gathering	Q2 2025 to Q4 2028	NHA	0.103B (TBD)	Systems integration delays and barriers /

Thematic Performance Targets*	Program Components (Indicate whether national or local)	Plan of Work (Key Activities or Action Steps)	Output/s	Target Quarter	Responsibility	Estimated Budget and Sources	Risks/Constraints/ Assumptions & Mitigating Measures
		regional ISF database data-gathering process and reporting system in coordination with LGUs.	process and reporting process approved and deployed				Apply appropriate project management solutions
National Resettlement Policy Framework fully operationalized in local resettlement plans and programs to ensure that resettlement communities are livable and accessible to livelihood opportunities	National	Integrate climate crisis and disaster risk in the local shelter plan of the LGUs in coordination with the DILG	Local shelter plans integrated with climate crisis and disaster risk	Q4 2027	NHA DHSUD DILG LGUs DSWD	TBD	TBD
		Institutionalize the National Resettlement Performance Dashboard	National Resettlement Performance Dashboard was developed and monitored	Q1 2024 to Q4 2028	NHA	0.110 B (TBD)	Systems integration delays and barriers / Apply appropriate project management solutions
New housing units built for ISFs, the underprivileged and homeless, and the tenured and untenured migrants	National	Intensify the implementation of the 4PH program as well as the regular resettlement programs of NHA funded under the GAA	Housing units started / Number of low-income ISFs provided with interest subsidy	Q1 2024 to Q4 2028	DSHUD NHA LGUs	Pabahay Para sa Pilipino (4PH) - 750.814 million (2024); 1.5 billion NEP (2025)	Risk: Weak and flawed targeting mechanism Deficiency in the budget under the GAA Mitigating: MOA with PSA to get a more accurate no. of ISFs in the country

Thematic Performance Targets*	Program Components (Indicate whether national or local)	Plan of Work (Key Activities or Action Steps)	Output/s	Target Quarter	Responsibility	Estimated Budget and Sources	Risks/Constraints/ Assumptions & Mitigating Measures
						Integrated Disaster Shelter Assistance Program (IDSAP) - 200 million (2024); 200 million NEP (2025) Community Mortgage Program (CMP) - 4.032 billion (2024), 45.044 million NEP (2025) High Density Housing (HDH): 928 million (2024) 75.992 million (2025) NHA: 67.3B GAA	
	<u>TBD</u>	Mobilize private sector and government resources to meet housing needs	<u>TBD</u>	<u>TBD</u>	DHSUD NHA LGUs	<u>TBD</u>	<u>TBD</u>
	<u>TBD</u>	Continue to provide access to livelihood	Livelihood opportunities	Q1 2024 to Q4 2028	NHA	0.495B (TBD)	<u>Risk:</u>

Thematic Performance Targets*	Program Components (Indicate whether national or local)	Plan of Work (Key Activities or Action Steps)	Output/s	Target Quarter	Responsibility	Estimated Budget and Sources	Risks/Constraints/ Assumptions & Mitigating Measures
		opportunities to beneficiaries of NHA Projects	accessible to beneficiaries of NHA Projects				Deficiency in the budget under the GAA <u>Mitigating</u> Ensure availability of funds
Climate vulnerability and risk assessment and hazard mapping conducted to serve as guide in housing development for ISFs, displaced household, the underprivileged and homeless, and the tenured and untenured migrants	National	Intensify capacity building, technical assistance, advocacy and awareness activities for LGUs, NGAs and other concerned stakeholders to ensure the formulation and/or updating of the Comprehensive Land-Use Plans (CLUP) and Provincial Development and Physical Framework Plans of all cities, municipalities and provinces and ensure that they are implemented	Updated Comprehensive Land Use Plan in each LGU	TBD	NDRRMC DHSUD NHA DILG LGUs DENR	TBD	TBD
		Make climate and disaster risk assessment a prerequisite in the approval of areas identified for housing and community development	NHA Housing designs are resilient and inclusive	Q1 2024 to Q4 2028	NHA DENR	0.779B (TBD)	Standards not calibrated to on-ground experience / Ensure to Expedite Readiness to adjust to new requirements

Thematic Performance Targets*	Program Components (Indicate whether national or local)	Plan of Work (Key Activities or Action Steps)	Output/s	Target Quarter	Responsibility	Estimated Budget and Sources	Risks/Constraints/ Assumptions & Mitigating Measures
		Integrate accessibility to basic services, good health, and culturally inclusive, and persons with disability responsiveness into the design of housing/settlements and communities	NHA Projects have integrated community facilities	Q1 2024 to Q4 2028	NHA	0.648B (TBD)	Slow processing of projects / Ensure availability of funds
		Incorporate sustainable and disaster-resilient principles into housing development for a resilient and environmentally conscious community	Housing development with sustainable and disaster-resilient principles incorporated	TBD	TBD	TBD	TBD
Informal settlement areas integrated in disaster risk reduction policies and initiatives	National	Require the submission of updated and approved Comprehensive Land Use Plans (CLUP) from all LGUs	Updated CLUP of all LGUs	TBD	DHSUD LGUs	TBD	TBD
TPOA 2: Bolstering the implementation of existing laws and pursuing the passage of legislative measures to improve access to housing and implementation of housing programs							
2024 - 2028							
Implementation of the following laws strengthened/ reinforced: (1) RA 9994 - Inclusion of the social housing needs of senior citizens in	National	TBD	TBD	TBD	DHSUD DA-BFAR National Commission of Senior Citizens (NCSC)	TBD	TBD

Thematic Performance Targets*	Program Components (Indicate whether national or local)	Plan of Work (Key Activities or Action Steps)	Output/s	Target Quarter	Responsibility	Estimated Budget and Sources	Risks/Constraints/ Assumptions & Mitigating Measures
national shelter program) (2) RA 8550 – (Fisheries Code) through the establishment of a fisherfolk settlement in areas which are accessible to the fisherfolk’s source of livelihood (3) RA 9207 – National Government Center (NGC) Housing and Land Utilization Act of 2003							
The following legislation passed and enacted: <ul style="list-style-type: none"> • National Land Use • Rental subsidy Bill • Public Rental Housing • Strengthening of Key Shelter Agencies (NHA Act, Amendments to the NHMFC Charter, SHFC Charter) 	National	<u>TBD</u> Support these proposed legislative measures by continually attending committee hearings	Specified bills passed into laws	<u>TBD</u> 20th congress	DHSUD DOJ-LRA Congress: (1) Senate Committee on Urban Planning, Housing and Settlement (2) HoR Committee on Housing and Urban Development	<u>TBD</u>	<u>TBD</u> <i>Risk:</i> Incoming election on May 2025 that may affect the timely passage of these bills

