



Republic of the Philippines
DEPARTMENT OF
ENVIRONMENT AND
NATURAL RESOURCES

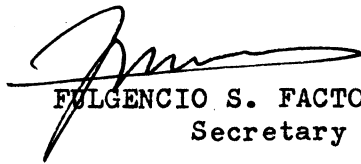
13 January 1989

SPECIAL ORDER
NO. 103
Series of 1989

SUBJECT: Authority to Render Overtime Service
of Personnel Officers and Staff for
the period from January 16 to March
31, 1989.

In compliance with national and other directives and demands to render and accomplish various personnel actions as those stated in Annex A, Personnel Officers and Staff of the Department Proper as listed in Annex B are hereby authorized to render overtime services during regular days, Saturdays, Sundays and Holidays, effective January 16, until March 31, 1989.

As such, they are entitled to overtime pay computed on the basis of actual monthly salary of personnel concerned, pursuant to the provisions of Letter of Instruction No. 565, as implemented by COA Circular No. 78-77, chargeable against any Department funds/savings, subject to the existing accounting and auditing rules and regulations.


FULGENCIO S. FACTORAN, JR.
Secretary

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