



DEPARTMENT OF  
ENVIRONMENT AND  
NATURAL RESOURCES

26 April 1988

SPECIAL ORDER )  
No.: 308 :  
Series of 1988 )

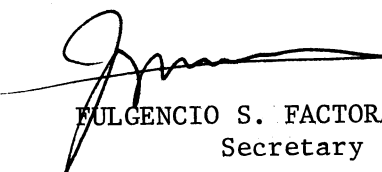
SUBJECT: Participation of DENR Officials in the  
Management By Results Program, First  
Session.

As part of the Department's management development program, the following DENR Officials are hereby authorized to participate in the First Session of the Management By Results Program to be conducted by the Development Academy of the Philippines (DAP), for a period of seven (7) weeks starting 25 April 1988:

1. Richard Delizo - OIC, RTD, Environment  
Region 1
2. Samuel Peñafiel - OIC, RTD, Environment  
Region 2
3. Eduardo Principe - OIC, RTD, Research  
Region 4
4. Jaynul Effandy Uckung - OIC, Service Chief, HFD
5. Mariano Machacon - OIC, RTD, Environment  
Region 8
6. Jose Lechonchito - OIC, RTD, Forestry  
Region 11
7. Bonifacio Apura - OIC, RTD, Research  
Region 12

The attendance of these officials shall be on official time. They shall submit a written report on what they've learned and action plans on how they will apply same to their sectoral responsibilities when they report back for duty.

All expenses officially incurred by their participation on the program shall be chargeable against the appropriations of their respective regions/offices.

  
FULGENCIO S. FACTORAN, JR.  
Secretary