Thematic Performance Targets*	Program Components (Indicate whether national or local)	Plan of Work (Key Activities or Action Steps)	Output/s	Target Quarter	Responsibility	Estimated Budget and Sources	Risks/Constraints/ Assumptions & Mitigating Measures
<ul style="list-style-type: none"> Property Registration Decree Amendment to RA 7279 (Urban Development and Housing Act of 1992) An Act Institutionalizing the Pambansang Pabahay Para sa Pilipino Program 							
TPOA 3: Mobilizing private sector and government housing agencies to meet housing needs of ISFs and the homeless							
2024 - 2028							
Adjusted price ceiling for socialized housing (DHSUD-NEDA JMC No. 2023-003) fully implemented	<u>TBD</u>	Conduct of IEC/Communication Plan on the JMC (4PH Housing Program) for beneficiaries and developer contractor	Beneficiaries and developers participating in orientation on JMC (4PH Housing Program)	<u>TBD</u>	DHSUD NEDA LGU	<u>TBD</u>	<p><u>Risk</u></p> <ul style="list-style-type: none"> Lack of participation in the program due to numerous documentary requirements from the developer contractor; Delay in the construction of houses/delay in the delivery of housing projects <p><u>Mitigating factor:</u> Orientation on direct developmental loan program to the developers and beneficiaries</p>

Thematic Performance Targets*	Program Components (Indicate whether national or local)	Plan of Work (Key Activities or Action Steps)	Output/s	Target Quarter	Responsibility	Estimated Budget and Sources	Risks/Constraints/ Assumptions & Mitigating Measures
	TBD	Ensure production of socialized housing units in compliance with Balance Housing Program (RA 10884)	TBD	TBD	DHSUD NHA SHFC Home Development Mutual Fund (HDMF or Pagibig Fund)	TBD	<p>Risks: Lack of participation in the program due to numerous documentary requirements from the developer contractor;</p> <p>Delay in the construction of houses/delay in the delivery of housing projects</p> <p>Mitigating factor: Orientation on direct developmental loan program to the developers and beneficiaries</p>
	TBD	Make housing guidelines for the 4PH less restrictive and appropriate incentives in place	TBD	TBD	DHSUD	TBD	TBD
Availment of fiscal incentives under the Urban Development and Housing Act or RA 7279 facilitated to encourage more private sector participation in socialized housing	TBD	Enhance monitoring of private sector participation in socialized housing	Private sector participation	TBD	DHSUD	TBD	TBD
MAGinhawang BUhay sa baHAY (MABUHAY) Program of NHMFC strengthened	TBD	TBD	TBD	TBD	National Home Mortgage Finance Corporation (NHMFC)	TBD	TBD

Thematic Performance Targets*	Program Components (Indicate whether national or local)	Plan of Work (Key Activities or Action Steps)	Output/s	Target Quarter	Responsibility	Estimated Budget and Sources	Risks/Constraints/ Assumptions & Mitigating Measures
Issuance of decrees of registration and certificate of land titles ensured	TBD	TBD	TBD	TBD	DOJ-LRA, DENR	TBD	TBD
Monitoring of the compliance of private developers to the balanced housing requirement to develop an area for socialized housing equivalent to at least fifteen percent (15%) of the total subdivision area or total subdivision project cost and at least five percent (5%) of condominium area or project cost	TBD	- Continuous implementation and monitoring of balanced socialized housing compliance	Inventory of socialized housing compliance	TBD	DHSUD	TBD	TBD
	TBD	- Inventory of socialized housing compliance project for horizontal and vertical development	TBD	TBD	DHSUD	TBD	TBD
TPOA 4: Expediting the implementation of a gender-, age-, disability-, and culturally-inclusive PhilSys							
2024-2028							
More IPs and persons in GIDAs (5 years old and above) registered through the PhilSys Birth Registration Assistance Program		Conduct mobile registration	Increased number of IPs and persons in GIDAs (5 years old and above) registered through PhySys	TBD	PSA BSP DILG LGUs National Commission on Indigenous Peoples (NCIP)	TBD	Risks: Delay in the provision of physical IDs Delay in the registration in GIDA due to inaccessibility concerns Lack of budget allocation and human resources to process birth certificates

Thematic Performance Targets*	Program Components (Indicate whether national or local)	Plan of Work (Key Activities or Action Steps)	Output/s	Target Quarter	Responsibility	Estimated Budget and Sources	Risks/Constraints/ Assumptions & Mitigating Measures
	TBD	Continuing information and advocacy campaign		TBD		TBD	TBD
	TBD	Continuing implementation of relaxing requirements for issuance of live birth certificate		TBD		TBD	TBD
IPs and persons in GIDAs registered in PhilSys increased	TBD	Identification of IP area	IPs and persons in GIDAs registered in PhilSys	TBD	NCIP PSA DILG LGUs	TBD	Risks: Delay in the provision of physical IDs [for vetting/enhancement] Apprehension of IPs due to be registered, due to cultural misconceptions Lack of requirements for registration
	TBD	Mobile registration		TBD		TBD	TBD
	TBD	Continuing information and advocacy campaign	Information and Advocacy Activities campaigns on PhilSys	TBD		TBD	TBD
	TBD	Issuance of memorandum to implement the PSA-NCIP MOA on the registration of IPs at the local level	Memorandum to implement the PSA-NCIP MOA on the registration of IPs at the local level	TBD		TBD	TBD
TPOA 5: Sustaining the data disaggregation of census of households and the Community-based Monitoring System (CBMS) to include data on marginalized sectors							
2024-2028							

Thematic Performance Targets*	Program Components (Indicate whether national or local)	Plan of Work (Key Activities or Action Steps)	Output/s	Target Quarter	Responsibility	Estimated Budget and Sources	Risks/Constraints/ Assumptions & Mitigating Measures
Partnership with LGUs for the conduct of broader data collection under CBMS established	TBD	Capacity development program for LGUs that participate in CBMS implementation Training	CBMS-related training programs	TBD	PSA (lead), LGUs, DILG, NCCA, DSWD	GAA 2024 – 5.7B 2025 2026 – 1.9B 2027 – 4.6B	Risk: <ul style="list-style-type: none"> - Political will of the executive/officials of the LGU - Inconsistent Implementation Across LGUs: LGUs may have varying levels of capacity, resources, and commitment to implementing CBMS, leading to inconsistencies in data collection quality and timelines. - Insufficient Technical Capacity at the LGU Level: Some LGUs may lack the technical expertise or tools needed to conduct data collection in line with national standards. This includes insufficient knowledge of survey methodologies, data management, and the use of technology. - Lack of Coordination Among Stakeholders: Ineffective communication and coordination between
	TBD	Establish Memoranda of Agreement (MOAs) between DSWD and each LGU to formalize the partnership and outline the roles of both parties	TBD	TBD	TBD	TBD	
	TBD	Develop resource-sharing strategies, where LGUs with more advanced technical capabilities or financial resources can assist those with fewer resources	TBD	TBD	TBD	TBD	
	TBD	Conduct information campaigns at the community level to raise awareness about the CBMS and its importance in improving government services.	TBD	TBD	TBD	TBD	

Thematic Performance Targets*	Program Components (Indicate whether national or local)	Plan of Work (Key Activities or Action Steps)	Output/s	Target Quarter	Responsibility	Estimated Budget and Sources	Risks/Constraints/ Assumptions & Mitigating Measures
							<p>national agencies, LGUs, and other local stakeholders could lead to confusion regarding roles and responsibilities in the data collection process.</p> <p><u>Community Resistance to Data Collection:</u> Some communities may be resistant to data collection efforts, either due to distrust of government initiatives or concerns about how their data will be used.</p> <p><u>Mitigating Measures:</u></p> <ul style="list-style-type: none"> - Capacity Building: Provide continuous technical training and support to LGUs on data collection standards, privacy protocols, and use of technology. - Financial Support: Advocate for national government funding or external donor support to supplement LGU budgets for CBMS-related activities.

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							<ul style="list-style-type: none"> - Strengthened Coordination: Establish clear communication channels, agreements, and oversight mechanisms to ensure smooth coordination between national agencies and LGUs. - Standardization: Implement standardized data collection tools and methods across all LGUs to ensure uniformity and quality of data. - Transparency and Accountability: Encourage the establishment of independent monitoring mechanisms to ensure transparency and reduce the risk of political interference. - Community Engagement: Conduct community orientations to raise awareness and build trust, ensuring people understand the

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							<p>importance and confidentiality of the data being collected.</p> <p>- Crisis Contingency Plans: Develop contingency plans for potential disruptions like natural disasters or pandemics, ensuring flexibility in data collection timelines.</p>
<p>Functional Elderly Data Management System (EDMS) pursuant to Republic Act No. 11982 established</p>	<p>TBD</p>	<p>Maintain and update database of population of older persons through the EDMS via (1) Data sharing among government agencies and (2) Data stored, maintained, and updated</p>	<p>Updated database on the population of older persons in the EDMS with the following:</p> <ul style="list-style-type: none"> a. NCSC database registration b. PSA's official census and projection c. Comelec's number of registrant voters d. DSWD list and number of indigent senior citizens e. DILG through LGUs—registry of older persons in respective locality through OSCA 	<p>TBD</p>	<p>NCSC PSA DICT LGUs</p>	<p>P5,165,653,000.00 Source: Anticipated General Appropriations Act (GAA) CY 2025</p>	<p>Risk: Data breach of list of beneficiaries</p> <p>Mitigating: Data sharing agreements and Server security protection</p>

Thematic Performance Targets*	Program Components (Indicate whether national or local)	Plan of Work (Key Activities or Action Steps)	Output/s	Target Quarter	Responsibility	Estimated Budget and Sources	Risks/Constraints/ Assumptions & Mitigating Measures
TPOA 6: Improving education and health seeking behavior among low-income households with primary and secondary school-aged children							
2024-2028							
Attendance to school among children improved, specifically for elementary-aged children, junior high school-aged children, and senior high school-aged children.	National	Updating of beneficiaries' information	Pantawid children beneficiaries compliant to education conditionality for: elementary-aged children, junior HS-aged children and senior HS-aged children, disaggregated by sex, disability, and ethnic groups	Continuous	DSWD DOH DepEd DILG LGUs NAPC	GAA	Risks: <ul style="list-style-type: none"> - Reduced fiscal space for the 4Ps: - Supply-side constraints on access to schools and health facilities: Ongoing limitations in the availability and accessibility of essential services, such as education and healthcare prevent beneficiaries from fully complying with program conditions, undermining its intended impact. - Weak local government capacity: Insufficient capacity among LGUs to deliver services and support to beneficiaries presents a risk to program implementation and monitoring, reducing the program's overall effectiveness
	TBD	Regular compliance monitoring	TBD	TBD		TBD	
	TBD	Conduct of social case management for children/households having difficulties on the attendance of their children to school	TBD	TBD		TBD	
	TBD	Partnership and coordination to stakeholders to address supply gaps	Forged partnership with CSOs and NGOs	TBD		TBD	
	TBD	Provision of cash grants for 4Ps beneficiaries	Cash grants to 4Ps beneficiaries provided	TBD		TBD	

Thematic Performance Targets*	Program Components (Indicate whether national or local)	Plan of Work (Key Activities or Action Steps)	Output/s	Target Quarter	Responsibility	Estimated Budget and Sources	Risks/Constraints/ Assumptions & Mitigating Measures
			(Fund utilization report)				<p>at the grassroots level.</p> <ul style="list-style-type: none"> - Lack of transparency or weak targeting mechanisms: Inadequate transparency and inefficiencies in the targeting mechanisms resulting to misidentification of beneficiaries, which may lead to the exclusion of eligible households or the inclusion of ineligible ones, compromising the program's integrity and equity.
Compliance with availment of health services for 0-5 years old & pregnant women improved	National	Updating of beneficiaries' information	Pantawid children 0-5 y/o and pregnant women compliant with availment of health services 2024 – 93% of 0-5 y/o pregnant women availment of health services	Continuous	DSWD DOH DepEd DILG LGUs NAPC	Health Grant	<p>Risks:</p> <ul style="list-style-type: none"> - Reduced fiscal space for the 4Ps: The diminishing fiscal space limiting its ability to expand coverage or enhance benefits for the most vulnerable populations. - Supply-side constraints on access to schools and health facilities:
	TBD	- Regular compliance of monitoring		TBD		TBD	
	TBD	- Conduct of social case management for children/ households having difficulties on the attendance of their children to school		TBD		TBD	
	TBD	- Partnership and coordination to		TBD		TBD	

Thematic Performance Targets*	Program Components (Indicate whether national or local)	Plan of Work (Key Activities or Action Steps)	Output/s	Target Quarter	Responsibility	Estimated Budget and Sources	Risks/Constraints/ Assumptions & Mitigating Measures
		stakeholders to address supply gaps	2025 – 94% of 0-5 y/o pregnant women availment of health services				<ul style="list-style-type: none"> Ongoing limitations in the availability and accessibility of essential services, such as education and healthcare. These constraints prevent beneficiaries from fully complying with program conditions, undermining its intended impact.
	TBD	Provision of cash grants for 4Ps beneficiaries	2026 – 95% of 0-5 y/o pregnant women availment of health services	TBD		TBD	
			2027 – 96% of 0-5 y/o pregnant women availment of health services				
			2028 – 96% of 0-5 y/o pregnant women availment of health services				
Number of SPED teachers increased	TBD	TBD	TBD	TBD	DepEd	TBD	TBD
TPOA 7: Providing climate-resilient infrastructure to improve access to schools of primary and secondary school-aged children, including children with disabilities							
2024-2028							
School buildings/classrooms built in underserved areas increased by 20% annually		Forge collaborative tie-ups	20% increase in the number of school building/classroom built annually	TBD	DPWH DepEd DILG DOTR NAPC	2024- 3B 2025- 3B 2026- 3B 2027- 3B 2028- 3B	Risks: Potential delays in construction due to procurement
	TBD	Convergence with DPWH on the construction of projects under the Basic Educational Facilities Funds	Target: 2024-166 2025-154 2026-160	TBD		TBD	Mitigating measure: Collaborating with DPWH and DILG that have a database of classrooms constructed

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			2027-170 2028-180				
Accessibility of schools improved by constructing or rehabilitating at least 500 kilometers of roads leading to educational institutions in remote and isolated communities	TBD	TBD	- Constructed road leading to educational institutions in remote and isolated communities	TBD	DOTr DPWH	TBD	TBD
Average travel time to the nearest school for student living in rural and remote areas reduced	TBD	-Improvement of transportation networks and construction of new schools	-Improved transportation networks; -New schools constructed	TBD	DepEd DPWH DOTr	TBD	TBD
Inclusive learner centers established to accommodate persons with disability and students with special needs	TBD	TBD	TBD	TBD	DepEd NCDA	TBD	TBD
Development of public transport services continued by providing linkages from the remote areas to the central business districts	TBD	Establishment of ports that will link and provide access to the mainland	Completed ports (from PMO-Maritime Sector: Target: 2024 –25 2025 –20 2026 – 29 2027 - 32 2028 – 36	TBD	DepEd DPWH DOTr	TBD	TBD
Local Public Transport Route Plan (LPTRP) developed,	TBD	- Conduct of Trainor's Training for Evaluators and Capacity-building	- Trained evaluators and LGUs	TBD	DOTr LTFRB LGUs	2024 – 15M 2025 – 50M 2026 – 30M	Risk: Dependent to the LGU submission of LPTRP

Thematic Performance Targets*	Program Components (Indicate whether national or local)	Plan of Work (Key Activities or Action Steps)	Output/s	Target Quarter	Responsibility	Estimated Budget and Sources	Risks/Constraints/ Assumptions & Mitigating Measures
including PT routes with direct connectivity/accessibility to schools and last mile schools		and re-training of LGUs - LPTRP approval (1574 LGUs)	- Approved LTRPs Target: 2024 - 22% 2025 - 50% 2026 - 100%				
Improved digital connectivity of public schools	TBD	TBD	Proportion of public schools with internet access	TBD	DepEd DICT	TBD	TBD
TPOA 8: Providing financial assistance to deserving underprivileged school-aged children							
2024-2028							
Government Assistance to Students and Teachers in Private Education (GASTPE) Program enhanced to include elementary level	TBD	Lobby for the adoption of E-GASTPE for plenary deliberations	Underprivileged learners supported Public schools decongested through the GASTPE One (1) substitute Republic Act for the expansion of GASTPE to include K to 6 passed	TBD	DepEd	PhP 11.8 Billion (2024)	Risk: Potential selection of unqualified beneficiaries Constraint: Budget availability Mitigating: Collaborating with DSWD that has a database of underprivileged learners
Targeted financial assistance to low-income households provided	TBD	Increase enrollment in private education	Increased enrollment of low-income households by 15% annually	TBD	DepEd	TBD	Risk: Potential selection of unqualified beneficiaries Mitigating: Collaborating with DSWD that has a database of underprivileged learners
	TBD	Ensure budget provision for GASTPE	Allocating a minimum of 5% of the education budget to the program	TBD	DepEd	TBD	

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	TBD	Establish mechanism for monitoring and evaluation	Established Monitoring and evaluation mechanism	TBD	DepEd	TBD	
	TBD	Expand outreach and awareness	Information and awareness campaign conducted	TBD	DepEd	TBD	
TPOA 9: Ensure full implementation of the National Human Resources for Health Masterplan 2020-2040							
2024-2028							
Post-graduate scholarships and residency training programs, and pre-service scholarships with return service offered increased	TBD	Develop Indigenous People Strategic Plan for health for the UHC integration sites (i.e., creation of permanent Plantilla to attract scholars)	- Indigenous People Strategic Plan for health for the UHC integration sites - Doctors and Midwife who availed of PSSP - Deployed HRH	TBD	DOH DILG LGUs CHED DOST TESDA PRC	TBD	Risks: Local Autonomy (LGC), LGUs LEC's Priority not aligned with NG priorities, Weak political will and Low awareness on the available programs Mitigating: Capacity Building and IEC and strengthen DOH Rep in the region (DoRep)
	TBD	Implement the Pre-Service Scholarship Program, and National Health Workforce Support system that include human resources for health (HRH) deployment	TBD	TBD	TBD	TBD	
Future HRH educated and	TBD	Adoption of the DOH Selection Criteria by CHED	TBD	TBD	CHED DOH DILG	TBD	Risk: Resistance from academe to standardize

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trained in or near their places of origin		in the prioritization of Indigenous People and GIDA residents			LGUs PRC		their qualification requirements to accommodate GIDAs HRH
	TBD	Continue implementation of the Doctors to the Barrio scholarship with the DAP	TBD	TBD	DOH DILG LGUs PRC	TBD	Mitigating: Implementation of a bridging program for HRH in GIDAs to pass the qualification requirements (based on a EU project piloted in one LGU)
	TBD	Promote of the DOH-Academy E-Learning Platform	TBD	TBD	CHED DOH DILG LGUs PRC	TBD	
	TBD	Increase the training activities for Barangay Health Workers	TBD	TBD	DOH DILG LGUs PRC	TBD	
HRH compensation package and incentives streamlined to encourage HRH to serve in GIDAs	TBD	Fully implement the Magna Carta for HRH (e.g., provide equal benefits to HRH in all LGUs and inclusion of the private sector HRH in the coverage of the Law)	TBD	TBD	DOH DILG LGUs	TBD	
	TBD	- Fully implement the Salary Standardization Law of 2019 (Republic Act (RA) No. 11466), Barangay Health Workers' Benefits and Incentives Act	TBD	TBD	DOH DILG LGUs	TBD	TBD

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		of 1995 (RA No. 7883)					
	TBD	<ul style="list-style-type: none"> - Develop the HRH plan of the province/city-wide health systems (P/CWHS) reflecting the following minimum contents <ul style="list-style-type: none"> • Strategies for filling up vacant plantilla positions • A mechanism for HRH sharing within the Health Care Provider Network • Creation of plantilla positions for HRH • Learning and development plan/intervention 	TBD	TBD	DOH DILG LGUs	TBD	TBD
	TBD	<ul style="list-style-type: none"> - Include the programs, projects, and activities in the Local Investment Plan for Health of the provinces or the highly urbanized cities/independent component cities. 	TBD	TBD	DOH DILG LGUs	TBD	TBD
	TBD	Create permanent plantilla position/s for health and non-health positions	TBD	TBD	DOH DILG LGUs	TBD	TBD

Thematic Performance Targets*	Program Components (Indicate whether national or local)	Plan of Work (Key Activities or Action Steps)	Output/s	Target Quarter	Responsibility	Estimated Budget and Sources	Risks/Constraints/ Assumptions & Mitigating Measures
		based on gaps/needs identified. The creation of permanent plantilla positions should be the responsibility of the local government unit.					
	<u>TBD</u>	Prioritize IP applicant for the Pre-Service Scholarship Program for Priority Health and Allied Health Courses (Midwife/Med Tech/Pharmacy courses)	<u>TBD</u>	<u>TBD</u>	DOH DILG LGUs	<u>TBD</u>	<u>TBD</u>
	<u>TBD</u>	Prioritize IP applicants for the Medical Scholarship Return Service (MSRS) Program	<u>TBD</u>	<u>TBD</u>	DOH DILG LGUs	<u>TBD</u>	<u>TBD</u>
	<u>TBD</u>	Implement the following: • Unified Student Financial Assistance with Indigenous Cultural Communities/Indigenous Peoples (ICCs/IP) prioritization	<u>TBD</u>	<u>TBD</u>	DOH DILG LGUs	<u>TBD</u>	<u>TBD</u>

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		<ul style="list-style-type: none"> • Merit Scholarship Program open for ICCs/IPs • In-service Scholarship Program open for ICCs/IPs 					
	TBD	Implement the HRH Deployment Program with prioritization of ICCs/IP areas and GIDA for HRH deployment	TBD	TBD	DOH DILG LGUs	TBD	TBD
	TBD	Implement the Magna Carta of Public Health Workers	TBD	TBD	DOH DILG LGUs	TBD	TBD
	TBD	Advocate implementation of RA 7883 – Benefits and Incentives for BHWs as the key coverage of the said Law and timely provision of all appropriate benefits within the unique circumstances of BHWs (e.g. provision of Health Emergency Allowance)	TBD	TBD	DOH DILG LGUs	TBD	TBD
	TBD	Strengthen the utilization of barangay health workers (BHW)	TBD	TBD	DOH DILG LGUs	TBD	TBD

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		Connect (NBHWRS) as basis in planning for the continuing development of BHWs					

TPOA No. 10: Providing health infrastructure in GIDAs and IP communities

2024-2028

Quality and accessibility of healthcare facilities (i.e., Barangay Health Stations [BHS], primary care facilities [PCFs] and hospitals) improved	TBD	Implement the Philippine Health Facilities Development Plan (PHFDP) 2020-2040	<ul style="list-style-type: none"> a. BHS-to-barangay ratio; b. Number of provinces/cities with PCF within 30 minutes; c. Hospital bed-to-population bed ratio; d. Number of provinces/cities with hospitals accessible within one hour; e. Percent of provinces with adequate bed-to-population ratios; and f. Percent of provinces with adequate PCFs. 	TBD	DOH DILG DPWH LGUs	TBD	TBD
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Thematic Performance Targets*	Program Components (Indicate whether national or local)	Plan of Work (Key Activities or Action Steps)	Output/s	Target Quarter	Responsibility	Estimated Budget and Sources	Risks/Constraints/ Assumptions & Mitigating Measures
Thematic Program of Action 11: Intensifying implementation of employment programs for marginalized sectors							
2024-2028							
2024- 2028							
Entrepreneurship and employment assistance expanded to accommodate more participants from marginalized groups	Local	Develop online learning modules under the DOLE Labor and Employment Education Services (LEES) compliant with web accessibility guidelines (based on DICT issuance)	- updated LEES webpage (compliant with web accessibility guidelines)	TBD	DOLE DTI NCDA CSC	GAA	On Developing Online Modules: Risks: - Insufficient IT competency within the agency - Lack of budget for redesigning the development of the webpage - Discrimination, Lack of engagement, data privacy and confidentiality issues Mitigating measures: Partnership with DICT and NCDA to ensure compliance with accessibility guidelines On Providing entrepreneurial training for PWDs: Risks: - Failing to conduct an adequate training needs assessment to address the specific requirements of the PWDs. - Discrimination - Exclusion - Data Privacy and confidentiality issues
	TBD	Provide entrepreneurial training for youth, women, persons with disability	- entrepreneurial training for youth, women, persons with disability	TBD	DOLE DTI NCDA	TBD	
	TBD	Conduct IEC campaign to raise awareness on the trainings and services offered by DTI that are available for PWDs <ul style="list-style-type: none"> ● Update websites with comprehensive information on training programs and services for PWDs and youth ● Develop a dedicated section on the website that provides comprehensive information about 	- IEC campaign on trainings and services offered by DTI for persons with disability - Website with comprehensive information on training programs and services for persons with disability and youth; and information about the accessibility features of	TBD	DOLE DTI NCDA	TBD	

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		the accessibility features of shared service facilities	shared service facilities				- Lack of engagement Mitigating: <u>TBD</u>
	<u>TBD</u>	- Expand accessibility of shared service facilities	- Shared service facilities that are accessible to persons with disability	<u>TBD</u>	DOLE DTI NCDA	<u>TBD</u>	On Updating Websites Risks: - Ineffective communication about new programs, events, or service - Low engagement rate, as users may find the site unappealing, difficult to use, or irrelevant to their needs. Mitigating: Aggressive promotion/information to the public by the concerned agency through social media, etc. On Developing a dedicated section in the website: Risks: - Underutilization of the facilities - Technology and equipment provided
	<u>TBD</u>	Develop program/s that facilitate/s the transition of informal sector workers, including persons with disability, to formal employment	- programs on transition of informal sector workers (including persons with disability) to formal employment	<u>TBD</u>	DOLE DTI NCDA	<u>TBD</u>	
	<u>TBD</u>	- Ensure enforcement of RA 10524 (Magna Carta for Persons with Disability), highlighting the adoption of the reservation of at least 1% of all positions in government agencies for persons with disability	- reserved 1% of all government positions for persons with disability	<u>TBD</u>	DOLE DTI NCDA	<u>TBD</u>	

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	TBD	- Provide free review sessions for persons with disability interested to take the civil service exam	- Free review sessions on civil service exam for persons with disability	TBD	DOLE DTI NCDA	TBD	through SSF may become obsolete over time Mitigating: TBD
Incentives for employers to hire young persons, persons with disability, and senior citizens enhanced	TBD	- Revisit the Magna Carta for Disabled Persons or RA 7277 and the Expanded Magna Carta or RA10524 to enhance incentives for businesses to employ persons with disability, and to promote disability-inclusive workplaces	Policy recommendation on enhanced incentives for businesses (e.g., the tax deduction from RA 7277, including guidelines on making workplaces disability-friendly; and on Expanded Magna Carta or RA10524)	TBD	DepEd DOLE DTI NCDA	TBD	On Revisiting RA 7277 and RA 10524 Risks: - Non-adoption of the policy recommendation by the legislature - Pushback from employers on adopting guidelines for disability-friendly workplaces (due to cost) Mitigating: TBD
	TBD	Conduct consultations with employers on competency requirements and whether K-12	- Policy recommendation on enhancing employability	TBD	DepEd DOLE DTI NCDA	TBD	TBD

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		program is responsive	of K-12 graduates				
	TBD	Align developmental objectives for basic, higher education, TVET and professional development based-on labor market requirements	- Higher employment rate of K to 12, ALS, and TVET graduates	TBD	DepEd DOLE DTI NCDA	TBD	TBD
	TBD	Develop modern and responsive TVET, apprenticeship, lifelong learning aligned with emerging trends or demands from the industry, including green skills and green jobs	- TESDA certification on priority sections	TBD	DepEd DOLE DTI NCDA	TBD	TBD
	TBD	Align interventions with emerging trends or demands from the industry, including green skills and green jobs	- Higher employment rate of K to 12, ALS, and TVET graduates	TBD	DepEd DOLE DTI NCDA	TBD	TBD
	TBD	Increase innovation facilities in response to the Future of Work, Artificial Intelligence, and Fourth/Fifth Industrial Revolution		TBD	DepEd DOLE DTI NCDA	TBD	TBD

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	TBD	Intensify participation in youth employability programs	Employers who are more aware on employability of the youth, persons with disabilities, and senior citizens	TBD	DepEd, DOLE, DTI, NCDA	TBD	TBD
Skills training, technical internships, etc. to enhance employability of youth, women, and persons with disability provided	National and local	Expand the Government Internship Program (GIP) for implementation across national and local governments (provides compensation to interns, maximizes their computer literacy, and increases employability of young people)	Increased number of youth beneficiaries under GIP	TBD	DOLE, TESDA, NCDA, PCW	TBD	<p>Risks:</p> <ul style="list-style-type: none"> - Lack of qualified TVET trainers and assessors in GIDAs <p>Constraints:</p> <ul style="list-style-type: none"> - Limitations of scholarship funding - Some training institutions lack PWD-friendly facilities <p>Assumptions:</p> <ul style="list-style-type: none"> - Identification of target beneficiaries - Access to training providers - Availability of scholarship funds
	TBD	Provide TVET scholarships to youth, women, and persons with disabilities	TVET scholarship beneficiaries from the youth, women, and persons with disabilities sector	TBD	DOLE, TESDA, NCDA, PCW	TBD	<p>Mitigating Measures:</p> <ul style="list-style-type: none"> - Coordinate with partner agencies to identify target beneficiaries based on the Area-Based and

Thematic Performance Targets*	Program Components (Indicate whether national or local)	Plan of Work (Key Activities or Action Steps)	Output/s	Target Quarter	Responsibility	Estimated Budget and Sources	Risks/Constraints/ Assumptions & Mitigating Measures
	TBD	Expand/ Upgrade Special Program for Employment of Students (SPES)	- Increased number of Special Program for Employment of Students (SPES) beneficiaries	TBD	DOLE TESDA NCDA PCW	TBD	Demand-Driven (ABDD) skills needs - TESDA to consider trainee profiling to prepare PWD's training requirements effectively. - Conduct a thorough assessment of training facilities to identify and address physical/architectural barriers for PWDs.
	TBD	Expand/ Upgrade JobStart program	- Increased number of JobStart program beneficiaries	TBD	DOLE TESDA NCDA PCW	TBD	
	TBD	Increase apprenticeship or enterprise-based training (EBT) among firms	- Increased establishments with apprenticeship program - Increased number of graduates from EBT programs	TBD	DOLE TESDA NCDA PCW	TBD	
	TBD	Continue offering competency-oriented trainings sessions	- Competency-oriented training sessions - Young persons, persons with disability and senior citizens trained on relevant employment competencies	TBD	DOLE TESDA NCDA PCW	TBD	
Partnership between technical	TBD	Forge partnerships with enterprises and	Signed Memorandum	TBD	NCDA, TESDA, DOLE	TBD	TBD

Thematic Performance Targets*	Program Components (Indicate whether national or local)	Plan of Work (Key Activities or Action Steps)	Output/s	Target Quarter	Responsibility	Estimated Budget and Sources	Risks/Constraints/ Assumptions & Mitigating Measures
vocational schools and private sector established to ensure employment of assessed and certified students particularly the youth and persons with disabilities		other private partners to provide technical vocational skills training and certification to certified students particularly the youth and PWDs	of Understanding (MOUs)/partnership agreements between technical vocational institutions and private sector on technical vocational skills training and certification to certified students particularly the youth and PWDs				
	TBD	Strengthen linkages and collaboration among government and industry associations, enterprises, youth organizations, Public Employment Service Office (PESOs), Job Placement Offices, and social partners to emphasize shared responsibility in promoting, implementing, and monitoring	Signed MOA for Collaboration Among Government, Industry Associations, PESOs, and Youth Organizations to Promote and Monitor Employment and Skills Development.	TBD	TBD	TBD	TBD

Thematic Performance Targets*	Program Components (Indicate whether national or local)	Plan of Work (Key Activities or Action Steps)	Output/s	Target Quarter	Responsibility	Estimated Budget and Sources	Risks/Constraints/ Assumptions & Mitigating Measures
Assessment of agricultural activities							
Opportunities for the participation of primary producers (i.e., farmers and fisherfolk" and vulnerable groups (women, indigenous peoples, and youth) created in the value-adding of agricultural and fisheries products	TBD	TBD	TBD	TBD	DA DAR DTI DOST	TBD	TBD
TPOA 13: Determining minimum wages sufficient for decent standard of living of families in urban and rural areas							
2024-2028							
Conduct of a research study on living wage	TBD	TBD	TBD	TBD	National Wages and Productivity Commission (NWPC)	GAA	<u>Risks:</u> - Availability of consultant; - Timeline of the study needs careful consideration to ensure relevance, particularly given the continued increase in prices; - Reception of the results of the tripartite system (labor, employer, government) <u>Mitigating Measures:</u> TBD
TPOA 14: Prioritizing areas for increase in budget allocation and expansion of coverage of social protection							
2024-2028							

Thematic Performance Targets*	Program Components (Indicate whether national or local)	Plan of Work (Key Activities or Action Steps)	Output/s	Target Quarter	Responsibility	Estimated Budget and Sources	Risks/Constraints/ Assumptions & Mitigating Measures	
Yearly target achieved (% self-sufficient 4Ps household beneficiaries)	National	- Social Case Management	- Social Case Management System	TBD	- DSWD	- GAA (lodge to the concerned agencies (DepEd, DOH, DHSUD, TESDA, etc.)	TBD	
	TBD	Case Referral	- Case Referral System	TBD	TBD		TBD	
	TBD	Coordination and Partnership with Stakeholders	- Memoranda on coordination and partnership with stakeholders	TBD	TBD		TBD	
A single system of classification for targeting beneficiaries of the government's poverty alleviation programs and projects developed to ensure that programs reach the intended beneficiaries	TBD	Conduct inter-agency meetings among agencies that have poverty alleviation programs (e.g., NAPC, DSWD, etc.) and data collection initiatives (e.g. PSA, LGUs) to discuss and agree on developing a single system for targeting of beneficiaries	- Inter-agency meetings among agencies that have poverty alleviation programs	TBD	NAPC, PSA, DILG, LGUs, NGAs, DSWD	LGU IRA	Risks: <ul style="list-style-type: none"> - Patronage politics affecting willingness to adopt CBMS/a single system for targeting beneficiaries - Lack of DPO and DPS which results to non-transfer of CBMS results Mitigating measures: TBD	
	TBD	Generate listing of potential beneficiaries of poverty program from CBMS	List of potential beneficiaries of poverty program from CBMS	TBD	NAPC, PSA, DILG, LGUs, NGAs, DSWD			TBD
	TBD	Capacitate LGUs to use CBMS for poverty program	Capacity building activities for LGUs on the use of CBMS	TBD	NAPC, PSA, DILG, LGUs, NGAs, DSWD			TBD

Thematic Performance Targets*	Program Components (Indicate whether national or local)	Plan of Work (Key Activities or Action Steps)	Output/s	Target Quarter	Responsibility	Estimated Budget and Sources	Risks/Constraints/ Assumptions & Mitigating Measures
			for poverty program				
	TBD	Registration of LGUs for Appointing a Data Protection Officer (DPO) and data processing systems (DPS)	LGUs registered for DPO and DPS	TBD	NAPC, PSA, DILG, LGUs, NGAs, DSWD	TBD	
Impact Evaluation Study of 4Ps conducted (to determine how the program contributed to breaking intergenerational poverty at the family and community level)	TBD	TBD	TBD	TBD	PIDS (chair), NEDA, DSWD (co-chair)	TBD	TBD
Budget allocation and number of beneficiaries for Social Pension for Indigent Senior Citizens (SPISC) and Centenarian Benefit programs increased, beginning CY 2025, and 100% served by end of December 2025.	TBD	- Enhance policies/guidelines to serve 100% of potential beneficiaries for SPISC and Centenarian Benefit programs	- Guidelines for Ensuring 100% Coverage of Potential Beneficiaries for the SPISC and Centenarian Benefit Programs	TBD	DSWD NCSC LGUs	Source: General Appropriation s Act (GAA) 2025 SPISC: PhP 55,848,062,2 10.42 Centenarian : PhP 5,165,653,00 0.00	Risk: - Budget cuts - Political challenges Mitigating measure: - Advocate for a minimum 10% increase from the 2024 physical target - Engage in continuous dialogue with political stakeholders
	TBD	- Research and analyze demographic data to project future	- Research and analysis on the demographic	TBD	DSWD NCSC LGUs	TBD	TBD

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		needs and justify the budget increase from 2025 and thereafter	data to project future needs				
	TBD	- Engage with stakeholders on the advocacy of sectoral plan of action including strategic plan	- Consultation sessions with stakeholders on the advocacy of sectoral plan of action including strategic plan	TBD	DSWD NCSC LGUs	TBD	TBD
	TBD	- Proper transition of programs and services for older persons from DSWD to NCSC	Guidelines on proper transitioning of programs and services for older persons from DSWD to NCSC	TBD	DSWD NCSC LGUs	TBD	TBD
Framework for the Age Friendly Cities and Communities implemented	TBD	Implementation of the Framework for the Age Friendly Cities and Communities	Workshop for age-friendly cities and communities among local government officials	TBD	NCSC	TBD	Risk: Political challenges and low support from the local level Mitigating: Design capacity building measures for the local leaders
Preferential consideration in the funding allocation of the agency budget on poverty	TBD	TBD	TBD	TBD	DSWD NAPC	TBD	TBD

Thematic Performance Targets*	Program Components (Indicate whether national or local)	Plan of Work (Key Activities or Action Steps)	Output/s	Target Quarter	Responsibility	Estimated Budget and Sources	Risks/Constraints/ Assumptions & Mitigating Measures
alleviation programs including social protection programs such as 4Ps provided							
Bill on Disability Support Allowance passed	TBD	Gather data, and upload result of analysis of persons with disabilities with severe to mild cases	Analysis of persons with disabilities with severe to mild cases	TBD	NCDA DSWD LGUs	GAA	Risks: <ul style="list-style-type: none"> - LGUs have difficulty in uploading disability data. - No system to disaggregate data of Mild to Severe Disability - Insufficient budget allocation - Challenges in the prioritization of persons with disabilities Mitigating measures: TBD
	TBD	Development of Disability Data Management System	Disability Data Management System	TBD	NCDA DSWD LGUs	TBD	
	TBD	Policy formulation of guidelines in the provision of disability support allowance	Guidelines in the provision of disability support allowance	TBD	NCDA DSWD LGUs	TBD	
TPOA 15: Adopting policies and mechanisms on increasing access and affordability of clean water for the marginalized communities							
2024-2028							
Bill on establishing the National Framework for Water Resource Management and creating the Department of Water Resources and the Water Regulatory Commission passed	TBD	Lobby for the passage of the bill to the Congress	Passed bill on establishing the National Framework for Water Resource Management and creating the Department of Water Resources and the Water Regulatory Commission	TBD	NEDA DENR-WRMO Local Water Utilities Administration (LWUA), National Water Resources Board (NWRB)	GAA	Risk: Adverse public opinion Mitigating factor: Support from the private sector and civil society

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Research mapping of populations with access to water and sanitation conducted	TBD	TBD	Data Base created as a result of the PENCAS	TBD	LWUA NWRB DENR-WRMO LGUs DPWH DOH Local Water Districts	GAA	Risk: Duration of completion of the accounting system of the PENCAS Mitigating Factors: Support from the academe, CSOs and other agencies
Invest in adaptive technology/infrastructure	TBD	- Provide the right species of seedlings to farmers (i.e., climate resilient, non-water intensive, and non-invasive) to reduce the use of water	Climate resilient, non-water intensive, and non-invasive species of seedlings	TBD	DENR-WRMO	TBD	TBD
TPOA 16: Improving climate- and disaster-resiliency of marginalized and vulnerable communities							
2024-2028							
Equip teachers with adequate training on climate change, environment education and effective methodologies to effectively deliver climate change education in their classrooms	TBD	TBD	TBD	TBD	DepEd, LGUs, NDRRMC, Climate Change Commission (CCC)	TBD	TBD
Implement Information and Education Campaigns utilizing media platforms such as social media, television, and radio to	TBD	TBD	TBD	TBD	DepEd LGUs, NDRRMC CCC	TBD	TBD

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disseminate information on climate crisis, promote public engagement, and conduct community outreach programs to raise awareness and foster community-based climate action							
Climate-resilient technology for government services for the vulnerable sectors adopted	<u>TBD</u>	<u>TBD</u>	<u>TBD</u>	<u>TBD</u>	DepEd LGUs, NDRRMC CCC	<u>TBD</u>	<u>TBD</u>
Capacity building towards climate resilience for the vulnerable sectors conducted	<u>TBD</u>	- Equip LGUs on Climate and Disaster Risk Assessment (CDRA)	Capacity building sessions on CDRA	<u>TBD</u>	LGUs NDRRMC CCC DHSUD	<u>TBD</u>	<u>TBD</u>
Investments for resilient infrastructure increased	<u>TBD</u>	<u>TBD</u>	<u>TBD</u>	<u>TBD</u>	NDRRMC CCC DOH DepEd LGUs	<u>TBD</u>	<u>TBD</u>
Risk-based regulation for hospitals and facilities formulated to address future health consequences brought by climate crisis	Local	Develop Local DRRM-H Plans	Local DRRM-H Plans	<u>TBD</u>	DOH LGUs, NDRRMC OCD	<u>TBD</u>	<u>TBD</u>
Document farming practices, in	<u>TBD</u>	<u>TBD</u>	<u>TBD</u>	<u>TBD</u>	DA, CCC	<u>TBD</u>	<u>TBD</u>

Thematic Performance Targets*	Program Components (Indicate whether national or local)	Plan of Work (Key Activities or Action Steps)	Output/s	Target Quarter	Responsibility	Estimated Budget and Sources	Risks/Constraints/ Assumptions & Mitigating Measures
partnership with CSOs/NGOs, that mitigate the impact of climate change, and help strengthen these practices							
Maximize the Organic Agriculture Act in mitigating climate change	TBD	TBD	TBD	TBD	Department of Agriculture-Bureau of Agriculture and Fisheries Product Standards (DA-BAFPS), CCC	TBD	TBD
TPOA 17: Advocating for increase in the regular allocation for annual social safety nets to mitigate the effects of crisis situations and natural disasters							
2024-2028							
Increase absorptive capacity of local government units (LGU) for prepositioning of food and non-food packages	National	- Scale up the implementation of CERF-AA (Anticipatory Action)	- Operational communication plan to responsible agencies for the implementation of CERF-AA (Anticipatory Action)	TBD	NDRRMC DSWD DBM DILG DOLE PCW NAPC NCIP LGUs CCC	TBD	Risk Coordination Gaps Poor coordination between DSWD, Regional warehouses, and LGUs could lead to inefficiencies in prepositioning efforts.
	TBD	- Scale up capacity-building activities for LGUs and communities to access climate finance, including the PSF	- Capacity-building activities for LGUs and communities on accessing climate finance, including the PSF	TBD	NDRRMC DSWD DBM DILG DOLE PCW NAPC NCIP LGUs CCC	TBD	Mitigating Measures - Establish robust communication systems between DSWD, Regional warehouses, and LGUs to ensure clear coordination and avoid delays

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			<ul style="list-style-type: none"> - Community awareness initiatives to educate and engage climate-vulnerable groups on disaster preparedness and the role of prepositioned supplies. 				<ul style="list-style-type: none"> - Develop contingency plans to handle disruptions due to natural disasters, including alternative storage sites and backup logistics.
Scale up the mobilization of sustainable finance from public and private sources	<u>TBD</u>	<ul style="list-style-type: none"> - Provide risk insurance to hazard-prone communities and highly vulnerable sectors such as micro, small, and medium enterprises and small-scale farmers and fisherfolk - Streamline internal government processes to enhance access to international climate and environmental financing 	<ul style="list-style-type: none"> - Risk insurance to hazard-prone communities and highly vulnerable sectors (e.g. as micro, small, and medium enterprises and small-scale farmers and fisherfolk) - Streamlined internal government processes on international climate and environmental financing 	<u>TBD</u>	NDRRMC CCC DENR, DTI DILG	<u>TBD</u>	<u>TBD</u>